

The ANDOVER TOWNSMAN

Andover's Own Newspaper Since 1887

VOLUME 73 NUMBER 8

ANDOVER, MASSACHUSETTS, NOVEMBER 25, 1959

PRICE 10 CENTS



COURT OF HONOR - Seven boys of Troop 73 at the South Church were awarded high honors for outstanding work in scouting, during a candlelight ceremony at the South Church. Three were advanced to Star Scout, the third highest rank and four to Life Scout, the second highest rank. In the photo are, left to right, John Greenwood, Life Scout; Everard Grain, Scout field executive; Bruce Schwartz, Star Scout; David Cardinal, area commissioner; Gary Chadwick, Life Scout; Richard Chadwick, Star Scout; Robert Dennison, Council commissioner; Douglas Edwards, Life Scout; Bruce MacFadyen, Star Scout; and Jack Neal, Life Scout. (Cole)

Violation Of Procedure Claimed By 2 Selectmen

Students Listed On Honor Roll

Eleven students at Andover High have been named to the high honor roll, according to an announcement from Lindsay J. March, headmaster.

They are, seniors, Susan Slade; juniors, Mary Berthold, Virginia Jensen, Susan Henny, Pamela Lake and Margaret Williamson; sophomores, Peter Beaven, James Doyle, Sharon Morris, Edith Robbins, and Janet Workman.

The following honor roll has been announced:

Seniors - Donna Anderson, Barbara Berger, Ann Churchill, Mary Costello, Richard Daniels, Douglas Finley, Lorraine Reis, Elizabeth Tammany, Michael

(Continued on Page 19)

Two members of the Board of Selectmen expressed deep concern Monday night that proper procedures are not being followed in obtaining Board of Health decisions on plans appearing before the Planning Board.

Selectman William Stewart read a portion of the regulations, relating to the requirement for Board of Health recommendations on plans before the Planning Board.

Both he and Selectman Edward P. Hall said they knew of cases where the Planning Board had approved plans without Board of Health approval. And Selectman Hall commented that septic tank drainage is "running off into the street" in at least one of these cases.

Mr. Stewart said all he wants is to have the procedure, as outlined

(Continued on Page 19)

TWO LOCAL UNITS WON FIRST PLACE HONORS

The All-Girl Band of Andover High School won first prize in the classification "school bands" at the annual Santa Claus parade in Lawrence last Sunday.

This was the second time the girls have won the top honors.

Another Andover unit, a float prepared by the Youth Center called "Counting Our Blessings" was first in the "service organization" class.

Joint Thanksgiving Service Is Tonight

A combined Thanksgiving Eve service will be held in the South Church this evening, starting at 8 o'clock.

The Rev. Frederick B. Noss, minister of the Church, and the Rev. Frederic Pease, assistant chaplain at Phillips Academy, will conduct the service.

The Rev. J. Edison Pike, rector of Christ Church, will preach the sermon.

The combined choirs of the South and Free Churches will provide the music.

Baton Comes Down On Game Of Musical Cars

Will Ask Voters To OK Survey

By joint action of the Planning Board and Selectmen, voters at town meeting will be asked to authorize a complete drainage study of the town.

This is the basic step agreed on by the Boards, in beginning to establish the community's plan to cooperatively solve drainage problems with sub-dividers. There has been an increasing awareness of, and considerable concern about, drainage problems in part

(Continued on Page 15)

Town Employees To Seek Raise

The Town Employees' Association will decide next Tuesday night on "how much of a pay increase" will be requested for 1960.

President Albert Cole Jr. said the question is "how much" not "if an increase should be requested".

The meeting will take place in the Legion quarters on Park st. at 7:30 that evening.

In addition to deciding on the amount, members will be asked to appoint a wage committee to study the problem and come up with facts that may be presented to the town manager in support of the request.

Mr. Cole said there has been some preliminary discussion about seeking a percentage increase or a flat dollar amount. And if the

(Continued on Page 19)

Miss Carpenter's Book On Abbot Is Published

Thanksgiving and Abbot Academy

Abbot Academy and all her world-wide family have special cause this year for giving thanks. The publication on November 13 of "Abbot And Miss Bailey" by Jane B. Carpenter, Abbot '92, has almost coincided with the author's eighty-eighth birthday.

A younger person could not have written this book; for to appreciate and properly record the years from 1912-35, one would have to know the older Abbot of Miss McKeen, Miss Watson, and Miss Means, and one would have to live long enough after 1935 to get a perspective on the period being described. It is the School's good fortune that the one appointed in 1909 as Keeper of Alumnae Records should combine the cultural qualities of a gracious lady, the indefatigable mental energy of an archivist, an understanding heart, and a gentle sense of humor.

Retelle Elected By Improvement Group

At the annual meeting of the Andover Village Improvement Society, held in the Central School Auditorium, Prof. Charles Eliot spoke on the theme, "Saving Our Open Spaces."

Professor Eliot says that there has been a remarkable growth in importance of open spaces in recent years - a revival of interest in communities to save what spaces they have and to get more. Citizens from 10 Massachusetts communities, representing Leagues

(Continued on Page Four)

Bit by bit through the years, Miss Carpenter has collected from thousands of letters and questionnaires, the State Bureau of Vital Statistics, genealogical records, newspapers, even telephone directories of large cities, the information needed for her alumnae records. Charmingly now, she has woven into an orderly and interest-

(Continued on Page Six)

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All-Day Session At November Club

Monday, Nov. 30, the November Club will begin its all-day meeting at the Clubhouse from 10-10:30 o'clock with coffee. At 10:30, Stanley H. Smith will present his illustrated lecture "Down Memory Lane". Mr. Smith is a native of Boston and attended Tufts College and

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STANLEY H. SMITH

Boston University, graduating from the latter in the Class of 1915. After serving in the U. S. Army in World War I, Mr. Smith has had a varied career in the fields of transportation, insurance and real estate and now devotes his entire time to travelling and lecturing. The lecturer is an avid color photo enthusiast and has taken thousands of slides of historical and scenic interest. Illustrating his lecture by a carefully selected choice of appropriate slides, Mr. Smith brings to his audiences, interestingly and humorously, the astounding changes in the American way of life during the past half century.

At 12:30 p.m., a buffet luncheon will be served to the members. At 1:45 p.m., Miss Elizabeth Quimby of Abbot Academy will present several vocal selections. The Literature Department will sponsor Louise Morse, in her "Fun for Food", at 2 p.m. a

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Newbury housewife, former 10th District Director of Massachusetts State Federation of Women's Clubs, she traveled around the world in 90 days by plane, tramp steamer, and Volkswagon. Starting May 30, 1959, Mrs. Morse traveled independently, attended the General Federation meeting in Los Angeles, then went on by plane with the delegates from the U.S.A. to attend the first Asiatic Conference in Manila. Field trips were made with CARE mission chiefs distributing Self-Help packages in Hong Kong and Saigon, Vietnam.

Will Light Great Corona

The Sacred Season of Advent will be commenced at Christ Church by the lighting of a great Corona suspended over the Chancel of the Church. The Sundays of Advent form a four-week preparation for Christmas.

The Corona, or as it is sometimes called the Advent Wreath, will be made of twigs of yew and will be festooned with clusters of evergreen cones. Surmounted on the wreath will be four candles, three purple and one rose colored.

One of the purple candles will be lighted on each of the first three Sundays in Advent and the rose candle will be lighted on the fourth Sunday. The royal purple candles signify the coming of Christ the King and the rose colored candle represents the human aspect of His coming through the Hebrew maiden, Mary.

The Corona used at Christ Church has been made by Mr. and Mrs. Geoffrey Glendinning. The first candle, representing the first Sunday in Advent, will be lighted by the Acolytes, Walter Caswell, Charles Galley and Richard Guild.

The custom of Advent Corona has its origin in the countries of Northern Europe.

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AFTER 5 P.M. WEEKDAYS

20 Won Turkeys In Promotion

Twenty men and women were the lucky winners of turkeys, in the Thanksgiving promotion sponsored among up-town Andover merchants by the Board of Trade.

The winners were: Andover Book Store, Mrs. H. Wolfson, 145 Argilla rd.; Andover Co-Operative Super Market, Mrs. Clifton Burrey, 535 Mount Vernon st., Lawrence; Andover Gift House, David MacDonald, 2 Upland rd.; Billings Jewelers, John McIntosh, 392 No. Main st.; Cole Paint & Hardware, Mrs. Mary Goumas, 37 Chester st., Ballardvale; The Dame Shop, Mrs. LeTourneau, 39 Prospect rd.

Also Elander & Swanton, Mrs. M. Gilooly, 37 Washington ave.; John H. Greco, Jeweler, S. Winn, 4 Memorial cir.; W. R. Hill Hardware, Fred Bradley, 7 Central ln.; F. A. Hiscox & Co., Mrs. Emily Homsey, 20 High Plain rd.; Look Photo Service, Paul Barry Jr., 9 Carisbrooke st.; Michael Jay's, Mrs. Hazel Cox, 372 Lowell st.

Also Johnny's Supermarket, Paul Estee, 90 Woburn st.; Macartney's, Mrs. George H. Corey, 1 Robandy rd.; Phinney's, W. B. Frye, 150 Chestnut st.; Reinhold's Shoe Store, Mrs. Peter Szabo, 111 Shawsheen rd.; Sutherland's, Gail Parsley, 54 Morton st.; Jonathan Swift, Mrs. Roland Valentine, Reservation rd.; Kenneth P. Thompson Co., Mrs. W. Whitley, 5 Shipman rd.; and F. W. Woolworth Co., Mrs. Janet McComiskie, 23 Washington ave.

JURY GAVE \$5,100 DAMAGES

James Downing of Andover and others, petitioners in a land damage suit against the Commonwealth of Massachusetts, were awarded \$5,100 by a jury in Superior civil court last week. A sealed verdict was reported to Judge David G. Nagle, the jury deliberating two hours before reaching an agreement.

The land, located off the Route 125 by-pass, near the Andover-North Andover boundary line, was seized by the commonwealth in an access taking in 1955. The plaintiffs alleged that as a result of the taking they were unable to get on and off their land to the Route 125 by-pass.

In accordance with the jury verdict the \$5,100 is to be apportioned as follows: \$990 each to James Downing, Sarah B. Downing and Dorice Downing, all of Andover, Joanne C. Downing Foster of Wakefield and Raymond W. Schlapp, executor of the will of John V. Downing, late of Andover; and \$425 each to Archer and David Sargent, both of Westfield, N. J.

The suit was a petition for assessment of damages. Atty. Bradbury Gilbert of Boston appeared for the petitioners and Assistant Attorney General Daniel F. Kiley Jr., represented the Commonwealth of Massachusetts.

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Want Members For New Band

A concert band for the area under the sponsorship of the Andover Youth Center, is rapidly being formed and rehearsals are scheduled for every Monday evening at the Center on Broad st.

Peter J. Bilello is Band manager, and he has announced that up to 100 musicians - professional or amateur - will be welcome. He said plans for the new year include concerts in Greater Lawrence area, charitable concerts as they be arranged.

Anyone interested in joining the band should attend the rehearsal at the Youth Center.

WILL STOP GAME OF MUSICAL CARS

(Continued from Page One) minutes, so that the "musical cars" game can't be played. At the moment, two-hour park regulations make it possible for employees to leave the plant for coffee breaks and lunch hours to move their cars to a different location. This circumvents parking law, and leaves the streets where they are subject of neighborhood complaints.

Problem May Continue
Even while making plans to Raytheon cars off the residential streets during the day, Councilman Nicol admitted this may not solve the problem.

He informed the Board that a detailed count of cars on residential streets will be made to determine whether they can all be accommodated within the new 500-car limit. And he also explained that 200 cars are being parked in Raytheon lots daily in an area specified for no parking, such as center strips, loading areas, etc. If these move into the new lots plus all the cars on the streets, he suggested the company find "it is one lot behind".

However, he suggested that the firm could be asked to jam cars into the lots anyway, get as many as possible off the streets before winter sets in.

Nicoll and Town Manager Thomas E. Duff agreed they did the thoughts of snow, as it would terribly complicate the parking conditions.

Double Parking

One of the subjects of considerable complaint recently, Selectmen were told, is double parking by members of the coming afternoon shift while waiting for the early-shift employees to go home, clearing the lots.

Selectman Philip K. Allen suggested Raytheon be asked to spread out the time between two shifts, so that the lots would be empty when the second shift force arrives. As it is now, the day shift begins going home at 3, and part of it lets out a half hour until 4:30 in a systematic manner.

AT NEW CORN

MON.
WED.
THURS.
SAT.

Want Members For New Band

A concert band for the area, under the sponsorship of the Andover Youth Center, is rapidly being formed and rehearsals are scheduled for every Monday evening at the Center on Brook st.

Peter J. Bilello is Band manager, and he has announced that up to 100 musicians — professional or amateur — will be welcome. He said plans for the new year include concerts in the Greater Lawrence area, and charitable concerts as they can be arranged.

Anyone interested in joining the band should attend the next rehearsal at the Youth Center.

WILL STOP GAME OF MUSICAL CARS

(Continued from Page One)
minutes, so that the "musical cars" game can't be played. At the moment, two-hour parking regulations make it possible for employees to leave the plant at coffee breaks and lunch hours and move their cars to a different location. This circumvents the parking law, and leaves the cars on the streets where they are the subject of neighborhood complaints.

Problem May Continue
Even while making plans to get Raytheon cars off the residential streets during the day, Chief Nicoll admitted this may not solve the problem.

He informed the Board that a detailed count of cars on the streets will be made to see whether they can all be accommodated within the new 500-car area. And he also explained that 150-200 cars are being parked in the Raytheon lots daily in areas specified for no parking, such as center strips, loading areas, etc. If these move into the new lot, plus all the cars on the streets, he suggested the company may find "it is one lot behind".

However, he suggested that the firm could be asked to jam the cars into the lots anyway, getting as many as possible off the streets before winter sets in.

Nicoll and Town Manager Thomas E. Duff agreed they dread the thoughts of snow, as it would terrifyingly complicate the existing conditions.

Double Parking
One of the subjects of considerable complaint recently, the Selectmen were told, is double parking by members of the incoming afternoon shift while they wait for the early-shift employees to go home, clearing the lots.

Selectman Philip K. Allen suggested Raytheon be asked to spread out the time between the two shifts, so that the lots would be empty when the second labor force arrives. As it is now, the day shift begins going home at 3, and part of it lets out every half hour until 4:30 in a system

devised by the company, designed to ease traffic problems in the Village.

Additional Policeman
Chief Nicoll said he now has one man on foot in the area, but he can't cover as much ground daily as if he had transportation. Officer Roy A. Russell has patrolled the section on the motorcycle during warmer weather, but this isn't practical in the cold.

If a second man isn't assigned to the areas as a result of Raytheon paying his salary, then it may be necessary to change police shifts somewhat to cover the area better. Nicoll told the Selectmen he could give better coverage there, but at the loss of manpower late in the evenings. It's a question, he commented, of how badly the selectmen want it done, compared to the need for protection throughout the town.

Mr. Duff reported that Raytheon is looking unfavorably on the possibility of paying one policeman's salary, as it would set a precedent for all communities where the firm has plants.

However, Duff said he still has hopes that the company will look on the idea favorably.

The proposal was to have Raytheon pay the salary of a man, who would work under the direction and control of the police department.

Towing Cars
Chairman Eugene A. Bernardin Jr. suggested that towing vehicles may be the only solution to the on-street parking, once the new lot is open. He thought perhaps three or four tickets should be allowed, then tow the cars away. This should serve to discourage those who insist on parking on the streets, he feels.

Chief Nicoll, however, suggested that all legal ramifications of towing cars be determined before the practice becomes widespread. And he pointed to the confusion existing in Boston over this very subject as reason for being certain of the town's legal rights first.

He also told the Board that the two garages in the Shawsheen area don't like to tow the cars away. They have little space for them, and just don't like the job, he stated. As an example, Nicoll

said he wanted to have 18 cars towed from one area Monday, but the garages didn't want the work. They do cooperate in cases involving one or two vehicles, however.

Traffic Remains
The Board also considered the fact Monday night that traffic conditions, regardless of parking, will remain difficult.

"What can you do with the cars?" was the common question, as members agreed that the vehicles have to be driven to and from work and must use the streets to do it. Two policemen direct traffic in Shawsheen Square, attempting to keep it moving as quickly as is safe.

However, there are times when the lines of traffic pile up and neighbors have complained about the double and even triple lines.

Chief Nicoll said he has checked speeding, and finds that the lines of cars move at reasonable speeds as they leave the parking areas, through the congested areas. But he felt that some cases of speeding may be found as the cars take to the side roads going away from the Village, and on the main thoroughfares once the traffic thins out. He suggested the purchase of an electric speed timer, which establishes the speed at which a car or cars are travelling. Once this is obtained, he feels that an officer can be spotted on the various streets, at different times, to put a halt to any speeding.

School Menu

The school menu for next week follows:

Monday — orange juice, spaghetti with meat sauce, buttered corn, Italian bread and butter, peanut butter cookies, milk.

Tuesday — turkey pie with vegetables, mashed potato, Vienna bread and butter, cheese wedge, fruit, milk.

Wednesday — pepper steaks on

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THURS. 5:00 P. M. SAT. 9 P. M.

battered bun, cabbage, carrot and celery salad, potato chips, frosted chocolate fudge cake, milk.

Thursday — baked meat loaf, brown gravy, whipped potato, buttered green beans, oatmeal bread and butter, fruit jello with topping, milk.

Friday — creamed tuna on crackers, buttered peas and carrots, bread and butter, chocolate pecan pudding cake with topping, milk.

Tickets Available For Lecture

Mrs. George Schmidt, ticket chairman, announces that tickets are now on sale at the Kenneth P. Thompson Stationers on Main st. for Carl DeSuzes lecture, Nov. 30 at 9:15 p.m. in Memorial Auditorium.

Mr. DeSuzes is being presented in Andover by the Women's Fellowship of South Church in a lecture and slides on his recent six

weeks' trip to Communist Russia, which he has entitled "Keyhole Journey, a Look at the Communist World".

Mrs. Marion Abbot O'Connor of Brookline was a Sunday guest at the home of Mr. and Mrs. Ernest Cameau of Lovejoy rd.

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Wool Plaids and Checks. \$8.95 to \$10.95
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PEARSON NAMED

Dave Pearson, former Andover High baseball and football captain, was elected captain of the Bridgeport University freshmen grid team recently by his team-

mates. This fall the husky local boy was the regular right end and a full time performer on both defense and offense. Besides handling the kick-off chores, he did the punting and place-kicking.

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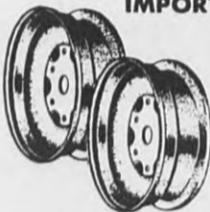


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ANNUAL MEETING - Members and friends of the Andover Village Improvement Society gathered for the organization's annual meeting recently. They heard talk on conservation of green areas, and transacted business, including the election of officers.

PERSONAL

Edwin Flint of Pleasant st., is seriously ill at the Lawrence General Hospital.

RETELLE ELECTED BY IMPROVEMENT GROUPS

(Continued from Page One)

of Women Voters, town planning boards, 15 garden clubs, and other interested groups, have organized at Westwood, to form a "Conservation Commission." A steering committee was appointed to plan the formation of "green belt" areas between the 10 towns "to stop them from running into each other."

Other towns like Weston, Lincoln, Dover, Wellesley and Duxbury are forming "Conservation Commissions", "Private Land Trusts", and "Forest and Trail Associations", so as to acquire and hold open areas in their communities. "There is an acute need for doing this," says Prof. Eliot, "because the world's population is increasing by 117,000 people a day."

In California, open spaces are preserved for reasons of beauty by granting easements. A farmer's property, for example, afforded a magnificent view. The state prohibited the erection of billboards on his property in order to keep the view. The farmer, however, may continue to own and use his land as before. In certain cases, as in growing timber, taxes are postponed. Prof. Eliot said he will propose a bill for a new law in Massachusetts to register open spaces and to have the taxes postponed.

The speaker suggested methods

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for keeping the open spaces we have and for getting more, such as gifts of land to private agencies like the AVIS, public purchase zoning, granting of easements, postponing of taxes, and the power to provide or withhold localities to open areas such as roads and water lines.

"Provision for open spaces constitutes the central part of the planning program," said Prof. Eliot in conclusion, "before any problems can be worked out."

Announcement was made at the business meeting of the gift by Mr. and Mrs. George K. Sanborn, Hidden Field of four acres of land on the east side of the Shawnee River near the Andover-North Wilmington line. This land will be preserved for the enjoyment and recreation of the townspeople.

The following officers and directors were elected at the meeting of the Society: Albert Retelle, president; John W. Gubball, first vice president; Harold R. Rafton, second vice president; Mrs. Waters Kellogg, third vice president; Lester C. Newton, secretary; David MacDonald, treasurer. Investment Committee: Edmond E. Hammond.

Directors for three years: Mrs. George A.L. Brown, James Eastham, George S. Laall, Mrs. Frederick S. O'Brien, and Mrs. Rebecca Taft.

Homemakers Met To Discuss Clothes

The Ballardvale Homemakers meeting at the home of Mrs. Frank Froburg on Marland st., discussed whether it is cheaper to make clothing and home furnishings or to buy them.

Mrs. James Letters and Mrs. Robert Mears told about clothing and how it performs an important social function. And they pointed out that most women sew for several reasons - to make things over, to save money and to get proper fitting.

A coffee hour preceded the meeting.

During the business meeting Mrs. Henry Meyers was elected secretary. Mrs. Roy Brown and Mrs. Albert Warner were hostesses on the Christmas Greens table at the Christmas Open House held at the Essex County Agricultural School. They also attended the "Show and Tell" meeting at Christmas Greens at the school Monday evening, Nov. 23.

The next meeting will be held at the home of Mrs. James Letters, Tewksbury st. New members are welcome at these meetings.

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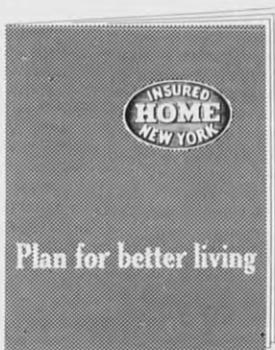
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Now you can get all the property insurance you really *should* have and pay for it easily and economically through a great new facility of The Home Insurance Company—the THICO Plan. It lets you pay the way *you* want—monthly, quarterly or annually. With it, you get the services of an *independent* agent of The Home Insurance Company—you can *rely* on him!

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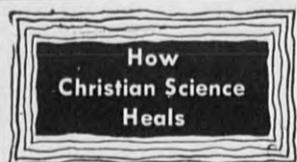
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MISS CARPENTER'S BOOK IS PUBLISHED

(Continued from Page One)

ing pattern all the aspects of Abbot's growth during the twenty-three years of Miss Bailey's wise and dedicated administration.

This meticulously written book will delight the historian and research scholar as it deals with the educational policies, financial problems, alumnae activities and other backgrounds of a private secondary school from its days as a well recognized finishing school to those when it took its distinguished place in college preparatory work. The detailed index makes the book useful for quick reference. Look up the Amethyst



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new! exciting! most provocative lounge and dining room on the Newburyport Turnpike . . . Featuring baked stuffed **LOBSTER O'NEIL**, prime steer **STEAKS**, **ROAST BEEF**—you've never dined in more interesting surroundings—enhanced by the paintings of distinguished artist—

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DOING RESEARCH on her book about Abbot Academy is Miss Jane B. Carpenter, whose entire professional career was spent at the Academy. She is a graduate of Mount Holyoke and holds her master's degree from Columbia University. Her home has been in Andover for the past 75 years, and she is the daughter of the late Rev. C. C. Carpenter, the first editor of the Andover Townsman. Here, she is talking with Burton S. Flagg, who has been identified for so long with the Academy and its growth.

Cross, the Good Morning Nod, of Tsing Lien Li's wedding! Photographs illustrate the chapter in which Miss Carpenter traces the vicissitudes of each of the campus houses.

The graduates who read the book will treasure the heartwarming record of their Andover days. Memories are evoked of Miss Kate Friskin's concerts, the bazaars round the Circle, dramatics, and faculty plays, Miss Kelsey and Miss Mason in their Bartlet Street home, Miss Chickering's notable contribution to the study of literature and English composition, the black lisle stockings required "long after only Stearns's could supply them to frantic mothers".

"Abbot In Its Early Days", as Part II, consists of reminiscences

of Abbot's very beginnings and colorful little tales of those early times. Harriet Beecher Stowe's interest and help in raising funds for the furnishing of one of the first dormitories will be a surprise to most people. From 1939 for several years Abbot had a "Teachers' Course", really an early beginning of the normal school movement, and the young ladies climbed the Hill to hear lectures on chemistry with the boys at Phillips Academy. Interesting to note is the girls' preoccupation with politics during the national elections. As far back as 1891, the Alumnae Association, with sound sense even if it did cause "considerable stir", asked the Trustees to include women on the Board. The pioneer spirit of Abbot is a cause for rejoicing.

The volume is dedicated to Mr. Burton S. Flagg, Treasurer, Trustee, and "staunch friend of Abbot over long years". Tributes are paid to outstanding teachers, to talented and loyal alumnae who helped raise the Endowment Fund, and to all those who made the

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Centennial Celebration in 1970 memorable occasion of dignity and inspiration.

I hope Abbot has published sufficiently large edition so that every alumna, all members of the student body, and many friends of the School will know what is in for Christmas.

"Honor A" to Miss Carpenter Elizabeth East

Several Attend Northeastern U.

Northeastern University opened its 62nd academic year this fall with an enrollment in the Day Colleges of approximately 5,000 students, including a number of some 1,530 freshmen.

More than 90 percent of the freshmen plan to enroll in Northeastern's Co-operative Plan of Education. Under the plan, students alternate 10-week periods in the University with periods of equal length on regular part-time jobs in business and industry.

Among those in the first class are: Laurence F. Dunne, 18 Boston rd.; John C. Lowe, 5 Sutherland st.; Walter J. Mooney, 12 Sutherland st.; Michael E. Noury, 9 Chestnut st.; and George A. Ziegler, 213 Greenwood rd.

TOURED CITIES IN EUROPE

Mr. and Mrs. Lionel Buckley of Chester st. have received word from their son, ST4 Frederick Buckley of the United States Army, stationed in Augsburg, Germany that he has been on 14-day leave and visited in Dulles, London and Scotland.

Thanksgiving

On this day which has particular significance to all of us we want to take a moment from the daily rush of business to pause to express a most heartfelt thought of Thanksgiving.

Your generosity and kindness throughout the year have helped to make this Thanksgiving Day a happy occasion for the Andover Gift House.

It is in this spirit that we take this means of conveying to you our heartfelt thanks and appreciation for your patronage and our best wishes for a happy Holiday Season.

Mercedes and George Little

Andover Gift House
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United Church Guild Heard About Home

The Ballard Vale United Church Guild held its regular meeting the Church Vestry last Thursday evening. Mrs. Robert Mears, the devotional service and Ralph Sharpe presided at business meeting.

The Guild will sponsor a Christmas Tea in the vestry Thursday, Dec. 10, at 1:30 p.m. They have aprons and bakery on sale also a mitten tree. Mrs. Rol



BARGAIN! GIANT SIZE TEDDY BEAR

He's 30 inches tall! Tan and white. Real cuddly!

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**United Church Guild
Heard About Home**

The Ballard Vale United Church Guild held its regular meeting in the Church Vestry last Thursday evening. Mrs. Robert Mears led the devotional service and Mrs. Ralph Sharpe presided at the business meeting.

The Guild will sponsor a Christmas Tea in the vestry Thursday, Dec. 10, at 1:30 p.m. They will have aprons and bakery on sale, also a mitten tree. Mrs. Robert

Mitchell reported on the Thursday morning study group. Fruit cakes are being sold by members and anyone interested is asked to call Mrs. William Maruzzi.

The guest speaker was James Cotter Jr. from the Home For Little Wanderers in Boston. He showed color slides of the different buildings and told of the work of the home.

Mrs. Lawrence, president of the Lynn District WSCS, was a guest.

At the next meeting, members

will fill bags for the men's ward at the Tewksbury State Hospital. Refreshments were served by Mrs. Henry Meyers, Mrs. Robert Mears and Mrs. Albert Fischer Jr.

**PIGEON ON DUTY
IN GERMANY**

Army Specialist Five Louis F. Pigeon Jr., whose wife, Marilyn, lives at 21 Washington ave., recently arrived in Germany and is now a member of the Sixth Infantry.

Specialist Pigeon, a fire direc-

tion computer in the infantry's Company C, entered the Army in July, 1954.

The 24-year-old soldier, whose parents live at 36 Main st. is a 1954 graduate of Punchard High School.

**COMMITTEE MEETING
TUESDAY EVENING**

A meeting of Cub Pack 75 committeemen and den mothers was held Tuesday evening at the home of Mr. and Mrs. George Moss on Dascomb rd. Plans were made for

the next pack meeting and the annual Christmas party. Those attending were Mrs. Robert Ferrier, Robert Demers, Ellsworth Spencer, Herbert Muller, and Mr. and Mrs. George Moss.

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HUNDREDS OF
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TINY TEARS

This famous doll sleeps, cries, drinks and wets. Her outfit is complete with clothing and accessories. A treasure of a doll!

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OTHER TINY TEAR DOLLS TO 14.88

ALSO: Famous Horseman Doll, all vinyl and rubber with rooted hair; 13" tall; dressed — \$4.76 Shirley Temple Dolls, 17" tall; dressed; has rooted hair — \$11.77. Toodles; Ginny and Jill dolls, too.

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The fast action, electric hockey game. The players move back and forth, whirl around just like the real thing. One of the best games of all times!

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SETS**

30 pound pull, unbreakable fiber glass bow is 56" long! Set has 4 arrows and target.

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**26 PIECE
TEA SETS**

Bright colored, unbreakable poly! Useable sizes.

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RIDE-A-TANK

It's big enough to ride! Ball handle steering. Cannon shoots harmless plastic balls at the press of lever.

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**FOLDING
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30" high. Body is 26" x 12 1/2"! Has four-bow hood. Brake. Spoke wheels have white rubber tires.

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80 power! On tripod mount. Set includes a star map and handy, carrying case.
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**2 Named To
Dean's List**



DUDLEY P. JOHNSON
Two Andover young men, students at Yale University, have been named to the Dean's List for

academic achievement during the 1958-'59 year. They are:
Dudley Paul Johnson, son of



MILES S. PENDLETON JR.
Mr. and Mrs. V. N. Johnson, 15 Avon st., a graduate of Phillips Academy. He is seeking a Bachelor of Arts Degree in physics. Miles Stevens Pendleton Jr., son of Mr. and Mrs. M. S. Pendleton, 54 Salem st., is a graduate of Phillips Academy and seeks a Bachelor of Arts Degree in history. Pendleton is a ranking scholar at Yale, a designation given to those in the top 10 percent of their class.

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At The Churches

Christian Science Society
(6 Locke Street)
SUNDAY: 9:30 a.m. Sunday School. 11 a.m. Church Service. Subject of lesson sermon: "Ancient and Modern Necromancy, alias Mesmerism and Hypnotism, Denounced". Reading room, 56 Main st. open 12:30 to 4 p.m., Monday through Friday, except holidays.
WEDNESDAY: Testimony meetings 8 p.m.

Christ Church
REV. J. EDISON PIKE, Rector
SUNDAY: First Sunday in Advent. 8 a.m. Holy Communion. 9:15 a.m. Family Service, Nursery for three year olds and under, Sunday School Classes for Grades 4-9. 11 a.m. Morning Prayer and Sermon. Nursery for three year olds and under. Kindergarten Classes for Grades 1-3. Music is under the direction of Irvin Wilkinson, organist and Choir Master. 5 p.m. Jr. E.Y.C., Parish House. 7 p.m. Sr. E.Y.C., Parish House.
WEDNESDAY: 7:30 p.m. Cub Scout Pack No. 70 Organization meeting.
THURSDAY: 5:30 p.m. Christ Church Choir rehearsal. 5:45 p.m. Sunday School Teachers and Lay Readers' Supper in the Parish House. 7:30 p.m. St. Ann's Choir rehearsal.

South Church
REV. FREDERICK B. NOSS, Pastor
FRIDAY: 7:30 p.m. Boy Scouts, Troop 73, Alan G. Chadwick, Scoutmaster.
SUNDAY: 9:30 a.m. Church School, Junior High Dept., Gr. 7 and 8. Confirmation Classes, Gr. 9 and above. 10:30 a.m. Sub-Nursery for children 18 mos. to 3 yrs., 2nd floor. Nursery and Kindergarten; Primary Dept. Gr. 1-3. Junior Dept., Gr. 4-5 will attend Family Morning Worship with their parents and after be dismissed to classes. 10:30 a.m. Family Morning Worship. The Rev. Mr. M. Freeman Strickland will preach the sermon on the topic, "Keeping Sense in a Senseless World". Mr. and Mrs. Arthur W. Cole will be the greeters this Sunday. Keith H. Gould, director of music will play the Prelude, "Pastoral" by Cesar Franck and the Postlude, "Allegro Moderato" by Felix Mendelssohn. Mr. Gould will direct the Sanctuary Choir which will sing "Like as the Hart Desireth" by Palestrina. Miss Ethel MacGregor, contralto, will sing "He Shall Feed His Flock" (The Messiah) G. F. Handel. 5:20 p.m. Junior High Pilgrim Fellowship. 7 p.m. Senior High Pilgrim Fellowship. 7:30 p.m. Adult Education in Contemporary Theology.

MONDAY: 3:30 p.m. Chorister Choir rehearsal, boys, Gr. 4-9. 8:15 p.m. Carl de Suze, "Keyhole Journey", a look at communism, Russia, Memorial Auditorium.

TUESDAY: 3:15 p.m. Girl Scouts, Tr., 112, Mrs. F. Kenneth Godin, Leader. 7:30 p.m. Sanctuary Choir rehearsal; 8:15 p.m. Christmas Choir. 8 p.m. Ping Pong for the men of the parish; all are welcome in the Recreation Rm. for an evening of fellowship.

THURSDAY: 10 a.m. Friendly Service sewing for the missions, hospitals, and the United Clothing Appeal. Sewers are always needed; bring a box lunch and enjoy a cup of coffee at noon. 3:30 p.m. Carol Choir rehearsal, girls, Gr. 4-9. 8 p.m. Initiation Night, APC.

St. Augustine's Church
REV. HENRY B. SMITH, Pastor
SATURDAY: Confessions 4 to 5:30 and 7:30 to 9 p.m.
SUNDAY: Masses 6:30, 8, 9, 10, 11 and 12

St. Joseph's Church
(BALLARDVALE)
SUNDAY: Mass at 9 o'clock. Confessions heard before Mass.

Andover Baptist Church
REV. DONALD I. RYDER, Pastor
FRIDAY: 10 a.m. Junior Choir rehearsal. 7:45 p.m. Senior Choir rehearsal.

SUNDAY: 9:30 a.m. Church School. Classes for all age groups. 10:45 a.m. Morning Worship Service. Ralph O. Damon, Lay Preacher, will give a message on the topic "Seven Sins Against the Spirit". Senior Choir anthem "Lead On, O King Eternal". Choral Prayer Response by the Junior Choir. "Father, Hear Thy Children Call." Solo by Mrs. Arthur Weaver, "Great Is Thy Faithfulness". 5:30 p.m. Baptist Youth Fellowship. Meetings for Junior High, Senior High, and Young Adults. 8 p.m. Gospel Hour. Message by Robert Smith, Youth director. Special Choruses by Youth Group.
WEDNESDAY: 5:30 p.m. Fall meeting of the Associated Men's Clubs of the Andover Council of Churches. Roast Beef dinner at the West Parish Church. Tickets may be obtained from Herbert Otis, James Stevenson, or Clarence Johnson at \$1.50.

THURSDAY: 7:45 p.m. Senior Choir rehearsal.
NOTICE: The annual Christmas party of the Philathea will be held at the home of Mrs. Arthur Weaver Friday, Dec. 4.

West Parish Church
REV. JOHN H. SARGENT, Pastor
SATURDAY: 9:10-30 a.m. Junior Basketball practice at West Center School gym. 10:30-12 noon, Intermediates and Seniors practice.
SUNDAY: 9:30 a.m. Junior High and Senior High classes. 9:45 p.m.

Senior Choir rehearsal, conducted by Rev. John Henry Sargent. 10:30 a.m. Communion Service of Worship. New members will be received into the church. The Cradle Roll, Nursery, Kindergarten, Primary, Lower Junior and Junior departments will meet in the vestry as usual. 5:30 p.m. Junior High Pilgrim Fellowship meeting. 7 p.m. Senior High Pilgrim Fellowship meeting.

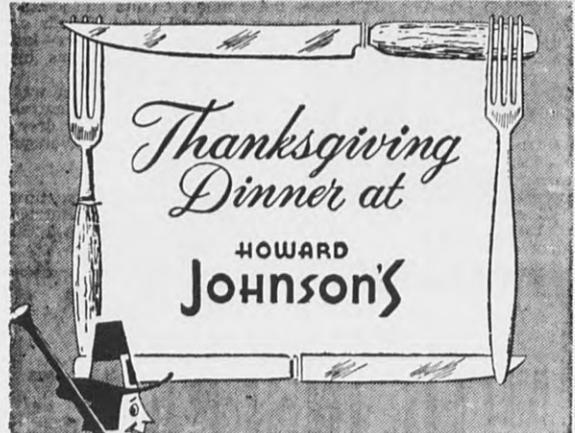
WEDNESDAY: 10 a.m. Sewing group meets. 2:30 p.m. Junior Choir rehearsal. 5:30 p.m. Andover Council of Churches Associated Men's Club dinner in the Fellowship Hall. The Rev. Archibald MacMillan will be the speaker of the evening. Reservations for the dinner must be in by November 28. 7:30 p.m. Senior Choir rehearsal. 7:30 p.m. Boy Scout Troop 77 meets.

Cochran Chapel
REV. A. GRAHAM BALDWIN, Minister
No morning chapel service. 5:30 to 5:45 a service of Thanksgiving led by a member of the student body.

Free Church
REV. J. ALLYN BRADFORD, Pastor
SUNDAY: 8:45 a.m. Junior Choir rehearsal. 9 a.m. Church School for 3rd grade to high school pupils. 10:15 a.m. Communion Service and reception of new members conducted by Rev. J. Allyn Bradford. Prelude, Credo, Saviour Of The Gentiles by Beethoven and Vision by Rheinberger. Anthem, How Lovely Are The Messengers by Mendelssohn. Offertory, Break Forth, O Beautiful Heavenly Light by Bach. 10:15 a.m. Nursery, Beginners and Grade 2. 5 p.m. Junior High Fellowship. 6:30 p.m. Senior High Pilgrim Fellowship.
MONDAY: 7:30 p.m. The Bible Study Group will meet at the First Church Parsonage, 14 High st.

(Continued on Page 13)

CADILLAC TEL. GR 5-6200
WOODWORTH MOTORS
SHAWSHEEN SQUARE
THANKSGIVING
Let us all pause on this eve of this festive holiday and give thanks for our many blessings. As we look back to the days of the Pilgrims, we can not help but be amazed by the progress that has taken place in this wonderful country of ours. May we also thank all our wonderful customers who have given us the opportunity to be of service. As we look to the future, may we continue to warrant your support toward that end we are always endeavoring - to render unsurpassed quality and service.
HAPPY THANKSGIVING



*Thanksgiving
Dinner at*
**HOWARD
JOHNSON'S**

Menu

- Chilled Fruit Cup with Sherbet or Chilled Fruit Juice
- Celery and Olives French Onion Soup with Croutons
- Roast Stuffed Young Turkey**
- Giblet Gravy
- Mashed Potato or Glace Sweet Potato
- Buttered Squash Pearl Onions
- Sweet Mixed Pickles
- Freshly Baked Rolls and Butter
- Hearts of Lettuce, French Dressing
- Choice of
- Old Fashioned Pumpkin, Mince or Apple Pie with Cheese
- Sherbet Frozen Pudding Ice Cream
- English Plum Pudding, Hard Sauce
- Tea Coffee Orange Drink
- Tokay Grapes Sweet Apple Cider Mixed Nuts Mints

\$2.75
Children's Dinner \$1.50

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**Former Faculty
Member Spoke**

Dr. Evelyn I. Banning, former member of the staff of the Andover High School, and now professor of education at Wheaton College, was the speaker at the meeting of the Merrimack Valley Wheaton Alumni Association held last week at the home of Johnstone Bird of Alden rd. After dessert served by the hostess and her committee, Banning spoke to the members of the club and their guests on "New Trends in College Education." After mentioning the well-known facts of increasing student enrollments and the growing shortage of teachers, she gave the encouraging news that each year a larger percentage of the incoming class plan for a teaching career. Today's students have wide interests, a more mature relationship with the faculty, and more opportunity to contribute their own ideas to the planning of the curriculum and the administration of the college. Andover girls who are undergraduates at Wheaton College Government Association, Nancy Swift and Joan Glidden, seniors; Carolyn Kimball, more, and undergraduate representative of the Merrimack Wheaton Club; and Faith Crow and Alma Grew, freshmen.

**Association To
About Concert**

Members of the Band Parents Association, at a recent meeting were pleased to hear the announcement that four Andover High School band members have been asked to represent their school at a concert in a Northeast Region. The concert, to be held Dec. 10-11 at the Lynn English High School. Following the report of the meeting by secretary Mrs. Simeone, the names of the Andover youths were announced. Representing the All-Girls will be Virginia Snyder, Margaret Williamson, Dorothy Miller, soprano; Joan Ellen Simeone, saxophone. The concert band will be comprised of approximately 100 students, the top musicians in Essex Middlesex counties. There will be 10 hours of rehearsal on the and Saturday preceding the concert, and a supper and dance for the participants will be held. The affair promises to be a most successful one, as each representative will be wearing the uniform of their own schools. It was also stated that Andover girls who were also eligible for the competition, to be held in December in April, 1950. Andover for this event will take place in Danvers on Jan. 7. The next Band Parents meeting will be held Dec. 7 p.m. in Miss Mowat's room in Jackson School. Hostesses for last meeting were Mrs. William and Mrs. Anthony D'Amore.

REALTY TRANSFERS

Margaret M. Donovan to Aime F. Reming et ux, st. Manuel J. Silva et ux to F. O'Neill et ux, Summer John Philip Enterprises John B. Young et ux, Love Brunswick Gardens Dev. Corp. to Robert J. Reed

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Former Faculty Member Spoke

Dr. Evelyn I. Banning, formerly of the staff of the Andover Junior High School, and now professor of education at Wheaton College, was the speaker at the meeting of the Merrimack Valley Wheaton Club held last week at the home of Mrs. Johnston Bird of Alden rd.

After dessert served by the hostess and her committee, Miss Banning spoke to the members of the club and their guests on "The New Trends in College Education." After mentioning the well-known facts of increasing student enrollments and the growing shortage of teachers, she gave the encouraging news that each year a larger percentage of the incoming class plan for a teaching career. Today's students have wider interests, a more mature relationship with the faculty, and more opportunity to contribute their ideas on the planning of the curriculum and the administration of the college.

Andover girls who are now undergraduates at Wheaton are Joan Hathaway, president of the College Government Association, Nancy Swift and Joan Glidden, all seniors; Carolyn Kimball, sophomore, and undergraduate representative of the Merrimack Valley Wheaton Club; and Faith Critchley and Alma Grew, freshmen.

Association Told About Concert

Members of the Band Parents' Association, at a recent meeting, were pleased to hear the announcement that four Andover High School band members have been accepted to represent their school and participate in a Northeast Regional Concert, to be held Dec. 12, at Lynn English High School.

Following the report of the last meeting by secretary Mrs. Paul Simeone, the names of the Andover youths were announced. Representing the All-Girl Band will be Virginia Snyder and Margaret Williamson, clarinets; Dorothy Miller, sousaphone and Joan Ellen Simeone, second alto saxophone.

The concert band will be comprised of approximately 120 students, the top musicians from high school bands in Essex and Middlesex counties. There will be 10 hours of rehearsal on the Friday and Saturday preceeding the concert, and a supper and dance for the participants will be given. The affair promises to be a colorful sight, as each representative will be wearing the uniforms of their own schools.

It was also stated that the Andover girls who were accepted are also eligible for the All-State Competition, to be held in Worcester in April, 1960. Auditions for this event will take place in Danvers on Jan. 7.

The next Band Parents' meeting will be held Dec. 7 at 7:30 p.m. in Miss Mowat's room at Jackson School.

Hostesses for last week's meeting were Mrs. William DeHart and Mrs. Anthony D'Amore.

REALTY TRANSFERS

Margaret M. Donovan et alii to Aime F. Reming et ux, Pearson st.

Manuel J. Silva et ux to James F. O'Neill et ux, Summer st.

John Philip Enterprises, Inc. to John B. Young et ux, Lovejoy rd. Brunswick Gardens Development Corp. to Robert J. Read et ux,

Strawberry Hill rd. Robert J. Read et ux to Scott Gerrish et ux, Hall ave.

Paul R. Goddard to Gwendolyn B. Goddard, Dascomb rd.

Paul R. Goddard et ux to Gwendolyn B. Goddard, S. of Dascomb rd.

Louis Spector et ux to George K. Durant et ux, Washington ave.

Louis Spector et ux to Oscar Spector, Washington ave.

Blanche Kupis, Est. to Richard W. Park et ux, Burt rd.

Peter Kupis, Est. to Richard W. Park et ux, Burt rd.

Sherley M. Sweet Jr. et ux to Winford E. Farr et ux, "Ballardvale," Hall ave.

Herbert F. Rines et ux to Milton V. Ratynski et ux, Barrington dr.

Ruth T. Stevens to Richard A. Marciano et ux, Haggett's Pond rd. and Lakeside cir.

Leonard H. MacLaughlin et ux to John A. Welch et ux, Salem st.

Raymond W. Schlapp, Tr. to Luther C. Phillips et ux, Alderbrook rd.

Fredric S. O'Brien et ux to Maurice Ravich, Sunset Rock and Hidden rds.

Maurice Ravich to Fredric S. O'Brien et ux, Sunset Rock and Hidden rds.

Realty Construction & Engineering, Inc. to Ernestine W. Plummer, Lovejoy rd.

Roland A. Chenard et ux to James Bissett et ux, No. Main st.

Schlott Realty Co., Inc. to Rabenius Bros., Inc., Thresher and Birch rds.

Suburban Household Enterprises, Incorporated to Carl H. Stevens et ux, North st.

William B. Stephenson et ux to Gerald E. Post et ux, Beech cir.

Fred W. Doyle to Charles N. Parisi et ux, Oriole rd.

Ruth T. Stevens to Bristol-New London Realty Corporation, Lowell st.

Howard C. Hamilton et ux to Robert C. Gaynor et ux, Ballardvale rd.

Squire Moss to Mary G. Lyons, Whittier st.

Mary G. Lyons to Squire Moss et ux, Whittier st.

Mitchell Slobodnik et ux to Theodore R. Acosta et ux, Tewksbury st.

Calvin C. Deyermund et ux by Mtgee. to Atlantic Coop. Bank, "Ballardvale" Rd. from Ballardvale Village to Theological Seminary.

Kenneth Hilton et ux to Bristol-New London Realty Corporation,

Lowell st.

Frederick K. Wlech et ux to Curtis J. Davideit et ux, Greenwood rd.

EARLY BIRD BOWLING NOTES
Results of the Early Bird Bowling team for Thursday, Nov. 12, were as follows: Robins 4, Orioles 0; Wrens 4, Owls 0; high triples,

Doris Sciuto 302 and Elaine Duke 275; high singles, Doris Sciuto 115 and Elaine Duke and Claire Cochrane 100.

PERSONAL
Mr. and Mrs. Robert R. Lewis and their family of Syracuse, N. Y. are spending several days with members of the Lewis family in the Parish.



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More New England Communities Dialable

In addition to eastern Massachusetts (Code 11) and Rhode Island points (Code 401), New England cities which may now be dialed direct include:

- Springfield, Massachusetts and Vicinity (Code 413)
- Portland, Maine and Vicinity (Code 207)
- Manchester and principal cities in New Hampshire (Code 603)
- All Connecticut points (Code 203)

Many More Distant Cities May Be Dialed Direct

(The operator will supply Area Code numbers)

Following are some of the cities which, now, like New York, Chicago and Los Angeles may be reached by customer dialing:

- | | |
|-----------------------|----------------------|
| Cleveland, Ohio | Milwaukee, Wisconsin |
| Detroit, Michigan | Montreal, Quebec |
| Duluth, Minnesota | Norfolk, Virginia |
| Fort Worth, Texas | Portland, Oregon |
| Indianapolis, Indiana | Seattle, Washington |
| Louisville, Kentucky | Syracuse, New York |
| Miami, Florida | Topeka, Kansas |
| | Trenton, New Jersey |

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Every one of the participating stores shown at the right is awarding a \$10.00 Gift Certificate to Andover Shoppers as a Christmas Shopping Bonus . . . and you can participate in each one of these individual store awards by simply visiting each one of these stores now and through the Christmas season. There is no obligation to buy anything . . . just come in and ask for your Gifts Awards Coupon. Enter your name, address and telephone number . . . that's all there is to it! In order to participate in all 22 awards, you must visit all 22 stores, since each store is making an individual award.

AWARDS WILL BE MADE TUESDAY, DECEMBER 22nd

At 5 p.m. on Tuesday, December 22nd, each store will draw a coupon and each winner will be notified by phone and asked to come and claim his Christmas Gift Certificate. You need not be present to win. Certificates must be redeemed for \$10.00 worth of merchandise at the store awarding the certificate by Saturday, December 25th.

EACH OF THE STORES LISTED WILL

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Christmas

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BETTER VALUES

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ANDOVER

FOR ALL YOUR GIFTS AND NEEDS

Certificate

GIFT CERTIFICATE AWARDS

Number

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COUPON CHILDREN ONLY WHEN

FOR

THIS YEAR

EDITORIAL THOUGHTS

Ever Let Go Of A Bear's Tail?

School Committees everywhere have a bear by the tail, as they attempt to maintain a "competitive" position in the salaries offered to teachers.

Andover's problem is no less than that in any community, as the School Committee attempts to cope with a state-required \$4,000 minimum and proposals for an increased schedule from the Teachers' Association.

Supt. Edward I. Erickson has stated several times that Andover's schedule of salaries, once adopted to make this community an attractive place for teachers, is now no better than average.

Salary schedules have been increased everywhere — by other communities trying to stay competitive with towns like Andover, which, in their turn, voted the increases for the same reasons.

And there seems to be general agreement that when Andover raises its schedule again next September, as indeed it must, the town will be no better off competitively than formerly.

How can school committees let go of the bear's tail?

That's a perplexing question, all mixed up with a determination of what constitutes a fair salary for teachers. If this can be established at all, then the next question is how much more should be paid in order to attract new teachers.

A community can't just let go of the bear's tail, without suffering repercussions. For if the town or city merely stops its increases and abandons the competitive aspect, this step may be taken at a salary level that is not fair to the teachers it has in the system. And if other communities continue hanging on to the upward cost spiral, any community that drops off will lose its competitive position.

Somewhere, some time, towns and cities will have to accept the temporary consequences of letting go of the bear's tail — but it doesn't seem that this step is in the immediate future.

We apparently can anticipate increases in 1960 and probably for some years to come — in large part in the name of remaining competitive.

But we hope that, once teachers' pays are established here at a reasonable level, commensurate with their education, ability and experience, we can find a levelling-off period when it's safe to abandon our hold on the bear's tail. The upward spiral, for the sake of competition alone, is good for the teachers' standards of living but eventually it will reach a point where we simply can't afford to hang on any longer.

Let's Discuss Education More

We were particularly impressed by the educational conference — the wide area it covered, and the obvious interest demonstrated by hundreds of townspeople.

We hope it won't be the last of its kind — others should be planned to supplement the first.

It's to be hoped that future conferences might be limited to a very few specific subjects, giving interested residents a chance to more thoroughly discuss these areas of educational activity. There would certainly be fewer persons in attendance at each, but the opportunities to explore such subjects as "teachers", "grouping", "rating schools" and others should be offered. On the basis of experience gained at the first conference, there would be ample interest in several of the subjects to warrant taking an entire evening for the exchange of information and ideas.

The Committee that planned the first conference, under the able leadership of Dr. John P. Gainey, is well suited to continue its activity in this direction. Having proven its ability to plan such a large undertaking, and have it go off smoothly, we suggest they may wish to arrange conferences on specific subjects during the coming months.

This would be a worthwhile civic undertaking, that could lead to a better understanding of our educational system.

The Town Is Proud

Congratulations to the All-Girl Band.

For the second year, the Band has won first place in the school band classification at the Santa Claus parade in Lawrence.

The objective selection by a panel of judges only serves to emphasize our opinion, shared by most townspeople, that we have a Band of which we can be proud.

Naturally there's a lot of work involved — by the direc-



SUSIE'S SONNETS

by Sylvia Neilson

ON THEIR NECK

Even cranberry sauce
Has got a boss
Whom the growers consider
An Albatross.

tor, Miss Joyce E. Mowat, the Band members, and by the Band parents, who handle many details involving travel and financial support.

To all of those involved in turning out such a fine organization, and specially to the members who spend many extra hours in practice, we offer our congratulations.

Down the Years with The Townsman

50 Years Ago — November, 1909

John Ralph entertained his brother at his home last Tuesday.

The house on High st. occupied by Jonathan Hilton is being repainted.

Frederick S. Boutwell passed the weekend in New York.

Mrs. Albert Caldwell and Miss Caldwell are on vacation in Philadelphia.

President Fred H. Jones is one of the party of businessmen who are "invading" the west in the interests of New England manufacturers.

Milo H. Gould is making decided improvement on the bridge over Chestnut st. In place of the shaky wooden railing which has been there so long, a substantial one of iron is being installed.

Fred Collins has moved from High st. to North Main st.

25 Years Ago — November, 1934

Speed warning signs will soon be erected on Route 23, as it passes through Andover, as a result of protests received at the Townsman office since the fatal accident on North Main st. two weeks ago. State officials were here Monday conferring with the Selectmen and promised that the signs would be available soon.

The Grange elected its officers Tuesday evening, naming Earle E. Ferguson as master.

A tentative layout for Lowell st. has been received from state officials. It shows a bituminous macadam road, somewhat wider than at present, from Tewksbury to the square in Shawsheen. The present slippery surface and high crown will be eliminated. The road will retain some of its curves, but the sharpest of them will be straightened out.

Complete plans for the new junior high will be presented to the Building Committee next Monday night. They call for a smaller gymnasium than had been originally planned, but alternates in the call for bids will ask for prices on the original size too. If the alternates come in low enough to remain under the \$405,000 appropriation, the larger size will be constructed. Then it is planned, if the smaller one is authorized, to ask the annual town meeting whether it wishes to vote more money for the larger size. It is necessary to continue speedily with the project so that federal funds won't be lost.

Nine local students graduated from Essex Agricultural School Tuesday.

10 Years Ago — November, 1949

Punchard will renew its traditional rivalry with Johnson High of North Andover Thursday morning, with game time set for 10:30 at the Playstead. Punchard has a strong 6-2 record for the season, while Johnson has won only one game, losing seven. But predic-

tions are for a tight contest, despite the records.

A number of sports followers have protested the School Committee's decision to eliminate track as part of the high school athletic program. The people criticize the decision, which they say is based on the School Board's belief that track does not support itself and that the school is too small to support both baseball and track.

New school building costs were discussed at a special meeting of the School Survey Committee, based on recommendations from Roy E. Hardy, chairman of the Selectmen and Assessors. Mr. Hardy has been studying plans that call for about 24 new school rooms, possibly divided into two or three new schools.

The annual Christmas Seal Sale, which helps fight TB, has begun here. The local committee met recently with Mrs. Thaxter Eaton.

An interesting collection of buttons is at the Library, the work of Mrs. Jesse Bottomly. There has been considerable interest among townspeople in this sort of hobby, and many have taken the opportunity to study the collection.

At The Library

Coming Events:

NOVEMBER

25 Thanksgiving. Library closed.
27 Ballardvale branch library open, 2-5, 6-8 p.m.

DECEMBER

1 Great Books Discussion Group, 7:45 p.m.

1 Story hour for boys and girls, 3:35 p.m.

2 Littlest Listeners, Cardinals, 10 a.m.

3 Ballardvale Littlest Listeners, 10 a.m.

Library Hours

The Memorial Hall Library is open daily Monday through Friday from 10 a.m. to 9 p.m. Saturday, it is open from 10 a.m. to 5 p.m.

The Children's room is open daily Monday through Friday from 11:45 to 12:30 a.m. and 2 — 5 p.m. Saturday, the room is open from 10 a.m. to 12 noon.

The branch library in Ballardvale is open Monday and Thursday from 2-5 p.m. and again 6-8 p.m. When either of these days falls on a holiday, the branch room will close, but will be open the following day for the usual hours.

All departments of the library are closed on Sundays and holidays.

This week the library in Ballardvale will be open Friday, Nov. 27.

Great Books

Members of the Great Books Discussion group will meet at the library Tuesday, Dec. 1, at 7:45

o'clock. The reading is to be "The Golden Ass" by Apuleius.

Story Hour

All boys and girls are invited to the story hour to be held at the Memorial Hall Library Tuesday afternoon, Dec. 1, at 3:35 o'clock. Mothers are reminded that the story hours run for the full hour and should plan to pick up the children at that time.

Cardinals To Meet

The Cardinal group of Littlest Listeners will meet at the library on Wednesday morning at 10 o'clock, Dec. 2, for their story hour. Until further notice registrations are closed for this group and for the Robins group. Mothers may have their names placed on a waiting list, if they wish.

The Ballardvale group will meet Thursday morning, Dec. 3, at the same hour in the branch library room.

For Men Readers

Among the autumn publications which were shown during Book Week at the library, a number of books on recent and ancient wars caught the eyes of men readers. For those who wish to read certain titles, here is a brief listing. Any book not in when the reader wishes it may be reserved: Memoirs: Ten Years And Twenty Days, Donitz; The Masks Of War, Langelaan; Sarajevo, Remak; The Frozen Revolution, Gibney; The Siege At Peking, Fleming; The Fleet That Had To Die, Hogg; William Diamond's Drum, Tegethoff; Clash Of Cavalry, Downey; Pickett's Charge, Stewart; Lincoln Finds A General, vol. 5, Williams; History Of The Conquest Of Peru, Prescott; Impatient Giant: Red China Today, Clark; The Great War, 1914-1918, Falls; What's Happening In China? Orr; War At Quebec, Hibbert; Richard Coeur de Lion, Henderson; Battle: The Story Of The Bulge, Tolant; John Paul Jones, Morison.

Recordings Added

This fall, the Memorial Hall Library has added a number of new recordings to its growing collection. The purchase of the titles listed here was made possible by the Futterman Fund, a gift which the Library has received for several years.

Beethoven, Violin Concerto in D; Concerto no. 4 in G major for piano and orchestra; and Overtures.

Brahms, Concerto in D major for violin and orchestra; and Double concerto in A minor for violin and cello.

Corelli, Concerti grossi; Gabrieli, Processional and ceremonial music.

Handel, Arias, Messiah, Israel in Egypt; and The organ concertos of Handel.

Mozart, Horn concertos; also Symphony no. 25 in G minor and Symphony no. 23 in C major.

Russian Folk Songs, Monitor; Schubert, Casals festival at Prades.

Wagner, Das Rheingold (complete opera); and Die Meistersinger von Nurnberg.

Walton, Partita for orchestra. Side 2: Mahler, Symphony no. 10.

Recordings may be borrowed by adult library users for a period of one week. Three albums may be taken at any one time.

What Our Readers Say—

"Saturday afternoon (Nov. 14) I attended, with my two grand-children, the performance of 'Tom Sawyer' presented by the Childrens Theater Group of Andover and I would like to commend one of the finest examples of good sportsmanship and pure fortitude that I have ever seen."

"There is a divine principle among theatrical people that 'The Show Must Go On' and it was most certainly exemplified in that matinee performance. The leading character became ill, and really very ill, but persisted in carrying on with his part in the play, doing a magnificent job in his characterization and sticking it out until the last curtain."

"If this is typical of the youth of today, should we not feel proud of our young people?" p.15.

Mr. and Mrs. Elmer Johnson and their family of Wayland, spent the holiday with Mr. and Mrs. Albion Johnson of High Plain rd.

Garden Club T Meet Dec. 1

The December meeting of the Andover Garden Club will be held Tuesday, Dec. 1, at 2 p.m. in the South Congregational Church Fellowship Hall.

Dessert and coffee will be served by Mrs. Richard I. Anderson, chairman of the hospital committee, assisted by Mrs. Norman I. Bearse, Mrs. Richard V. Healy, Mrs. Albert E. Jewell, Mrs. Elmer Onthank, and Mrs. Foster C. Tomlinson. Mrs. Foster C. Tomlinson, Mrs. Mitchell Johnson and Mrs. Mitchell Johnson will pour and Mrs. He Van Zandt will decorate the table.

Wreaths and other Christmas decorations recently made by members of the cone wreath classes, conducted by Mrs. Norman Collard, will be on display. Members who will exhibit their work are Mrs. Ernest Wilkinson, Mrs. Henry Van Zandt, Mrs. Mitchell Johnson Jr., John S. Sullivan, Mrs. Elbert Weaver, Mrs. Charles M. Poole, Mrs. Foster C. Barnard, Mrs. Michael S. O'Brien, Mrs. Staff A. Lindsay, Mrs. Phillip C. A. Lindsay, Mrs. Phillip C. A. Lindsay, Mrs. George K. Sanborn and Mrs. Leslie N. Hutchinson.

A highlight of this holiday meeting will be a program of Christmas songs by Mrs. N. Cole.

The following members of the Club will display their favorite Christmas arrangements: John B. Cecil, Mrs. Henry Zandt, Miss Bessie P. G. Smith, Mrs. Sumner J. Robinson, Mrs. Frederick Bradley and Edwin L. Bramley.

The business meeting will be conducted by Mrs. Ernest Wilkinson, president, who afterward introduce the speaker of the afternoon, Miss Elizabeth McKenna of Lawrence. Miss McKenna's subject will be "Madonna, the Greatest of Masterpieces" and Christmas arrangements featuring Madonnas.

Members are welcome to guests to this meeting. Registration forms for the Christmas Doorway Contest sponsored by the Club and open to all residents of Andover may be obtained at the meeting from Mrs. M. J. Meyers, chairman. Registrations may also be obtained by calling Mrs. Meyers or any of the following members of her committee: Mrs. J. A. Kyger, George V. West, Mrs. Henry Zandt and Mrs. Frederick Bradley before Dec. 14.

Rebekah Lodge Installed Office

Mrs. George Goff, 71 South st., was installed as Grand at a meeting of the Ridge Rebekah Lodge Nov. 1.

Other officers installed at a meeting at the Square and pass Hall were Mrs. George Jr., vice-grand; Mrs. Arthur Smith, secretary; Miss Lake, financial secretary; Ralph Berry, treasurer; Robert O'Hara, chaplain; Charles K. Barnett, music; Miss Jessie Kinnear, warden.

Also installed were James Walker, right support noble grand; Mrs. Edward E. left supporter to noble grand; George Morse, left support vice-grand; Miss Mary F. right supporter to vice-grand; Harry Dennison, conductor; Lucy Fessenden, inside guard.

Before the installation party a short business meeting was held and a chicken pie supper served at the Baptist Church.

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34 ALLIANCE PAINT STORE

AMESBURY ST. LAWR

Garden Club To Meet Dec. 1

The December meeting of the Andover Garden Club will be held Tuesday, Dec. 1, at 2 p.m. in the South Congregational Church Fellowship Hall.

Dessert and coffee will be served by Mrs. Richard I. Anderson, chairman of the hospitality committee, assisted by Mrs. Norman I. Bearse, Mrs. Richard V. Healy, Mrs. Albert E. Jewell, Mrs. Elmer Onthank, and Mrs. Walter C. Tomlinson. Mrs. Foster C. Barnard and Mrs. Mitchell Johnson will pour and Mrs. Henry Van Zandt will decorate the tea table.

Wreaths and other Christmas decorations recently made by members of the cone wreath classes, conducted by Mrs. C. Norman Collard, will be displayed. Members who will exhibit their work are Mrs. Ernest L. Wilkinson, Mrs. Henry Van Zandt, Mrs. Mitchell Johnson Jr., Mrs. John S. Sullivan, Mrs. Elbert C. Weaver, Mrs. Charles M. Poore, Mrs. Foster C. Barnard, Mrs. Michael S. O'Brien, Mrs. Stafford A. Lindsay, Mrs. Phillip Clements, Mrs. George K. Sanborn and Mrs. Leslie N. Hutchinson.

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The following members of the Club will display their favorite Christmas arrangements: Mrs. John B. Cecil, Mrs. Henry Van Zandt, Miss Bessie P. Goldsmith, Mrs. Sumner J. Robinson, Mrs. Frederick Bradley and Mrs. Edwin L. Bramley.

The business meeting will be conducted by Mrs. Ernest L. Wilkinson, president, who will afterward introduce the speaker of the afternoon, Miss Elizabeth McKenna of Lawrence. Miss McKenna's subject will be "The Madonna, the Greatest of Masterpieces" and Christmas arrangements featuring Madonnas.

Members are welcome to bring guests to this meeting. Registration forms for the Christmas Doorway Contest sponsored by the Club and open to all residents of Andover may be obtained at the meeting from Mrs. Milton J. Meyers, chairman. Registrations may also be obtained by calling Mrs. Meyers or any of the following members of her committee: Mrs. J. A. Kyger, Mrs. George V. West, Mrs. Henry Van Zandt and Mrs. Frederick Bradley before Dec. 14.

Rebekah Lodge Installed Officers

Mrs. George Goff, 71 Summer st., was installed as Noble Grand at a meeting of Indian Ridge Rebekah Lodge Nov. 17.

Other officers installed at the meeting at the Square and Compass Hall were Mrs. George Keith Jr., vice-grand; Mrs. Arthur W. Smith, secretary; Miss Grace Lake, financial secretary; Mrs. Ralph Berry, treasurer; Mrs. Robert O'Hara, chaplain; Mrs. Charles K. Barnet, musician; Miss Jessie Kinnear, warden.

Also installed were Mrs. James Walker, right supporter to noble grand; Mrs. Edward Emslie, left supporter to noble grand; Mrs. George Morse, left supporter to vice-grand; Miss Mary Fowler, right supporter to vice-grand; Mrs. Harry Dennison, conductor; Mrs. Lucy Fessenden, inside guardian. Before the installation program, a short business meeting was held and a chicken pie supper was served at the Baptist Church to

ART SUPPLIES!

EVERYTHING... BUT EVERYTHING... THE AMATEUR AND PROFESSIONAL ARTIST REQUIRES!

CALL OR VISIT LAWRENCE'S LARGEST ART AND HOBBY CENTER

34 PAINT STORE

AMESBURY ST. LAWRENCE

members and guests. Mrs. Charles K. Barnet, retiring noble grand, was presented gifts from her officers and friends. She thanked them and members for their loyal support throughout the year.

District Deputy President Ruth Witcher of Stoneham, who presided over the meeting, and Marshal Carolyn Adams, thanked the members for their flowers and gifts and the courtesies extended them during the evening.

At The Churches

(Continued from Page Eight)
WEDNESDAY: 7:45 p.m. The Woman's Union will meet in the Lower Parish Hall.

THURSDAY: 10 a.m. The Sewing Circle will meet in the lower Parish Hall. 2:10 p.m. Junior High choir rehearsal. 3:15 p.m. Junior choir rehearsal. 6:15 p.m. Senior High choir rehearsal. 7 p.m. Boy Scouts will meet at the Church. 7:30 p.m. Senior choir rehearsal. 7:30 p.m. The Missionary Committee will meet at the Church.

The North Parish Church

(Unitarian) - North Andover
REV. E. A. BROWN JR., Minister

FRIDAY: 4 p.m. Junior Choir rehearsal. 6 p.m. High School Choir rehearsal. 7 p.m. Senior Choir rehearsal.

SUNDAY: 10:20 a.m. Church School. 10:20 a.m. Kindergarten and Nursery. 10:30 a.m. Morning Service of Worship. 6 p.m. Youth Fellowship.

TUESDAY: 7 p.m. Boy Scout Troop 84 meets at the Community Center.

WEDNESDAY: 3 p.m. Charitable Union meets in the vestry.

PTA Members To See Film

A film, entitled "A Long Time to Grow", will be shown at the next meeting of the South Elementary PTA at 8 p.m., Thursday, Dec. 3. The film concerns behavior patterns of six, seven and eight-year-old children and will be followed by a discussion.

Donald D. Sagaser, program

chairman, is arranging the program, which will be preceded by a class room visitation period beginning at 7:30.

At a recent meeting of the PTA executive committee at the home of Mrs. George Moss, plans were discussed for projects for the year. Mrs. George Schmidt, ways and means chairman, announced the results of a successful bakery sale.

Jerald M. Cornwell, treasurer, presented the budget, which he had prepared with a committee of Mrs. Schmidt and Lewis C. Trumbore. It will be presented for a vote by the membership at the regular meeting.

President James A. Watters reported on talks presented at the State PTA Convention held at Swampscott. He and Mrs. James L. Hills represented the South PTA at the convention.

COVERED DISH SUPPER

A covered dish supper was served in the Ballard Vale United Church vestry Tuesday evening in the interest of the Higher Christian Education Fund, (Chef). A story on

the subject was presented on filmstrip and recordings. Thirty-two women were present.

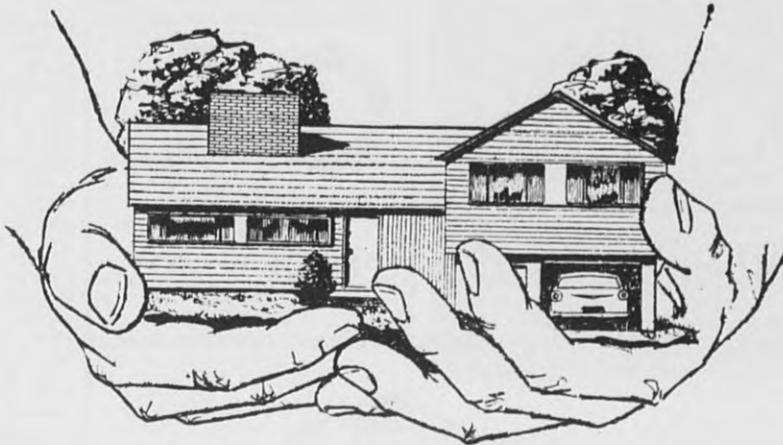
CHRISTMAS WORK SHOP

Sunday, Dec. 6, from 3 until 5, a Christmas Family Workshop will be held in Fellowship Hall, West Parish Church. There will be instructors to help each and every one make various things, whatever appeals to your taste and abilities. At the close there will be Christmas Stories and a Familying and, of course, refreshments. Let us all join together and make it a happy time, a real Christmas Party in a new and novel way.

Christmas Trees and wreaths will be for sale on the Church green, Dec. 5. These are in charge of the Men's Club and the Boy Scouts.

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\$1500.00	\$ 68.84	\$1500.00	\$ 47.91
\$2000.00	\$ 91.78	\$2000.00	\$ 63.88
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Obituaries...

MRS. MARY E. DALTON
Mrs. Mary E. (Bunting) Dalton, 70 Chestnut st., widow of Harry Dalton, died at her home Thursday morning, Nov. 19, after a short illness. She was 95 years old.

A native of Boston Mrs. Dalton lived in Andover the past 50 years. She was active in the Andover Chapter of the American Red Cross, and attended Christ Episcopal Church.

Surviving are her daughter, Miss Frances L. Dalton, two sons, Charles F. and William J. Dalton, all of Andover; a brother, Roger C. Leach of Weymouth; four grandchildren, Charles William J. II and Robert M. Dalton, all of Andover; and Jack Hathaway of Towsan, Md.

Funeral services were held Saturday afternoon, Nov. 21, at Christ Episcopal Church, at 2 o'clock with Rev. J. Edson Pike, rector of Christ Church, officiating. Burial was in West Parish Cemetery.

MRS. GRACE HOLT
Mrs. Grace (MacGillivray) Monroe Holt, widow of John Holt, 48 Haggitt's Pond rd., died early Sunday morning, Nov. 22, at her

home following a long illness.

A native of Inverness, Canada, she was born April 21, 1864. She was a resident of Andover for the past 35 years. Mrs. Holt was the oldest member of the First United Presbyterian Church in Lawrence and was affiliated with the Tower Hill Circle of that parish, North Andover Grange, Andover chapter, 187, O.E.S. and Ruth Rebekah lodge 2, I.O.O.F. of this city.

She leaves three daughters, Grace, wife of Andrew K. Innes of Andover, Beatrice, wife of George A. Irwin of Delray Beach, Fla., and Bertha, wife of Frederick K. Reinhold of Lawrence; a son, Raymond A. Monroe of Andover; 11 grandchildren; 20 great grandchildren; also several nieces and nephews.

The funeral will be held today with services at 1:30 p.m. at the Charles F. Dewhurst Funeral Home, 80 Broadway, Methuen. The Rev. Arnold Frank, pastor, and The Rev. James M. Russell, D.D., pastor-emeritus of First United Presbyterian Church will officiate. Burial will be in Bellevue Cemetery.

Engagement

Ouellette - Bodenrader
Announcement has been made of the coming marriage of Miss Cynthia Bodenrader, daughter of Mr. and Mrs. John Bodenrader, 89 1/2 Oakland ave., Methuen, to Robert Ouellette, son of Mr. and Mrs. Louis Ouellette of Beacon st.

The marriage will be solemnized Thanksgiving Day at a nuptial Mass at 10 o'clock in St. Monica's Church, Methuen. The reception will be held at the LaSalle Social Club, following the ceremony.

The engaged couple was entertained at a Jack and Jill shower held at the LaSalle Social Club.

As the bride-elect, Miss Bodenrader was the guest of honor at a personal shower held at the home of a bridesmaid, Miss Mary Jane Linehan of Oakland ave., Methuen. The hostesses were assisted by the bridesmaids, Janice Downey and Kathleen Orlando, and the matron of honor, Mrs. Doris Coelho.

Miss Bodenrader was entertained at a kitchen shower held at the home of her aunt, Miss Agnes Bodenrader of Camden st.,

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MASS. HEART
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13 ESSEX ST. ANDOVER, MASS.



Methuen, and the Bodenrader was the scene of a miscellaneous shower.

Miss Bodenrader is a graduate of Tenney High School, Methuen, and her fiance attended Andover High School.

The couple plan to reside 75 Weare st., Lawrence.

Births...

BERNARDIN - A daughter, Nov. 19, at Lawrence General Hospital, to Mr. and Mrs. Eugene Bernardin, 22 Reservation rd. The mother was Carolyn Riggs.

SHUFORD - A daughter, Nov. 19, at Lawrence General Hospital, to Mr. and Mrs. Lindsay Shuford, 174 Chestnut st. The mother was Jean Morrison.

DOLAN - A son, Timothy Christopher, Nov. 16 to Mr. and Mrs. H. James Dolan, 184 Suburban Parkway, Norfolk, Va. The mother was Janet Valentine, daughter of James Valentine of Andover. The paternal grandparents are Mr. and Mrs. J. Dolan of Chestnut st. The family includes another son, Richard.

**Miss Greeley Is
Grand Regent**

Miss Anna M. Greeley has been elected Worthy Grand Regent of Court St. Monica, 793, Catholic Daughters of America, filling the vacancy created by the resignation of Mrs. Alice M. Connors. Margaret West was elected regent succeeding Miss Greeley.

A memorial Mass for departed members will be held Sunday 9 a.m. in St. Augustine's Church. Members will meet in the law room at 7:45 a.m.

At a reception for new members held at Court Cardinal O'Connell in Lowell the following were received into the Court St. Monica: Mrs. William Flynn, Mrs. Arthur J. Pelletier, and Mrs. Edward Tremblay.

**Patricia Adams Is
A Dean's Scholar**

Miss Patricia Adams, 23 Cambridge st., a freshman at the University of Massachusetts will spend the holiday weekend at home.

Because of her marks at Andover High School and the accomplishment test at the University she has been placed in advance freshmen English, math, chemistry and in sophomore French and zoology. She also has been made one of the best scholars.

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\$3.00	\$150.00
\$5.00	\$250.00



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**WILL ASK MONEY
FOR DRAIN STUDY**

(Continued from Page One)

created by the sub-division. While the contractors have been required to install drainage in developments, to the satisfaction of the Planning Board and other municipal agencies, there have been fewer requirements affecting facilities owned by the town. These, the town officials believe may well be overtaxed by drainage water from sub-division - and the big question is - will pay for the improvement of public utilities.

The agreement on seeking a survey, with specific areas to be outlined by the Planning Board, came at a meeting of the two Boards last week.

The Planning Board also pressed its desire to have a study to be outlined by the Planning Board, came at a meeting of the two Boards last week. The Planning Board also pressed its desire to have a study to be outlined by the Planning Board, came at a meeting of the two Boards last week.

Whether this is possible or remains for the engineering to determine, the Board feels the idea, if practical, would give the town a chance to assess the cost of improvements and extensions of facilities, which the sub-division can be shown benefit materially from the station.

Policy Statement

Until the study can be authorized at town meeting, however, the Planning Board has adopted a statement of restrictions on sub-divisions, which will be filed every plan approved by that Board. The statement reads: "No shown on the above reference shall be sold, transferred or mortgaged, and no building erected thereon, until such time as the developer has constructed drainage facilities and obtained drainage easements as necessary, satisfactory to the town manager Department of Public Works".

Planning Board Secretary Patricia Hammond said this policy supplements the normal procedure in which developers are required to install adequate drainage facilities within a sub-division.

Under this policy, the developer may be expected to post a covering a "reasonable" amount of off-site drainage work, she explained. "Other towns are doing this extensively", she stated.

Procedures Outlined

Mrs. Hammond described the procedure under which any developer operates, this way:

A developer may accept restrictions, such as those in the policy statement, on all lots included in a sub-division, and put in all the utilities, roads, that are required prior to the sale of a single lot or house.

Or, the contractor may post a bond which is of sufficient amount to cover the cost of the required work, if there should be a delay for the town to assume the cost of construction. If the bond is posted, then the restrictions on the lots do not apply.

Thus, the explanation continued, a developer who may be required to do some off-site drainage construction may include the cost of this work in the bond, freeing the lots for sale.

The Planning Board's engineer, Ralph Prebble, makes a detailed examination of each drainage problem and establishes conditions which are then used in fixing the bond.

Mrs. Hammond pointed out that the term "reasonable" is that which could cause the most difficulty - with the possibility of a developer and town might agree on what should be required of the contractor as a fair price of the off-site work.

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WILL ASK MONEY FOR DRAIN STUDY

(Continued from Page One)

created by the sub-divisions. While the contractors have been required to install drainage in the developments, to the satisfaction of the Planning Board and other municipal agencies, there have been fewer requirements affecting facilities owned by the town. These, the town officials believe, may well be overtaxed by the drainage water from sub-divisions — and the big question is who will pay for the improvements on public utilities.

The agreement on seeking a survey, with specific areas of study to be outlined by the Planning Board, came at a meeting of the two Boards last week.

The Planning Board also expressed its desire to have a study include a possible formula, which would establish a betterment assessment policy on drainage, much the same as the policy has been set for sewer betterment assessments.

Whether this is possible or not remains for the engineering firm to determine, the Board feels. But the idea, if practical, would give the town a chance to assess part of the cost of improvements or extensions of facilities, where the sub-division can be shown to benefit materially from the installation.

Policy Statement

Until the study can be authorized at town meeting, however, the Planning Board has adopted a statement of restrictions on sub-divisions, which will be filed with every plan approved by that Board.

The statement reads: "No lot shown on the above reference plan shall be sold, transferred or mortgaged, and no building erected thereon, until such time as the developer has constructed drainage facilities and obtained drainage easements as necessary, satisfactory to the town manager and Department of Public Works".

Planning Board Secretary Virginia Hammond said this policy supplements the normal procedure, in which developers are required to install adequate drainage facilities within a sub-division.

Under this policy, the developer may be expected to post a bond covering a "reasonable" amount of off-site drainage work, she explained. "Other towns are doing this extensively", she stated.

Procedures Outlined

Mrs. Hammond described the procedure under which any developer operates, this way:

A developer may accept restrictions, such as those in the policy statement, on all lots included in a sub-division, and then put in all the utilities, roads, etc. that are required prior to selling a single lot or house.

Or, the contractor may post a bond which is of sufficient amount to cover the cost of the required work, if there should be a need for the town to assume the cost of construction. If the bond is posted, then the restrictions on the lots do not apply.

Thus, the explanation continued, a developer who may be required to do some off-site drainage construction may include the cost of this work in the bond, freeing the lots for sale.

The Planning Board's engineer, Ralph Prebble, makes a detailed examination of each drainage problem and establishes costs, which are then used in figuring the bond.

Mrs. Hammond pointed out that the term "reasonable" is the one that could cause the most difficulty — with the possibility that developer and town might not agree on what should be required of the contractor as a fair portion of the off-site work.

Betterment Policy

She also outlined the advantages of having a betterment policy for drainage, if this can be worked out by the engineers and seems practical for town adoption.

The town can best handle the actual construction, she claimed, for these reasons:

The town is the only agency that can assess betterments.

The town may seize land by eminent domain for easements, where individual developers can not. This ability might be of considerable importance, if a person would not freely grant an easement to the developer, in cases where the easements actually are needed and would serve the common good.

Thirdly, the town is in a position to ask for, and perhaps obtain, 50 percent aid in projects where a natural stream is involved. Developers could not ask the state for this assistance.

Reasonable Attitude

The Planning Board has no desire to halt construction, Mrs. Hammond emphasized, through the use of additional restrictions.

Nor, she stated, does the Board wish to hold up the developers for a lot of money.

Rather, she pointed out, there is a real desire to work out a mutually satisfactory program, based on the proposed survey, where the costs would be shared in a practical way.

She also stressed the Board's position that developers probably should not be required to do drainage work as far away from their developments as the drainage water might run. Again, the term "reasonable" came up, with the thought that a small distance from a development might fit that description, while greater distances might not. Each case is treated separately, she explained, with the Board attempting to determine what is proper in the specific case.

Who Benefits?

One of the great difficulties with determining benefit from drainage installations, it has been pointed out, is to establish exactly who benefits. Storm water may travel a substantial distance, with several later developments possibly benefitting from the installation by one contractor, who was in the area first. Individuals may also benefit from the installation of drainage in their area, and the extent of this would also be difficult to establish.

The answers to these questions, the Planning Board hopes, would be included in the survey, if the voters decide at town meeting to allow one. The cost of this work has not yet been determined, although several months ago Camp, Dresser and McKee submitted a proposal with a ceiling of \$25,000. The firm's outline of the job included rates for doing field surveys, to determine needs; finding out where existing drains are; and many other phases of the over-all study, plus designing proper drainage for the town. The top figure would not necessarily represent the total cost, it had been explained, if it could be done for less. But in no case, even though expenditures by the firm ran higher than anticipated, would more than \$25,000 be charged to the town.

The Selectmen initially suggested that other engineering firms be given a chance to estimate the cost of the work. While there has been some feeling that engineering firms will not "bid" on such jobs, price estimates can be obtained as a guide. Some engineers have also expressed their feeling that such a survey should not be granted to a firm merely on the basis of lower price — but that professional standing and other factors should be considered first.

Literary Dept. Meets Dec. 2

The Literary Department of the Shawsheen Village Woman's Club will meet Wednesday, Dec. 2 at Alumni House, Phillips Academy.

Coffee will be served at 10 a.m., followed by a talk by Miss Miriam Putnam of the Memorial Hall Library. She will show slides of her trip abroad.

Members and their guests are welcome at the affair.

PERSONAL

Mrs. Thomas Kelly of High Plain rd., who is on the Essex County Women's Advisory Council, attended the fourth Annual Christmas open house which was held last Thursday at Essex Agricultural School.

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Girls Thrilled At Meeting Performers

Three local girls were thrilled recently when they not only heard a concert by the Kingston Trio — one of the most popular trios among young people — but also had a chance to chat with its members and have their pictures taken with them.

The Trio gave a performance at Symphony Hall in Boston Nov. 5, at which Nancy McDowell, her sister Patty and Ann Twomey were present. The girls accidentally met one of the trio, who introduced the other two members to the girls. Harry J. McDowell of Shirley rd. had taken the girls to the performance, and was able to take pictures of the three, sitting with the Kingston Trio.

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At Thanksgiving

Be thankful for good friends and cheer
For freedom from want and fear
Thankful for peace and abundant life
Pray for an end to all armed strife.

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EVENINGS

10 to 5

PRIZES AWARDED

The Thanksgiving roll-off held at the Andover Recreation last week ended with the following winners: Women, Peg Townsend 347, a 15 lb. turkey; Claire Cochrane, 345, 12 lb. turkey; Ruth Green, 340, eight lb. capon and

Phyllis Pimpare, 338, carton of cigarettes. Men, Foster Robertson, 359, 15 lb. turkey; Jack Monroe, 357, 12 lb. turkey; Dave Robinson, 354, eight lb. turkey; Douglas Allbee, 345, box of cigars and John Drelick, 342, carton of cigarettes.



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Will Hold Yule Party

The West Parish Church Couple's Club is planning its annual Christmas meeting for Dec. 4, at 5:30 p.m. A "sampling" supper will be served, followed by the program.

The Rev. Robert Little from Keene, N. H., will offer a humorous dialogue, called "Bringing Up Father". Christmas Carols will be sung during the evening.

All couples in West Parish are invited, and if they have not been contacted, may call Mr. or Mrs. Robert Scribner.

LITTLEST LISTENERS IN BALLARDVALE

The Ballardvale Littlest Listeners met in the branch library last Thursday morning. Mrs. Emery Ackerman told stories and the children looked at books. Present were James Frederick, Michael and David Shea, Richard and Robert St. Armand, Richard Moss, Mrs. George Moss and Mrs. Albert Frederick.

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Conference Is Discussion Topic

The League of Women Voters will discuss the recent Education Conference, held at the High School, at their meetings Dec. 1 and Dec. 3, Mrs. W. G. Low, chairman of the Education Committee, has announced.

Leading the discussion at Cooley House, Phillips Academy, at 9:45 a.m. Dec. 1, will be Mrs. Leon Somers. Mrs. Joseph Senuta will begin the meeting Dec. 1 at 7:45 p.m. at the home of Mrs. A. L. Rairigh on Old South Ln.

The Thursday meetings, Dec. 3, will be held at 9:45 a.m. at Mrs. R. M. Cole's, 93 Pine st., with Mrs. A. L. Rairigh in charge; and in the evening at 55 Salem st., home of Mrs. Munroe Leaf, with Mrs. William Clift as discussion leader.

Dr. John P. Gainey, assistant to the superintendent of schools, is particularly interested in the League's opinion of this conference as a method in school-community relations. This will be one phase of the discussion.

VAL-E-ROLL BOWLING LEAGUE RESULTS

Results of the Val-E-Roll Bowling League for Wednesday, Nov. 18, were as follows: Aces 2, Royals 2; Jokers 3, Kings 1; high triples, Nellie Znamierowski 265 and Terry LaCharite 252; high singles, Terry LaCharite 99 and Mary Froburg 92; high team single, Kings 422 and high team triple, Jokers 1217. Schedule for Wednesday, Dec. 2: Kings vs Aces and Royals vs Jokers.

Young Adults To Have Hay Ride

The Andover Young Adults hold a hayride Saturday, Nov. 21, at 7:30 p.m. Those planning to attend will meet at the Free Church at 7 p.m. and from there will proceed to their destination.

The Executive Council of "AYA'S" will meet Sunday, Nov. 29, at 7:30 p.m. at the Methodist Church to make further plans for coming meetings and events.

Brownies Met To Work On Wreaths

The second grade Brownies met Monday afternoon in the Ballardvale Elementary School. They started working on Christmas wreaths, with their leaders, John Kevin Collins and Charles Milligan.

There are 18 members, who are Nina Clark, Judy Clifton, Susan Collins, Pamela Darby, Terry Dustin, Elizabeth Ellen, Betsy Kyger, Joyce Milligan, Karen Moss, Cindy May, Susan Norton, Jean Rawly, Susan Paton, Signe Rosenblad, Jean Sprague, Kathy Urquhart, Susan Pierce and Marion Weaver.

KNITTING CLUB MET

The Ballardvale Knitting Club met at the home of Mrs. Helen Read, Strawberry Hill last Tuesday evening. Members present were Mrs. Andrew Smith, Mrs. Dana Dustin, Mrs. Ellsworth Sprague, Mrs. Donald Hayes, Mrs. William Batchelder, Mrs. Harry Batchelder, Mrs. Curtis Scholtz, Mrs. Wrigley, Mrs. Ernest Hall and Mrs. Read.

Costs \$40,842 For Pay Hikes

Cost estimates have been provided to the School Committee for the salary schedule proposed by the Teachers' Association.

Implementation of the suggested \$4,300 to \$5,700 schedule, \$300 for a master's degree, would cost the town \$40,842 in 1950, Association figured.

The full-year cost, which would not be met until 1951, would be \$109,200.

The Association called for the present salary schedule, which grants \$300 increase in the earlier years in the \$3 and \$100 raises later, from \$3 to \$5,900. Among many reasons for abandoning the concept of large, early raises, the Association members explained, teachers who remain in the system, in a way, penalized, longer they stay, the less increase, it was pointed out.

Master's Degree Pay

The Association also feels extra pay for a master's degree would be an added incentive for teachers - both in improving education and in attracting teachers who have the degree. It explained to the School Committee that most systems have added payment, even many of which also have a merit plan.

During a general discussion of salaries, the problems encountered in administering the merit were discussed. And the Teachers' Association representatives there had been no mention of salary schedule proposals.

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Costs \$40,842 For Pay Hikes

Cost estimates have been provided to the School Committee for the salary schedule proposed by the Teachers' Association. Implementation of the suggested \$4,300 to \$5,700 schedule, plus \$300 for a master's degree, would cost the town \$40,842 in 1959, the Association figured.

The full-year cost, which would not be met until 1951, would be \$109,200. The Association called for a departure from the present schedule, which grants \$300 increases in the earlier years in the system and \$100 raises later, from \$3,900 and \$5,900. Among many reasons for abandoning the concept of large, early raises, the Association members explained that teachers who remain in the system longer they stay, the less the increase, it was pointed out.

Master's Degree Pay
The Association also feels that extra pay for a master's degree would be an added incentive for teachers - both in improving their education and in attracting teachers who have the degree. It was explained to the School Committee that most systems have this added payment, even many of those which also have a merit plan.

During a general discussion on salaries, the problems encountered in administering the merit plan were discussed. And the Teachers' Association representatives said there had been no mention of merit at all during discussions of the salary schedule proposals. They

agreed that if the School Board wishes, a vote can be taken to see how teachers stand on this controversial subject now. It was voted down by the teachers originally.

There was general agreement among the teachers, and school administrators, that a strong basic schedule is necessary, before merit.

The Association's belief, concerning the proposed schedule of basic salaries, is that it would "maintain the high standards of teaching and induce new teachers to join the system".

In the presentation to the School Committee, the Association included salary schedules proposed by the Essex County Teachers' Association for systems within the county. This report showed that four communities have adopted the proposed schedule: Marblehead, \$4,400 to \$5,900; Topsfield, \$4,300 to \$5,550; Danvers, \$4,100 to \$5,300; and the Pentucket Regional, \$4,300 to \$5,900.

General emphasis was placed on the problem of keeping Andover competitive with schools in this area and outside it.

Although the School Committee took no action on the proposal, it did begin to study possible salary schedules for the new year. No specific figures were available, however, as the discussions were of a general nature.

Dependency allowances cropped up twice in the meeting - once when the teachers themselves appeared divided on this point and again when the Board was discussing salaries.

Men teachers at the meeting, answering Dr. Milton J. Meyers'

question about dependency, appeared generally to favor the proposal. Women teachers expressed their opposition, stating a belief that pay should be established for the job, not the number of dependants of a specific teacher.

Dr. Meyers again mentioned this form of payment later in the meeting, but there was no conclusion to be drawn from the discussion.

LAFALOT CLUB TO HAVE PARTY

The next meeting of the Lafalot Club will be held Tuesday evening, Dec. 1, at the home of Mrs. Albion Johnson on High Plain rd. It will be the annual Christmas party and each member is asked to bring a gift for exchange at the tree. Miss Elizabeth Doyle will assist Mrs. Johnson.

The Goodwill Committee of the Lafalot Club distributed Thanksgiving Baskets to several friends of the Club.

MRS. BROWN ON TOWN BOARD

Mrs. George A. L. Brown, 59 Salem st., has been named to the committee to acquire by Town

Manager Thomas E. Duff. Mrs. Brown will take the place of Winthrop Newcomb who was unable to accept the appointment due to a policy of the Finance Committee that a member may not serve on any other committee that may at some future date be requesting approval

of expenditures for particular projects.

Mrs. Brown has been active in several civic groups in town among which she is serving as chairman of a League of Women Voters committee studying the town's recreation program.

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What Our Readers Say—

To the Editor of the Townsman:
"I believe our school people should be complimented for putting on the recent educational conference. It helps establish a line of communication between

school and public, and should be the first of a series. The large turnout belies the charge of public apathy. Give the public the promise of some real insight and they will show up by the hundreds. "As an 'extension of remarks' of the questionnaire distributed at the conference, I would like to make the following comments: "An invitation was extended for constructive criticism. The

implication is that any other is unwelcome and without value. That isn't necessarily so. I tell my doctor what my trouble is, not what to prescribe. Does that make my analysis destructive? "If something is wrong, it should be enough for the layman to point it out. Then the professionals, who by their calling are supposed to know how to correct the situation, can provide remedial action. Unless the pros can do this, either their individual competence is in question or the standing of the profession has to

be understood for what it is. "An appeal was also made for public support, good will and understanding. Support has to be based on confidence and confidence properly exists only where clearly merited. Understanding cannot be construed as putting up with a bad situation. Confidence goes where confidence is shown to be justified. There is no room here for blind faith. "In creating the general impression that educational problems are in good hands and that all is well, our school people are selling the public short in two ways. In the first place, this attitude violates the public's right to know. The schools belong not to our school people but to the public, to whom the educators are accountable. Secondly, were our educators to take the public into their confidence, they might find among our public unexpected sources of help. "The notion that the public should put over a million dollars a year into an enterprise dear to their hearts, without being able

to evaluate the results, is hard to take. Perhaps it is not quite so to expect our school people to evaluate themselves objectively. They would be less than human if they did not tend to protect themselves. In theory the School Committee, who are supposed to protect the public's interests, should be a source of objective appraisal of our schools' strengths and weaknesses, but they have avoided communication to the public as they would a plague.

"What is the answer? Might not only acceptable answer have come from an outside independent audit? "I think it unfortunate that much emphasis in the 'coalition' should have been placed on higher salaries for all. It is understandable that higher salaries should be the answer to each educator's personal problems, but it does not necessarily follow that this is the answer to the community's problems. Although the agenda did not seem to call for any such emphasis, some of our speakers could not resist the temptation offered by a large and captive audience. One's bias with the impression that there are no educational problems which doubling of all present salaries would not automatically solve.

"Strange, is it not, that arguing for big increases, by term 'good teachers' is often used to describe either those who left or those we failed to bring in — in other words, those who go away? "But it is not those who go away who are putting the bill on the public for greatly increased salaries; it is rather the remaining hard core who are using terms as a lever to improve their status.

"It was once hoped that a merit plan would serve both to hold the best of that hard core and to attract new, superior teachers to our system. Although sound in principle, an incentive plan can easily be sabotaged in practice, and probably has been.

"Merit, properly used, is an alternative to large indiscriminate increases. If our merit plan is holding and attracting superior teachers here, it should be revised to accomplish this, and should be scrapped before any more money is wasted on it. Some of our criteria here are as poor as some of the diplomas we put out at graduation. Merit is a worthwhile discussion from the public point of view at any future conference.

"Future conferences will have genuine public value if some of our educators substitute education for indoctrination; if they are talking like members of a mutual protective society." Dino S. ...

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LEGAL

TOWN OF ANDOVER, MASS. NOTICE TO CONTRACTORS

The Town of Andover, Mass., through its Town Manager requests written proposals for the cutting down and removal of the tops of 15 diseased elm trees located on public highway in various locations in the town. Specifications and conditions may be obtained at the office of the Department of Public Works, 20 Main Street, Andover or the Town Manager's office.

Bid security will be required in the amount of 10% of the bid price. Bids close 3 P.M. E.S.T. December 7, 1959.

Right is reserved to reject any or all bids.

DEPARTMENT OF PUBLIC WORKS
THOMAS E. DUFF
Town Manager

Commonwealth of Massachusetts

PROBATE COURT
Docket No. 26320

Essex, ss.

To all persons interested in the estate of MARY LOUISE NOYES otherwise known as MARY L. NOYES MAY LOUISE NOYES and MAY L. NOYES late of Andover in said County of Essex, deceased.

A petition has been presented to said Court praying that PHOEBE ELIZABETH NOYES, of Andover in the County of Essex, be appointed administratrix of said estate without giving a surety on her bond.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Salem before ten o'clock in the forenoon of the seventh day of December 1959 the return day of this citation.

Witness, JOHN V. PHELAN, Esquire, First Judge of said Court, the ninth day of November 1959.
JOHN J. COSTELLO, Registrar
Hubert W. Dow, Atty.
408-10 Bay State Bldg.
Lawrence, Mass. 19-25

Commonwealth of Massachusetts

PROBATE COURT
Docket No. 26311

Essex, ss.

To all persons interested in the estate of ROSE JACOBSON, late of Andover in said County, deceased.

A petition has been presented to said Court, for probate of a certain instrument purporting to be the last will of said deceased by JACOB JACOBSON, of Andover in the County of Essex, praying that he be appointed executor thereof without giving a surety on his bond.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Salem before ten o'clock in the forenoon of the thirtieth day of November 1959.

"Future conferences will have genuine public value if some of our educators substitute education for indoctrination; if they are talking like members of a mutual protective society." Dino S. ...

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LEGAL NOTICES

TOWN OF ANDOVER, MASS. NOTICE TO CONTRACTORS

The town of Andover, Mass., thru the Town Manager requests written proposals for the cutting down and removal of the tops of 15 diseased elm trees located on public highways in various locations in the town. Specifications and conditions may be obtained at the office of the Department of Public Works, 20 Main Street, Andover or the Town Manager's office.

Bid security will be required in the amount of 10% of the bid price. Bids close 3 P.M. E.S.T. December 7, 1959.

Right is reserved to reject any or all bids.

DEPARTMENT OF PUBLIC WORKS
THOMAS E. DUFF,
Town Manager
25

Commonwealth of Massachusetts PROBATE COURT

Docket No. 263205
Essex, ss.

To all persons interested in the estate of MARY LOUISE NOYES, otherwise known as MARY L. NOYES, MAY LOUISE NOYES and MAY L. NOYES late of Andover in said County, deceased.

A petition has been presented to said Court praying that PHOEBE ELIZABETH NOYES, of Andover in the County of Essex, be appointed administratrix of said estate without giving a surety on her bond.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Salem before ten o'clock in the forenoon on the seventh day of December 1959, the return day of this citation.

Witness, JOHN V. PHELAN, Esquire, First Judge of said Court, this ninth day of November 1959.

JOHN J. COSTELLO, Register.
Holbert W. Dow, Atty.
408-10 Bay State Bldg.
Lawrence, Mass. 19-25-3

Commonwealth of Massachusetts PROBATE COURT

Docket No. 263120
Essex, ss.

To all persons interested in the estate of ROSE JACOBSON, late of Andover in said County, deceased.

A petition has been presented to said Court for probate of a certain instrument purporting to be the last will of said deceased by JACOB JACOBSON, of Andover in the County of Essex, praying that he be appointed executor thereof without giving a surety on his bond.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Salem before ten o'clock in the forenoon on the thirtieth day of November 1959.

Form New Group Of Campfire Girls

The Merrimack Valley District, formerly the Andover District, of the Council for Greater Boston Camp Fire Girls has formed a new group of Junior Hi Camp Fire Girls in Andover, under the leadership of Mrs. James Wilson, guardian, and Mrs. A. Morris Campbell, assistant guardian.

The first meeting of the group, all seventh grade girls, was held Oct. 15 at the Shawsheen School. The following officers were elected: Lynne Ellen Campbell, president; Jane Wholey, vice president; Pamela Wilson, secretary; Judy Jackson, treasurer; and Carolyn Conroy, social chairman. It was voted to hold two evening meetings a month; the first, a regular Camp Fire meeting and the second, a social event.

Nov. 5, the group met and worked on personal mail boxes made from cigar boxes painted white. This project will be completed at a future meeting.

Last Friday, a roller skating party was held at a rink in Bradford with transportation provided by Mrs. Alex Blamire and Mr. and Mrs. James Wilson. Junior Hi Camp Fire Girls present included Alison Dodd, Judy Jackson, Carolyn Conroy, Lynne Ellen Campbell, Pamela Wilson, Mary Lou Carr, Jean Blamire, Patty Soreff, Linda Masse and Jane Wholey. Guests included Joanne Wilson, Cally Abbott, Karen Horton, Susan Stevenson, Karen Fiedler and Carol Masse. Leona Lauder who is also a member was unable to attend the roller skating party due to illness.

Dec. 4, the entire group will actively participate in the annual fund-raising candy sale. An evening of singing Christmas Carols has been planned for Dec. 19. Included in plans for 1959 is a scheduled splash party Jan. 15.

RETURN TO STATES
AFTER SUB DUTY

Carl J. Swenson, radioman seaman, USN, son of Mr. and Mrs. Walter G. Swenson, 127 Summer st., returned to Key West, Fla., recently aboard the submarine USS Poacher, after a three-month tour of duty with the U. S. Sixth Fleet in the Mediterranean.

Besides participating in various operational exercises, the Sea Poacher visited Spain, France, Italy and Greece.

Subscribe to the TOWNSMAN

Trouble Seen Over New Pits

Town Manager Thomas E. Duff anticipates considerable difficulty in controlling gravel pits during the next two or three years.

His comment came after hearing a suggestion that the whole field of gravel pit control be turned over to the building inspector, and the Board of Appeals for difficult cases. Town Counsel Fredric S. O'Brien told the Selectmen he thinks they spend too much time on gravel pit problems, and thought that the inspector could control the pits adequately. Through a change in the by-laws, control could be passed back to the Board of Appeals, he thought, for the cases the building inspector decided were too complex, for one man to decide.

However, Chairman Eugene A. Bernardin Jr. quoted Duff as believing the problem will be complex, as Route 110 comes into Andover. There will be an increasing demand for gravel, with a scarcity of material developing as the road comes farther into the community.

This will produce major problems, he feels, which may require the full efforts of the Board of Selectmen to solve.

Thus the Board decided to retain control of the pits for a temporary period, until such time as there is less demand for permits.

The town counsel also told the Board that there is little it can do to control abandoned pits, unless they happen to have come into town possession. A member recalled that two children were killed in Wellesley only recently, playing in a gravel pit.

O'Brien said the law looks on anyone entering private land in that fashion as a trespasser, and there is little responsibility on the part of the owner "No matter how attractive the nuisance may be". There are several abandoned pits in town, where conditions which would be controlled if the pits were in operation under a permit.

CHARGE VIOLATION OF PROCEDURES

(Continued from Page One)

in writing, followed. This sets up a time schedule for the Planning Board to ask for Board of Health recommendations on a plan, and the time that agency has in which to answer the request.

There was general discussion to the effect that the Board of Health should test the lots, to determine if they are suitable for building, before giving an answer that they are, or are not, proper lots for a home.

Chairman Eugene A. Bernardin Jr. explained that the Board of Health has set up a list of qualified engineers and developers may pick one of these to do percolation tests. The report of the firm's findings goes to the town, but is paid for by the builder.

There also was comment that perhaps out-of-town engineers, without a personal interest in the town, may be more lenient in their decisions than could someone working for the Board of Health specifically.

Coming Events

NOVEMBER

25 Firemen's Ball, Country Club, 9.

30 Carl de Suze, Fellowship Hall, South Church, 9:15.

DECEMBER

1 Garden Club, South Church, 2 p.m.

3 South School PTA, School, 7:30.

4 Camellia Ball, Country Club, St. Augustine's Christmas Bazaar, 10-10.

7 Band Parents, Jackson School, 7:30.

8 D.A.R., Mrs. Hayes' on Shipman rd.

PERSONALS

John Murphy, who has been a patient at the Lawrence General Hospital for the past few weeks, is now recuperating at his home on Shirley ave.

Mrs. Frank H. Breitenfeld and

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Personal C

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Lost and Found b

ANDOVER SAVINGS BANK pass Book No. 55,929 has been lost and application has been made for payment in accordance with Sec. 20, Chap. 157 of the General Laws. Payment has been stopped. b-19-25-3

Services Offered C

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TOWN EMPLOYEES SEEK RAISE

(Continued from Page One)

latter is done, whether it should be an hourly rate increase or in dollars-per-week.

The Personnel Board, which now serves Town Manager Thomas E. Duff in an advisory capacity, has been conducting its annual survey of wages, as required by the personnel by-law.

It is also common practice for the Employees' Association to present similar survey data.

Last year the employees were given a 2½ percent increase at town meeting, plus another 2½ percent, as estimated by the personnel board, in fringe benefits.

During discussion a year ago, that group firmly recommended the percentage method of granting increases, so that the established ratio between supervisor and employee would be maintained.

On the other hand, many persons have argued that every employee, in whatever grade, should take home the same amount of additional money each week, above that paid in the previous year.

If a raise should be given on the hourly rate, this would be similar to the flat dollar increase, it is explained. But those employees working longer hours would actually get a larger increase, in terms of additional dollars at the end of each week.

LIST STUDENTS ON HONOR ROLL

(Continued from Page One)

Frishman, Robert Garrison, Carol Gesing, Jean Groleau, Ann Hendrick, Polly Holihan, Karen Hutchinson, Linda Johanson, Annalee Johnson, Brenda Landry, Linda Low, Lois Lyman.

Also Alice Lynch, Marjorie Mazel, Elizabeth McBride, Susan Mulvey, Deborah Newcomb, Alice O'Connor, Barbara Payne, Ronald Salvage, Susan Shaw, Donald Sorrie, James Stewart, Jon Swenson, Richard Workman and Emily Yorshis.

Juniors - Richard Alden, Richard Asoian, Janet Auchterlonie, Raymond Bisbee, Barbara Buchan, Regina Cardella, Kathleen Cronin, Harline Dennison, David Hawkins, Frances Jordan, Jonathan Langdell, Adrienne Loew, Gary Dockray, Elaine Glorioso.

Also Stephen Goodman, Dorothy Miller, Scott Murray, Ann O'Connor, Judith Parshley, Susan Rairigh, Elizabeth Ratynski, Robert Rauh, Robert Sandarg, Malcolm Skinner, Virginia Snyder, Gordon Stewart and Nancy Whitworth.

Sophomores - Nancy Baker, Gilbert Bieger, Beverly Domingue, Renee Dubocq, Florence Duguid, Dennis Houle, Giles Larrabee, Peter Lichtenberger, Joan Loosigian, Donna Mellett, Roberta Nichols, Mary Ann Pasquale, Virginia Perry, Sharon Pryce, Richard Sheaff, John Weeks and Martha Zink.

her son, Eric, of Chicago, Ill. are enjoying several weeks' visit with her parents, Mr. and Mrs. Arthur R. Lewis of Lowell st.

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CURTAINS - WASHED, IRONED and Starched. Also willing to do other household ironing. Prices reasonable. Call Greenleaf 5-2755. C-TF

GENERAL WORK - LANDSCAPING, Cellars and Attics Cleaned. Grade A. Loam, Sand, Filling and Stones. Snow Plowing. T. Romano Trucking, Tel. Andover GR-5-3946. C-TF

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WANTED - WOMAN WITH retail experience for part-time Christmas work. In Andover store. Write: SD, The TOWNSMAN, Box 9, Andover, Mass. e-19-25-3

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Work Wanted—Female h

EXPERIENCED GIRL DESIRES part time work as receptionist, typist or general office work. For further references, Tel. MURDOCK 3-5305. h-12-19-25

Work Wanted—Male i

ANDOVER HIGH SCHOOL senior wants Christmas job. Tel. GR-5-3160. i-25

For Rent—Apts. and Flats o

SUB-RENTING NICELY HEATED Furnished apartment, combination living room, bath with shower. Available early in December, for one adult. One minute to town. Call Greenleaf 5-1351. o-25

Realtors U

DOUGLAS N. HOWE, REALTOR, 52 Main Street, Andover, Phone GR 5-6100, evenings GR 5-2423. U-TF

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ANTIQUES OR ANYTHING old. Marble-top, Walnut, Grape and Rose-carved Furniture, Glass, China, Silver, Jewelry, Clocks, Prints, Frames, Guns, Coins, Furniture, Etc., William F. Graham Jr., 155 Golden Hill Ave., Haverhill, Mass. Telephone Haverhill Drake 23708. Will call to look. V-TF

PHILLIPS ACADEMY GRADUATE buying picture frames, old desks, jewelry, dishes, dolls and marble top furniture. Tel. Lawrence, MURDOCK 8-3072 or write 22 Lowell Street, Boston, Mass. V-TF

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ELABORATE SCENERY - This candid photo, taken during the Children's Theatre Workshop presentation of "Tom Sawyer", indicates the elaborate work done by youngsters and adults in the preparation of scenery for the performances. There were many scene changes, with a lot of accompanying activity among the young stage hands. (Cole)

Dead-Ended By Route 110 Residents Want Their Street

Several High Plain rd. residents energetically presented their belief to the Selectmen Monday night that their street should be dead-ended by Route 110.

Just as Town Manager Thomas E. Duff told the Board that formal approval of the town's request for a bridge, to keep the road open, had been received, the residents asked to have it closed.

They based their arguments on the necessity of slowing down residential growth; retaining green areas; and possible traffic hazards in future years.

Mrs. Hans Marum told the Board she believes they encourage the developers by asking for the bridge, and commented "It's crowded in the West Elementary School right now and we already need a new school for the developments we have now. Must you always be so logical? Sometimes to develop is not logical."

"You're just handing it to them", she charged the Board.

Chairman Eugene A. Bernardin Jr., refuting the allegation that the Board is trying to help developers, explained that the decision to seek a bridge was made for the best interests of the town.

He said the area would certainly develop anyway, but without a bridge, the town would not be able to provide adequate services to the new residents. It was also suggested that, once the new homes in the area are sold, residents of them would then ask the town to provide easier access to the community. And this might cost the town itself a lot of money then.

Mrs. Karl Haartz spoke about the traffic problems that may be created on High Plain rd., if it is both widened along the portion that is usable, and made usable in the sections that are now impassable.

There was general agreement among the residents that the character of the street would be entirely changed, if the bridge is allowed and the area opens up for development.

2nd Meeting To Organize Cubs

The second organization meeting of Cub Scout Pack 70, sponsored by Christ Church, will take place in the Parish House Wednesday evening, Dec. 2, at 7:30 p.m.

All boys between the ages of 8 and 11 in the community are welcome, provided they are accompanied by an adult. Everard J. W. Grain, field scout executive, will introduce the Cub program and will assist in the organization of the Pack.

Boy Scout Troop 70, sponsored by Christ Church, is still accepting boys for membership. Any boys who are 11 years old and over may apply for membership in Troop 70 by calling the Scoutmaster, Ted Cole, 7 Chickering pl.

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Income Property - CLOVER HILL SECTION OF LAWRENCE
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LEFT GUARD
Colonial in Shawsheen Village, Andover M.L.S. No. 2146. Walk to Raytheon. Children attend Shawsheen school or Parochial bus to school. Owner's transfer makes this real family home available immediately at a realistic price. Appointment by any M.L.S. broker.

CENTER
Light your Christmas candles in the windows of this exquisite 2 bedroom Colonial Ranch. 2 car garage. Landscaped grounds. Level lot. Interior meticulously maintained. Seen by appointment. \$31,500.

RIGHT GUARD
Brick Section SHAWSHEEN. \$29,500
We offer this excellent quality Colonial in the best neighborhood. The ultimate in construction and decor. Gracious entry. 24 foot living room. Formal dining room. Modern kitchen. Lavatory. Glassed-in porch. First level. 4 wonderful bedrooms. 2 full baths, 2nd floor. Bedroom and sitting room with bath on 3rd floor.

RIGHT END
Johnson Acres. Delightful 3 bedroom home in Andover's choice location. Brick and frame construction. Landscaped grounds. Cedar fence enclosed. Charming home for the discriminating family. Seen by appointment. \$29,000.

QUARTERBACK
Colonial Ranch. Only 4 bedroom home with a living room, family room and fireplaced paneled recreation room in this choice area. 2 car garage. Walking distance to CENTRAL SCHOOLS. Higher bracket.

RIGHT HALFBACK
6 room brand new Cape. West Parish, Andover. \$22,000. True Cape. Fireplaced living room with bookcases, paned window overlooks wooded lot. Circular driveway, Garage.

FULLBACK
So. Lawrence. New 4 room cape, reduced to \$12,000. Excellent value.

LEFT HALFBACK
CHEEVER CIRCLE, ANDOVER - Upper bracket. 5 bedroom brick Colonial. Excellent decor. 2 car garage. \$37,000.

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PERSONALS

Roger and Dudley Moulton of Cambridge, spent the weekend with their grandparents, Mr. and Mrs. Parker Holden of High Plain rd.

Mr. and Mrs. Medwin Matthews of Richmond Hill, Long Island, N. Y. are spending the holiday with the former's mother Mrs.

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VOLUME 73 NUMBER

Merit Group Commends 3

Three seniors at Andover School have been cited for outstanding performance on the National Merit Scholarship Test last spring. Each received a formal "Letter of Commendation" from the Merit Scholarship Corporation. Principal Lindsay J. announced that the seniors honored are: Richard W. Deborah C. Newcomb and P. Salvage.

John M. Stalnaker, president of the National Merit Scholarship Corporation, declares:

"Letters of Commendation being awarded to some students from all over the States in recognition of their performance on the National Merit Scholarship Test. While these bright young men did not achieve the status of finalists in the 1959-60 year."

(Continued on Page 5)

VITAL LITTLE LEAGUE MEETING NEXT MON

The Andover Little League holds its annual meeting Monday night at 7:30 in the meeting room of the State Bank building, o'clock.

Officers will be elected and the subject of jackets will be discussed. All Little League athletes, team managers, coaches, parents, and prospective players are invited to attend.

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