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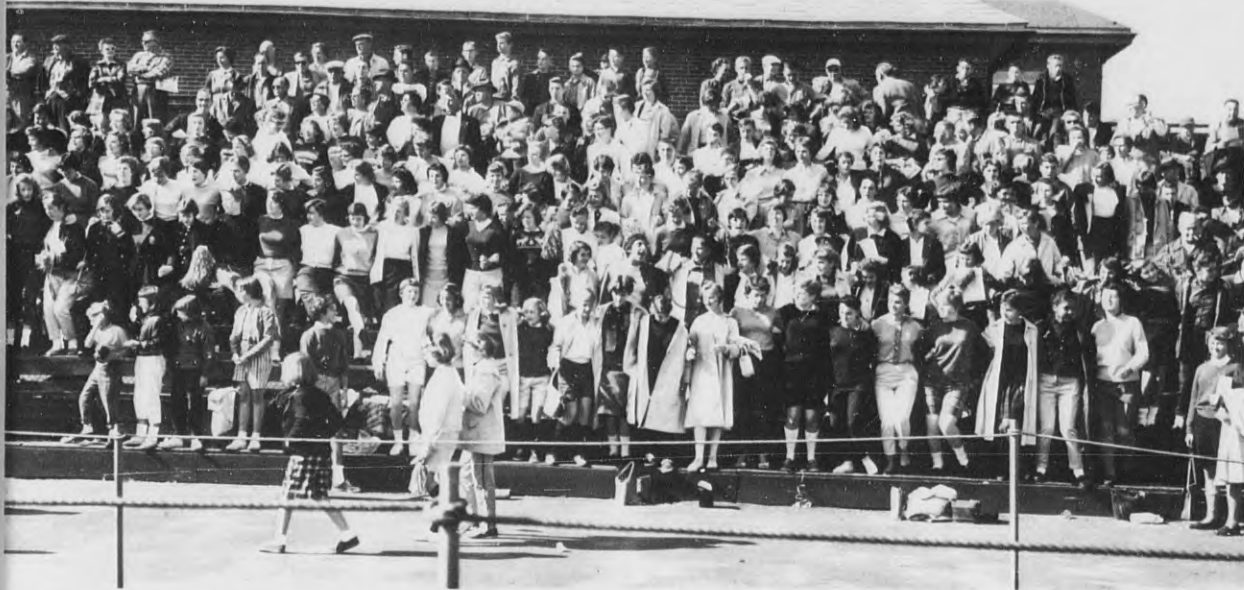
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VOLUME 72 NUMBER 1

ANDOVER, MASSACHUSETTS, OCTOBER 9, 1958

PRICE 10 CENTS

School Board Moves Closer To Merit Pay Decision



CROWD PLEASER - When Andover scored its first touchdown Saturday against Danvers, the stands erupted in a spontaneous demonstration. Andover went on to win the game, 18-8. (Staff Photo)

But No Vote Taken As Yet

The School Committee took a long step towards adopting the principle of merit pay for teachers at its special meeting Tuesday night. No formal vote was taken, although three of the five members expressed strong personal convictions for some type of merit payments.

As a result of the discussion, the Teachers' Association Executive Committee was invited to meet Oct. 21 with the School Board to further discuss the idea. Members of that teachers group are to be supplied with the report of the salary evaluation study committee in sufficient quantity to give every teacher in the system a copy.

How They Stood

During Tuesday's meeting, members Frederick Allis Jr., Milton J. Meyers and Reta Buchan expressed preference for merit in principle. But Dr. Meyers motion

(Continued on Page Nine)

Phillips Host To Science Session

Phillips Academy will sponsor a special convocation of scientists and educators this weekend to discuss "The Place of Science in Secondary School and College Curricula."

The conference will open Friday evening with a meeting at 8. Headmaster John M. Kemper will welcome the guests in the name of the school and the science faculties of Andover. Friday evening's session will be addressed by Alan Blackmer, Dean of the Andover Faculty, on the relationship of the secondary school science courses to the entire secondary school curricula and to college curricula. This first general session will be an attempt to underscore the philosophy that lies behind the planning of science courses in a curriculum.

Saturday morning, the first session will break down into three workshops: chemistry, physics and biology. The visiting scientists will meet with the members of the Andover science faculties in the various fields, to examine the structure and methods of the

(Continued on Page Five)

Workshop Hums With Activity

Ralph H.R.L. Symonds, director of the Children's Theater Workshop's Fall production, "Alice in Wonderland", has been busy throughout the entire week casting various parts for the play.

A large number of young people from all over the community have come to the Workshop's headquarters at the Shaw barn on Main st., eager and anxious to try out for the play or offer their services on the different committees that are being formed for making costumes, painting scenery, learning makeup and lighting and acting as a member of the stage crew.

Membership dues were established this week for all participating youngsters in an attempt to help the Workshop cover some of its running expenses in this, its first year in the barn. Mrs. Samuel S. Rogers, chairman, explained that in addition to the cost of the production, the Workshop board is faced with additional expenses

(Continued on Page Four)

Voters OK Major Zoning Changes, Approve Urban Renewal Request

Kids Called "Tax Liability"

The undesirability of attracting young couples with children into the town - either directly into proposed garden apartments or into existing houses vacated by future occupants of the apartments - was cited at Monday night's town meeting as the chief reason against special apartment zoning.

Taxpayers Association member Henry F. Wolfson led the fight against the proposed zone, at the corner of High and Haverhill sts. in Shawsheen.

He was joined by two townsmen, both citing the tax liabilities incurred because of the influx of children.

The regulations for use of the special zone were defeated, with 172 favoring and 242 against the Planning Board's article. A sub-

(Continued on Page Five)

Major zoning changes were voted without much debate Monday night, as 470 registered voters turned out at the special town meeting.

Defeated, by an overwhelming margin, was the proposed creation of an apartment district in Shawsheen.

The voters also approved transferring \$5,000 from Ballardvale bridge construction to the Shawsheen rd. account; but voted against a transfer of \$3,000 from the same source to the Ballardvale rd. construction project.

The major zoning changes approved Monday are two shopping center districts for which regulations were also set up; a business district on Chestnut st., to Bartlett; and regulations for a motel district, although no specific area was established.

The voters also approved an appropriation of \$5,500 for a new aerial ladder to replace the one damaged at a Labor Day fire; set the salaries of Board of Health members, to correct an error at the March town meeting; transferred \$1,449.23 within the sewer department so that it becomes available

(Continued on Page Six)

Predicts "Nay" Vote On Project

Town meeting Monday night approved, by voice vote, going forward with an urban renewal application to the federal government.

If approved in Washington, funds would be allocated for a complete plan of the potential project. The town, once the plan was prepared, would then make up its mind whether to go forward with the project or not. If the decision was no, the town would not pay for the planning.

The vote Monday night came after Taxpayers' Association spokesman Henry Wolfson placed his Association on record against the idea.

"It won't make much difference what you do tonight", Wolfson told the voters, "because I feel sure you won't go ahead with the project". He explained that the plans would cost nothing, if the town does not approve them later.

"This is really for slum clearance", Wolfson stated. And he said only those communities with badly run down areas find it profitable to do this. "The area here is far from a slum area, producing no revenue", Wolfson continued.

Wallace M. Haselton suggested to the meeting that it not "put the cart before the horse". He said it can't be determined, without a plan, whether the plan would be feasible or practical. Thus, he

(Continued on Page Seven)

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SEE PAGE 13

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Wants Fund For Taxpayers Who Have Paid Too Much

To the Editor of the Townsman:

"The position of the Andover Taxpayers Association is odd.

"Its letter published in the Townsman for Sept. 25 suggests that the Association considers fairness synonymous with large majority. The Association implies that it would be fair to continue increasing the amount of taxes paid by a person who lives in a \$35,000 building only as much as taxes are increased on a person owning a \$15,000 home. (The record has several instances of \$35,000 buildings and \$15,000 homes both being assessed, under the old method, for 6000 odd dollars.)

"A classification of the adjustments made in the tax assessments published to date reveals

that 27 percent of the town's taxpayers were being forced to give a free and fancy ride to the other 73 percent who live in Andover. But in the face of that now comes the Association feeling hurt and, what's worse, arrogant about it, because the large number of free riders shall now have to pay a reasonable fare.

"A person ensconcing himself in a \$35,000 building and waiving himself to work in a luxury car is telling the world that whether his tax bill is \$400 or \$1200 is of no consequence to him. Consequently, when an inspection of fair assessment figures reveals that such a person was paying no more than people who live in homes worth less than half as much, it

(Continued on Page Four)

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D.A.R. Meets October 14

The first meeting of Priscilla Abbot chapter, N.S.D.A.R. for the year 1958-'59, will be held at the home of Mrs. M. M. Jones, 207 Lowell st., Tuesday afternoon,

Oct. 14 at 2 o'clock. The hostesses will be Mrs. George Glennie, Mrs. Roland Glines and Mrs. John Gilcreast. Mrs. Alden James will be the speaker and will talk about the book on children's upbringing "Bending the Twig". This is the meeting when the yearly dues are to be paid.

THE ANDOVER PLAYHOUSE

KIDDIE SHOW at 1 p.m. Sat - "Adventures of Robin Hood" Due to length of program, evening shows start at 7:30.

LA PARISIENNE
Brigitte Bardot - Charles Boyer
Screenings: Thurs & Fri nights at 9:25; Sat: 2:45 & 9:25.

FRAULEIN
Dana Wynter - Mel Ferrer
Sun, Mon & Tues 10:12-13-14
Sun & Mon con't from 1:45 - (Columbus Day con't performance) Tues eve from 6.

LIGHT IN THE FOREST
Walt Disney full-length feature

Fess Parker - James MacArthur
Screenings: Sun & Mon: 3:20; 6:20; 9:20. Tues eve 6:00 & 9:05.

HANDLE WITH CARE
Dean Jones - Joan O'Brien
Wed thru Sat 10:15 thru 18

KIDDIE SHOW at 1 p.m. Sat. "Tom and Jerry" Cartoon Carnival followed by regular program. Wed Mat: 1:45; Eves start at 7:30.

TOO MUCH TOO SOON
Errol Flynn - Dorothy Malone
Screenings: Wed Mat 3:20; Wed, Thurs, Fri eves at 9:05; Sat: 1:45; 5:20; 8:55.

GUNMAN'S WALK
Van Heflin - Katherine Grant

COURTEOUS CIRCLE MEETS OCT. 13

The October meeting of Courteous Circle of The King's Daughters will be held Oct. 13 in the South Church Vestry.

Supper will be served by the Birthday-Remembrance Committee at six o'clock, with the business meeting following. Mrs. Alexander Wilson will have charge of the devotions. After the business Mrs. Heinrich Rohrbach will speak on German antique china, sponsored by the Whatsoever Committee.

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NEWSPAPER WEEK DISPLAY - The Andover Townsman, in cooperation with the Memorial Hall Library, arranged a National Newspaper Week display at the Library, showing how the Townsman is printed. Raymond DeRuisseau, business manager, and Librarian Miriam Putnam look over the display, which will be on view until the first of next week. (Staff Photo)

Teachers Named By Committee

Two teachers and a custodian were appointed by the Andover school committee, at its recent meeting, while the resignation of a custodian and a secretary were accepted.

Mrs. Barbara W. Smith, an Andover resident who has been working as a substitute kindergarten teacher at the Central and South schools, was permanently appointed by the committee. This appointment accommodates the shifting of pupils and teachers in the lower grades at the beginning of the school year to evenly distribute the pupil population in kindergarten, first and third grades of the two schools.

Robert Morris a graduate of Texas High Schools and recipient of a bachelors degree at the University of Rhode Island, was appointed high school mathematics teacher. He has done a year of graduate work at the University of Connecticut.

Morris Williams, 8 Brook st., was appointed a school custodian, to fill the vacancy created by

Richard Wrigley, who has resigned to accept a similar position at the town house. William A. Doherty made the motion for the appointment of Williams, seconded by Frederick S. Allis Jr. The vote was unanimous.

The resignation of Mrs. Grace Hall, secretary at the junior high school, was accepted with regret by the committee.

Student Council Elected Officers

The officers of the Student Council of Andover High School were recently elected: Cornelia Barry, president; David Pearson, vice president; Elizabeth Campbell, recording secretary; and Joan Lynch, corresponding secretary.

The representatives to the Student Council, elected "at large" from the Senior Class, were George Connors, Thomas Nedelka and Edward Ratyna. The representative from the Junior Class was James Dowd. There were no representatives elected by the Sophomore Class.

The chairmen of the following committees were also appointed: Election Committee, George Connors; Constitution and Survey Committee, Richard Workman; Dance Committee, Linda Black; Exchange Assembly Committee, Judith Karlis and Roy Sharpe; Student Council Week Committee, Judith Scott; Publicity Committee, Virginia Snyder; Big Brother Committee, Janice Bowman; Guides Committee, Thomas Nedelka; and School Relations Committee, Edward Ratyna.

Mr. and Mrs. George Hager have returned to their home on Shawshen rd., after a week spent in Portland, Me.

NEW MEMBERS IN WEST PARISH

At the World Wide Communion service held at the West Church last Sunday morning the following friends were united with the church. Mr. and Mrs. Frederick Cofer, Miss Florence Gilman, Mr. and Mrs. Robert Hoosen, Mrs. John McLeod, Mr. and Mrs. Donald Penney, Mr. and Mrs. Lawrence Tuttle, Mr. and Mrs. V. H. VanDewoestine, Robert VanDewoestine and Mr. and Mrs. Owen Williams.

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THE MAIL



Weaver Among Merit Scholars

John M. Kemper, Headmaster of Phillips Academy, has announced that 25 Academy students have been named semifinalists in the 1958-59 National Merit Scholarship competition.

They are: Alan Albright, Bedford Village, N. Y.; William G. Anderson, Washington, D. C.; Michael D. Bell, Pittsburgh, Pa.; Allan M. Chapin, Cambridge; Raymond H. Chaplin, Nashua, N.H.; William C. Condit Jr., Syracuse, N. Y.; Clyde M. E. Dolan, Groton; David G. Epstein, New York City; Mitchell H. Gail, Lexington, Ky.; Richard Goodyear, Ankara, Turkey; Michael S. Horn, Brooklyn, N.Y.; Douglas R. Jenner, Aspen, Colo.; Charles F. Kivowitz, Clifton, N.J.; Louis V. Kovi, Ringoes, N.J.; Frederick B. Kriebel, West Hartford, Conn.; Bancroft Langdon, Ithaca, N.Y.; Geoffrey Martin, Ridgewood, N.J.; Alexander A. McDonell, Farmington, Conn.; John S. Mason Jr., Rockville, Conn.; David L. Passler, Wakefield; Sandow S. Ruby, South Orange, N.J.; Wolfgang Schmidt-Nowara, Canton, Ohio; Myron P. Simmons, Leesburg, Va.; David B. Smoyer, Princeton, N.J.; and Allan C. Weaver of Andover.

The Andover students are among 10,000 of the highest scorers on the National Merit Scholarship Qualifying Test, the nationwide test of educational development given in over 14,000 high schools April 29.

The semifinalists named outscored over 479,000 classmates, and thus moved a step closer to an estimated \$5 million in Merit Scholarships to be awarded in the 1958-59 program. The group of 10,000 semifinalists is composed of the highest scorers in each state, prorated according to state population.

The semifinalists now face another rigorous three-hour examination, the Scholastic Aptitude Test of the College Entrance Examination Board, which will further substantiate their high scores on the NMSQT. This second test will be given in testing centers throughout the U.S. Dec. 6. Those who repeat their high scores on this second test will become finalists in the competition.

John M. Stalnaker, president of National Merit Scholarship Corporation, which conducts the annual program, predicts that over 95 per cent of the semifinalists will get past the second hurdle — the December 6th examination — and become finalists.

As finalists, the students will be eligible for an estimated \$5 million in scholarship awards sponsored by over 80 business and industrial organizations, professional societies, foundations, individuals, and the National Merit Scholarship Corporation itself, the conductor of the annual nationwide competition. In the final phase of the competition, high school grades, extra-curricular activities, school citizenship and leadership of the students will be evaluated, along with the scores on the tests. About May 1, at least 735 fortunate young people will be named the Merit Scholars of 1959. All finalists will receive Certificates of Merit attesting to their high ability; and all colleges and universities will be notified, thus

enabling these students to be considered for a wide range of other scholarship awards.

Will Sponsor TV Course In Physics

Boston University has announced that it would join 300 other colleges and universities in the United States in offering, for college credit, a television course in "Atomic Age Physics". The series will be telecast in eastern New England by WGBH-TV, Channel 2, Monday through Friday from 6 to 6:30 p.m., beginning Oct. 13, according to President Harold C. Case of the University.

The telecourse, first of its kind to be offered on a nationwide basis, will run for two semesters. The first semester of "Atomic Age Physics" will consist of an intensive course on the subjects of classical physics: mechanics, sound, optics, heat, electricity and magnetism. The second semester will be devoted to modern developments in atomic and nuclear physics.

Dr. Harvey E. White, professor of physics at the University of California at Berkeley, has been selected to conduct the televised lectures and lecture-demonstrations. Persons enrolled in the course will, in addition to viewing the lectures, meet in weekly laboratory-discussion sessions with selected members of the Boston University physics faculty. Distinguished scientists and outstanding physics teachers who have achieved recognition in certain areas will join in the television presentation, lecturing in their special fields.

"Atomic Age Physics" is designed primarily for high school teachers of science, but, according to President Case, it will also appeal strongly to college students planning to teach science, and to students of the liberal arts who recognize the importance of science in education. It is also expected, said Dr. Case, that gifted high school students who wish to learn more about physics, engineers who wish to increase and enhance their knowledge of physics, and adult citizens who would like to better understand recent developments in a scientific world "will find this a challenging and satisfying answer to their needs".

Two credit plans, one for undergraduate credit and one for graduate credit, have been worked out by Dr. Robert Cohen of Watertown, chairman of the Boston University Department of Physics, and Dr. John Read of Sharon, professor of education, who have been jointly named as course coordinators for Boston University.

Qualified persons who complete the course will receive four hours of college credit each semester.

They may apply through the Boston University Extension Division for assignment of this credit toward regular degree programs. Students who successfully complete the course but who do not qualify to receive college credit will be given a certificate of completion.

Interested persons may receive complete course details and registration information by calling or writing the Director of Boston University Extension, 685 Commonwealth ave., Boston 15.

Senior Class Held First Fall Meeting

The senior class at Andover High School held its first meeting this school year Sept. 30. The newly elected class officers had previously arranged many projects for the coming year.

Committees were set up for monthly bakery sales and for the selling of pennants and Christmas cards.

Because the size of the senior class had made regular meetings difficult, it was decided to initiate a representative form of government. Each senior home-room will be represented by two students who will attend regular meetings to establish class policies and projects.

PTA MEETING IN VALE

The first meeting of the South Elementary School will be held tonight at 7:30. There will be a classroom visitation before the business meeting. The district director of the Massachusetts PTA, Mrs. Burnley S. Thurlow, will be the speaker.

ATTENDS PTA CONVENTION
James Gardner of Tewksbury st., Ballardvale, a member of the South Elementary PTA, attended the 49th annual State Convention of the Massachusetts Congress of

Parent Teachers, Inc., at the New Ocean House in Swampscott last week.



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PERSONALS

Mrs. Helen Dick of High Plain rd., entertained the following guests at her home during the past weekend, Miss Margaret Dick of Longmeadow, Miss Margaret

Flannery of Hartford, Conn. and Miss Alice Bradley of Holyoke. Miss Rosemary Ozoonian of Osgood rd., attended the Navy - Boston University Football game last Saturday.

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Added Parking Rules Coming

The Shawsheen Village Improvement Association has requested an appointment with the Selectmen to discuss parking regulations in Shawsheen.

Tentative dates for the session are Monday morning, Oct. 20 or that evening.

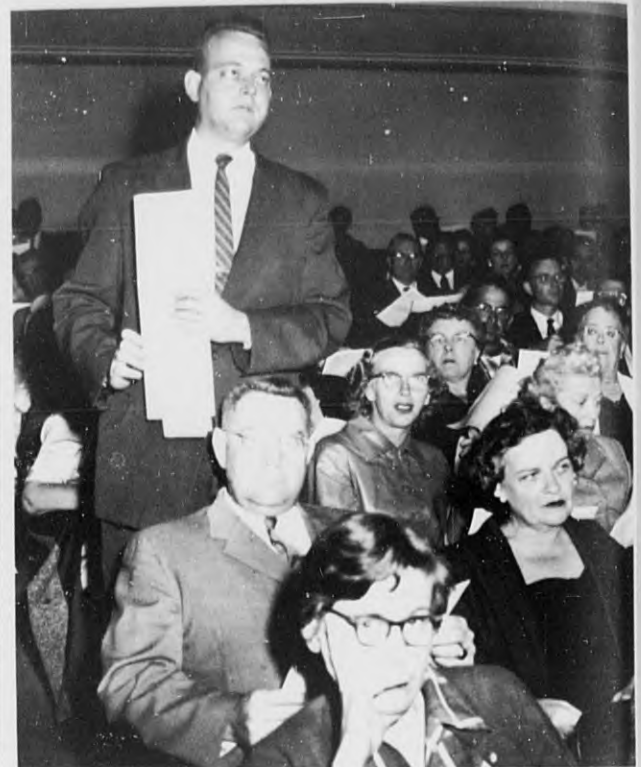
Further parking restrictions will be placed in effect in the Village soon, according to Police Chief David Nicoll. He said this week that "no parking before 8 a.m." signs will be put up on Balmoral st., between No. Main and York sts., when the state restricts parking on No. Main st.

Chief Nicoll said the signs for the latter move have been ordered by the state, but there has been no definite date established for their erection. At present, many cars are parked all day on Route 28, across the street from the insurance building. It is planned that these cars will be able to park on Balmoral st. when the state restricts the area to one or two hour parking. The time limit "before 8 a.m." is designed to eliminate all-day parking by Raytheon employees who go to work earlier in the day.

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VITAL QUESTION - Henry Becker posed a question for the Planning Board, during discussion of an article at the special town meeting Monday night. (Leone)

WANTS FUND FOR THOSE OVERCHARGED

(Continued from Page One)
It would seem that our Taxpayers Association has an important job cut out for it.

"Far from allowing itself to be made the sob sister for those who have had a free ride for so long, the Association should be earnestly soliciting the large group of free riders to get together a fund, a gratitude fund. With this fund it should pay the taxes for the next couple of years for the 26 percent of the citizens who have been forced to pay far in excess of their fair share of Andover's living expenses. And the assessors should be quick to join the contributors to this fund, thus atoning, in some small measure, for the extreme incompetence with which they have performed their duties during the past. Of course, it also goes without saying that they are morally bound to resign their office.

"Moreover, during the past few years any person coming to Andover to build, or being induced to buy property in Andover, could have readily learned, upon study of the assessment rolls, that Andover was overloaded with free

riders. Thus prudence would have suggested to them to place aside each year another sum, equal to whatever their tax bill was. Thus they would have on hand the money with which to pay the increase in taxes, which the records revealed would be required of them when fairness was added to assessment methods.

"People living in \$35,000 buildings and driving luxury cars need no one to plead for them when their tax bills are increased a mere \$1000 in order to take the load off of the people who have had to make up the \$1000, year after year, which the wealthy have not been charged."

Karl Haartz

WORKSHOP IS BUSY PLACE

(Continued from Page One)

such as insurance and heat. A local concern installed a blower-type furnace in the barn this week, making it now possible to have more year round activities at the Workshop headquarters. In addition to actual rehearsals for the plays, courses in scenery design and painting, make-up, voice and speech will be offered to all members.

"Alice in Wonderland" will be presented in the Andover High School Nov. 14 and 15 and in the No. Andover High School Nov. 19. Rehearsals will be on Monday, Tuesday and Thursday afternoons from 3:30 to 4:45 and Saturday mornings as needed.

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KIDS CITED AS "TAX LIABILITY"

(Continued from Page One)
sequent article creating a zone was withdrawn. The Planning Board had unanimously approved insertion of the regulations and the article specifying the site. A two-thirds affirmative vote on zoning is required for passage.

Wider Tax Base
Joseph Doherty, speaking for the apartment district, told the assembled voters that the 17 acres of land in question now brings in some \$200 in taxes. But with the apartments, at an estimated cost of one and a half million dollars, the area would yield at least \$26,000 in taxes, he stated.

"Most communities are struggling with the tax load because they're communities of single residences", Doherty asserted. And he warned the voters that Andover's tax base must be broadened, "With a solid net return" or the alternative will be to see the taxes increase on the present base.

"If we are constantly forced, with obstructionist tactics, to slow development", he continued, "we do it at our peril".

Tax Liability
Wolfson put the Taxpayers' Association squarely on the line against the apartment district.

He said that even if younger couples with children did not move into the apartments, older couples would do so. And their vacated homes would then be purchased by young couples with children, he reasoned.

"In most towns that have tried this", he warned, "they found the development proved an over-all tax liability, not an asset".

Even if the two or three bedroom apartments failed to attract families with children, Wolfson stated, and he commented that few single homes have any more sleeping space, this would not mean a tax asset. Because young couples would buy the vacated houses of older folks wanting the smaller apartments, thus bringing in "quite a few school age children — so you find a tax liability".

"If you are willing to create this tax liability", Wolfson warned, "that's fine. We just thought you ought to know".

Cite Averages
The two men who spoke in opposition to the apartment area also cited the extra cost to the town when families move in with children of school age.

One cited statistics, which he said were from apartments with one, two and three-bedroom combinations. They showed, he told the voters, that two-bedroom apartments have an average of 1-plus children and three-bedroom apartments have an average of two-plus children. The average for all apartment units, he claimed, is two school age children per unit. He then related this to a minimum of 100 units here, with two school age children apiece, stating "You can see the tax liability".

Other comments centered around the information that other communities had either stopped this type of development, when the tax liability became apparent or that the towns with such units already constructed have halted their growth.

Mr. Doherty, in rebuttal, suggested that families with school age children will buy other property here, if they wish to come to the town, whether or not the houses are vacated by possible tenants in the apartments. He also suggested that the larger houses gradually fill up as a natural result of older people looking for smaller homes or apartments, whether or not the apartments exist in the town.

He told the meeting that the developer, Samuel Rosen of Brookline, would install both water and sewer lines in public streets to serve the apartments, without cost to the town.

The Planning Board opinion stated that the Board felt such a project would be for the long range benefit of the town. Concurring in the opinion were Chairman Donald Thompson, Secretary Virginia Hammond, and members Archibald MacLaren, Walter Tomlinson and John N. Cole.

PHILLIPS IS HOST TO SCIENCE TEACHERS

(Continued from Page One)
courses at Andover.

A second general session, chaired by Mr. Kemper, will bring all the visitors back together again for general discussion, observations, and suggestions. The convocation will close at noon.

The lists of visiting scientists include: Dr. Louis F. Fieser, professor of chemistry at Harvard; Donald R. Griffin, professor of biology at Harvard; professor Patrick Wall, professor of biology at M.I.T.; Elroy LaCasce, professor of physics at Bowdoin; Albert Navez, supervisor of science at Newton High School; Robert C. Dean, P.A. '45, formerly of the faculty at M.I.T. and now with Ingersoll Rand as an engineer; Robert Kimball, secretary of M.I.T.; and John Blum of the History Department of Yale.

The conference is not open to the public.

Chicken Barbecue In West Parish

The Men's Brotherhood of the West Parish Church will serve a chicken barbecue dinner Saturday, Oct. 11, with continuous servings from 5-7 p.m.

There will be half-broiler portions for adults and quarter-broilers for children. Tickets may be obtained from Peter Olney or the Church office.

Plans Progressing For VFW Banquet

Charles Hanson, adjutant of Andover V.F.W. Post 2128, Herbert R. Folley and Fred Yancy attended the Essex County Post meeting held in Swampscott, Sunday, Sept. 28. Harold Vincent, a past commander of the local post and the present County commander, presided over the meeting.

Plans are progressing for the 27th Anniversary Banquet to be held Saturday, Oct. 18 in the No. Andover V.F.W. quarters. Tickets may be obtained from the chairman, Charles Hanson, Herbert R. Folley, Thomas Webster or Fred Yancy.



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**TOWN MEETING
OK'D ZONING**

(Continued from Page One)

for salaries; voted to allow the Selectmen to apply for an Urban Renewal allocation of funds to plan a potential project here; approved easements to Edward F.



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and Jeanette B. Hogan so they can use a town right of way on Wood Hill; accepted Carmel rd. but turned down Linda rd.; turned back a parcel of land to Sidney P. White, taken in 1957 for the Abbot well; and approved of the town leasing property for off-street parking.

Only four of the 24 articles drew spirited debate.

The apartment zone, betterment assessments on a one-third two-third basis, acceptance of Linda rd. and urban renewal were vigorously discussed.

But in most part, the other articles were voted with a minimum of discussion.

Transfers OK'd
The Board of Public Works, with five major articles in the warrant, gained approval for three.

Ballardvale and West Andover residents objected strongly to a proposed \$3,000 transfer from the Ballardvale Bridge project to the Ballardvale rd. construction job. They complained that the bridge, in bad shape for many months, perhaps could not be fixed for the state's estimate of \$38,000. BPW member David Thompson said there had been \$62,000 in the account, at a time when it appeared that the repairs would be far more extensive than the state now predicts. And he assured the voters that sufficient money would be available for the work, if the transfer was voted.

Mrs. John Forbes, James Butler and Wendell Hopkins urged against the transfer. Hopkins, speaking for the Taxpayers' Association, said it appeared dangerous to transfer the funds, as the state's estimate might be faulty. Mrs. Forbes spoke of the danger involved in using the bridge in its present one-way condition.

James Butler spoke out strongly against delay in the bridge repair job. "We want something done on the bridge, never mind taking the money away," he told the assembly. He also mentioned the weight limit on the bridge, which he said theoretically means the fire department can't use it.

By a voice vote, the transfer was soundly defeated.

The next article, asking for \$6,000 from the bridge job to Shawsheen rd., was approved by a standing vote of 217 to 107. This followed an explanation by BPW member Mason F. Arnold and Chairman Alex Henderson. They said the money is badly needed to repair two walls, sidewalks and some hand rails, all of which is the aftermath of the difficulty experienced with the plans for this Chapter 90 construction. The state draws all plans, lets contracts and supervises all Chapter 90 work, the meeting was told. So far, the project has cost \$77,740, with an anticipated bill of some \$7,000 yet to come. Sufficient money is available to meet this

bill, but not to finish the repairs, Henderson stated.

He also assured the meeting that the state will repair the sunken portion of the road at its own expense and said none of the transferred funds would be used for that purpose.

Another transfer, of \$1,449.23, from expenses to wages under the sewer department budget, was approved after Secretary Albert Cole Jr. explained that a mix-up in bookkeeping had left a surplus in one account and a deficit of the same amount in another.

Assessments Beaten
The Board was badly beaten on sewer assessments, after trying to gain adoption of a one-third, two-third assessment policy.

Chairman Alex Henderson said the town, under this procedure, would pay one-third, while abutments would pay two-thirds, of the cost of installing sewer lines, trunks, pumping stations or whatever improvements would be needed to the system.

Joseph McCarthy, one of three members of a sewer and water study committee in the late 1940's, urged that action be postponed until the annual town meeting, when further information might be available. It was this amendment that the voters overwhelmingly approved.

Chairman Henderson told the voters that the town used to believe that the cost of installing a sewer along a street represented the abutments' 75 percent share of sewer costs, while the town's share of 25 percent was represented by trunk sewers, pumping stations and other major improvements. This policy has been used since the late 1800's, it was stated, and was re-affirmed by the study committee in 1949.

Uncertain Legality
"Since then, we have been paying almost 32 percent of the cost because trunk lines, plants, etc., all add to the cost. We've had to pay more than our share", Henderson continued.

"The engineers recognize this and want to make legal what is being done", he stated.

James Eaton Jr. rose to ask "Does the Board of Public Works contend it has spent money it wasn't supposed to?"

And answered Henderson: "It's hard to answer. I don't really know, to tell you the truth". Eaton asked whether the money had been "spent legally or illegally" and commented that he does not like assuming the extra burden of any money spent without authorization.

Sewer Department Supt. Donald Bassett told the voters that the town is at the end of the gravity sewer line and that trunk sewers, pumping stations, as well as mains, must be constructed. He said the one-third, two-thirds policy would be best for the town, to meet the increasing costs.

On another betterment article, allowing assessments against estates when the property was improved by installation of a trunk line, the BPW gained swift approval. Chairman Henderson explained that it is possible for some connections could be made

to the trunk line, under present town regulations, without an assessment.

Argue For Acceptance

Street acceptances were hotly argued at the session, with Carmel rd. winning town approval and Linda rd. losing out on a close vote.

Residents of Linda rd., despite the Selectmen's statement that the road had not been laid out for acceptance, urged positive action. A spokesman said the same procedure had been followed only recently for another town street. Town Counsel Vincent Stulgis said the law states that the Selectmen must lay out the road before town meeting, or it can not be accepted. But the plea to accept it anyway, with a BPW amendment regarding work to be done on the surface and on catch basins, lost out by a vote of 100 to 90.

Selectman Sidney P. White said the Selectmen believe the work should be done so that the street can be accepted in March. Residents stated that the road, if fixed now, might show bad affects of the winter and not be accepted in March, then they would have to pay for the job again. They also pointed out that the residents are having to pay for the work themselves, because of many difficulties with that development over the past years.

**Campfire Council
Mapped Plans**

Mrs. Gordon B. Lauder, chairman, presided over the first business meeting of the current season of the Leader-Sponsor Association of the Andover District of the Council for Greater Boston Camp Fire Girls held in the Bay State Merchants National Bank.

It was decided to start all group meetings on the same date, Oct. 9. At this first meeting, each girl will be given two forms which must be filled out by the parents and returned to the leaders: one listing any special interests or talents of the mothers and the other, a form absolving the leader, assistants, drivers or any others connected with the program from any liability resulting from any injuries.

Mrs. Ruth Reitinger, district director from Boston, issued an invitation for all members of this association plus the members of the District Committee to attend a fall training institute to be held in the United Community Services Building, 14 Somerset st., Boston Oct. 15. The explanation of the "Action Research Program" will be given at this session. There will also be a series of workshops devoted to the Golden Jubilee project, a two-year undertaking. As both workshop series are of great interest to the Andover District, a large number of local women are expected to attend. Reservations must be completed by Oct. 10 and tickets may be secured from Mrs. Frank Santuccio, District Committee chairman.

At the completion of the regular business, the group divided into two workshops. Mrs. Gordon Lauder was in charge of the Blue Bird session, while Mrs. Reitinger conducted a orientation training session for the Camp Fire leaders.

Those present included Mrs. Don Scott, Mrs. Gerry Lebach, Mrs. William Stevens, Mrs. Burton Batchelor, Mrs. Walter Norris, Mrs. Howard Young, Mrs. Bruce Gower, Mrs. S. N. Leadbitter, Mrs. Douglas Howe, Mrs. William Flaherty, Mrs. Chester Kopatch, Mrs. John Lowe, Mrs. Sherman Carr, Mrs. Alexander Blamire, Mrs. Michael Pawlik, Mrs. Sherman Locke, Mrs. Francis Russell, Mrs. William Ammon, Mrs. Ruth Reitinger and Mrs. Gordon Lauder.

The Rev. Hugh B. Penney attended the Fall Convocation of Ministers held at Framingham Congregational Center Monday.

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PLANNING FORMAL DANCE - Members of the Andona Society met in the first session of the fall season Monday night to discuss plans and projects for the coming year. The Society will continue its support of the Youth Center by contributing funds for instructors and equipment. The Hawaiian Ball Oct. 24, from 9-1, in the Andover Country Club, is one of the Society's foremost annual events for the support of the Center. Mrs. Bruce Dodd, publicity; Mrs. Hans Scharin, decorations chairman; Mrs. Arthur Reed, general chairman; and Miss Dickie Thiras, invitations chairman, spent considerable time Monday night planning the dance. (Leone)

PREDICTS "NO" VOTE ON RENEWAL PLAN

(Continued from Page One)
 said, it makes sense to get the plan and find out, without any cost to the community.
 Further, Haselton told the voters "There isn't a thinking citizen who looks at the center of town, who isn't blind in one eye and can't see out of the other, who doesn't see some areas that need rehabilitation". Urban renewal, he said, does not mean leveling everything or destroying taxes. An intelligent program can't be worked out until there is a plan, he repeated.

Earlier in the discussion, George Noury, chairman of the Housing Authority, had asked Frank F. Maloney of the consultants, Candeub and Fleissig, to explain the workings of urban renewal.
 James Eaton Jr. questioned

whether many smaller communities had urban renewal plans and Maloney said many do in other states but there haven't been too many in Massachusetts. Wilmington, however, is now having a plan prepared for consideration.

He explained that if the town accepts the detailed plan, it then is responsible for one-third of the project cost. Included in the gross project cost is the price paid for the plans, the cost of taking land, razing structures and leveling the land, plus administrative costs. Subtracted from this gross amount is the money received from the sale of the land to private firms or individuals.

The net cost is then divided, one-third to the town and two-thirds to the government.

The town may provide services, do work and also use town owned land as a credit - thus reducing the cash required at the end of the project, Maloney stated.

Preparation of the plans will take at least 18 months, he told the voters. Thus it appeared that a decision by the town would not possibly come before March of 1960.

SCRAP AND PAPER DRIVE

The United Church Guild will hold a scrap and paper drive Saturday, Oct. 18 starting at 9 a.m., or contact Mrs. Frank Froberg for collections.

WILL SELL CARDS

As their class project the Senior Class is going to sell Christmas cards. The canvassing of the town will start next Monday.

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Mrs. Rudkin To Review Books

Oct. 30 in the South Church Vestry, Mrs. Marion Tucker Rudkin, the well-known reviewer of current books, will give a book-review on the latest reading matter and will also present talks on Christmas book giving. Her subject this year will be "Reading for Pleasure and Profit".

Tea and coffee will be served at 2 o'clock and there will also be a bakery sale in connection with the refreshments. Tickets are on sale by members of the Circle, under the direction of Mrs. Theodore Tyler.

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EDITORIAL THOUGHTS

Above All - It Must Be Fair

Merit pay for teachers - in some form - most certainly will be included in the annual school department budget.

The shape it takes and how it is administered have yet to be determined.

But one firm stand should be taken, even at this early date, by the School Committee:

Merit pay should never be confused with salary increases.

Whatever the evaluating methods - whether by a committee comprised mostly of teachers or by the School Committee, assisted by administrators in the system - it should be determined beforehand that merit will not become a method of raising teachers' pays when normal means fail.

If that should happen, the system of merit increases would be a mockery.

On paper, the plan to have teachers and principals, plus a School Committee member, evaluate teachers looks good. But we are compelled to wonder whether human nature won't interfere with the authors' theory. Can teachers judge other teachers objectively?

They might, if they, themselves, were never going to be judged. But wouldn't there creep in a feeling that "if I don't approve that teacher for merit pay, he or she will be sitting in judgment on me next year?" Possibly politics might seep into the picture slightly too.

It appears that a lot of study must be given this matter of establishing an evaluating committee, to be certain that it is fair to everyone, including the town's taxpayers who pay the bills.

Appeal Board Has Much Power

We were reminded last week, during the Planning Board's hearings on zoning, of the tremendous power vested in the Zoning Board of Appeals.

That three-member Board must unanimously approve all requests before they may be granted. And this, even the chairman of that Board agreed, is a terrific safeguard for the town in any situation where the future is doubtful and a decision is left to the Appeals Board's discretion.

That's why even opponents of the apartment zoning felt somewhat appeased when the Planning Board agreed to leave approval of projects of that nature up to the Appeals Board. As written for town meeting consideration Monday night, the rules and regulations must be satisfied and the Board of Appeals "MAY" then grant a permit. But that Board doesn't have to do so, if in even one member's judgment there is some question about the development.

It's often a difficult task to meet and pass the written regulations and restrictions. But it is even tougher to convince three, often-sceptical men that the development is good for the town, not detrimental to abutting areas and that it satisfies a need. In fact, there have been many cases when large segments of the town have not agreed with decisions of its Appeals Board - when one member had the absolute authority, by voting no, to veto the judgment of the other two members.

This, indeed, is a powerful agency. And attempts to weaken it have failed in the Legislature. Once in a while there have been efforts to amend the law so that a majority of the Board could act, but Legislators have deliberately kept it to a "unanimous" action.

Whether this is wise or not is often debated.

But the fact remains that all communities are certainly faced with the necessity of working within the statutes, which set up the Board.

We should always be able to feel complete confidence in the Board membership, otherwise a situation of this type would be untenable. Over the years Andover seems to have had a fair, impartial Board membership. And as it stays that way, we can be certain that the town is safeguarded against danger, without needless restriction of progress.

Down the Years with The Townsman

50 Years Ago - October, 1908

The Andover Civic League will hold a meeting Sunday night at the Free Church. Principal Alfred Stearns will speak on the subject "How Shall Religion Be Taught in our Public Schools?" and several other speakers will follow, all touching on this subject.

A local football player was painfully injured this week. As he was running with the ball, he struck an opposing player head-on. The lad had two stitches taken

in his nose, which was split open. The Rev. J. Harold Dale of Billerica will preach at the Congregational Church Sunday, in place of the Rev. Augustus H. Fuller.

The annual senior class play will be staged Nov. 13 by members of the class.

Mrs. Stephen Jackson and Mrs. Arthur Jackson have returned to Andover from a two weeks' trip through Nova Scotia.

25 Years Ago - October, 1933

Twenty-nine firms and individuals are listed on the assessors' books as paying more than \$1,000 in taxes. The top taxpayer is the American Woolen Co., with \$59,897.42.

Only 65 men are unemployed in the town, according to a report at the NRA meeting. Of this number, six are young men who have refused the opportunity to join the CCC and several are men over 50. If anyone knows of possible employment, they should contact the NRA office.

A rummage sale for the benefit of the Andover Guild will be held in the Guild gymnasium Oct. 21, starting at 9:30 a.m.

Teachers and room mothers at the Shawsheen School were entertained at a tea by the Parent Teacher Association president, Mrs. Frederick C. Smith.

The American Legion held its annual outing Sunday afternoon at the farm of B. Frank Smith. A chicken dinner was served at 4 o'clock by the committee, headed by C. Leroy Amby.

10 Years Ago - October, 1948

Supt. Kenneth L. Sherman has recommended a complete survey of school buildings, in the face of increasing school enrollments.

Over 1,000 persons will be in attendance Oct. 12 when John Mason Kemper, newly-appointed headmaster of Phillips Academy is installed.

Punchard chalked up its second victory last Saturday, coming on in the last quarter to defeat Danvers, 12-6.

Andover has a record registration of 7,272 persons eligible to vote in the Nov. 2 election. This represents a net gain of 315 since the September primary.

The annual flying meet conducted by the Andover Model Airplane Club will be held Sunday afternoon, at the Playstead.

At The Library

Coming Events: OCTOBER

- 9 Ballardvale Littlest Listeners have first meeting in the branch library, 10 a.m.
- 13 Library closed.
- 14 Great Books Discussion Group, 7:45 p.m.
- 15 World Poetry Day observed at the library. First meeting of Cardinals group of Littlest Listeners, 10 a.m.
- 20 Andover Civil War Roundtable, 7:30 p.m.

Library Closed Monday

The Memorial Hall Library will be closed Monday, Oct. 13. No books will become due on that day. If necessary, books may be left in the door slot. Borrowers are reminded once more that recordings must be returned to the desk.

Ballardvale branch library, usually open on Mondays and Thursday from 2-5 and 6-8, will be closed Monday. The room will be open Tuesday at the usual hours.

Great Books Meeting

At the next meeting of the Great Books Discussion Group Tuesday, Oct. 14, at 7:45 o'clock, the reading is to be Aristotle's "Ethics", Book 8. Members will find this in their "Introduction To Aristotle." The meetings are held at the Memorial Hall Library every other Tuesday evening. Newcomers are always welcome.

Civil War Roundtable

Andover's own Civil War Roundtable group holds its meetings every third Monday of the month upstairs in the Memorial Hall Library. Any person interested is cordially invited to be present at the next meeting, Oct. 20, at 7:30 o'clock.

World Poetry Day

By proclamation of the Governor of Massachusetts, this state will share in the observance of World Poetry Day on Thursday, Oct. 15. The Writers' Club of Boston has asked librarians to work to increase reading and enjoyment of poetry, and in cooperation with their request the Memorial Hall Library is displaying materials on the poets, their lives and their works.

Webster defines poetry as "inventive or imaginative writing - the representation, often the idealized representation, of nature or history, especially in verse -" etc., but Elizabeth Drew, in her valuable book "Discovering Poetry" says that there are almost as many definitions as there are poets and critics. She goes on to say that



WILLIAM McCULLOM



CHARLES DALTON JR.

3 From Andover Attending Colgate

Three men from Andover are among the 374 members of the Freshmen Class at Colgate University.

They are Charles Dalton Jr., son of Mr. and Mrs. Charles Dalton, 57 Chestnut st.; William Edwards, son of Mr. and Mrs. William R. Edwards, 76 Salem st.; and William McCullom, son of Mr. and Mrs. Charles O. McCullom, 9 Henderson ave.

Dalton and McCullom prepared for college at Lawrence Academy, Groton, while Edwards graduated from The Browne and Nichols School in Cambridge.

Colgate University is a small, residential college for men, dedicated to education in the liberal arts.

the trouble with most of them is that they tend to be so abstract and nebulous. "Poetry is a spirit" . . . "Poetry is an intuition into the hidden nature of things" . . . "Poetry is the breath and finer spirit of all knowledge" . . . etc. But whatever it is, it is not something else, she insists; it is not religion, or philosophy, or aesthetics, or science, or knowledge - it is poetry. To find full enjoyment of it, the reader can do no better than to follow along the delightful path she prepares for him in her brief but inspiring book.

The library is exhibiting its collection of poetry recordings, including the works of Auden, Benet, Jeffers, MacLeish, Sitwell, Spender, Thomas, etc. Also displayed are the poetry broadsides prepared by Enoch Pratt Library. Broadsides may be borrowed for use in the classroom. All books and recordings may be taken for home use.

Approves Three Zoning Requests

The Zoning Board of Appeals has approved three applications for variances from the zoning by-laws.

In decisions handed down this week, the Board approved requests from Roscoe M. Johnson on Chandler rd., Mary Manion on Walnut ave. and C. Lincoln and E. Janice Giles on No. Main st.

The Johnson request concerned a lot of 4.2 acres on Chandler rd., in the industrial district, which he wished to divide into two lots of equal size. A house is located on each portion of the lot. The Board found that there would not be a substantial hardship to the area and also agreed that there would be a substantial financial hardship to the petitioner. The industrial area by-law sets forth restrictions on lot sizes, setbacks and other technical requirements established basically for industry.

The Manion petition asked permission to divide a lot containing two houses into two lots, at 18 Walnut ave. The Board found that the newly-created lots would be of the same general size as those on the street. Two houses already are located on the lot, having been constructed before the zoning by-law was established. The Board agreed the change would be "desirable" and a "normal" decision. Both new lots will have frontages less than required by the present by-law.

The third decision favored a request from Mr. and Mrs. Giles to allow use of part of a lot at 162 No. Main st. for industrial purposes. The unanimous decision stated that the house at that address is split in half by the zoning line, separating a residential and industrial area. The portion nearest No. Main is residen-

tial, but the Board found that "conversion of the entire house for industrial purposes is reasonable and the only practical use, so that the denial of the petition would be a hardship on the petitioners".

WILL WELCOME LETTERS ON MERIT PRINCIPLE

The merit principle for paying excellent teachers is such an important subject to the town - and to the school system - that it deserves careful thought and full debate.

We will be glad to publish signed letters on this subject, with the hope that a cross-section of thinking on the merit principle can be read and considered by the voters.

Rummage Sale By Camp Fire Leaders

The Andover District of the Council for Greater Boston Camp Fire Girls will sponsor a rummage sale Saturday, Oct. 11, from 10 a.m. to 4 p.m. in a store at the corner of Lowell and Hampshire sts. in Lawrence.

As this is the first venture of this type run by the Andover Camp Fire Girls, all members are urged to assist in making the sale a success. Parents of both Blue Birds and Camp Fire Girls are requested to turn their contribution in as soon as possible to their daughter's leader. In turn, leaders are reminded that the articles will be priced at the store on Friday evening.

The proceeds from this sale will go directly into the treasury of the Andover District and will be used to benefit all local Blue Birds and Camp Fire Girls.

Mrs. Gordon Lauder, chairman of the Leader-Sponsor Association and Mrs. Frank Santuccio, chairman of the District Committee, are being assisted by Mrs. Chester Kopatch.

Salt Contract Was Awarded

The Board of Public Works has received bids on salt for the winter season.

The International Salt Company of Boston was awarded the contract, at a bid price of \$1.13 per bag, delivered. The bid was sought on the basis of 2,400 bags, more or less, by the board.

Two other firms, Morton Salt Company of Boston and Chemical Corporation of Springfield, bid the same price for the chemical compound, but the board gave three reasons for accepting the International bid.

The particular company has supplied the town with the salt in past years and has been efficient in performance. Also the board considered that the firm's bulk plant is located in Boston, making the salt readily available in case of emergency. The board also considered that an Andover resident is a representative of the firm.

LOCAL RESIDENT TEACHING IN JAPAN

Miss Andrea Hofer, former Ballardvale resident, is now stationed as a teacher in the elementary schools in Tokyo, Japan. Miss Hofer graduated from Punchard High School in 1950; Bridgewater Normal School in 1954 and took numerous courses at New York University and taught in the Kingston schools. While living in the Vale, she resided with Mr. and Mrs. James Schofield.

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Town Exp Consider



MERTON JR.

Board found that the entire house proposal is reasonably practical use, and that it deserves the support of the town.

PRINCIPLE

principle for merit teachers is a subject to be discussed at the school board meeting and full details will be published on this subject. It is hoped that a principle can be established by the board.

Sale By Leaders

District of the water Boston Camp sponsor a rummage Oct. 11, from 10 in a store at the 11 and Hampshire. The first venture of the Andover all members are in making the Parents of both Camp Fire Girls to turn their consignment as possible. In turn, minded that the sale is priced at the evening.

from this sale into the treasury District and will fit all local Blue Fire Girls. Lauder, chairman of the Association Santuccio, chairman of the Committee, are by Mrs. Chester

Public Works has salt for the winter

Public Works has salt for the winter. The Morton Salt Company awarded the contract of \$1.13 per ton. The bid was sought 2,400 bags, more than last year. The Morton Salt Company and Chemical Company of Andover, bid the contract. The board gave three bids. The Morton Salt Company has the contract. The Morton Salt Company has been efficient in the past. Also the board has the firm's bulk in Boston, making it available in case of an emergency. The board also has the Andover representative of the

company has with the salt in as been efficient. Also the board has the firm's bulk in Boston, making it available in case of an emergency. The board also has the Andover representative of the

NT JAPAN. Mr. Balder, former Balder, is now starting in the elementary school. He was graduated from Pynchon in 1950; Bridgeport in 1954 and courses at New England. While living in Andover with Mr. and Mrs. Balder.

MERIT PLAN IS ONE STEP NEARER

(Continued from Page One)
to approve it for the record was not seconded.

Chairman Roy A. Russell told the Board he finds it very difficult to agree to a merit plan and enumerated many reasons for doubting that it would be practical.

Secretary William A. Doherty, while not specifically stating a position on merit, strongly urged the Committee to do whatever it thinks best for the town and the schools. He said this is a primary responsibility of the School Committee, without worrying about how some groups or individuals will react to the decision. It was on Mr. Doherty's insistence that the study committee's report will be printed in sufficient quantity for all teachers to have a copy.

Almost the entire evening was spent discussing the merit idea - but few mechanics of the proposed plan were debated.

Russell's Objections

Rather, Board members discussed Mr. Russell's main objections, which he listed early in the meeting. Mainly, they were:

That morale in the school system will be adversely affected;

That internal or external politics may enter into the evaluation of teachers;

That the problem of extra payments for coaching and extra duties will be difficult to solve;

That the setting of salaries is the prime responsibility of the School Committee, and it is not possible to delegate this authority;

And that it will be extremely difficult, if not impossible, to evaluate teachers without personalities creeping into the decision.

"All these things are adding complications to our system", he told the Board, "and affecting the morale of our staff". He also suggested that some teachers might be "better salesmen" than others, thereby selling themselves to an evaluating committee better than another teacher who does an equally good job in the classroom.

Throughout the lengthy discussion, members Allis and Meyers stressed the possibility that as an alternative, the basic salary schedule might have to be boosted - in an effort to accomplish the goals of merit payments - but, at the same time, dragging all salaries up. They said merit payments actually will represent a saving to the town compared to continually boosting the entire salary schedule, in an effort to keep the superior teacher.

Can Be Solved

Members agreed that Mr. Russell's opinions and reasons were sound, but felt that they could be overcome. Several school systems in the state are using merit payments now and it was explained that where this is successful, it is because the objections raised by Mr. Russell have been met and solved. Other school systems have tried the plan and failed, usually for these same reasons, members agreed.

Town Expects Plan

Considerable emphasis was

placed on the importance of trying a merit plan, which has been the subject of considerable discussion for two years. It was recalled at the meeting that town meeting last March decided to wait to see the merit proposals before adopting a long-range plan for teachers' salaries. Several groups, as well as individuals, have stressed that merit should be considered before increasing the basic salary schedule to a proposed \$3,800 to \$6,000 range. It now is \$3,800 to \$5,400 and \$5,600.

The importance of having teacher acceptance of the merit plan, as finally prepared, was stressed. Although Committee members believed that it is not the teachers' responsibility to decide on the final plan, it is desirable to have as much support for it as possible among the teachers, as a matter of staff morale.

In the direction of responsibility, members also pointed out that any evaluation committee would only recommend, not set, salaries. This answered one of Mr. Russell's objections to delegating this authority.

There was general agreement, too, that politics must be kept out of any merit system, or it will fail.

Mr. Russell suggested that considerably more attention be given to evaluating teachers before they reach tenure; and that he would be more favorably inclined towards adopting the \$6,000 maximum salary schedule. Then, he said, considerable study should be given the possibility of raising the maximum.

Mr. Allis suggested that, while the teacher is evaluated through the first three years, before tenure, it would have to be assumed that "nothing happens to the teachers after they are 23 or 24", if Mr. Russell's suggestion were carried out.

The discussion of teacher morale, which cropped out continually, brought the explanation that three teachers sat on the study committee, with the assistance of a fourth, the president of the Association. This should indicate some acceptance of the proposals, members felt.

But it was also pointed out that there has been no time yet for teachers to study the proposals, as they were made early in the summer.

Although specific answers were not, in all cases, forthcoming in relation to Chairman Russell's objections, the other members appeared to feel that each of them could be solved and that a workable plan could be devised. They also stressed their feeling that the townspeople are expecting a merit plan and are waiting for it, before making decisions on salaries that will have far-reaching effects.

(Continued on Page 14)

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HARVEST SUPPER
The Ballardvale United Church will hold a public harvest supper Saturday, Oct. 11, from 5-6:30 in the Church Vestry. Mrs. Paul Andrews is chairman.

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AT THE CHURCHES

Andover Baptist Church
REV. DONALD J. RYDER, Pastor
FRIDAY: 3:30 p.m. Junior Choir rehearsal. 7:30 p.m. Regular meeting of Boy Scout Troop 78, with Bob Devermond, Scoutmaster.
SUNDAY: 9:30 a.m. Sunday Church School with classes for all age groups. 10:45 a.m. Morning

ing Worship service. Rev. Donald J. Ryder, pastor, will preach on the subject "Evangelism for our Day". The Senior Choir will sing the anthem "O God, Thy Goodness Reacheth Far", by Beethoven. During this service infants and small children will be cared for in the vestry. After the Children's Sermon, Children in Kindergarten and Grades I and II will attend the "Second Hour" in the vestry. 3:30 p.m. Junior Youth Hour. 6:30 p.m. Meeting of the Baptist Youth Fellowship.
THURSDAY: 7:45 p.m. Senior Choir rehearsal.

NOTES: The Andover Council of Churches has issued a request to all church women in connection with World Community Day, Nov. 7. Each woman of the Andover Baptist Church is asked to kindly donate a skein of yarn, a piece of yard goods large enough for a small child's dress, and 8¢. A box has been placed in the Church Parlor for collection, which is to be completed by Nov. 7. Mrs. Wallace Ward is in charge of the project.

South Church
REV. FREDERICK B. NOSS, Pastor
FRIDAY: 3:30 p.m. Chorister Choir rehearsal, grades 6, 7 and 8. 7:30 p.m. Boy Scouts, Troop 73, George E. Luedke, Scoutmaster.
SATURDAY: 10 a.m. Pilgrim Fellowship Home Bakery Sale at Johnny's Market, Park st. Remember to support the young people in their first money raising project of the year.
SUNDAY: 9:30 a.m. Church School, Grades III through Senior Department. 10:45 a.m. Church School, Grades I and II and Nursery and Kindergarten. 10:45 a.m. Morning Worship conducted by the Rev. Frederick B. Noss, whose sermon topic will be "Meditation on the Lord's Prayer", from the text St. Matthew 6:9. Keith H. Gould, Director of Music will play "Prelude and Fugue in E Minor" by J. S. Bach, and as the Postlude: "Finale in F" by C.M. Widor. The Sanctuary Choir will present the Offertory Anthem "O Saviour of the World", by John Goss. The Choir will also sing "The Lord is My Light" by Charles F. Gounod for the Call to Worship, and "Almighty Father, Hear our Prayer", by Felix Men-

delsohn, for the Prayer Response. Closing the Morning Worship, there will be a choral Dresden Amen. The Greeters for this Sunday will be Mrs. John W. Bond, Miss C. Madeleine Hewes, Mrs. Frank S. Richards and Mrs. S. Joseph Hoffman. 5:30 p.m. Junior High Pilgrim Fellowship will meet. 7 p.m. Pilgrim Fellowship will meet.
MONDAY: 6 p.m. Courteous Circle of The King's Daughters - Supper - The devotions will be given by Mrs. Alexander Wilson. The program is to be "German Antique China" presented by Mrs. Heinrich Rohrbach. 7:30 p.m. Sanctuary Choir rehearsal.
TUESDAY: 3:15 p.m. Brownie Troop 112, Mrs. Theodore C. Burt, Leader. 7:30 p.m. Prudential Committee meeting, South Vestry. 8 p.m. Ping Pong Club for the men of the Parish. All are welcome whether they play the game or not.
WEDNESDAY: 2:30 p.m. Girl Scouts, Troop 87, Mrs. William C. MacAdam, Leader.
THURSDAY: 10 a.m. Friendly Service sewing meeting. Sewers are invited to attend and assist with the work for the United Clothing Appeal and the work for the Missions and Hospitals. Bring a box lunch and enjoy a cup of coffee at noon. 3:30 p.m. Carol Choir rehearsal, grades 4 and 5. 7 p.m. Pilgrim Choir rehearsal, grades 9-12.

West Parish Church
REV. HUGH B. PENNEY, Pastor
THURSDAY: Oct. 9, 10 a.m. The Church will join in the interdenominational effort to collect ten million pounds of clothing for overseas. Usable garments may be brought to the Vestry between Oct. 9 and Oct. 26. This project is sponsored by the Outreach Committee in cooperation with our Church groups. 10 a.m. Women's Union group leaves for Walker Missionary Home in Auburndale. 10 a.m. Service Circle will hear Mrs. H. Allison Morse talk on volunteer work in the Tewksbury State Hospital. All women interested in doing any kind of volunteer work are invited. 3 p.m. Junior Choir rehearsal for all children in grades 5 and 6. 8 p.m. Women's Evening Circle monthly meeting. Mrs. Ralph L. Holland will talk on "Chosen Peoples".
SATURDAY: 5-7 p.m. Chicken Bar-B-Q sponsored by the West Parish Brotherhood. For reservations to this gourmet's delight, call Peter Olney or J. Peter Anderson - a few tickets will be available at the door.
SUNDAY: 9:30 a.m. Classes for Junior High, Senior and Adults. 9:45 a.m. Senior Choir rehearsal. 10:30 a.m. Service of Worship. The music will include the anthem "Great and Glorious" by Haydn.

St. Augustine's Church
REV. HENRY B. SMITH, Pastor
SATURDAY: Confessions 4 to 5:30 and 7:30 to 9 p.m.
SUNDAY: Masses 6:30, 8, 9, 10, 11 and 12.
St. Joseph's Church
(Ballardvale)
SUNDAY: Mass at 9 o'clock. Confessions heard before Mass.

Ballardvale United Church
REV. RALPH A. ROSENBLAD, Pastor
FRIDAY: 3:30 p.m. Junior Choir rehearsal. 7 p.m. Troop 76 Boy Scouts meet in the Community room. 8:15 p.m. Forum for Christian Living at the home of Mr. and Mrs. Randolph Perry.
SATURDAY: 5-6:30 p.m. Harvest Supper in the vestry.
SUNDAY: 9:30 a.m. Sunday School. 11 a.m. Morning Worship. Our Greeters will be Mr. and Mrs. Bart Smalley. The Senior Choir Anthem "Come Unto Me, All Ye That Labor" by Simper with solo by Mrs. James Butler. Sermon: "Doorkeepers".
MONDAY: 8 p.m. Monthly meeting of the Church Council.
WEDNESDAY: 7:30 p.m. Senior Choir rehearsal.
THURSDAY: 3:30 p.m. Cherub Choir rehearsal. 6:30 p.m. Covered Dish Supper of the United Church Guild. Friends and visitors are invited to this supper following the supper the speaker will be Mrs. Martha Davies, world traveler and former missionary and now parish worker at the Church of All Nations, Boston.
Free Church
REV. HORACE SELDON, Pastor
SUNDAY: 9 a.m. Church School classes for grades three through twelve. 10:15 a.m. Church School for pre-school children through grade two, with a Nursery for Children under three years old during the morning worship service.
(Continued on Page 11)

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At The Chu
(Continued from Page 10)
vice. 10:15 a.m. Morning Worship under the leadership of Ronald Cebik, Student Guest preacher for will be the Rev. Ely from St. Stephen's and Reformed Church Pennsylvania. Mr. Se in Lebanon on an pulpits arranged through congregational Conference Prelude will be by Donald L. Amy, and selections from "Su Corelli, and "Ad Boellman. The Youth singing the Choral Intro on High Be Thanks by Decius; the Senior singing an anthem, "E Praise the Lord" by the will be, "Jerusalem" The Organ Postlude "Sonatina in D Minor Mr. Amy. 5 p.m. The Fellowship meets, leadership of Mr. Cebik Senior High Pilgrim meets, with members of planning Council as group.
MONDAY: 7:30 p.m. adult member class of
TUESDAY: 7:30 p.m. Trustees meets at 7:30 p.m. Adult Bible meets at the church.
WEDNESDAY: 10:15 a.m. Bee for Church Fair Mrs. McAnern, Hidden p.m. Board of Deaconesses meets at 7:30 p.m. Young A meets at church to go State Hospital.
THURSDAY: 10 a.m. Circle meets in the L Hall. 2:10 p.m. Junior rehearsals. 3:15 p.m. J rehearsals. 6:15 p.m. Choir rehearsals. 7:30 Choir rehearsals. 7 p.m. Troop 72 meets with Robert Chase and Scoutmaster Robert Bee
The North Parish
(Unitarian) - North
REV. E.A. BROWN JR.
FRIDAY: 7 p.m. Choir at the church.
SUNDAY: 9:45 a.m. School and Kindergarten Morning Service of Wors

At The Churches

(Continued from Page Ten)

10:15 a.m. Morning worship under the leadership of Mr. Ronald Cebik, Student Minister. Guest preacher for the morning will be the Rev. Elvin J. Groff, from St. Stephen's Evangelical and Reformed Church, Lebanon, Pennsylvania. Mr. Seldon will be in Lebanon on an exchange of pulpits arranged through the Congregational Conference. The Organ Prelude will be played by Mr. Donald L. Amy, and will include selections from "Suite in F" by Corelli, and "Adagio" by Boellman. The Youth Choir will sing the Choral Introit, "To God on High Be Thanks and Praise" by Decius; the Senior Choir will sing an anthem, "Behold Now, Praise the Lord" by Titcomb, and the Offertory by the Junior Choir will be, "Jerusalem" by Parry. The Organ Postlude will be "Sonatina in D Minor" played by Mr. Amy. 5 p.m. The Junior High Fellowship meets, under the leadership of Mr. Cebik. 6:30 p.m. Senior High Pilgrim Fellowship meets, with members of the Church planning Council as guests of the group.

MONDAY: 7:30 p.m. Meeting for adult member class of the church.

TUESDAY: 7:30 p.m. Board of Trustees meets at the church. 7:30 p.m. Adult Bible Study group meets at the church.

WEDNESDAY: 10:15 a.m. Work Bee for Church Fair at home of Mrs. McAnern, Hidden rd. 7:30 p.m. Board of Deacons and Deaconesses meets at the church. 7:30 p.m. Young Adult Group meets at church to go to Danvers State Hospital.

THURSDAY: 10 a.m. Sewing Circle meets in the Lower Parish Hall. 2:10 p.m. Junior High Choir rehearses. 3:15 p.m. Junior Choir rehearses. 6:15 p.m. Senior High Choir rehearses. 7:30 p.m. Senior Choir rehearses. 7 p.m. Boy Scout Troop 72 meets with Scoutmaster Robert Chase and Assistant Scoutmaster Robert Beauchesne.

The North Parish Church

(Unitarian) - North Andover

REV. E.A. BROWN JR., Minister

FRIDAY: 7 p.m. Choir rehearsal at the church.

SUNDAY: 9:45 a.m. Church School and Kindergarten. 11 a.m. Morning Service of Worship. Sermon

by the minister. 11 a.m. Hi-School Class. 11 a.m. Nursery Care provided in the vestry. 6 p.m. High School Youth Fellowship.

MONDAY: 6:30 p.m. United Churchmen's Fellowship at First Methodist Church. Speaker: Rev. Egbert W. A. Jenkinson.

TUESDAY: 7:30 p.m. Boy Scout Troop 84 at Community Center. 8 p.m. Religious Education program at Lawrence.

THURSDAY: 3 p.m. Campfire Girls meet in the vestry.

Christian Science Society

(6 Locke Street)

SUNDAY: 9:30 a.m. Sunday School. 11 a.m. Church service. Subject of lesson sermon: "Are Sin, Disease and Death Real?"

Reading room, 66 Main st. open 12:30 to 4 p.m., Monday through Friday, except holidays. Friday evenings 7 to 9.

WEDNESDAY: Testimony meetings 8 p.m.

Cochran Chapel

REV. A. GRAHAM BALDWIN, Minister

SUNDAY: 11 a.m. Service of Worship. The speaker will be The Rev. Burton MacLean, Yale University.

Homemaker's Met In Ballardvale

The October meeting of the Home-Maker's club was held last Thursday morning at Moody Pines, with eight members and one guest present.

The chairman Mrs. Ralph Sharpe presided at the meeting. Mrs. William MacCausland gave the secretary's report and Mrs. Burton Batcheller, the treasurer's report.

Mrs. Ralph Sharpe and Mrs. Frank Green will attend the "Show and Tell" meeting on "Facts and Frauds" next week. Mrs. Charles Jacobson, Mrs. Robert Mears and Mrs. James Letters will attend the meeting on "Colors" in November. Mrs. Charles Jacobson will hold the November meeting.

Mrs. Frank Green will represent the club as Junior Councillor.

Due to illness and other circumstances, the members were unable to attend the "Show and Tell" meeting on "Know Your Beef" so a discussion period was held. Refreshments were served by Mrs. Green, assisted by Mrs. Samuel Moody.

Members present were Mrs. Charles Jacobson, Mrs. James

Letters, Mrs. William MacCausland, Mrs. Durwood Moody, Mrs. Ralph Sharpe, Mrs. Burton Batcheller, Mrs. Robert Mears, Mrs. Frank Green and a guest, Mrs. Samuel Moody.

Youth Divided Into Two Divisions

The Young People's Fellowship of Christ Church will be divided into two divisions for the fall, winter and spring programs. Both the Junior and Senior divisions will meet at 6:30 Sunday evenings.

The Junior group is open to all young people from 12-13 years of age. The chapel service and refreshment period will be held in conjunction with Senior Group; but the social, religious, and educational programs will be held separately.

The Senior group is open to young people from 14 years old through High School. Extensive plans have been made for the Senior program.

Mr. and Mrs. G. Efinger, Mrs. Walter Caswell, James Wilson and the Rev. Frederick Hill will give leadership and guidance to the two divisions.

Darby Elected By Pomona Grange

Friendship Pomona Grange 39 held its monthly meeting last Saturday afternoon and evening with West Boxford Grangers.

A business meeting was held in the afternoon and this was followed by a supper. In the evening installation was held with Harry Haigh and his suite of Groveland, presiding. Floyd Darby of Andover Grange was installed

as treasurer. Mr. and Mrs. Alex Henderson, Mrs. Vernie Angus and Mrs. Bertha Pike and Mr. and Mrs. Floyd Darby of Andover Grange attended the meeting. The next meeting of Andover Grange will be held in Grange Hall Oct. 14.

Warner Received Top Scout Award

At the morning worship Sunday in the Ballard Vale United Church, Kent Warner, son of Mr. and Mrs. Albert Warner of High st., was presented with The God and Country award.

This award is earned by a boy scout for his faithful study and service to his church under the guidance of his pastor. A boy must be a first class scout to be eligible to receive it. Two other boys

in the Vale have already earned this award: John McIntyre and William Butler. William Batchelder is working toward the same goal. Kent is a member of Boy Scout Troop 75, under Scoutmaster James Butler.

Mrs. Carl Stevens of Lowell st., is spending the week in Braintree, Vt.

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MERIT PLAN IS ONE STEP NEARER

(Continued from Page Nine)

effects on the system. **Suggested Plan**
The plan, as suggested by the

study committee, would allow teachers to reach a maximum of \$8,100, if he or she received all three merit raises. These raises, of \$500, \$700 and \$900, could be given over a period of a dozen years, following a schedule set up in the plan.

The merit raises would be given in addition to normal increments under the proposed salary schedule of \$3,800 minimum and \$6,000 maximum salaries for all teachers. It was repeatedly stressed Tuesday night that any proposal to include merit raises in the 1959 budget would be only a minimum — that the plan would be inaugurated slowly and without sudden extreme cost to the town.

Estimated Costs
Figures prepared for the Committee by Supt. Edward I. Erickson indicated that there will be some automatic increases in the budget next spring, as a result of raises

voted last March. An increase of \$72,475 is anticipated just to pay salaries now in effect; and the increased cost of the present (\$3800 to \$5400) scale, for automatic increments, will be \$14,910.

If the new scale is adopted next spring (\$3800 to \$6000), an increase of \$71,661 would be anticipated. The increases estimated if the present scale is continued would not, of course, be included if the new scale is adopted.

In line with the policy of increasing the minimum to \$3,800 — a decision taken after town meeting last spring when the proposed basic schedule was defeated — Supt. Erickson said it would have been far more difficult to hire the 30 teachers needed this year if the minimum had not been boosted. This, members said, tended to prove the claim they made last spring that the higher basic schedule is a necessity in a competitive teacher market.

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Coming Events

- OCTOBER**
- 9 South School PTA, School, 7:30 p.m.
 - 10 Concert in George Washington Hall, Phillips Academy, for Abbot Academy Scholarship Fund, 8:30 p.m.
 - West PTA Square Dance, School, 8 p.m.
 - 11 St. Augustine's Parish Harvest Dance, Hillview Country Club, 8-12.
 - United Church Guild Harvest Supper, United Church, 5-6:30 p.m.
 - West Parish Men's Brotherhood Chicken Barbecue, Church Vestry, 5-7 p.m.
 - 12 West School PTA Paper Drive.
 - 14 D.A.R. Meeting, 207 Lowell st., 2 p.m.
 - 17 Newcomers' Club Halloween Supper and Dance, Log Cabin, 6:30 p.m.
 - 18 V.F.W. Anniversary Banquet, No. Andover V.F.W. Quarters. United Church Guild Scrap Drive, 9 a.m.
 - 22 South Church Harvest Supper, Church, 6:30 p.m.
 - 24 Andona Society Hawaiian Ball, Andover Country Club, 9-1
 - 30 Marion Tucker Rudkin Book Review, Courteous Circle of King's Daughters, South Church, 2 p.m.

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PERSONALS

Mrs. Frank McArdle, 22 Central st., is a surgical patient at Phillips House, Massachusetts General Hospital, in Boston.

Mr. and Mrs. Alex Ritchie have returned to their home on Shawshen rd., after an enjoyable visit with relatives in Sharon, N. H.

Mrs. Thomas Gaiside of Buxton, Me., was a recent visitor at the home of her sister Mrs. Everett Boutwell on High Plain rd.

Miss Anna Boutwell of High Plain rd., is a medical patient at the Lawrence General Hospital.

Mr. and Mrs. Arthur Wilcox of Marlboro, N. H. were recent guests of Mr. and Mrs. Ernest Bailargeon of Brechin ter.

Mr. and Mrs. Jean Bielle of New York City spent the weekend with Mr. and Mrs. Oliver Pike of River rd.

Mrs. Charles Stewart of Groveland, is spending the week at the home of her brother, Carl Stevens of Lowell st.

EARLY BIRDS BOWLING SCORES

The results of the Early Birds bowling results from the beginning of the schedule are: Sept. 11 - high singles, Claire Cochrane 100, Evette Richards 96, high triples, Claire Cochrane 270 and Joyce Sullivan 254.

Sept. 18 - high singles, Claire Cochrane 97, Isabel Quesenberry 96; high triples, Claire Cochrane 267 and Isabel Quesenberry 258.

Sept. 25 - high singles, Claire Cochrane 105 and Doris Neunser 96; high triples, Claire Cochrane 271 and Isabel Quesenberry 259.

ANDOVER HIGH SCIENCE CLUB

The Science Club at Andover High held its first meeting Sept. 25. Officers are Robert Vandewoestine and Robert Garrison.

This year promises to be very interesting with its agenda of speakers, films, field trips, demonstrations, and private lab work. Trips are being planned to M.I.T., Western Electric and the pathology lab at Lawrence General Hospital.

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Essex, ss.
To all persons interested in the estate of the late of C. DONALD, late of Andover County, deceased, for WILLIAM G. DONALD OTHER under Article 1 will; and to the ATTORNEYS of said Commonwealth. The trustees of said presented to said Court their first and final account. If you desire to object or your attorney should appearance in said Court before ten o'clock in the the third day of November return day of this citation. Witness, JOHN V. Piquire, First Judge of said sixth day of October 1958
JOHN J. COSTELL

Commonwealth of Massachusetts PROBATE COURT

Essex, ss.
To all persons interested in the estate of WALTER C. D of Andover in said County and to the ATTORNEY of said Commonwealth. The executors of the said deceased have presented to said Court for allowance the final account. If you desire to object or your attorney should appearance in said Court before ten o'clock in the the third day of November return day of this citation. Witness, JOHN V. Piquire, First Judge of said sixth day of October 1958
JOHN J. COSTELL

Commonwealth of Massachusetts PROBATE COURT

Essex, ss.
To all persons interested in the estate of JOSEPHINE E. of Andover in said County. A petition has been presented to said Court for probate of an instrument purporting to

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SCORING FOR BLUE DEVILS - Fred Allen crosses into the end zone, to cap a third period march during the Danvers game last Saturday. Andover won, 18-8, to post a 1-0 record for the season. Billerica is Saturday's opponent at the Playstead at 2 p.m. (Staff Photo)

Blue Devils Will Face Billerica

Andover High's Blue Devils will be out to make it two straight Saturdays, when they meet Billerica at the Playstead. Kick-off is scheduled for 2 p.m.

Andover whaled a Danvers team last Saturday, 18-8, scoring once in the first period and twice in the third quarter.

Capt. Dave Pearson's 90 yard TD run on an interception was easily the most dramatic play of the game. It came in the third period, with Andover leading 12-8. And although Danvers threatened during the fourth quarter, the Blue Devils held.

Andover led at the end of the first quarter on the strength of a 46 yard run by Fred Allen on the club's first sequence of plays. After a two yard loss on the Danvers 48, Allen, on an end run, moved to the 46. On the next play, he drove off tackle and scooted the 46 yards to the goal line. The extra point try was no good.

In the second quarter, Danvers began to move and had gotten to the Andover 41, when John Clarke recovered a fumble. Continuous runs by Al Carlson and Jim McKiniry of Andover moved the ball to the Danvers 34. A Jim Dowd pass to Jim Van Nest moved the three yard line and McKiniry moved the ball to within one-half foot of the goal line.

A fumble on the next play, however, was recovered by Dave Balsler of Danvers.

Danvers then initiated its scoring drive.

A mixture of running and passing moved the ball to the Danvers 40. Then a pass from Jay Wholley to Walter Lang was good and Lang eluded three Andover tacklers to move the ball to the Andover 24.

A pass to Leon Tranos got Danvers to the 16 yard line and another pass from Wholley to Tranos moved Danvers to the one-yard line. Lang then bucked over for the score. A Wholley to Bill Powers pass was good for the extra two points.

A sustained drive by Andover in the third quarter put the home club in the lead midway through the period. Taking the kickoff on their own 21, the Blue Devils moved over the goal line in 13 plays with Jim McKiniry, Al Carlson, Frank Emmett, Jim Dowd and

Fred Allen grinding out the necessary yardage. Allen drove through from the 11 yard line for the score which put Andover ahead again. A running attempt for the extra point was blocked.

Then came the pass interception, with Pearson scoring from his own 10. John McCormack threw a key block on the Danvers 40.

Danvers did threaten again in the fourth period, moving to the Andover 17 before losing the ball on downs. Key to Andover's regaining possession was a blocked pass within inches of the goal line by Pearson and John Hajjar of Andover as a Danvers receiver was about to grab the ball.

Trying to gain ground through an aerial attack, Danvers was thrown for successive 20 and five yard losses as Andover defenders moved in quickly. The home club was able to hold off any threats from there on in and capture the win.

Hall Is Listed As Superior Scholar

The potentially superior freshman at the University of Massachusetts begins his academic career under a new category as a Dean's Scholar, Provost Shannon McCune has announced.

Of the 1300 Freshmen tested during the summer in a new program of guidance and orientation, a total of 102 were identified as showing the greatest promise. These students had the highest high school records, high College Entrance Examination Board records, and most of them scored high enough on placement tests to take one or more courses beyond the Freshman level.

In setting up the Dean's Scholar program, Provost McCune ex-

plained, "We feel it is important to recognize the superior student early in his career. We plan special privileges for the group and will be taking a special interest in their academic activities. At least once a month, the group will meet with deans of all schools and colleges and they will participate in activities crossing departmental and college lines.

"Recognizing the gifted student in various ways will enrich his program and allow him to live up to his potentialities," Provost McCune added.

Jeffrey Hall, the son of Mr. and Mrs. John W. Hall Jr. 65 Dascomb rd., has been recognized as one of these students. He is in the College of Agriculture.

Mr. and Mrs. Harrison Hoyt and their family of Lincoln were Sunday guests of the latter's parents Mr. and Mrs. Albion Johnson of High Plain rd.

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357 No. MAIN ST. SHAWSHEEN

VOLUME 72 NUMBER



TREASURE ISLAND, starting at 10 c Mrs. Etta Chadwick Wood, and standing,

Fear Siren Blast May Be Torn

A 10 horsepower siren mounted just behind station at Bancroft rd.

The Board of Public Health has given permission for the siren to be removed, but expressed concern that nearby residents will be bothered by the siren's shriek.

Contractor Charles Hill said he has been retained by the Board to install two sirens on top of the West So. Bancroft rd. The second will be installed by Hill.

Hill said he has gone ahead from school and wanted BPW permission into the electrical service pumping station. The siren, will be mounted on a ruggedly-built platform slightly higher than the plant itself.

Hill said the specification of the siren state it must be 115 decibels at 100 feet.

Board member Marshall said he'd be "afraid" from a siren mounted so high and pointed several residents could be bothered when they are in the neighborhood. (Continued on Page 17)



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