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OUR 123RD YEAR

Andover Townsman

Issue No. 11

NOVEMBER 11, 2010

75 CENTS



WHAT WOULD MAKE THIS BOY

AGREE TO THIS HAIRCUT ?



CARL RUSSO/Staff photo

William Gold grimaces as sophomore junior varsity volleyball player, Liz Wait, left, and sophomore varsity player, Molly Cronin, center, take their turn cutting his hair. Gold, an Andover High School junior who manages the girls' volleyball team, made a bet with the JV team to shave his head if they went undefeated. Not only did the junior varsity team finish the regular season undefeated, but so did the varsity and freshman teams.

THE 'PERFECT' REASON

BY DUSTIN LUCA
STAFF WRITER

The Andover High School girls' junior varsity volleyball team went without a loss this season, and, as a result, their manager will go without hair this fall.

Will Gold, 16, the team's manager, told the team he would let them shave his head if the girls posted an

undefeated season. They did. Huddled around the head of Will last week, the girls each laughed as they took turns clipping away at what was once a well-established, full head of hair.

Will first made the bet last school year, but the girls junior varsity team lost with just two games remaining in regular season play. This year, he made the bet with the girls once

again, and the Girls JV team went undefeated – as did the girls varsity volleyball team.

"I've been here for six years, and the JV team has never been undefeated," David Kuykendall, coach of the girls' JV volleyball team, said. "They finished undefeated, and like the good sport he is, he's letting the girls cut his hair."

Though Will made the bet with

only the girls' JV team, members of the girls' varsity team also were allowed to participate in cutting his hair because of their perfect regular season.

Once the haircut was done, Kuykendall and varsity Coach George Sullivan trimmed Gold's hair using an electric razor to make sure it was

Please see CUT, Page 2

Manager's contract: Payout for performance

Gets \$13K boost to give up car, benefits

BY NEIL FATER
STAFF WRITER

Town Manager Buzz Stapeczynski is trading his free car, 10 vacation days and other benefits for a bigger paycheck and more pressure to perform.

Stapeczynski, Andover's manager since 1990, has agreed with the selectmen on a significantly altered new contract that will take him into 2015. It bumps up his salary \$13,000 immediately in exchange for eliminating perks, and ties future raises to specific accomplishments.



Buzz Stapeczynski

"He doesn't get a raise unless he makes certain goals," said Selectmen Chairman Alex Vispoli. "This is a completely different way than he's been managed before."

The manager can earn a zero to 4 percent raise during this fiscal year based on his ability to meet five goals, which aim to deliver services more inexpensively and set performance standards for all employees.

"If we want to reduce the cost of delivering services, you can only whine about it so long and then you have to do something about it," said Vispoli.

Stapeczynski has received the \$13,000 increase to his salary in exchange for giving up his town-

Please see STAPCZYNSKI, Page 8

How crowded is Andover High?

Report: 46 classes over policy, 156 under

BY DUSTIN LUCA
STAFF WRITER

Just over 7 percent of Andover High School's classrooms have more than the 29 students recommended in the top end of the School Committee's class-size policy, and 20 of these crowded classrooms are physical education classes.

An analysis report, compiled by Guidance Program Advisor Aixa de Kelley, Assistant Principal Luz Valverde and Mathematics Program Advisor Donna Pappalardo, breaks down the school's class sizes by department.

The information shows that, while some classes are above the policy range, overall class sizes are acceptable, according to School Committee Chairman Dennis Forgue.

"It is a challenge that is clearly being managed by the people with the responsibility," Forgue said. "It's always helpful to have the data as opposed to just opinion."

Concerns about class sizes came after the school

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Price on Blanchard Street land slides down

BY DUSTIN LUCA
STAFF WRITER

As the gown gears up for its Special Town Meeting on Dec. 6, the price tag attached to purchase 3 Blanchard St. for recreational use is dropping.

Last week, property owner Wayne Loosigian lowered the price of the proposed lot to \$290,000, and the Andover Soccer Association pledged its support of the purchase by offering a \$50,000 deposit to help clean up the property.

While saying that acquiring field space is critical, Andover Soccer Association Vice President Carl Grygiel said the possible closing of key soccer fields throughout town



In the upper right area is the plot of land that Special Town Meeting must decide whether to add to a proposed playing field complex on Blanchard Street.

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CUT: Boy loses bet, hair

Continued from Page 1

all even. But the girls started chanting the word, "BUZZ," the trimming shears then came off and within minutes, Will had a full buzz cut.

After the tools were put away, Will said the bet was worth it.

"I loved having long hair, but it is more about winning in my eyes," Will said. "I am willing to lose my hair. It is a good motivation for the girls."

Liz Wait, a 15-year-old member of the girls JV team, said the motivation was definitely higher this year than last year.

"It feels amazing," Liz said, as the girls surrounded Will and rubbed his head. "We are the first team to actually do it."

For Sarah Weimer, who played on both the JV and varsity girls

teams, the bet "helped us keep our heads up."

"After the first Central game, we were so excited because we beat them," Sarah said, adding that a few games challenged their resolve, but in the end they pulled through. "It was exciting; good motivation."

Will said his hair had a following among the teams' players.

"Everyone always liked my hair, but Coach K always gave me crap for having long hair," Will said. "Every time they won, they just looked at me."

No plans currently exist for a bet for next year, during which Will is expected to return as manager for the teams, but Kuykendall has an idea.

"We are going to have to up the stakes," Kuykendall said. "I think it would be great to shave his mom's head next year."

Selectmen recommend all 4 warrant articles

By DUSTIN LUCA
STAFF WRITER

The Board of Selectmen voted Monday to recommend approval on all four warrant articles coming before the Dec. 6 Special Town Meeting.

Three of the articles received a unanimous vote of recommended approval: An article to use funds previously appropriated to purchase land at Fosters

Pond, an article to raise money for a new Bancroft Elementary School and an article to transfer an easement of land at Bancroft to the Board of Selectmen.

"The biggest topic is going to be the Bancroft School," Chairman Alex Vispoli said. "That project, from the start to now, has been in the works for four years."

The only other article on the

warrant, an article authorizing the town to purchase property at 3 Blanchard St., received a 4-1 vote recommending approval, with Selectman Mary Lyman voting against the article due to budget concerns.

"I am concerned with the fiscal situation the town is facing," Lyman said. "The budget is not looking better in the year ahead. I'm not sure we need to have this."

The article, which will cost Andover \$290,000 if approved, will be aided by a \$50,000 pledge of support from the Andover Soccer Association to help offset the costs of demolishing buildings on the property.

But it is still too expensive, Lyman said.

"They're providing wonderful support, and I appreciate it, but it's still a \$300,000 expense for the town," she said.

BLANCHARD: Property owner lowers price on lot

Continued from Page 1

If the town were to buy the 3 Blanchard St. property, the entrance to the property's parking area would move to a straighter section of road, Grygiel said. The parking lot also would expand by 25 to 30 spaces.

Loosigian says the safety concern is "a huge no-brainer."

"Anyone who has driven out there and seen that this is where the exit will be, they have said, 'That is crazy,'" Loosigian said.

The \$50,000 donation from the Andover Soccer Association has been dedicated to go towards any necessary costs to demolish three structures currently on the Blanchard Street property in question, which may cost up to \$50,000 in addition to

the property's sell price. Should the demolition cost less than \$50,000, Loosigian said the rest of the money would offset the cost of the town buying the property.

The money comes from soccer association money set aside for buying field space, which Grygiel said is always a concern.

"We have been saving for the last 14 years," Grygiel said. "(The Blanchard property) is an investment in the kids, it's an investment in the community and we hope it is enough for the townspeople to contribute as well."

The Board of Selectmen voted in favor of buying the property on Monday, 4-1, and Loosigian hopes the Finance Committee will do the same at

its meeting Wednesday, Nov. 10, after Townsman deadline.

Regardless, he believes the article will pass, partly based on how easily he was able to produce 100 signatures to turn the effort into a private warrant article.

"If I were a parent in Andover, the safety part would be the part that would get my attention," Loosigian said. "With \$290,000 on a \$400,000 bogey, I would think it would pass."

The original 2010 Town Meeting warrant article to buy the property sought \$400,000.

For feedback on this story, or for other story-related inquiries, please email dluca@andovertownsmen.com.

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Advertising copy must be in the Townsman office by Monday at 5 p.m.
Camera-ready advertising copy is due by Tuesday at noon.
No cancellations honored after these deadlines.

CROWDING: Areas of school need attention

Continued from Page 1

district, in an effort to balance its budget had to cut teaching positions.

In that process, the high school lost just over four full-time staff when the enrollment marginally increased. Overall, since the fall of 2008, the school has lost a total of 8.8 teachers and added 52 classes, as well as 60 students, according to the report.

While Andover's class-size policy gives the school a target window between 23 and 29 students, with 26 being the sought-after average, one-third of the courses fall outside of this range, according to the report — most of which are classes with fewer than 23 students. In fact, just over 25 percent of courses at Andover High have fewer than 23 students in a classroom.

Of the 606 courses considered, 156 have fewer than 23 students.

Some specialized courses having as few as 4 and 5 students, the report says. Courses taught by two or more teachers from more than one department were not considered.

Among the core departments, the math department has the highest number of over-enrolled courses, with seven. The world language department has three over-filled courses, and the science department is overbooked in two classrooms, according to the report.

There are areas in the school, however, the report says need attention. As an example, 11 of the 20 over-filled physical education courses are "Project Challenge" classes, where a course designed for only 22 students deems anything above 29 to be a potential safety hazard, according to the report.

"We do have some areas where it would be good to get them

below the maximum threshold," Forgue said. "That will be our goal within the next couple of years."

To help lessen the number of over-enrolled classes at the school, the School Committee may consider ways of getting second-semester seniors — who traditionally only need another credit or two of classes to graduate — into different opportunities.

The school may eventually consider offering additional specialized courses, such as broadcasting. This could pull some students out of over-enrolled courses to fill new, under-enrolled ones, according to Superintendent Marinel McGrath.

"If you can find groups of students with those types of interests, you can cater to them," McGrath said.

Other programs, like efforts that bring students to Merrimack

College for courses that extend beyond high school curriculums, may be further explored in the future. But it can be challenging to get such credits approved, according to McGrath.

"We have to ensure that (an outside course) meets the time and learning requirements that we offer to them," McGrath said. "We have to be able to document that they are learning for the hours that they are in it for the state."

"That has always been a theme, but can we do even more?" Forgue said. "Many of the students are very close to the graduation requirement by the mid-year of their final year. It generates an opportunity for flexibility."

For feedback on this story, or for other story-related inquiries, please email dluca@andovertownsmen.com.

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In Brief

PAST & PRESENT



THEN: This circa 1918 photo shows the home at 64 Salem St., which at that time belonged to John T. Mercer.



NOW: This is the home at 64 Salem St. as it appears today.

Get exercise every Wednesday

Studies show that diminishing light at this time of year can cause changes including decreased levels of serotonin (affecting mood) and melatonin, affecting sleep. Doctors suggest that one solution for this is to get outside during daylight hours, and exercise. Exercise alone can increase serotonin, giving a sense of well being. Combine these two at beautiful Harold Parker State Forest every Wednesday from 10 to 11:30 a.m., at the headquarters at 305 Middleton Road, North Andover. Wear appropriate footwear hiking footwear is best no sneakers. Feel free to bring snowshoes!

skis on days with snow. This is a moderate hike appropriate for all ages. Children are welcome. Bring water and sunscreen on sunny days. Cancelled only in the event of heavy rain. This community hike began last fall and continued through the winter. We are planning the same for this year and will cover all the trails in the park. For more information call 617-828-1728 Or visit www.mass.gov/der. This free program is co-sponsored by the Friends of Harold Parker and the Department of Conservation and Recreation.

Stormwater seminar Nov. 17

The Merrimack Valley Planning Commission is promoting a stormwater seminar on Wednesday, Nov. 17 from 8 a.m.

to 1 p.m. at Northern Essex Community College to highlight "New Regulations & Best Management Practices."

Veterans Day in Andover focuses on new 'Heroes Among Us'

On Thursday, Nov. 11 the Town of Andover will be memorializing Veterans Day. There will be three brief ceremonies. The ceremonies will be held at West Parish Cemetery at 10 a.m., Spring Grove Cemetery at 11 a.m. and Ballardvale Green at noon, where the town will pay special tribute to the veterans

of World War II who fought in the Europe and are included in the newly published "Heroes Among Us: Book 2." These events will be followed by a luncheon at 1 p.m., at the Masonic Temple, 7 High St., Andover. The Veterans Day programs will be

held even if there is inclement weather. If there is inclement weather, moderate to heavy rain a brief ceremony will be held at Elm Green at noon, followed indoors at the Masonic Temple. For more information call the Veterans Office at 978-623-8218.

League's mid-year review provides big-project updates Nov. 16

Have you ever wondered what the town of Andover's Charter is or why Town Meeting is important? Are you up to date on the need for a new Bancroft Elementary School? Do you know what is going on with the Andover Public Schools' strategic plan? When was the last time you were updated on the status of developing the Blanchard Street ball fields? Are you familiar with planned updates to the Town's Master Plan? How much do you

know about what the League of Women Voters does for the community? The League of Women Voters of Andover/North Andover says that if your "join Town of Andover officials and representatives from the League of Women Voters at Memorial Hall Library on Tuesday, Nov. 16 at 7 p.m. for the Town of Andover Mid-Year Review [you will] become up to date on all of these topics within two hours and have an opportunity to ask

questions." If you are not able to attend in person, the event will be broadcast live on Comcast channel 22 and Verizon channel 45. It will be available for later rebroadcast and online at andovertv.org. With a Special Town Meeting approaching Dec. 6, "the Mid-Year Review will provide a primer on why we have town meetings and information on some of the warrant articles issues. You will hear from

familiar faces in town as well as from Andover's new town clerk and superintendent of schools and the new president of the League of Women Voters of Andover/North Andover," according to a release.

Historical Society auction underway

The Andover Historical Society has taken its annual silent auction fund raiser online, running through 6 p.m. on Friday, Nov. 19.

By visiting biddingforgood.com/andoverhistorical, supporters and auction enthusiasts can view the over 65 items up for bid. (For more information, see *Business*, page 13.)

For more information about the online auction, call 978-475-2236; or visit andoverhistorical.org.

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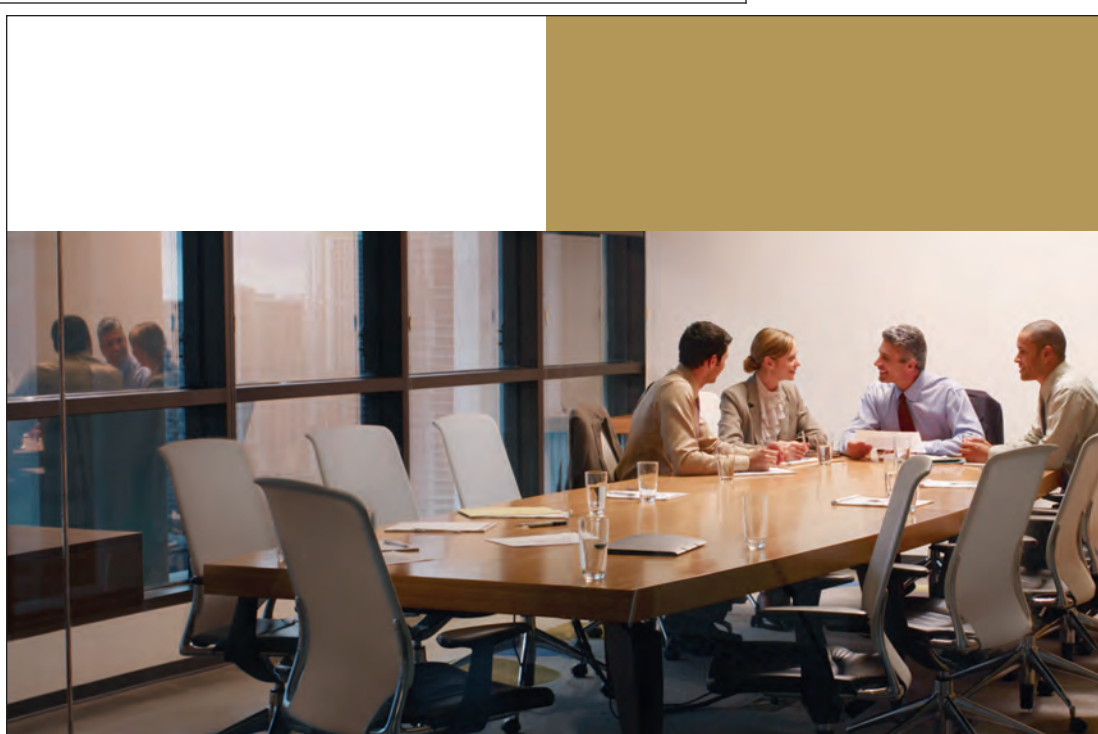
Holiday fair by Creative Living

Creating Living Inc., a non-profit organization dedicated to enriching the lives of adults with developmental disabilities will present a Holiday Faire on Saturday, Nov. 13 from 10 a.m. to 3 p.m. at the Andover Country Club, 60 Canterbury St., Andover.

The Holiday Faire is free and open to the public. A luncheon will be served at 12:30 p.m. The cost is \$35 per person and proceeds benefit Creative Living Inc.

For more information and to make reservations call 978-749-9759.

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Town receives \$400,000 in grants

By DUSTIN LUCA
STAFF WRITER

Andover's philosophical choices have allowed it to receive two large chunks of change that add up to \$419,929.

For its efforts in becoming a so-called green community the town has received a \$160,329 check, and land-purchasing efforts to generate open space for recreational use in town has netted a \$259,600 grant from the state.

The latter of the two will need to be accepted by the town at the Dec. 6 Special Town Meeting, where it will vote to use appropriated funds to purchase land at Fosters Pond.

The \$259,600 grant will lower what the town voted to raise at 2010 Town Meeting — \$480,000 — to a much smaller sum of \$220,400, according to Conservation Director Bob Douglas.

"Being able to access that state money is exciting, because it will drop the price (for the town, of Fosters Pond)," Douglas said, adding that the grant has cut more than half of the taxpayer liability from the project.

The money was awarded to the town because its effort to purchase land at Fosters Pond will link areas of town-owned open space, connect and further establish town hiking trails and protect waterfront property for residential use.

"This particular lot, which we've been working out for a long time, fits all those requirements,"



COURTESY PHOTO

Posing with a check from the state for Andover's green efforts are state Secretary of Environmental Affairs Ian Bowles, Andover Director of Planning Paul Materazzo, Town Manager Buzz Stapczynski, town Green Advisory Board member Iric Rex, Plant & Facilities' Maria Maggio and an unidentified person.

Douglas said.

The money raised by the town that will be saved by the grant will be kept in savings, Douglas said.

In the meantime, other town departments are celebrating a recent green community grant of \$160,329 from the Department of Energy Resources.

The money is given to towns that lower their carbon footprint and act as leaders for other communities who haven't yet made green energy movements, according to Paul Materazzo, planning director.

"As part of the cap and trade greenhouse initiatives, companies putting carbon into the atmosphere pay a license and a fee," Materazzo said. "Every year, this money becomes available, and it is competitive, but it only goes to green communities."

In Massachusetts, 34 other towns received the grant this year, Materazzo said.

In particular, Andover's list of ongoing projects to reduce operating costs and encourage energy efficiency were the grounds determining whether

they received the grant.

"Whatever we have in the pipeline to become more efficient, they are saying, 'We are going to pay you for becoming more energy efficient,'" Materazzo said. "Where Andover is a leader in energy efforts and we are always going in that direction, this is another incentive to go in that direction."

The green money has already been invested in a number of projects going on throughout the community that, when completed, will generate a year-end savings of over \$128,000, according to Joe Piantedosi, acting director of Plant and Facilities.

While the money will help support an existing shift to more energy efficient lights at Doherty Middle School, and Sanborn, Shawsheen, and South elementary schools, it will help save even more money on a yearly basis, Piantedosi said.

Add to that a rebate the town is slated to receive from National Grid in the near future, and the existing projects will ultimately pay for themselves, according to Piantedosi.

"When we finish, we will have done all the lighting in all of the existing town buildings, and we will have saved a substantial sum of money," Piantedosi said.

For feedback on this story, or for other story-related inquiries, please email dluca@andovertownsm.com.

Gas leak closes Dundee Park

By DUSTIN LUCA
STAFF WRITER

A gas leak in the area of Dundee Park late Saturday morning led to the evacuation of a building in the downtown-area business park and the closing of a few roads.

A gas line was disturbed by Columbia Gas utility crews working in the area, leading to a leak that started pouring natural gas into the air at an incredibly high rate, according to Fire Department Deputy Chief Al Deldotto.

"It was a very significant gas leak when we arrived," Deldotto said.

About 10 minutes later, police were brought to the scene to close roads so traffic couldn't drive through the area.

Four firefighters — one company of three, and Deldotto — stayed on the scene until the leak was capped because of how potent it was, he said.

"Usually we don't stand by, but this was a significant leak and we had to control any ignition

source," Deldotto said. "It had potential."

Firefighters used a water fog stream to disperse the gas vapor, basically preventing any possible ignitions.

In the meantime, crews from Columbia Gas dug into an area where the gas leak could be capped off, Deldotto said.

"Once they dug and exposed the pipe, they had their work cut out for them," Deldotto said. "They had to install a valve where there was no valve."

The leak was sealed off without incident at 5 p.m. No injuries were reported during the episode.

Leaks of this nature are uncommon, especially with a company like Columbia Gas, according to Deldotto.

"It is more typical that a contractor would hit a line," he said.

For feedback on this story, or for other story-related inquiries, please email dluca@andovertownsm.com.

Flood of donations save water gauge early-warning system

By DUSTIN LUCA
STAFF WRITER

A little metal box on Balmoral Street recently caused a sudden uprising after federal geologists threatened to decommission it. The box holds a Shawsheen River water gauge, that can serve as an early flood warning system and track the river's water level.

Andover residents and business owners made clear to the state that the piece of equipment that measures the historically problematic river is going to stay.

"It has been very interesting," Bob Douglas, conservation, director said. "As of three weeks ago, the gauge was scheduled to be removed without any chance of getting it back."

While it fulfills a number of other purposes, the most immediate purpose for the box is to provide a warning to local residents when the Shawsheen River is about to run over its banks.

With flooding a few years ago costing the town millions of dollars in damage, members of the Andover community were quick to generate \$7,500 necessary to keep the box in place.

"The generous donations given to us by the community will allow us to keep the device," Douglas said.

In addition to providing an early warning for impending floods, the gauge also clues boaters in to water conditions in the river, and when the town removes down-stream dams in the future, the measurements the water gauge provides will be key in measuring how the environment is responding to the dam removals, Douglas said.

But the \$7,500 raised to save the gauge are currently doing nothing more than allowing it to remain in operation for one more year.

"We will be paying for one year of service," Douglas said. "To fund it next year, we will need to collect more funds."

Should the box be taken away in the future, the town will lose a vital tool in protecting residents and businesses from natural disasters, he said.

"There are a lot of businesses and residents in that area. Everybody heard about Washington Park, which experienced literally millions of dollars in damage in floods," Douglas said. "Losing that early warning system would be a bad thing. If you had your car flooded, you would wish you had that extra half hour to move your car."

For feedback on this story, or for other story-related inquiries, please email dluca@andovertownsm.com.

■ POLICE LOG

COMPILED BY DUSTIN LUCA

The following items were taken from Andover police log for Nov. 2 through Nov. 8:

ARRESTS

Tuesday, Nov. 2 — At 12:04 p.m., Maureen Arsenault, 46, of 362 Berry St. in North Andover, was arrested on Haverhill Street and charged with operating under the influence of liquor.

Wednesday, Nov. 3 — At 7:36 a.m., James Ortolani, 39, of 103 Wilson St. in Haverhill, was arrested on Railroad Street and charged on a warrant for a probation violation.

Sunday, Nov. 7 — At 1:49 a.m., Stephen Tullgren, 20, of 21 Spruce St. in Andover, was arrested on North Main Street and charged with a red light violation and operating under the influence of liquor.

Monday, Nov. 8 — At 9:37 p.m., John Murphy, 45, of 350 Haverhill St. in Lawrence, was arrested on North Main Street and charged

with shoplifting by concealment of merchandise, third offense, giving a false name during booking and warrants for larceny over \$250, shoplifting, shoplifting over \$100, shoplifting third offense, witness intimidation, giving a false name as an arrestee and trespassing.

THEFTS

Thursday, Nov. 4 — At 8:38 a.m., a caller on South Main Street reported a possible building break that may have occurred overnight.

At 2:33 p.m., police received reports of stolen copper down spouts on North Main Street.

At 11:35 a.m., a resident of Dale Street reported a case of identity theft.

Sunday, Nov. 7 — At 9:31 a.m., a caller on Main Street reported that an individual in a white van was taking books from the property. Before police arrived, the caller was able to track down the individual, and the books were returned.

AUTO CRIME

Thursday, Nov. 4 — At 12:42 p.m., police reported a possible unregistered motor vehicle on Main Street. The vehicle, which was parked at the time, had a cancelled registration and the plates did not match the vehicle. Police towed the vehicle from the scene.

INCIDENTS

Tuesday, Nov. 2 — At 9:08 a.m., police received reports of vandalism on Cross Street that had occurred a number of times over the past few nights.

At 11:48 a.m., an Andover Street resident called police because a tan van was parked in front of his home, and it had been parked there for some time. An investigation determined that the van had run out of gas, and that the driver was waiting for somebody who was on the way to help.

At 6:59 p.m., police received reports of a man who came to the door of a Haverhill Street house and started asking the resident if he voted in the election that

day. The man then asked to come into the house, and when the resident said no, the man left without incident.

Wednesday, Nov. 3 — At 11:43 a.m., police received reports of a rabid fox running in the area of Colonial Drive.

Friday, Nov. 5 — At 1:56 p.m., police dispatched their animal control officer to Sovereign Bank on Main Street on reports of an animal in the building. The officer was able to remove the animal.

At 10:05 p.m., police responded to a 911 call on North Street reporting a few coyotes in a back yard. Police confirmed that there had been coyotes in the back yard, and they were gone.

Saturday, Nov. 6 — At 7:45 a.m., police received a report of slashed tires on Hickory Lane.

At 4:17 p.m., several 911 calls reported a goose had been hit by a car on Lowell Street, near Haggetts Pond Road. Police reported that a hawk, not a goose, was dead on arrival.

AUTO ACCIDENTS

Tuesday, Nov. 2 — At 4:52 p.m., police received reports of a car that crashed into a utility pole on Dascomb Road. Utility crews from National Grid, Verizon and Comcast were notified to replace the pole.

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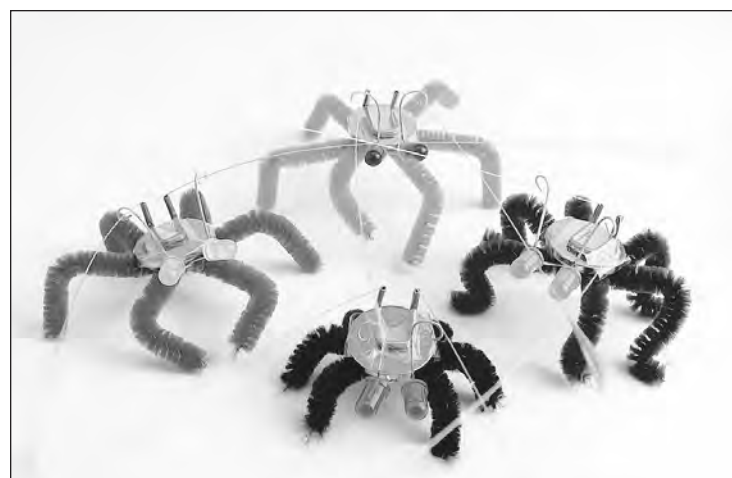
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Arts & Entertainment



COURTESY PHOTO

Andover author Ken Murphy has written Blinky-Bugs!, an illustrated book that shows kids how to build electronic bugs.

Love of science shines through Blinky-Bugs!

By JUDY WAKEFIELD
STAFF WRITER

Revisiting interests sparked at the former West Junior High School have allowed Andover native Ken Murphy to give life to a creation that's half comic-book, half mad-scientist project.

Murphy has written Blinky-Bugs!, an illustrated book that shows kids how to build electronic bugs and comes with the parts necessary to build three spider-like creatures. The comic book provides instructions that



Ken Murphy

Murphy works as a web developer, and is also a programmer, artist and musician. He graduated in 1989 from Andover High,

most people over age 9 can follow, he said.

"I've always liked dabbling in electronics," said Murphy, a self-described tinkerer-geek who now lives in San Francisco, Calif.

where he remembers playing a lot of guitar.

His 48-page hardcover book, Blinky-Bugs!, published by Chronicle Books, hit shelves Sept. 1. The book retails for \$19.99 and Amazon.com sells it for \$6 less.

Murphy said his boyhood fascination with electronics was rekindled when he mentored a high school robotics team in San Francisco.

"I've always liked the idea of combining technology and art," he said. "So, developing electronic bugs was fun."

His fuzzy, brightly colored, illuminated pets teach kids all about electricity and circuitry. Everything kids need to build three bugs is in the book's kit. The kit includes coin-cell batteries, colored pipe cleaners, copper tubes, red, yellow, and green LEDs and even pom-poms for bug eyes. Step-by-step instructions are presented in the comic book.

"It's a great way and a practical way to read instructions," Murphy said of the colorful format.

Please see **BUGS**, Page 7

EVENTS CALENDAR

THURSDAY, NOV. 11

CALLING ALL FEMALE SINGERS, Merrimack Valley Chorus hosts women of all ages welcome and you do not have to read music, 2 Thursdays (Nov. 11 & 18), 6:45-8:30 p.m., learn 3 holiday songs in a cappella harmony, Wilmington Arts Council Building, 219 Middlesex Ave. (Rte. 62), Wilmington; 800-928-6151, merrimackvalleychorus.org.

FRIDAY, NOV. 12

ARMENIAN FOOD FESTIVAL & BAZAAR, Armenian Apostolic Church At Hye Pointe, 110 Main St., Haverhill, 11 a.m.-7 p.m., featuring Armenian cuisine served all day; hyspointechurch.org, (978)372-9227.

FAMILY DANCE FEVER PARTY, with music of the '70s & '80s, 7 p.m., Chester's, 60 Island St., Lawrence, benefits Family Service, Inc. of Lawrence; Rosey, 978-327-6608, familyseviceinc.com/events.

CRAFT FAIR OPENS, 15th annual New England Craft and Specialty Food Fair, Rockingham Park, Salem, N.H., with over 250 Juried Craftsmen and women.

LIVE MUSIC, Boston-based songwriter and performer Dean Stevens, 7:30 p.m., North Parish Unitarian Universalist Church in Old North Andover Center, proceed benefit the Merrimack Valley People for Peace; Mary Kate Small 978-474-0606.

LIVE HYPNOTIST, Andover High School's Sophomore Board hosts Dan Candell, Magician, Hypnotist, and Mind-Reader, Collins Center, Andover High School, 7-10 p.m., \$8-10, family of four is \$30; pbrady@aps1.net.

LIVE SYMPHONY AND CHAMBER MUSIC, the Symphony and Chamber Orchestras of Phillips Academy, 7:30 p.m., free, Cochran Chapel; (978)749-4263, music@andover.edu.

SATURDAY, NOV. 13

CREATIVE LIVING LUNCHEON, and Holiday Faire, Andover Country Club, 10 a.m.-3 p.m., 20 vendors selling some unusual items for early gift buying, luncheon at 12:30 p.m. Reservation only; creativelivingandover.org, Josie Paolino, 13 Glenmeadow Road, Andover.

QUOTA INTERNATIONAL OF ANDOVER FUNDRAISER, "Stepping Out," Lanam Club, 260 N. Main St., Andover, 7-11 p.m., \$80 per guest, dancing to the music of Four Guys in Tuxes, ballroom dance demonstration by Steve and Linda White, auctions, works by local artists will be on display and for sale, Hors d'oeuvres, light buffet; tickets by bidding-for-good.com/quotaofandover; Louise Hadad, 265 Highland Road, Andover, MA 01810; CoCo Collection, 93 Main St., Andover.

ART SHOW OPENING, Frame One Gallery, 45 Main St., (Rt. 28 beyond Walmart), North Reading, 7-9 p.m. Artists featured include Shirley D'Agati of Andover; 978-664-6215.

DINNER & AUCTION, benefits Esperanza Academy of Lawrence, 6:30 p.m., Andover Country Club; LanaSchofield@comcast.net, 617-429-0483, Sara Turner, Development Officer at SaraWTurner@hotmail.com, 978-686-4673, Ext. 22.

ANDOVER SISTERS TOWN MEETING, all about Andover, England connection to Andover, Mass., 2 p.m., Stevens Memorial Library, 345 N. Main Street, North Andover, public welcome & refreshments will be served, Marge Snell, 978-686-3647.

LIVE JAZZ, with Day for Night which includes John Finbury on keyboards and vocalist Patty Brayden, both of Andover, 7 p.m., \$10, Unitarian Universalist Congregation, 6 Locke St., Andover; 978-475-4454.

LIVE MUSIC, Canadian fiddler, singer and stepdancer, The April Verch Band, Crossroads Coffeehouse in North Andover, 8 p.m., \$20; crossroadscoffeehouse.org, 978-687-3960.

LIVE MUSIC, Coffee House, Ballard Vale United Church, Doo-Wops and Folk Songs, 7:30 p.m., 23 Clark Road, Andover, Dessert and Coffee available for purchase, \$10 at door, proceeds benefit February 2011 Mission Trip to Nicaragua; Noni Yount, 978-470-2921.

ITALIAN FESTIVAL & HOLIDAY FAIR, First-Cavalry Baptist Church, 586 Massachusetts Ave., North Andover, 4-6 p.m., benefits the Berkeley Retirement Home, Ziti & Meatballs Dinner, Salad, Italian Bread, Dessert, Beverages Included, \$6.50, Children 4-10 \$3.50, under 3 free.

CRAFT FAIR, see Nov. 12 listing.
ARMENIAN FOOD FESTIVAL & BAZAAR, see Nov. 12 listing.

SUNDAY, NOV. 14

OPEN HOUSE, Family Cooperative Preschool, Inc., 565 Osgood St. on Edgewood Farm, North Andover.

BALLROOM DANCING, Upstairs at Old Town Hall, 20 Main Street, Andover, 7-10 p.m., live music by The Comeback Kids, dance instruction from 6-7 p.m., \$10; TAVAH, 978-623-0070 (call ahead).

LIVE CHAMBER MUSIC, Essex Chamber Music, in residence at Northern Essex Community College, 2 p.m., at the NECC Technology Center on the Haverhill campus, 100 Elliott St., \$5-15; ecmp.org, 978-470-1584.

LIVE MUSIC, the Phillips Academy Music Department will present

Please see **EVENTS**, Page 7

ANNIE, YOU'RE ONLY A WEEK AWAY



ANGIE BEAULIEU/Staff photos

The Pentucket Players performance of "Annie" will be held at Merrimack College's Rogers Center for the Arts in North Andover. In the photo are Emma Kelley of Andover, center left, and Julia Yameen of Amesbury, both playing Annie, Janet Hickey of Haverhill playing Mrs. Hanigan and orphans, Molly Mackenie Murphy, Holly McGrath, Lauren Richards, Julianne Teichert, Autumn Blazon-Brown, Sophia Barbato, Caitlin Durkin, Alison Flagg, Emma Wilson and Alison Attarian.

Andover girl plays lead in Pentucket musical

By JUDY WAKEFIELD
STAFF WRITER

A group of Andover girls will be singing about the hard-knock life on stage, beginning next weekend.

The Pentucket Players version of "Annie" opens Nov. 19 at the Rogers Center at Merrimack College and 11-year-old Emma Kelley, a West Middle School sixth-grader, will play Annie.

Emma, active in local community theater since she was in the second grade, has been in five shows with the Pentucket Players and two more with the Acting Out! theater group.

With the Pentucket Players, she'll have help from several other Andover residents in the cast and the group's full orchestra in telling the story of Annie, the plucky young orphan who must live in a 1930s orphanage run by the tyrannical Miss Hannigan.

"She's always optimistic," Emma said of Annie's appeal, noting that her favorite song in the show is "Never Get Dressed Without a Smile."

This show has a sort of all-in-the-family twist as Emma's uncle Guy "Terry" Kelley of Bradford

plays wealthy industrialist Oliver Warbucks.

"It's pretty cool," Emma said of the family connection. "But we don't goof around on stage like we would at home. It's just very comfortable for me to have my uncle on stage instead of someone I didn't know."

Kelley said his niece is fantastic in the lead role.

"Emma is very talented. She has a lot of acting skill," he said. "And she is very well-rounded, as she's a great athlete. She's typical and involved with a lot, not just acting."

In fact, Emma is a math and science buff who spends time day-dreaming about majoring in engineering at MIT, as well as making it on Broadway.

"We'll see," she said.

Meanwhile, her friends remind her daily of her lead role in "Annie" as the countdown to opening night has begun.

She insisted she is not nervous because she's been involved with various productions for the past four years.

"There's just a lot of lines to learn," she said.

ORPHAN MUSIC

Annie, by Pentucket Players
Nov. 19, 20, 26, 27 at 8 p.m.; Nov. 20, 21, 27 at 2 p.m.

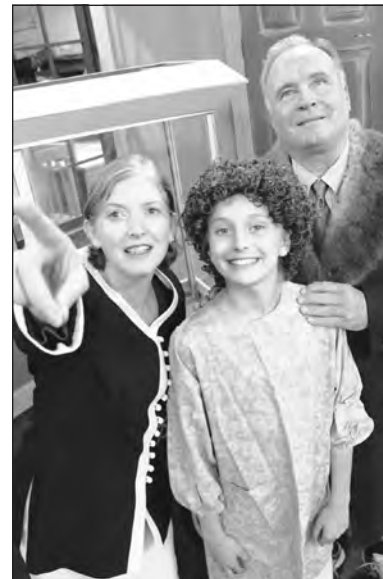
Merrimack College, Rogers Center for the Arts, North Andover

Tickets: \$20, 978-521-9259, pentucketplayers.org.

Andover star: Emma Kelley is Annie on Nov. 20, 26, 27

Family affair: Her uncle, Guy "Terry" Kelley of Bradford, is Daddy Warbucks

Other Andover actors: Julianne Teichert (as July); Craig Bottiger (as Burt Healey); Clarie Nagahiro, Allison Lu Attarian, Brooke Skinner, Shea Krekorian, Meg Davis, Jessica Andrews (as orphans).



Emma Kelley of Andover will be playing Annie. Buffy Rymill, left, of North Reading will be playing Grace and Guy "Terry" Kelley of Bradford will be Daddy Warbucks.

worth watching it again.
"You'll enjoy it. This is an energetic cast," she said.

Traditional songs, dance of Uganda come to town

Residents have two chances to hear the Uganda Martyrs' Choir this Sunday, Nov. 14. The group, which chose its name to "honor the martyrs of Uganda who were killed between 1885-1887" will perform at a free at 5 p.m. at Kemper Auditorium at Phillips Academy, and then be part of a Mass at 6:45 p.m. at

Kemper Chapel.
The Uganda Martyrs' Choir, under the direction of Michael Mukisa, is based in Waltham, Mass.

Songs for the concert will include traditional songs of Uganda, with instrumentation, and dance. The music for the Mass will include liturgical music

in several of the African languages used in the worship of Uganda.

The Ugandan Martyrs Choir's performance at Phillips Academy is made possible through the "Celebrating the Cultural Legacies of Catholicism" project sponsored by the Abbot Academy Association, initiated by student Elizabeth

Oppong with faculty advisor Dr. Mary Kantor. The Abbot Academy Association was founded upon the merger of Abbot Academy and Phillips Academy in 1973. Abbot Academy was the oldest incorporated school in the country for the higher education of young women.

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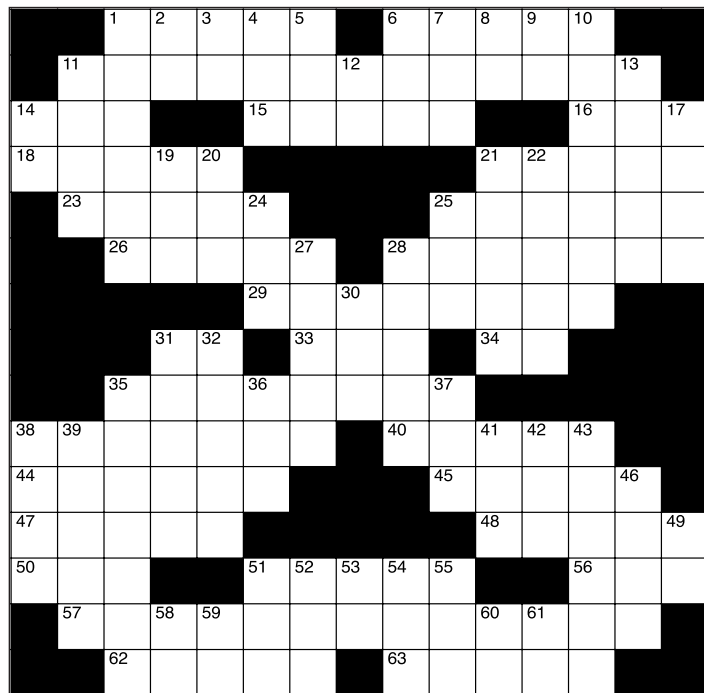
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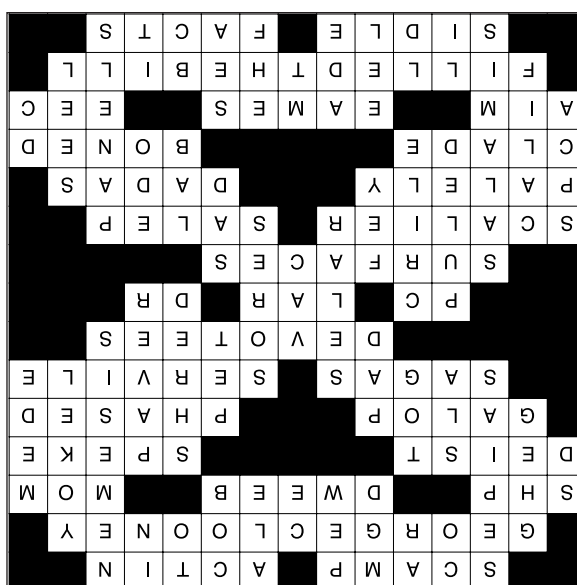
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Crossword puzzle



- CLUES ACROSS**
1. Scallywag
 6. Part of actomyosin
 11. Dr. Ross on "ER"
 14. Shaft horsepower (abbr.)
 15. Nerd
 16. Mama
 18. Nonreligious person
 21. Talk (Old English)
 23. 19th C. couples dance
 25. Carried out systematically
 26. Heroic tales
 28. Fawning in attitude or behavior
 29. Ardent followers
 31. Personal computer
 33. Household god (Roman)
 34. M.D. designation
 35. Exterior faces of an object
 38. More leprouse
 40. Orchis mascula
 44. Pallidly
 45. Mama partners
 47. Organisms of the same ancestor
 48. Removed a fish skeleton
 50. Direct toward a target
 51. Famous chair designer
- CLUES DOWN**
1. Reddish browns
 2. 38th state (abbr.)
 3. Atomic # 18
 4. Million gallons per day (abbr.)
 5. Long bench with back
 6. Brew
 7. Stocky short-legged harness horse
 8. Toward
 9. Not out
 10. Greek goddess of vengeance
 11. Albanian dialect
 12. Atomic # 58
 13. A bumpkin
 14. 40th state (abbr.)
 17. Person born in Media
 19. Patti Hearst's captors
 20. Clothe
 21. Small torn piece
 22. Lays pavement
 24. Hip living quarters
 25. A kept animal
 27. Scad genus
 28. Skin lesions
 30. Holiday (informal)
 31. Whined
 32. Co-founder of The Cleveland Clinic
 35. Highly seasoned dried sausages
 36. Slightly insane
 37. Not happy
 38. Prevents harm to creatures
 39. Civil and religious muslim leader
 41. Scientific workplace
 42. Yeddo
 43. Flat sections of a door
 46. Sew up the eyelids of hawks and falcons
 49. White House city
 51. Snake-like fish
 52. Sweet fruit juice beverage
 53. Metric ton
 54. Extremely high frequency
 55. A very large body of water
 58. Chinese distance measure
 59. Initials of "Titanic" star
 60. Prior to AD
 61. Exclamation "I've got _!"

Solution



Parker elected to American Society of Marine Artists

The American Society of Marine Artist has elected Andover artist and illustrator Ed Parker as a signature member of the society.

The American Society of Marine Artists was founded in 1978 by a small group of the country's leading maritime artists, according to a release. "They were looking for mutual support and companionship, to enhance public awareness of the genre, to explore and record the history of American marine art, and to encourage the work of newcomers. The membership has always been nationwide, and the current membership of over 500, 100 of whom are designated

as signature artists, is distributed across 40 states," according to a release.

National exhibitions are held at three-year intervals and take place in public museums of art and Maritime History. ASMA also holds periodic regional exhibitions.

The Society's stated mission is to recognize, encourage and promote marine art and maritime history; to encourage cooperation and free interchange among artists, art teachers, art students, craftsmen, publishers and others with interests related to marine art and the history of marine art; to provide a registry for artists, to hold exhibitions,

and to promote the study and improvement of marine art. ASMA is dedicated to fulfilling an informational and educational role.

Parker has recently had his paintings included in the Annual International Mystic Seaport Marine Arts Exhibit in Mystic, Conn, and has been an invited artist at the second annual Masters of Marine Art weekend at the New York Yacht Club's Harbor Court Estate in Newport, R.I.

His work is represented online and by the Cavalier Gallery in Nantucket and the J.Russell Jimishian Gallery in Fairfield Conn.

Orchestral offerings on campus this Friday

Residents can attend a free concert of the Symphony and Chamber Orchestras of Phillips Academy on Friday, Nov. 12 at 7:30 p.m. in the Cochran Chapel.

The program will include Elgar's Serenade for Strings, Op. 20, directed by Christina Landolt; Mozart's Quartet in C Major, K. 157 directed by Holly Barnes and Peter Oswald. Also featured on the program is Schubert's Symphony No. 6 in C Major; Emperor Waltz, Op. 437 by Johann Strauss, Jr.; Offenbach's Orpheus in the Underworld Overture under the direction of James Orent.

Also featured on the program is Steve Kim, PA'11, performing Pasculli's Oboe Concerto on Themes from Donizetti's "La Favorita" under the direction of James Orent.

Cochran Chapel is handicapped accessible. For further information contact the PA music department at 978-749-4263 or send an e-mail to music@andover.edu.

Concert bands perform Sunday

The Phillips Academy Concert Bands and ensembles will perform a free public show on Sunday, Nov. 14, at 3 p.m. in Cochran Chapel, Phillips Academy, 180 Main St., Andover.

The musical groups are under the direction of Vincent Monaco and Derek Jacoby. The program will include works by Gustav Holst, John Philip Sousa, Percy Grainger and Leroy Anderson.

For more information contact the music department at 978-749-4263 or e-mail music@andover.edu.

EVENTS:

Continued from Page 5

WEDNESDAY, NOV. 17

TALK ON THREE FACES OF ECUADOR, Moun-tains, Rainforest and Galapagos. "Travel" with Evelyn and Al Retelle of Andover, as they present their recent explorations of three diverse ecologies in Ecuador at the AMC Andover Committee Fall Open House, 7:15 p.m., Andover Memorial Hall Library, 2 North Main St.; Helen Palmer, 978-657-9153, hpalmer.fournature@verizon.net.

DRUMMING FOR JOY, a monthly drumming circle led by storyteller/drummer Jane Gossard, Rolling Ridge Retreat Center in North Andover, 7-9 p.m. Drumming happens from 7-8:30 p.m., with dessert and coffee to follow. Drumming experience is not necessary. Drums supplied, or bring your own, \$15 with pre-registration, \$20 at the door; 978-682-8815, rollingridge.org.

THURSDAY, NOV. 18

LIVE THEATER, RENT School Edition opens, by Andover High School drama club, Collins Center, Andover High School, Shawsheen Road;

p.m., \$3, Andover Bookstore, 89 Rear Main St.: 978-475-0143.

Schoquette@apst.net.

POETRY & SOCIAL JUSTICE IN LATIN AMERICA, with Marjorie Agosin addressing the work of contemporary Latin American poets who have spoken on behalf of human rights and have created a poetics of witnessing, 12:30 p.m., White Fund Room, Northern Essex Community College Lawrence Extension Campus, 78-82 Amesbury St.; necc.mass.edu.

CALLING ALL FEMALE SINGERS, Merrimack Valley Chorus hosts, Women of all ages welcome and you do not have to read music, 6:45-8:30 p.m., learn 3 holiday songs in a cappella harmony, Wilmington Arts Council Building, 219 Middlesex Ave. (Rte. 62), Wilmington; 800-928-6151, merrimackvalleychorus.org.

FRIDAY, NOV. 19

LIVE THEATER, "Annie" opens, Pentucket Players, Rogers Performing Arts Center at Merrimack College, through Nov. 27, cast members from Andover include Emma Kelley, Julianne Teichert, Craig Bottiger, Clarie Nagahiro, Allison Lu Attarian, Brooke Skinner, Shea Krekorian, Meg Davis, Jessica Andrews, Samantha McGee.

TUESDAY, NOV. 16

AUTHOR READING, Susan Cheever will read from Louisa May Alcott: A Personal Biography, 7

BUGS: Murphy

Continued from Page 5

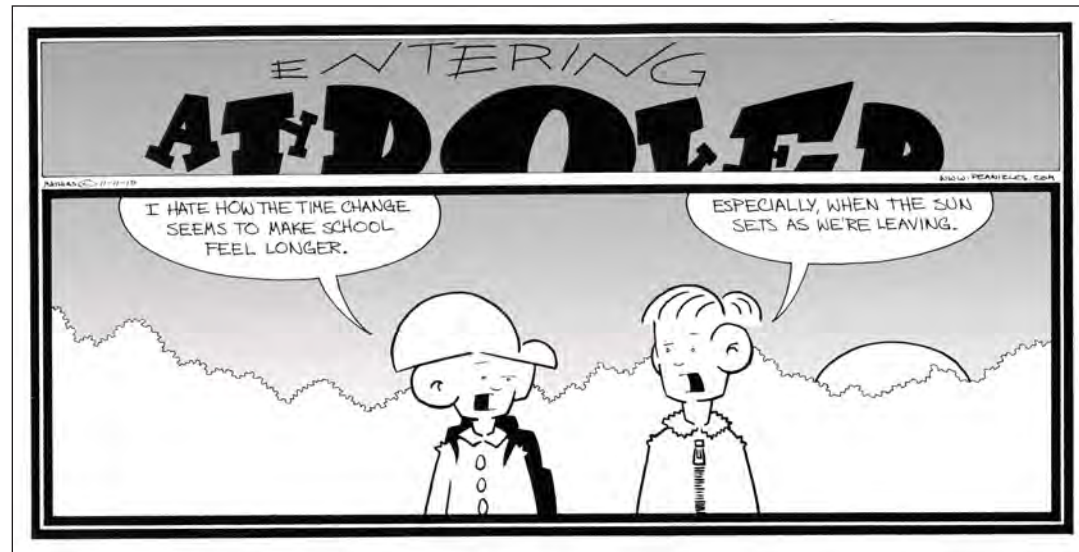
The book comes with all the parts people need to make blinking, electronic insects. Murphy said Blinkybugs are simple, electro-mechanical insects that respond to their environment by blinking their LED eyes.

"It's just a nice, simple idea but very cool," Murphy said. "I've heard from educators and they say they really like it."

It's definitely a hands-on sort of book and blogs on the subject indicate parents have fun following the building of a Blinky-Bug. The instructions are lengthy, but the comic book format makes following along less tedious.

"In workshops, I hear it's unique," Murphy said. "It's good for teaching but presented in a way kids like."

ENTERING ANDOVER by Don Mathias



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Rockingham Honda is honoring Tony Giannone as he celebrates his 21st year in the auto business in the Merrimack Valley. Tony joined the Rockingham team in March of 2010 as a valued member of the Sales Management staff.

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Premiere piece, classics at NECC performance

The Essex Chamber Music Players, in residence at Northern Essex Community College, will present a concert featuring both classics as well as a premiere piece, at 2 p.m. on Sunday, Nov. 14, at the NECC Technology Center on the Haverhill campus, 100 Elliott St.

In continuing celebration of its 10th anniversary and motto "Music for the 21st Century: Treasures of the Past, New Music Premieres, and Preserving Local Cultural History Through Music," the concert will feature the premiere of a new work "Amesbury Sketches for Flute, French horn,

Cello, and Piano" by J. Windel Brown, NECC professor emeritus, with musical sketches of Amesbury Carriages, Rocky Hill Meeting House, and the Powder House.

The Players are flutist Michael G. Finegold, French hornist Kenneth Pope, cellist Emmanuel Feldman, and pianist David A. Pihl.

Tickets are \$15 for general admission, \$10 for seniors and \$5 for students. NECC students are admitted free with a valid student ID.

For more information visit eemp.org, or call 978-470-1584.

STAPCZYNSKI: New deal

Continued from Page 1

provided car, two weeks of vacation and an annual \$4,000 retirement contribution. The town will not pay for any unused vacation and has also reduced the town manager's health-care coverage, paying 65 percent of his health-care costs instead of 85 percent.

The increase makes Stapczynski's salary \$144,546. Despite the boost, he is the 13th highest paid town manager in the 21 communities to which Andover compares itself for contract-negotiation discussions, based on April 2010 numbers. By contrast, new Superintendent Marinel McGrath is the third highest paid superintendent. Twenty other Andover employees earned more than \$144,000 during calendar year 2008.

With several town employee union contracts expiring, one question is whether Stapczynski's contract terms - eliminating perks and tying raises to performance - will set the tone for other contract negotiations.

"It could. There are components of it that would be good for other units," said Selectman Mary Lyman. "But we negotiated his original contract back in 1990. Benefits were different."

"The thought is, 'Start from the top with performance-based agreements just as you'd have in the private sector,'" said Vispoli. "That works, and that's the way industry does it."

Stapczynski said there is some risk to settling his agreement before negotiating employees' contracts. In the past he has always finalized union deals before his own. But he said he believes he can make a strong argument that he will only be paid more if he can save the town money.

Stapczynski must attain at least three of his five goals to get any raise. Each year, the selectmen and Stapczynski will agree on another set of goals, which Vispoli said helps selectmen to "crystallize" their priorities for the town. If he meets all his goals, the manager's base salary will rise no more than 2.5 percent. The remaining 1.5 percent raise would be paid in the form of a one-time bonus.

"It works out well for the selectmen, it works out well for me in terms of keeping me and my administration focused on the goals of the selectmen, which, as Alex said, really reflects the wishes of the public, of our residents," said Stapczynski.

The five goals for this year are:

- Begin performance appraisals of department heads, creating a structure that "will eventually be rolled out for all employees";
- Use no rainy day money (Free Cash) in the town manager's recommended or final budget;
- Consolidate or restructure the town to save at least \$100,000 in sustainable personnel costs;
- Suggest how to outsource or privatize three existing services; and
- Hire a chief information officer and consolidate all of the town's technology departments so that there is no increase in technology costs or loss in service.

"The potential here gives me a max of a 4 percent increase, but at the same time I have to save \$100,000 here, up to ten thousand there. It provides a healthy incentive for me," said Stapczynski.



Ready to ride

ALLEGRA BOVERMAN/Staff photo

Drew Ginsberg, 12, of Andover, center, through a fundraising effort, raised money for two adaptive tricycles that kids getting treatment at Northeast Rehabilitation Hospital can use. About 50 people donated money for his cause, which is part of his community service project for his upcoming Bar Mitzvah. He loves riding his bike and wanted to make sure kids who can't normally ride them can do so. The recipients of the specially designed bikes are, at left, Anthony Hoffman, 4, of Haverhill, and at right, James Bostic, 10, of Reading.

Used bikes help people locally and across globe

When you donate used bikes on Nov. 13 at South Church in Andover, Mirriam Odoro from Koforidua, Ghana, is personally grateful, according to her supporters at South Church.

Mirriam, 26, walks with leg calipers and crutches as a result of childhood polio. Because of her disability she had no viable employment prospects, and like many physically challenged people in Ghana, she worried that she would spend her entire life dependent on others for survival, according to information from church members.

Her situation changed, however, when Bikes Not Bombs, the

organization behind the South Church bike collection, went to Ghana two years ago to establish Ability Bikes Cooperative. After completing an intensive training course with a BNB fieldworker, Mirriam became the first female mechanic in her city. Today, she is known as one of the best. She is especially proficient at truing and building wheels, a task that requires tremendous skill and attention to detail.

This year's bike drive in Andover will be the fifth run by South Church. Organizer Scott Helmers has set a goal of 125 bikes for this year's collection, hoping to boost the five year total

to more than 800 bicycles.

"I love running this project every year because the rewards are both global and local," said Helmers. "In addition to Ability Bikes Cooperative and other bike-based programs in Tanzania, South Africa, Central America and Nevis, BNB runs local programs for kids in Boston," he added.

One of BNB's after school programs, run in their bike shop and repair facility in Jamaica Plain, lets kids earn a bike after they've invested enough hours learning to repair it and ride it safely. Their Girls in Action program pays special attention to teaching

self-empowerment and bike skills to neighborhood girls.

Residents can drop used bikes and bike parts in front of South Church, 41 Central St., Andover from 9 a.m. to 1 p.m. on Saturday, Nov. 13. Bikes Not Bombs encourages an optional donation of \$10 per bicycle to defray part of the storage, processing and shipping costs, which average \$20 per bike. Bikes Not Bombs is an IRS 501(c)(3) nonprofit, so donations are deductible to the extent provided by law.

For additional information, contact Scott Helmers, s.helmerts@verizon.net or 978-800-4590, ext. 103.

ADA requests for Special Town Meeting due Nov. 12

A Special Town Meeting will be held in Andover on Dec. 6, 2010 at 7 p.m. in the Andover High School Collins Center Auditorium.

The warrant closed on Friday, Oct. 22.

The last day to register to vote for the Special Town Meeting is Friday, Nov. 26. The town clerk's office will be open from 8:30 a.m. to 8 p.m. for voter registration.

The Finance Committee Report and warrant will be mailed by Nov. 29. The warrant can now be found under "Town Spotlight" on the home page

of the town website atandoverma.gov.

There are four articles on the warrant:

Article 1: Purchase of 3 Blanchard St. This article is brought by a citizen's petition from Carl Grygiel and others.

Article 2: Grant application for Fosters Pond Conservation land on request of the Conservation Commission.

Article 3: Bancroft Elementary School on request of the School Building Committee.

Article 4: Easement from Town to the School Department - Bancroft Elementary School on request of the School Building Committee.

Upon request, sign language interpreters, material on tape, and other auxiliary aides and services will be provided to ensure effective communications as specified in the Americans with Disabilities Act. Arrangements must be made by contacting Candace Hall, ADA coordinator, at the Town Offices by tomorrow, Friday, Nov. 12 at 978-623-8530.

All registered voters who attend

Town Meeting will need to be checked into the meeting in the Collins Center lobby. Registered voters can visit andoverma.gov to determine their voting precinct. To conduct a precinct search choose "Town Meeting and Election Calendar" on the home page, then "Precinct Search" and then enter the voter's address. The town recommends voters check their precinct number before going to the meeting to avoid delays at the check-in area.

Questions may be directed to the town clerk's office at 978-623-8258.

Anglophiles take note: Sister Towns group meets Nov. 13

The Andover Sister Towns Association of Andover and North Andover are inviting the public to attend its annual business meeting on Saturday, Nov. 13 at 2 p.m. at the Stevens Memorial

Library, 345 Main St., North Andover.

"All of the exciting social events, trips, and programs of the year will be presented in review for

the membership and guests to enjoy," according to a release from the group. Refreshments will be served.

Andover Sister Towns Association is a non-profit organization open to anyone in the towns of Andover and North Andover. Its mission "is to promote good will, mutual understanding, and friendship between and Andover and

communities in the United States and places around the world."

"Presently we have established a friendly relationship with our 'twin' town of Andover, England. Recently, we enjoyed hosting a visit from the English group, and are planning to travel to England hosted by their Andover 'twins' group in 2012. These events have been hugely successful and well

received by all. We are always welcoming new members, including individuals and families to join in the fun," said the release.

For more information about Sister Towns, contact program chairman Marge Snell at 978-686-3647, or membership chairman Diane Huster at 978-687-0806 or dhusterd@aol.com.

Village group for seniors opening office in Old Town Hall

On Monday, Nov. 15, The Andovers Village at Home will begin serving the communities of Andover and North Andover as the first "Village" in the Merrimack Valley. This means that TAVAH members will be able to access information and help for their many household or personal needs through a single phone call to the TAVAH office.

What is TAVAH all about? Organizers say, "Simply put, TAVAH believes that the best

way to support our older neighbors and ourselves is by pooling our talents and resources to make it easier for all of us to remain independent as we face growing physical challenges, or just too many things to do, and not enough time, local family or connections to address them. Whether it is helping with upkeep on one's home or with accessing the many social, health and wellness opportunities in the community, TAVAH's

mission is to ensure that its members, 50 years of age and older, can remain in their homes safely for as long as they choose, with dignity and a sense of well-being, while maintaining a connection to their community."

The Village movement began with Beacon Hill Village in 2002; it has spread across the US and abroad, and is changing the way that people plan for the future.

TAVAH is a non-profit organization that seeks to establish a village of neighbors helping neighbors through its deep

and diverse pool of volunteers. Additionally, TAVAH has relationships with a wide range of fully vetted, insured and licensed preferred providers who are prepared to assist with any situations encountered by its members at discounted rates, according to a release from the group.

TAVAH says it will complement the services offered in our communities, not duplicate them. The village will provide a means for members to identify and access all of those services currently offered by existing organizations. But, it will also offer exclusive participation in specially organized services and events for TAVAH members.

TAVAH's office is open in Old Town Hall, 20 Main St., Andover and someone will be there to greet people and answer questions from 9 a.m. to 3 p.m. daily.

PERFORMANCE INCENTIVES

Town Manager Buzz Stapczynski can attain up to a 4 percent raise on June 30, 2011, if he meets five goals established through negotiation by the selectmen and himself. If Stapczynski does not complete at least three of the goals, he will not receive a raise.

Goals attained	Merit Increase	Amount	Bonus (not added to base salary)
100%	2.5%		1.5%
80%	2.0%		1.0%
60%	1.0%		0.5%

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Publication Date:
Thursday, Dec. 2nd
Adv. Deadline: Wednesday, Nov. 24th

Andovers Holiday Gift Page will also run in the **Eagle Tribune** on **Wednesday, Dec. 1st**
Adv. Deadline: Wednesday, Nov. 24th

Also coming in the Andover Townsman:

Holiday Gift Guide
Thursday, Dec. 9th

Last Minute Gift Page
Thursday, Dec. 16th

Call your account representative or
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Opinion

Pay for performance welcome

Selectmen have given Andover taxpayers hope that some reins will be placed on the era of runaway spending, if only at the local level.

The selectmen have created a new contract with Town Manager Buzz Stapczynski that carries some of the hallmarks of a private industry agreement. Given the glacial pace of most changes in the public sector, this deserves praise.

On many occasions, this space has called for selectmen to set a few prioritized goals and to hold the town manager accountable for reaching them. This contract does that. It lists five specific goals. If Stapczynski does not attain at least three goals, he will receive no raise. If he completes all five goals he will receive a 4-percent increase, but only 2.5 percent of it will count toward his base salary for the following year. The rest will be given as a one-time bonus, helping to keep down the future costs, including pension costs.

This year's goals are aimed at reducing cost without reducing services, and at creating a performance appraisal system for all town employees. The selectmen will create new goals each year. This will let residents know what their elected officials consider to be the most important projects. It will also put positive pressure on the town manager to focus on these priorities.

Yes, the town gave Stapczynski an increase of \$13,000 to eliminate perks, but in negotiations you must give something to get something. The cost is fair value to taxpayers for the perks Stapczynski will no longer receive. The town manager has given up an annual \$4,000 retirement contribution, two weeks' vacation that is worth \$5,000 under his old salary, and the use of a free car. Stapczynski was due to have his 2000 Buick replaced soon, which would have cost taxpayers \$13,000 by itself. Stapczynski cannot be paid for any unused vacation and will also pay 20 percent more of his health-insurance costs, bringing him in line with other town employees. Even with the \$13,000 increase, Stapczynski's salary rises only to the median of town manager's salaries in the 21 towns to which Andover likes to compare itself.

Stapczynski, of course, is just one town employee, but taxpayers can hope this is a sign of things to come with this year's contract negotiations.

"If there was ever a time to make a change and send a message, this is it," said Stapczynski in an interview with the Townsman. He later added "I think the approach that's been taken and the results are more than just symbolism. They show what future contracts should and need to look like."

Amen. Stapczynski's new contract is a step forward, but this approach needs to be added to contracts with department heads, and then added to union contracts through negotiation.

Workers in the private sector have been barely treading water in this economy trying to pay for both their own needs and the raises and out-of-whack benefits guaranteed in the public sector. It's time town benefits were brought in line. It's time that raises in the public sector were tied to performance. It's time for a change. The town manager's contract is a first encouraging sign; taxpayers can only hope more will follow.

GOALS FOR THIS YEAR

Here is the exact wording from *the selectmen's summary of town manager's new agreement*

1. CIO - Hire a CIO, implement the IT Strategic Plan, form the consolidated IT Department described in the Strategic Plan and reorganize such that there is no increase to the FY12 IT budget from the FY11 IT budget and without a decrease in necessary or essential IT services.

2. Performance Appraisal - Create a system for and initiate Department Head Performance Appraisals in FY11 such that the appraisals can be used to evaluate Department Heads for FY12 (structure will eventually be rolled out for all employees).

3. Free Cash - Construct the FY12 Town Manager's Recommended and Final Budget with zero use of Free Cash for the FY12 operating budget (\$1.6M of Free Cash certified in August 2010).

4. Management/Department Consolidation/Restructuring - Initiate management/department consolidations/restructuring that results in the sustainable reduction of at least \$100, in annual personnel costs based on FY11 EOY salary levels.

5. Outsourcing/Privatization - Report to the BoS on the savings associated with outsourcing/privatizing three existing services. The report should specify which services should be considered for outsourcing or privatizing, define the time lines for such actions, specify any resulting costs or inefficiencies of doing so and recommend mitigation steps, and specify the amount of annual savings associated with moving.

WEB QUESTION

Your view on manager's contract?

THIS WEEK'S QUESTION

Do you agree with the changed terms of Buzz Stapczynski's new contract?

- Yes, because Buzz deserves a raise.
- Yes, because it mirrors private contracts and controls costs.
- Yes, but for other reasons.
- No, because I don't agree with his management direction.
- No, the economy is too tight to be giving any raise.
- No, for other reasons.

LAST WEEK'S ANSWERS

The latest available web question, posted about 10 days ago, was "Are you concerned about safety in sharing Andover conservation land with bow hunters?" With 187 people responding, the answers were:

- Yes, significantly: 54 votes
- Yes, somewhat: 14 votes
- I am neutral on the matter: 8 votes
- Not really: 22 votes
- Definitely not: 89 votes

PLAY IT AGAIN



ANGIE BEAULIEU/Staff photo

Andover resident Ruth Tibbetts smiles at a friend while playing piano for people eating lunch at the Andover Senior Center.

Veterans Day thoughts on soldiers and their sacrifices

Michael Coyne and Dianne Sullivan

By the turn of the year, the war in Afghanistan will be the longest war United States soldiers have ever been called to serve. In addition, soldiers in Iraq and Afghanistan now serve in combat longer than any United States soldiers before them. Our soldiers experienced the horrors of Vietnam for a relatively short, single-year tour of duty compared to today's three- and four-year tours, marred by improvised explosive devices and car bombs that eliminate any moment of rest for years on end.

Newspapers report soldier deaths, grave injuries, and amputation statistics on a regular basis. However, nothing is "regular" about these statistics, especially when it is your son, daughter, father, close friend, or today even your mother who will not be returning home – or who is one of the lucky ones who gets

to return home, only to carry the wounds that too many years of combat service have inflicted.

We mark Veteran's Day in the comfort won for us through the blood and sweat of our soldiers past and present. One good night's rest and the promise of one less day in the hellholes of Iraq and Afghanistan are often all our soldiers ask. At great personal and financial sacrifice, our new army of citizen soldiers leaves their jobs at the hospital, factory, bank, or local school because duty calls. They sacrifice their safety and security for our safety and security. Let us pause to appreciate the heroism and wisdom of citizen soldiers. Let us also honor our nation's promise to help care for their loved ones and provide them the opportunity to return to the job they were forced to leave when duty called.

Our fathers were called to defend the freedom we cherish. Thankfully, neither of us was required to do the same. They

taught us that the time our families lost because of the scars our soldiers carry or because duty called one weekend a month and then again during other kids' summer vacations was the price of freedom. As was true at our founding and remains true today, our citizen soldiers are people of courage, integrity and honor. America must start to do more for our returning wounded men and women.

No citizen soldiers should serve their country and return in a futile search for appropriate care for their wounds or be forced to live in a homeless shelter because of financial or medical needs. The Department of Housing and Urban Development's 2008 Homeless Assessment Report to Congress found that 12 percent of the more than 1.5 million homeless people in the United States are veterans. Having sacrificed their safety and security for our safety and security, we owe those who return that promised security and

medical care.

This Veterans Day we sit in the comfort of our homes because, as Churchill said, "rough men stand ready in the night to visit violence on those who would do us harm." As we honor our veterans and take comfort in the security and freedom that their blood earned for us, take a moment to reflect on the sacrifices our soldiers make in winning for us the status as the most democratic and diverse nation in the world. Honor the men and women who stand in service of our country. Take a moment to pray for them and give thanks this Veterans Day.

Michael L. Coyne is the associate dean and a professor of law at the Massachusetts School of Law in Andover, and can be reached at Coyne@mslaw.edu. Diane Sullivan is an assistant dean and professor of law at the Massachusetts School of Law in Andover. Reach her at Dianas@mslaw.edu.

LETTERS TO THE EDITOR

LETTERS POLICY

The Townsman accepts letters to the editor from the community. Letters should be typed, no longer than 350 words and must include writer's name, address and phone number (numbers will not be published). We reserve the right to edit letters for length, clarity and style. Deadline is Monday at 9 a.m. for the next edition.

Mail to:
33 Chestnut St.,
Box 1986, Andover, Mass. 01810
Fax to: 978-470-2819
E-mail: Neil Fater at nfater@andover-townsman.com. Please include the letter in the body of the e-mail, not as an attachment.

Bow hunting opponents were marginalized

Editor, Townsman:

The meeting on bow hunting (Oct. 25 Townsman) included a 90-minute presentation by the state conservation department supporting bow hunting to a room full of hunters smacking their lips at the prospect of serving fresh venison on their dinner tables. The meeting was made more ridiculous by a statement that the program was "not even debatable." Last time I heard, we live in a democracy in which all citizens have the right to voice their opinions.

When it was time for the opponents of the statute to speak, opponents were cut off after 5 minutes and prevented from offering rebuttal of the brutal and senseless reduction of the deer herd by bow hunting. They were prepared to offer practical alternatives to the inhumane slaughter (hunters admitted that some wounded animals might not actually be followed and killed until the following day). Bow hunting is a temporary and violent solution to a long term problem. The deer population will return to its present numbers within two years along with the ticks their bodies support. Nothing would be accomplished by butchering deer on conservation land, which is meant to protect and harbor all wildlife that resides there.

Many points need clarification. How many deer would each of the 25 hunters be allowed "to bag"? What safety measures will be in place, especially on land adjacent to town schools? Why are out-of-towners who work in Andover allowed to apply for permits? Proponents couldn't even define clearly the actual land where hunting would be permitted. Such is the result of legislation rushed through.

I am familiar with Lyme disease, my son having contracted it during a camping trip. I appreciate that this is a serious health concern. Yet, I believe, as the town's health director stated, the short-term solution approved by the town will be neither a short-term event nor an effective solution. The proper way to manage the tick/Lyme problem does not come through ruthlessly shooting defenseless animals. It comes through a multi-pronged approach, including education, prevention

and medical treatment. Educational materials are easy to obtain and suggest wearing protective clothing and performing simple tick checks after a walk in the woods for both master and dog. The commission members by their own actions clearly did not want to listen to other approaches. The only dissenter in the rushed and uninformed voting was Alex Driscoll, who has my support.

EILEEN BORON HALEY, BBA, MS, FNP
Cuba Street

League: Bancroft project deserves support

Editor, Townsman:

Andover residents will vote on a proposed new Bancroft Elementary School building at a Special Town Meeting on Monday, Dec. 6. The League of Women Voters of Andover/North Andover encourages voters to attend and vote "Yes."

The existing school building and systems are at the end of their useful lives, the building is structurally unsound and overcrowded, access and traffic flow are below safety standards, the building is out of ADA and fire code compliance, maintenance costs are 51 percent above average, and the building has incurred millions of dollars for repairs and will continue to incur significant expenses for structural band-aids which result in only interim safety relief.

Beyond the clear need for a new building to provide our children with a safe learning environment, the capacity of the proposed new building will help alleviate overcrowding

in elementary schools throughout Andover. It also positions the Town with the option to accommodate the K-2 population of Shawshen Elementary School at Bancroft, relocate the pre-K students, then close Shawshen which would save an estimated \$7 million in required upgrade costs and high annual maintenance costs (65 percent higher per square foot than the average). Additionally, the building would provide increased capacity and functionality for in-district special education programming whereby supporting and mainstreaming SPED students and saving the Town money on out-of-district programs.

The town of Andover has a limited time opportunity to receive 44-percent reimbursement from the state for eligible Bancroft building project costs. If Andover does not take advantage of the grant now to build a new Bancroft School the funds will be reallocated. Given the state of the economy and proposals for state sales tax reductions, new school building funds are highly uncertain. Additionally, the state of the construction market and interest rates may be advantageous to the project on the current timetable.

The town has run a full and open process in evaluating the needs of the school and all potential options for repair or replacement. The Bancroft School Building Committee, made up of town- and school-department employees, a School Committee representative, and independent townspeople, has held over 60 public meetings over the last 16 months.

The combination of structural needs and safety issues of the existing building, ancillary cost savings, and funding availability present an opportunity that the residents of Andover should support. The Bancroft building project needs a two-thirds vote at Town Meeting. Your vote counts.

KERRI FORD
President
League of Women Voters of Andover/
North Andover

Streetlights needed near schools for kids to walk home

Editor, Townsman:

Selectmen:
I write to request that you turn on all streetlights within a one-mile radius of the public and private high

schools in Andover, for the safety of those who walk to and from them. I use the Andover public school transportation policy as my guide for setting this distance: "The town doesn't provide transportation to students who live within two miles of the school at which they attend." With daylight savings ending on Nov. 7, the sun sets at 4:30 p.m.; not until Feb. 27 will the sun set at 5:30 p.m. again. During these four months Andover High School has after school clubs; sports, music and theater practices; evening programs; theater presentations; music concerts and sporting events. In addition, community services programs meet there during the evening, Phillips Academy and the Greater Lawrence Technical School (have after school and evening activities similar to AHS. It is not unreasonable to ask those who live within one mile of school to walk home from their event during the early evening hours, provided they have safe walking conditions.

I walk on Salem Street every day and encounter uneven, buckled pavement; branches hanging down; overgrown weeds and briars; leaves, pine needles, fallen branches and acorns; snow and ice. My husband encountered a coyote while running this summer. You must be on your guard every step of the way during the daylight; the darkness makes the sidewalks almost impossible to navigate.

I can think of only two reasons why some may not want to turn the lights on:

1. "Bring back the night." To that I ask, how much are we taking away from the environment by driving back and forth to these school events because it is too dark to safely walk?
2. Money. National Grid said it costs approximately \$8 per month to operate a streetlight. They also said old lights could be changed to more efficient ones, thus saving money. I suggest ticketing those who speed on Salem Street and those who run red lights. Both of these items would generate income and increase the safety of our townspeople. What about contacting Cimcon Software or Republic ITS?

TAMARA SKWIERCZYNSKI
122 Salem St.

Andover Townsman

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Young tap stars dancing off to Germany

Thirty-nine dancers from Nancy Chippendale's Dance Studios, including several from Andover, are on the USA Tap Team and will travel to Riesa, Germany in December to compete for the World Tap Championships. They earned a place on the team by competing in Connecticut in June. The World Championships are organized by the International Dance Organization and approximately 27 countries will be represented.

Prior to the trip, the team will perform for the community at North Andover Middle School on Sunday, Nov. 21 at 2 p.m. Tickets are \$10 and may be purchased at Nancy Chippendale's Dance Studios, 110 Sutton St., North Andover; 978-685-5533. Tickets will not be available at the door. The USA Tap Team also will walk in the North Andover Santa Parade on Saturday, Nov. 27 at noon and will leave for the airport immediately after the parade.

TAVAH Open House to detail senior-village idea

The Andover Village at Home will have an open house on Saturday, Nov. 20 from 9 to 11 a.m. at its soon-to-be opening office in Old Town Hall, also known as the Town House, at 20 Main St.

TAVAH is a non-profit group seeking to help seniors in town by creating a virtual village of neighbors who can help one another remain in their homes through a "deep and diverse pool of volunteers." The group also plans to vet and create relationships with small companies that can assist members with situations, at a discounted rate.

The Nov. 20 open house is meant as a time for people to learn more about TAVAH and to sign up to become a member if they are interested, according to Tom Rando, a contractor.

Family Service dance: Bellbottoms music to benefit children in need

Family Service Inc. is having a dance "Family Dance Fever" with music of the '70s and '80s on Friday, Nov. 12 at 7 p.m. at Chester's, 60 Island St., Lawrence. Proceeds from the event will go to Family Service, which provides services

Aiming for safer driving



ANGIE BEAULIEU/Staff photo
Dr. Bryan Reimer, with MIT's Agelab, speaks to Andover seniors about the "Awarecar." The car is used in research to evaluate the driver's state through physiology, visual attention and driving performance.

and hope for those in need in the Merrimack Valley. One of the programs under the umbrella of Family Service is the Court Appointed Special Advocate Program. It provides advocates for children going through the court system as a result of trouble in their families. These children are in need of guidance and support at a time when their family cannot help them, according to Family Services.

The CASA Program was funded through the state budget until 2008. "Now, the funding has been cut drastically," said Kay Berthold Frishman, executive director of Family Service Inc. Family Service has taken on the responsibility to continue this most needed program.

To purchase tickets, call Rosey at Family Service at 978-327-6608 or go to family-serviceinc.com/events.

Stressful jobs

Town employees had a chance to get a quick massage during the middle of the day on Tuesday, Nov. 9, after Townsman presstime.

Hands in Motion massage was scheduled to be in the school administration building from 11 a.m. to 1 p.m. Massages cost \$15 for 15 minutes.

Local celebrities



Courtesy photo
Merrimack College hockey goalie Nick Drew of Andover signs the sneaker of excited fifth-grader Christian DiVincenzo of Andover and St. Augustine School. Drew and his teammate captain Chris Barton, of Canada, spoke to the fifth-graders about sportsmanship, signed autographs, and invited them to cheer on Merrimack College as it faced the under-20 Swedish National hockey team game this past Tuesday.

New exhibit opened at Addison

The Addison Gallery of American Art is presents Sheila Hicks: 50 Years, an exhibition organized and co-curated by independent scholar Joan Simon and Addison curator Susan Faxon.

The comprehensive exhibition, which opened last Friday,

Nov. 5, will run through Feb. 27, 2011, and marks the first museum retrospective devoted to an artist it calls a "pioneering figure."

The Addison is open to the public from Tuesday through Saturday, 10 a.m. to 5 p.m., Sunday 1 to 5 p.m. It is closed on Mondays. Admission to all exhibitions and events is free.



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Townspeople

Returning soldier salutes Scouts for sending packages to his unit

By JUDY WAKEFIELD
STAFF WRITER

Living in a small trailer in Iraq with nine other servicemen, Andover native and U.S. Army Staff Sergeant Barry DuBois spent 10 long months protecting a rural village where there is no running water and the raw sewage flows freely.

Those servicemen often spent time thinking of loved ones back home as they secured the safety of that extremely poor Iraqi village.

For DuBois, a real taste of home arrived by surprise one hot day. Eight to 10 boxes stuffed with goodies arrived for DuBois and his unit courtesy of the Andover Scout Troop 77. DuBois had been a member of that troop while he was growing up in Andover.

Now home from Iraq, DuBois stopped by a Troop 77 meeting last week and thanked the Scouts in person for their "Operation Care Package."

"He presented a certificate from the U.S. Army recognizing them as a group for their

generosity to the servicemen and women in Iraq," Laura DuBois, his sister, said.

Laura DuBois, organized this care package operation as her son, Ethan Fillion, DuBois' nephew belongs to Troop 77. The 10-year-old Bancroft Elementary School fifth-grader simply set out to do something special for his uncle.

"Ethan is just so proud of his uncle and we wanted to do something," she said, "and parents were extremely generous."

Books, magazines, Dr. Scholl's foot products, Beef Jerky and other items donated by the families of some 65 Troop 77 Scouts, joined homemade cards.

Barry DuBois, 34, grew up in town, is an Andover High School graduate and former gymnastics coach. He now lives in Methuen. He arrived home safely in June.

Now working with the U.S. Army in Boston, DuBois helps disabled veterans find housing and other services. He could not be reached for comment for this story.

VETERANS DAY SCHEDULE: PAGE 3



Courtesy photos

Staff Sergeant Barry DuBois with his nephew, Ethan Fillion, son of Laura DuBois of Andover.



Group shot of the Webelos from Pack 77, who led the Pack last year in a service project to ship care packages to a former member of their pack, and his fellow soldiers in the Global War on Terror.

ALL THOSE YEARS AGO

100 Years Ago - Nov. 11, 1910

Two males, both of this town, were fined ten dollars each by Judge Stone this week for disturbing the peace last Friday night on a street car.

The Thanksgiving sale to be held in Christ church parish house will be Tuesday, November 22, from 11 a.m. to 5 p.m. Homemade cakes, doughnuts, pies and candy, jelly and preserves, also flowers, fruit, celery, and aprons for sale. Tea will be served.

The Andover club won all four points from the Smith and Dove team in a match played on the Essex street alleys last night. Roggermann was high roller for the winner, while Bradford excelled on the other side. (The bowling teams are Andover Club and Smith and Dove.)

Last Friday evening a surprise party was tendered to Miss Dorothy Jacquith of Whittier street in honor of her seventeenth birthday. Among the guests present were Misses Helen Brown, Marie McQuinn, Elizabeth Abbott, Edward Hill, George Morse, and Edward Lawson.

75 Years Ago - Nov. 8, 1935

Tomorrow evening the local Legion post will start its annual Armistice Day celebration with the annual free public dance in the town hall. A short memorial service will be held at the intermission. Dancing will continue from 8:30 to 11:30.

Twenty women have registered for Mrs. Ralph N.C. Barnes' study group on "Town Taxes and What is Done with Them" and two meetings have already been held. On Tuesday afternoon, in Mrs. Barnes' home, Mrs. Harry Emmons and Mrs. Byron Hall reported the money spent by the town on Mothers Aid, and Miss Susan Ripley and Miss Judith Ragsdale answered questions concerning the \$19,000 expended this year on Old Age Assistance.

The blanketing of a section of River road under the special state highway maintenance allotment of \$1,200 was completed this week. The work on Haverhill street from the North Andover line to the concrete stretch was scheduled to start this morning.

50 Years Ago - Nov. 10, 1960

Andover stayed clearly in the Republican fold Tuesday as 95.5 percent of the 9,815 eligible voters cast their ballots. In not a single case did the town give a majority to a Democratic candidate. Surprisingly, 60 voters didn't bother to vote for president, leaving their ballots blank for that office.

The Andover Council of Churches has unanimously adopted a resolution "strongly disapproving" the scheduling of organized athletics on Sundays. Meeting Oct. 30, the Council considered the problem as it affects the preservation of Sunday for "spiritual use and Christian family life."

Advertisement: Hill's Skate exchange now open. Skates outgrown? Bring them to Hill's Skate Exchange and swap them for \$1 for a pair of like quality. We give green stamps with all cash purchases. Hill's at 45 Main street - Tel GR5-0102.

Remembering two lost, with a final race

Robinson, Miliotis honored for 10th year

Runners from Andover and beyond celebrated the 10th and final Larry Robinson 10-mile and Alex Miliotis 5-kilometer road races this weekend at Andover High. In its 10 years, the event raised more than \$200,000 towards advanced cancer research at the Dana-Farber Cancer Institute.

Alex Miliotis was an Andover High student and athlete who died at age 16 from leukemia. Larry Robinson was the principal of Andover High from 1998 to 1999, who died of cancer in 1999.

To commemorate Robinson's his legacy and the final race honoring him, Race Director Roy Dennehy presented Larry Robinson's brother, Mark, and Audrey Robinson, and Vicki Simms, Larry Robinson's widow, with a special plaque that will be mounted in the main office of the high school.



MARY SCHWALM/Staff photos

Racers make their way down the course in the Alex Miliotis 5 kilometer.



Andover's Peter McGinn pets an English Bulldog named Max after racing in the Larry Robinson road race.

Lessons from New England recession of 1980s

Bill Dalton



In 1985, I went to see an Andover banker and showed him numbers I'd written on the back of an envelope. A half hour later, I had a check for \$50,000. The check was my developer's fee for the project I'd written on the envelope. It was easy to get money then. It was economic good times, and it was all part of an economic bubble that burst on Oct. 27, 1987, when the stock market crashed.

That bubble, although small on a national scale, hit New England hard. Many bankers, in a business with traditionally high job security, lost their

jobs. Banks were taken over, the banking industry tightened their loan requirements, required by regulators. Banking in the region changed forever. Eventually, Resolution Trust Company was created by the Federal government to take over the assets of banks, including defaulted loans, and try to make the most of them.

One of reasons the bubble burst was an act of Congress, the "Tax Reform Act of 1986," which lowered taxes on many people but contained provisions removing many tax shelters, particularly those related to real estate, which, as a consequence, decreased the value of many real estate investments. Economists believe this law contributed to the end of the 1980s real estate boom and precipitated the "Savings and Loan Crisis." It was the unintended consequence of careless legislation.

When the stock market crashed, I owned a quarter of a partnership (unrelated to my previous developer's fee) that controlled a goog, \$20 million project in Rhode Island. We'd acquired an abandoned, old mill complex, worked hard, and were converting the mill to 125 upscale residential condominiums. There were lots of upscale condos being built all over New England, especially in places like the Andovers. Some of you live in them today.

The day the market crashed, I knew that project was gone. My partners thought that real estate would be unaffected by the stock market losses. My economics background from UNH taught me that large markets tend to follow each other (although, obviously, there are hedge markets like gold), and our upscale real estate project would collapse with the stocks. I gave away my interest to my partners in exchange for a

release of liability and went back to practicing law and owning a bookstore.

Soon, the RI project failed, the bank failed, and federal regulators took the bank. Of the three partners, I was the only one who'd refused to sign a guarantee on the \$19 million loan. Fifty percent of our partnership was controlled by a company with deep pockets, and that company's partners were willing to sign a limited guarantee, which seemed to distract the bank from my refusal to guarantee. But that wasn't the end of that issue.

The bubble's burst changed careers and families' plans forever. It was a white collar recession that followed the crash, and many professionals and executives took heavy financial hits with lots of job losses. Later, when interviewed by NPR, I was asked why the recession was so deep in New England, and I said

we'd had a 13-martini party and were suffering from a 13-martini hangover.

One night at 10 p.m. in 1989, a process server handed me legal documents. The Resolution Trust Company, a federal government-created agency that had taken control of the bank that loaned the \$19 million as well as Savings and Loan Banks all over America, was suing me based on their belief that I'd personally guaranteed big loan.

In a sweat, for I knew if I couldn't find the right document I'd lose what assets I had left, I spent the next several hours going through my records. At 3 a.m. the next morning, I had all the documents I needed. At 9 a.m., I faxed the documents to the attorney who represented BRTC, and she quickly called me back to apologize, saying I would receive a release, and my name would be removed from the case.

I was lucky. I may not been a brilliant real estate developer, but I'd protected my assets to live another business day. Not so lucky were thousands of other New Englanders damaged by a crash that is now mostly forgotten.

I ask myself, should I feel guilty about being part of a project that helped a bank fail? I feel bad, but not guilty. I was trying to create a worthwhile project, and, because of my self-protective nature, I'd not signed a guarantee. If I'd been pushed to sign the guarantee or resign from the project, I would have resigned.

As to the banks that took the financial beating, they had educated and trained people to protect their interests. On the other hand, who knew that we were in a bubble? It was great economic times for all of New England, a

Please see DALTON, Page 12

Harvard Club hikes Holt Hill

John Kimball, Trustees of Reservations and Harvard class of 1953 led the Harvard Club of Andover on a two-hour hike on secluded trails to the site of vast wetlands recently created by a single beaver dam remotely situated in Andover's 704-acre Ward Reservation.

As Kimball led the Harvard hikers to the new stair ladder connecting the Quaking Bog to Holt Hill, he indicated that the Ward Reservation will be featured in an upcoming broadcast of Chronicle, Channel 5's television magazine.

Stephen and Carole Davis, Harvard class of 1959 and Appalachian Mountain Club leaders, showed the way to the 420-foot peak of Holt Hill, the highest point in Essex County, located at the site of the Solstice Stones, and pointed out the clear view of the Boston skyline. In addition to

hiking, the Davises are known to enjoy exploring bike trails as far away as Vietnam.

The Harvard Club of Andover welcomes new members who are past or recent graduates of Harvard University, members of the faculty, or administrative staff. It sponsors a variety of social and educational events year round, including wine tastings, hikes, barbecue pool parties, networking sessions, annual dinners, and lectures from Harvard faculty and staff. Members are also involved with Harvard admissions interviews, scholarships, and philanthropic projects. Many events are open to the public.

For more information about the Harvard Club of Andover, contact President Larry Morse at LawMorse@bizatty.com or Richard Soo Hoo, vice-president, at richsoohoo@aol.com.

Golf for a cause



From left, Joel Smith of Andover, John Healey of Saugus, Shaun Angles of Andover, and John Sullivan of Canton, who helped raise money for the Dana-Farber Cancer Institute, pose at the 28th annual Jimmy Fund Classic at The International Golf Club in Bolton, Mass. last month. The Jimmy Fund Classic is an annual event that recognizes tournament organizers and sponsors who helped raise more than \$6.4 million in 2010.

Village Garden Club hosts holiday workshop Nov. 17

The Village Garden Club of Andover announce an upcoming program, "A Holiday Workshop", presented by Betsy Williams on Wednesday, Nov. 17 at 6:30 p.m. at the Atria-Marland Place Community Room, 15 Stevens St., Andover.

Betsy Williams is a noted lecturer, author, and workshop leader. She has been devoted to the growing, selling, decorating and teaching about herbs for many years. "Create a door paddle with a Williamsburg

twist floral that can be hung in your home for the holidays," is the description provided of the workshop's goal.

Hostesses for the workshop are Cathy Henderson, Joanne Censullo, and Dee Henry. The flower arrangement is provided by Vicki Coderre.

For more information about this event or the projects of the Village Garden Club, please contact Helen Ann Knepper at haknepper@comcast.net or call 978-409-1701.

Celebrating a new season.



Andover residents, from left, Aram and David Shrestinian attend the Boston Lyric Opera's "A Roman Affair" Gala, which raised \$390,000 in October. Their family presents the Stephen Shrestinian Award for Excellence to a Boston Lyric Opera young singer each year. "A Roman Affair," BLO's biggest annual fundraiser, imagined a 21st birthday party for the illustrious Emperor Nero and was inspired by Handel's comedy Agrippina, which will be presented at the Citi Performing Arts Center Shubert Theatre in March. "A Roman Affair" welcomed the start of BLO's new 2010-11 season.

DALTON: Money lessons

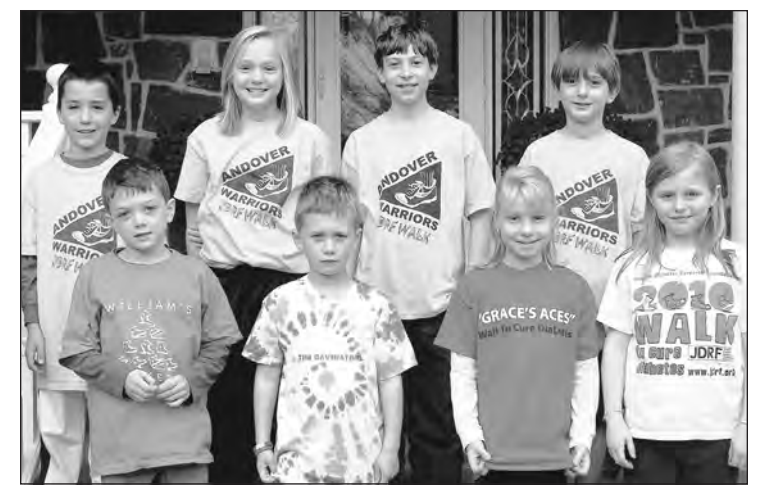
Continued from Page 11

time when municipal finances were so good that we were able to rehabilitate the Old Town Hall in Andover, fix the Park, and create municipal office buildings. Who knew that Congress would do something with the unintended consequences of killing a market and bursting a bubble, perhaps prematurely? On the other hand, maybe there were smart people who thought the bubble should be broken before it got larger. When a person lives through

such times, especially when he has a dog in the fight (my money and time), he learns lessons never forgotten.

A couple of years ago, I drove by the RI project and went into the lobby. The project had been converted into apartment units and looked like it was doing well. I felt good about that.

Bill Dalton writes a weekly column for the Andover Townsman. He enjoys receiving emails at billdalton@andovertownie.com.



Pictured are, top row: Sean Healey, Erin Walsh, Joshua Kravetz, and Joseph Moffitt of "Team Andover"; bottom row: William Hughes of "William's Walkers," Gavin LeBrun of "The Gavinators," Grace Dunn of "Grace's Aces" and Molly Bacskai of "Molly's Marauders."

Families raise \$46,000 for diabetes cure

Eight Andover children living with Type 1 diabetes, and their families, participated in the Juvenile Diabetes Research Foundation "Walk to Cure Diabetes" last month, raising over \$46,000. Each year 13,000 children in the United States are diagnosed with Type 1 diabetes and there are currently over 20 children in Andover who have Type 1 diabetes.

Together the children pictured formed four different teams to participate in the walk. By collecting

donations from family and friends, many from Andover, the teams collectively raised over \$46,000 and had more than 150 people join them for the walk, according to a release.

"It was amazing to see so much support for these eight brave children who live each day so courageously," according to Susan Hughes of Salem Street.

Donations are still being accepted. Residents can log onto walk.jdrf.org and donate to any of the Andover teams.

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Business

Andover law school recognized for rare affordability

Massachusetts School of Law has been named "the only affordable law school in Boston" by PreLaw Magazine.

With a tuition of less than \$15,000, MSL presents a more economical option than its Boston-based counterparts. In fact, according to the article, written by PreLaw news reporter Karen Dybis, MSL's tuition "is an astounding 60 percent below the other Boston schools." The article goes on to say that "the school has achieved that by being different from other law schools."

MSL was established specifically to provide an affordable legal education to deserving persons who have been unfairly

excluded from law school, according to a release from the school. The school said it has developed a legal curriculum that provides a balance between the practical and theoretical meant to prepare its students to "hit the ground running" and be able to actually practice law upon graduation.

"We're excited to have been recognized not only for the affordability of our education but the quality as well," said Paula Colby-Clements, MSL director of admissions. "There are a tremendous number of people who would make outstanding lawyers who simply don't have the financial resources to achieve their goal."

Businesses, individuals donate to Historical Society auction

Local Andover businesses, individuals, and others have donated items to an auction meant to support the Andover Historical Society's programs and services.

The annual silent auction fundraiser is available for bids online through 6 p.m. on Friday, Nov. 19. By visiting biddingforgood.com/andoverhistorical, supporters and auction enthusiasts can view the over 65 items up for bid.

Some of the auction's exotic items, such as vacations in Mexico and Antigua, were donated by Bidding For Good.

Local Andover businesses donating auction items include: Bill DeLuca Family of Dealerships, Andover Animal Hospital, Andover Country Club, AVIS, Bella Beads, Sue Cullen Personal Training Studio, dentist Dr. Aram Sirakian, Les Fleurs, Quiet Pleasures Jewelry, and Soiree. There is also an exclusive private shopping event at Andover lingerie boutique Night and Day.

Unique vintage jewelry, home furnishings, and collectibles donated by Historical Society members are available, along with one of a kind, handcrafted items include detailed intarsia and felted handbags, beaded scarves, and cozy afghans and blankets, according to the Historical Society. Local individuals donated antique items including vintage costume jewelry, a 19th century mantle clock, and an Empire style pedestal card table.

George Cairns and Sons, of Windham, N.H., donated a "See Big Trucks Up Close," a chance

to go for a ride and drive some of the biggest earth moving equipment in New England.

Local residents donated private tours of Addison Gallery, Phillips Academy, the Massachusetts State House, Minuteman National Park, and Shawsheen Village.

The Historical Society is auctioning off a traditional 19th century style dinner for six served in the 1820 Amos Blanchard House, and a private American Girl Doll Tea Party for up to 12 girls.

There is still time to donate an item or a gift certificate to the 2010 Online Auction. Call 978-475-2236 or email info@andoverhistorical.org, donate an auction item, become a sponsor, or for further information about the event.

As a special closing event, the Andover Historical Society, 97 Main St., Andover will open its doors, and computers, on Friday, Nov. 19 at 3 p.m. From 3 to 6 p.m. during the final three hours of the auction, bidders are invited to join us for the final flurry of bids. Internet-ready computers will be available for public use and the Society's staff and volunteer will be on hand to help bidders with any questions.

The Andover Historical Society mission is to tell "the unique stories of Andover in order to foster a strong community that knows its history, values what it inherits, and takes pride in what it passes on to future generations. The Society offers a variety of educational programs to individuals and groups of all ages."

Businesswomen help school offer new solutions

Great Women to Know

Meg Rokos



On a recent trip overseas, this International Herald Tribune headline caught my eye: "Britain Looks to Graduates to Pick Up the Tuition

Tab." A startling concept, for sure; that students attend university free, and only pay for it upon graduation, based on the income they derive from the education they received. (How this parent of two college students wishes this were true!)

The "Browne Review," in the UK, is trying - as we all are - to wrestle the escalating cost of higher education into submission. The task force asks three simple, yet compelling questions:

- What is an education worth?
- Who derives the benefits?
- Who should pay for it?

In the US, we believe the benefits of higher education accrue to the individual, and that they, or their families, should pay for it. In Scandinavia, it is held that the community at large benefits, so society pays for it with a high marginal tax rate. While both premises have merit, neither solution is perfect - we are all being crushed by the financial burden of higher education, while trying to prepare our students to be competitive on the world stage.

While higher education around the world struggles to satisfy all of its stakeholders, here in the Merrimack Valley we host a school that addresses these same questions in innovative ways, serving children at their most formative stage (ages 10-15).

Esperanza Academy in Lawrence meets societal educational challenges head on within our

HELP IN THE KITCHEN

Great Women to Know says additional support will be needed for "Recipes for Life," its healthy-eating effort. Residents can help by donating any of these items at one of the GWTK drop off points, designated by an orange sign with blue lettering, and including Night & Day Lingerie, CoCo Designs, Elements Therapeutic Massage, Prudential Howe and Doherty, and Andover Animal Hospital:

- cutting boards
- measuring cups and spoons
- aprons
- vegetable peelers
- box graters

uniquely individualistic society. Esperanza's founders believe the "multiplier effect" of providing a solid foundation to economically disadvantaged girls are enormous to society, and are willing to invest in it.

At Esperanza, middle school girls spend 11 hours a day, 11 months a year in the classroom. One member of household of each student commits two hours per week to help keep the school running smoothly. Volunteerism provides many resources and opportunities for the girls. Eighth grade Esperanza graduates go on to some of the area's best secondary schools, well prepared for the challenges that lay ahead, academic, social and personal. Time will tell the enormous impact on individuals and society that this school will contribute. There are 34 graduates who are now freshmen and sophomores in high school.

Here's the truly amazing part: Students are educated for less than the average annual cost of a public school student in Essex County, and tuition is paid by private donations. Esperanza's Annual Fund boasts 100-percent participation by graduates. As these young women move from academia to careers, their donations will likely take on increasing significance to the operating



Staff file photo

Esperanza Academy students Zobeida Duarte and Margaret Sam watch pediatrician Rekha Quazi, an Andover resident, during Great Women to Know's "Shadow Day" earlier this year. GWTK's new effort involves teaching students how to prepare healthy food.

budget of the school, suggesting that one day graduates might foot most of the bill. (The Browne Review might not be that far off the mark.)

Esperanza Academy's approach can be seen in how it addresses the universal battle with childhood obesity and unhealthy lifestyles. Head of School Laurie Bottiger enlisted community resources already in the business of creating and managing healthy lifestyles, including the YMCA and the "Active Science" program at Boston University. Great Women to Know, a local women's organization that supports the school with extra-curricular educational programs, will design, develop and implement a program to "inoculate" students against these societal ills.

Great Women to Know member and owner of Night & Day in Andover, Merit Tukiainen spearheaded the program with a mission statement that reads: "Esperanza Cooks - Recipes for Life" gives students at the Esperanza Academy [the] hands-on cooking and nutritional learning experiences which promote life-long skills for healthy living. The program benefits the students, their families, and their community."

Driving the planning and

implementation are GWTK members and Andover/North Andover residents and businesswomen, Margaret Hamilton, Lisa Simmons, Mary McAlary, Mary O'Hare, Gretchen Papineau, Paula Molloy, Nancy Dube, Anne French and Chris Grey.

Teaching the curriculum on a volunteer basis will be Chef Denise Baron from Burton's Grill in North Andover, Chef Dana Wilson from Loretta's in Newburyport (formerly of Raspberries in Andover) and Waleska Caceres, Volunteer Coordinator at Esperanza. The curriculum will be launched in February and continue until late spring of 2011.

What is an education worth? Who derives the benefit? Who should pay for it?

One roadmap is being successfully navigated by the Board of Trustees, faculty, and supporters of Esperanza Academy here in the heart of the Merrimack Valley!

Meg Rokos and her husband, Paul, have lived in the Merrimack Valley for 25 years, raising two children and four Newfoundlanders. Great Women to Know is a group of local businesswomen who volunteer their time in the community.

■ BUSINESS BRIEFS

Chamber presents event on personnel records

The Merrimack Valley Chamber of Commerce's Human Resource Association will present "Amendments to Mass. CORI and personnel records laws - employer action required" on Friday, Nov. 12 from 8 to 10 a.m. at the Andover Inn, 4

Chapel Ave., Andover.

A breakfast buffet will be included. The cost is \$25 for members and \$35 for non-members.

The event is sponsored by Hinckley, Allen & Snyder LLP.

The new Massachusetts amendments on criminal background checks affect both the employee hiring process and how businesses handle employee

performance and misconduct issues.

New Angelic Massage offers open house

Angelic Massage has opened within Align Health at 28 Andover St. Suite 230, Andover and is planning an open house for Wednesday, Nov. 17, from 6

to 10 p.m.

"I look forward to this new and exciting opportunity of working with the staff at Align Health, and helping my clients maintain good health, balance and well being in their lives," said massage therapist Lucille Legner in an e-mail.

Respond by calling 978-502-6531 or e-mailing hartl@comcast.net.

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elements
therapeutic massage

There's a reason that Elements Therapeutic Massage of Andover consistently ranks in the top five nationwide among the company's franchisees. There's also a reason why Elements of Andover earns top honors when it comes to customer loyalty. It appears to have everything to do with the owners' commitment to providing clients with a top notch experience from the moment they step into the spa-like lobby. That pampering continues right through the treatments and beyond. Since opening the doors in 2007 longtime Andover residents Cheryl Arbia and Mark Vieira have taken the suburban massage experience to a level that just had not previously been available in the community. "From the get go we wanted to

establish ourselves as a high quality alternative to the typical local massage experience - often housed in professional office buildings amidst dentists and attorneys. We had no interest in offering the same old product as the other folks in town. We wanted to be able to deliver to our customers more of an upscale experience in a setting that might better allow them to escape and unwind," says Arbia. The setting (over 1700 square feet of space), with its six rambling studios and two couple suites adorned in earthy tones exudes a zen like vibe throughout. A blend of soft light and tranquil rhythms truly beckon you to chill.

Mirroring this commitment, Arbia made a big investment in building a team of seventeen therapists - each with their own area of expertise. Swedish, deep tissue, trigger point, prenatal, hot stone, sports - just a sampling of the services offered and priced reasonably at Elements. If you've recently been injured in an accident or find yourself managing chronic illness, the Elements team also works in conjunction with local chiropractors, physical therapists as well as orthopedic surgeons to chart out custom wellness plans. Rarely do customers enjoy this broad level of talent and attention in one setting. When a customer books with Elements they have the luxury of having their specific needs met by a

massage therapist trained and experienced in that particular modality. "The right match is integral to the massage experience," says Arbia. "Massage should never be a one size fits all kind of deal. Everyone has such different needs. We really put a lot of effort into scouting out a variety of talent and tailoring our services to meet the clients' individual needs., and we always keep our eyes out for industry trends and all of the latest in terms of massage services. Believe me, we understand that the consumer has choices - especially in this economy. We pride ourselves in delivering a custom massage experience. This is how we continue to stand out from the others."

Another service offered that is unique to Elements is their My Time Membership program which brings massage services to you monthly at reduced rates and extends a host of other valuable benefits. Please consult the website at www.elementsandover.com for details on the My Time Membership program. Elements gift cards are wildly popular and the perfect way to honor friends and family or to say thank you to teachers. They are available for purchase online at your leisure also through the website. Be sure to tune in to the website regularly as Elements is always dreaming up new ways to honor their customers with special coupons and exclusive offers.

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Obituaries

Virginia Hammond, 93



Virginia ("Deena") Hammond, of 836 River Road in Brunswick, passed away at home on Wednesday morning, Nov. 3, 2010, at the age

of 93.

Deena was born in Buffalo, N.Y. in 1917 and was raised in East Aurora, N.Y. She enjoyed outdoor activities with her parents and two younger sisters, particularly summers spent sailing on Cape Cod. Deena obtained her undergraduate degree at Cornell University in 1939, and went on to complete her master's at Smith College and her PhD in geology at the University of Rochester in 1945. She married Eric Jones of Seneca Falls, New York, in 1945, and had three children. After Eric's death, Deena remarried Edmond E. Hammond, Jr. of Andover in 1954, and had two more children. She devoted her energies to raising her family and serving her community, working to conserve undeveloped land for the public good and to promote recreational interests.

Her lifelong passion for the outdoors and her commitment to make it accessible to others led Deena to make significant contributions to boating, hiking, and fishing resources in Andover and in Brunswick. She was active as a local and regional leader in the United States Pony Club for 30 years; and is fondly remembered as a riding instructor with a particular knack for initiating young riders into the art of equestrianism. She was an active member of the Maine Organic Farmers and Gardeners

Association, and served as a volunteer at the Common Ground Fair for many years.

Her interests included bird-watching, gardening, sailing, reading, and lifelong learning. Deena became a member of the Quaker meeting of the Durham Friends shortly after retiring to Maine, and had been actively involved in various outreaches, including the Tedford Shelter in Brunswick. She will always be loved and remembered by family and friends as a warm-hearted, generous and tireless individual who was perpetually concerned with the needs and interests of others. Her memory will continue to inspire and guide all who knew her.

Deena is predeceased by her parents, Lester F. and Anna W. Hoyt; her two husbands, Eric Jones and Edmond Hammond, Jr.; and her daughter, Carol Ann Jones. She is survived by her two younger sisters, Jean Melville, of Rochester, N.Y., and Ann Hoyt of Leavenworth, Wash.; her three sons, Eric Jones of Phoenix, Christopher B. Jones of Banning, Calif., and Matthew C. Hammond of Maui; her stepson, Marc M. Hammond of Somersworth, N.H.; and her daughter, Natalie H. Rockwell of Brunswick. She was very proud of her five grandchildren, Gardner Jones, Caitlin Hammond, Hannah and Hope Matis, and Roslyn Rockwell; and has a new great-granddaughter, Sadie Jones.

ARRANGEMENTS: A memorial service will be held at the Durham Friends Meeting, Durham Road, Brunswick, on Saturday, Nov. 13, at 11 a.m., followed by an open house at Deena's home at 836 River Road, Brunswick, from 1 to 4 p.m.

Immigrants always drawn to Andover



Andover Stories

Amanda Beveridge
Andover Historical Society

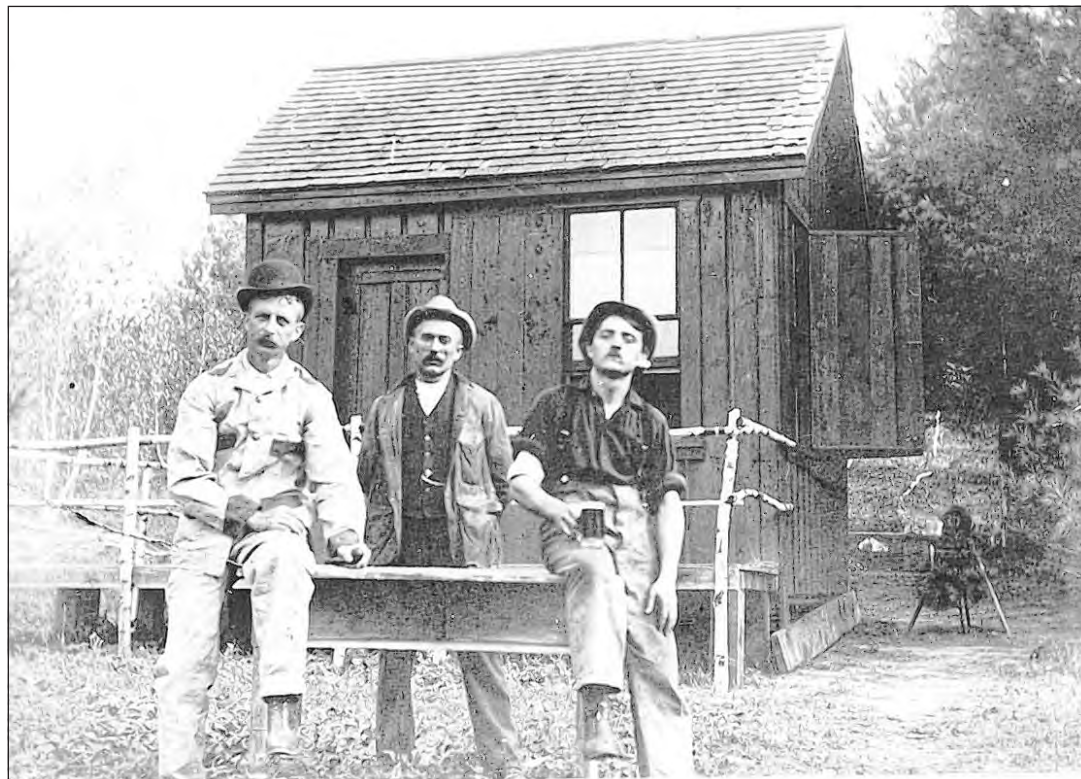
America has always been a destination for immigrants searching for new opportunities.

From the time of 1646 and its English roots, Andover has attracted immigrants from many cultures. By the 19th century Andover, like most of America, saw an increase of other European groups. Census records from 1860 through 1920 mark an increase in Irish and Scottish residents. Early on the Irish outnumbered the Scottish, but by the 1920s those numbers were reversed. During this period English descendants made up less than 5 percent of Andover's population. Acadian, Roma, and Armenian immigrants also settled in town and contributed to the cultural mix that is present day Andover.

Mills, factories, and farms attracted immigrant workers who contributed to the diversity of Andover. Factory employees were mostly skilled Scots, English, Irish, and German craftsmen.

German mill workers in Ballardvale founded The German Club. This social organization hosted a clambake that became an annual tradition. Other contributions to Andover's culture include the French language and the Roman Catholic religion, both of which are attributed to the Acadians. The street names of Shawsheen Village - Argyle, Arundel, and Carisbrooke - show a Scottish influence. Polish and Armenian immigrants began many farms in West Andover.

The Roma (Gypsies) settled in Andover in the early 1900s and faced mistreatment by the town's judicial system. In the



COURTESY PHOTO

Andover was popular for German immigrants among others who formed their own clubs.

summer of 1933, a Gypsy tribe located on Essex Street was brought to court by a board of health agent on the charge of "dumping garbage on a public roadside." The tribe's King stated that the agent was known to have a vendetta towards the tribe, and that it was probable that the tribe was being framed. The judge, stating that the evidence was "purely circumstantial," took no action. He warned the King, however, that any further disruption would result in the tribe's expulsion from town. Feeling unwelcome, the tribe closed their shop, located next to the Colonial Theatre, and left Andover permanently.

In 1756 Acadians of all ages were forced to leave their homes in Nova Scotia during the French and Indian Wars. Arriving in Andover, food, lodging, and necessities were provided by residents and parishioners of South Parish. The Acadians remained in familial groups,

planting flax and tending gardens on their land. Town records show that many Acadians left Andover in 1760. The last notation of Acadian refugees is in the early summer of 1763.

Mary Dalton, owner of 'The Metropolitan Bakery' provided support, in the form of emergency help and employment advice, to the Scottish and Irish immigrants arriving in Andover in the early 1900s. She was aided by a secret benefactor, Mary Wentworth French, onetime member of the school committee.

Scottish presence strengthened with the arrival of John and Peter Smith, and John Dove from Brechin, Scotland in the 1820s. John Smith was originally in the cotton industry in Frye Village, but the three later ventured into the production of flax and linen, establishing the first mill in the U.S. devoted solely to its manufacture. Together the local tycoons amassed a

fortune which they generously shared with the town they called home, Andover. By the 1920s Andover's Scots were viewed as an upper class among the immigrants in town, many being members of the police and fire departments.

Andover's history of immigration has not ended. Many continue to migrate here. The most dramatic recent influx of immigrants occurred between 1980 and 1990. This period showed an increase of Hispanic, African, Asian, Ukrainian and Arabic populations. Shaped by immigration, many of us are the proud children and grandchildren of those who struggled and prospered on the streets that we all now walk.

"Andover Stories" is a weekly column about interesting local people and events, told in anticipation of the Andover Historical Society's 100 anniversary in 2011.

SUPPORT GROUPS

Cope with loss during the holidays Nov. 13

The holiday season can be especially painful for families and friends grieving a loss. All Care Hospice will be hosting two separate workshops, titled "Coping With Grief During The Holidays". The workshops will be held on Saturday, Nov. 13, from 10 to 11:45 a.m. and Tuesday, Dec. 14 from 6 to 7:15 p.m. at 583 Chestnut St., Lynn.

This workshop of support and guidance is free and open to the adult public. This time of the year can be so difficult to navigate when we are grieving a loss. Attendees will learn how to balance the necessary solitude with social interaction, manage special memories, find creative outlets, honor yet change some traditions, express the difficulties and joys, and identify and utilize available resources.

Please contact Diane Moran 781-586-1608, Ext. 571, to register.

Bereavement support

VNA Hospice Care of Woburn is offering a Bereavement Support Group entitled, "Complicated Grief." This is a six-week support group for individuals coping with a loved one's unanticipated or particularly difficult death, multiple losses, or a relationship with loved one that was strained, complex or unusually close.

Start date is Dec. 12 from 6 to 7:30 p.m. at our Woburn office. Please call Dave Quemere for pre-registration at 781-569-2888.

Holiday coping

Navigating Through Loss, an 8-week support group dealing with the loss of a loved one and coping with the approaching holiday season will be held at Saints Medical Center, 1 Hospital Drive, Lowell. The group will meet on Tuesday evenings on Nov. 9, 16, 23, 30, Dec. 1, Dec. 21, and Dec. 28, from 6 to 7:30 p.m. Registration is required. For additional information and to register, please call Lu Bonanno, Beacon Hospice, at 978-372-4211. The group is offered as a free service to the community.

St. Augustine coping group meets tomorrow

Dealing with Loss During the Holidays is a support group for those individuals dreading the holidays and feeling overwhelmed with how to cope with the upcoming holiday season. The group will be held at St. Augustine's Parish, Essex St., Andover, on Friday, Nov. 12, Nov. 19, Dec. 10 and Dec. 17, from 7 to 8:30 p.m. Registration is required. Please call Lu Bonanno, Beacon Hospice at 978-372-4211 for further details and to register. The group is offered as a free service to the community.

Help for dealing with loss

Healing our Losses is a support group for individuals who feel overwhelmed and unsure of how to cope with loss especially during the upcoming holiday season. Come join our group as we share our feelings, develop coping strategies and move toward healing in a supportive, confidential environment. The group will meet on Thursday evenings on Dec. 2, Dec. 9, Dec. 16, Dec. 23, Dec. 30 and Jan. 6, experienced the death of a loved one. Registration is required. For further details and to register, please call Lu Bonanno, Beacon Hospice, at 978-372-4211. The group is offered as a free service to the community.

Food Addicts in Recovery Anonymous

Food Addicts is a nonprofit program that provides a physical, mental and spiritual solution for food addiction. In Food Addicts, individuals who have been obese, too thin, or otherwise obsessed with food have found a solution that frees them from these problems. Food Addicts is based on the Twelve Steps of Alcoholics Anonymous. There are no dues, fees, or weigh-ins at the meetings.

Newcomers are always welcome at the weekly meetings in Andover on Tuesdays at 7 p.m. at the Ballardvale Church, 23 Clark Road, Andover and on Saturdays at 7:30 a.m. at Christ Church, 25 Central St., Andover.

For more information, contact Maggie, the meeting's public information representative at 978-470-2230 or view the Food Addicts website at foodaddicts.org.

Andover Young Widow and Widowers

The Andover Young Widow and Widowers organization offers support to those dealing with the devastating loss of a spouse. Group discussions are facilitated by a licensed social worker and provide a safe place where young widowed persons, up to the age of 58, can share experiences and mutual support. The meetings are governed by what their needs are at the time.

"If you are a young widow or widower, that only adds to your isolation. Younger widows and widowers are 20 years younger than the traditional widowed population and they have needs that are not addressed in other groups. Many young widows and widowers aren't able to find any place to go for comfort and support," reports the organization.

Meetings are held on Wednesdays, 7 to 9 p.m., at a site in Andover.

For more information call 978-979-8993 or visit youngwidowsandwidowers.org.

RELIGION

Ham dinner Saturday at West Parish Church

West Parish Church, 129 Reservation Road, corner of Route 133 and Reservation Road will host a Ham and Bean Supper on Saturday, Nov. 13 from 5 to 6:30 p.m.

A Real Spiral Ham with home cooked beans, dessert and drinks are included. The suggested donation is \$8 for adults and \$4 for children 12 and under.

Baptist Church's Harvest Fair Nov. 13

The Andover Baptist Church, 7 Central St., Andover, will host its 2010 Harvest Fair on Saturday, Nov. 13, from 9 a.m. to 3 p.m. Featuring children's items, fresh baked goods, homemade crafts, and design boutiques. For more information contact Carol Stocks at 978-475-5346.

Unitarian jazz

The Unitarian Universalist Congregation, 6 Locke St., Andover, will host a jazz concert on Saturday, Nov. 13 at 7 p.m. featuring the noted combo "Day for Night". Come enjoy some great music in the coffeehouse. Performers include Michael Petrishen of Tewksbury on horns and woodwinds, Dave Hickernell of Salem, N.H., on bass, Kevin Mara of Chelmsford on drums, and Andover residents John Finbury on keyboard and Patty Brayden, vocalist. The group has performed several times in Andover has played numerous venues on the North Shore. The suggested donation is \$10 per person, collected at the door. Beverages, snacks and desserts will be available. The public is invited to attend.

Christ Church Fair seeks recipient

Each year, the Parish of Christ Church in Andover donates 10 percent of the proceeds from its annual Christmas Fair to a nonprofit organization that is not affiliated with or directly supported by the Church. This year the "Celebration of Christmas Fair" will be held on Saturday, Dec. 4.

Any group that is interested in being considered for this year's tithe should submit a written statement, not more than

three paragraphs long, describing the organization's work, its beneficiaries, and specifically how the funds would be used.

Statements must be received no later than Friday, Oct. 29 for consideration. Submit your proposal to Christmas Fair Committee, Parish of Christ Church, 25 Central St., Andover, MA 01810.

'Friday Night Live'

Join us at Temple Emanuel in Andover on Friday, Nov. 12, at 7 p.m. for "Friday Night Live", a Shabbat Service in a Pop/Rock style. This service is directed by Cantor Donn Rosensweig and will feature the voices of the Adult Choir as well as a band led by Assistant Music Director, Hazzan Idan Irelander. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the Web-site at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Family dance party

On Sunday evening, Nov. 14, Sisterhood of Temple Emanuel of Andover will hold a Family Dance Party in the Social Hall from 5 to 7 p.m. Cost is \$5, serving pizza, salads and desserts. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the Web-site at templemanuel.net or call the Temple Office at 978-470-1356.

Dinner, discussion

On Sunday evening, Nov. 14, at 5 p.m. Temple Emanuel of Andover will have a Deli Dinner and Movie Discussion Night. "Yearning To Belong" uncovers an extraordinary people deeply committed to Judaism amidst wrenching poverty and persecution. The film also tells the sad story of contemporary Jewish turf wars. Join us as we watch the movie and then have an interesting and provocative discussion while we enjoy our great deli supper. Cost is \$15 per person. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the Web-site templemanuel.net or call the Temple Office at 978-470-1356 to make reservations so that we have a count for supper.

Anniversary celebration

On Saturday evening, Nov. 20, Temple Emanuel of Andover will celebrate its 90th Anniversary with an evening of Dancing On

The Chai Seas. There will be dinner, dancing and a casino. Temple Emanuel is located at 7 Haggetts Pond Road, Andover. Please visit the Web-site at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Kabbalat Shabbat Unplugged

On Friday evening, Nov. 26 at 7 p.m. Temple Emanuel of Andover will hold a Kabbalat Shabbat Unplugged Service, led by Rabbi Robert Goldstein, Cantor Donn Rosensweig, and Assistant Music Director Hazzan Idan Irelander, accompanied by a variety of professional musicians. The service of soulful music and inspiring prose is open to all, regardless of age, affiliation or faith. We will also be welcoming back our college students at this service and will hear about a few of their experiences. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the Web-site at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Networking open house

Whether you are a professional in-between positions, re-entering the work force, or searching for a new career path, finding your way in the current job market can be difficult. That is why Temple Emanuel of Andover has organized an evening jam packed with information and networking opportunities to help your search become more productive. Please join us for our next Networking Open House on Tuesday, Nov. 30 from 6:30 to 8:30 p.m. This event is free and open to the public. For more information visit the Web-site at templemanuel.net or call the Temple Office at 978-470-1356.

Chanukah music

On Friday evening, Dec. 3, at 7 p.m. Temple Emanuel of Andover, will hold its annual Chanukah Night of Music. Join us as "Chanukah Goes Mariachi". All our Temple vocal groups will perform along with special guests. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356.

Donor dinner Dec. 8

The Merrimack Valley Chapter of Hadassah will hold its Donor Dinner on Wednesday, Dec. 8, at 6 p.m. at Temple Emanuel in

Andover.

The keynote speakers will be Karen Propp and Jean Trounstone, editors and authors of Why I'm Still Married. A collection of essays by award winning women writers, the book includes conversations about the struggles to stay married, leave a marriage, deal with a loss, have children or try again.

Karen Propp has taught writing at Boston College, University of Massachusetts and the University of New Hampshire. She is the author of two memoirs, In Sickness and in Health: A Love Story, and The Pregnancy Project. Propp, who lives in Cambridge has written essays poetry and reviews which have appeared in The Women's Review of Books, Lilit and Ploughshares.

Jean Trounstone has worked as an actress in Hollywood. After moving to Massachusetts she taught literature, writing and drama, through Middlesex Community College, at the Framingham Women's Prison. Although her job there was eliminated due to cuts in federal funding for prison education, Jean remains involved in issues relating to prison and the arts, such as the alternative probation program "Changing Lives Through Literature." Jean is a Professor of Humanities at Middlesex Community College in Lowell. An author of Shakespeare Behind Bars and Almost Home Free, Jean has appeared on the Today Show and NPR's All Things Considered. Her work has also been featured in the New York Times, the Los Angeles Times and the Boston Globe Magazine. She and her husband live in Tewksbury, Massachusetts.

There is a cost for the event plus a donation. Email hadassahmv@gmail.com for more information.

Hadassah was founded 98 years ago by Henrietta Szold and is now the largest women's organization in the U.S., as well as being the largest Jewish membership organization. Hadassah raises money for programs in both the U.S. and in Israel, including the world-renowned Hadassah Medical Organization. Donations will support Hadassah's life changing projects in Israel.

Education

BOOK REVIEW

Eat this unusual cake

REVIEWED BY CAROLINE LU

I often tote an extra book to class, in addition to the usual stack of textbooks and binders. This book, usually a novel, is used to fill the intermittent periods of free time during school.

For the last few weeks, I have been carrying *The Particular Sadness of Lemon Cake*, by Aimee Bender. When a fellow student would notice the bright cover art of the 292-page novel, the most popular comment (particularly during our last class before lunch) was, "That is some delicious cake."

It is true; the cake looks quite delicious: a lemon-colored spongy masterpiece iced in thick chocolate frosting, cut in a perfectly rectangular piece. Although I try to steer clear of religious references, I cannot help but compare this cake to Adam and Eve's apple. If my mother were to bake this cake and leave it out on the counter, warning me that all hell would break loose if I so much as nibbled it, I would most likely devour it the moment she left the kitchen.

However, that would be the second time I ate Aimee Bender's lemon cake. Bender's novel is full of characters, settings, and descriptions which allow readers to feel as though they have entered the story themselves; to feel as though they are eating the lemon cake. It often feels as though one is eavesdropping on a whispered conversation. There is a quiet tone of urgency and honesty to the novel.

The recipient of the lemon-flavored birthday cake is Rose Edelman, the introverted main character who discovers on her ninth birthday an unexpected curse: she is able to taste the emotions of others in the food that they cook. The seemingly-delicious lemon cake, baked by Rose's mother, tastes of disquieting hollowness and aspirin-coated headaches.

When I first read the sleeve jacket of *Lemon Cake*, I had expected a story of self-discovery and self-acceptance in extraordinary circumstances; similar to Wendy Mass's *A Mango Shaped Space*. However, *Lemon Cake*'s story extends far beyond Rose's personal struggle with her culinary clairvoyance. Instead, it is about the discoveries and circumstances which surround her experiences with food, including love, heartbreak, and even the discovery of family secrets.

One of the most interesting components of the novel is Rose's family. Bender has crafted a set of characters so different from one another, and so subtly dysfunctional, that the reader can not help but relate. After all, aren't we all dysfunctional? Aren't we all weird, in some way or another, some more than others?

The Particular Sadness of Lemon Cake is not a cookie-cutter novel about self-discovery and the joys of uniqueness. Perhaps this is its best quality: it is weird! There are elements to the story which don't make any sense at all. But Aimee Bender gets her point across: life doesn't make any sense at all. Sometimes we have to accept things that we don't understand, or that aren't particularly pleasant.

I give *Lemon Cake* 9 out of 10 stars. There is a sense of reality in the clearly-fictional story that will appeal to mature readers. This in addition to Bender's superior story-telling skills creates a dynamic novel.

The writer is an Andover resident and middle school student who writes book reviews for young adults.



Staff file photo

Glass balls by artist Dale Chihuly, placed on the Addison Gallery's new green roof, are visible from the new museum learning center. Parents and students have the opportunity Nov. 17 to learn how Andover classrooms are using and can use the center. Teachers and residents of town can ask for items in the museum's collection to be brought into the center for study.

Open house shows how Addison can benefit your kids' classrooms

Andover parents and students will have the chance next week to chat with new Superintendent Marinel McGrath and see how the Addison Gallery's new museum learning center can be used in public school classrooms.

On Wednesday, Nov. 17, all families of students in the Andover Public Schools are invited to a special Open House from 5 to 7 p.m. at the newly-renovated Addison Gallery of American Art at Phillips

Academy. The Andover Coalition for Education and the Addison Gallery have partnered to sponsor this free event.

In addition to meeting McGrath, the evening is a chance to learn about the ways in which the Addison collaborates with teachers to supplement classroom curriculum, and what more is possible given the re-opening of this vibrant teaching museum. Families will be able to explore the entire Addison, tour its

new museum learning center and learn about the enhanced capacity it brings to the work the Addison does with teachers and classrooms of the Andover Public Schools.

Doors will open at 5 p.m., with brief remarks at 6 p.m. by McGrath, Phillips Academy Associate Head Becky Sykes, and ACE and Addison representatives.

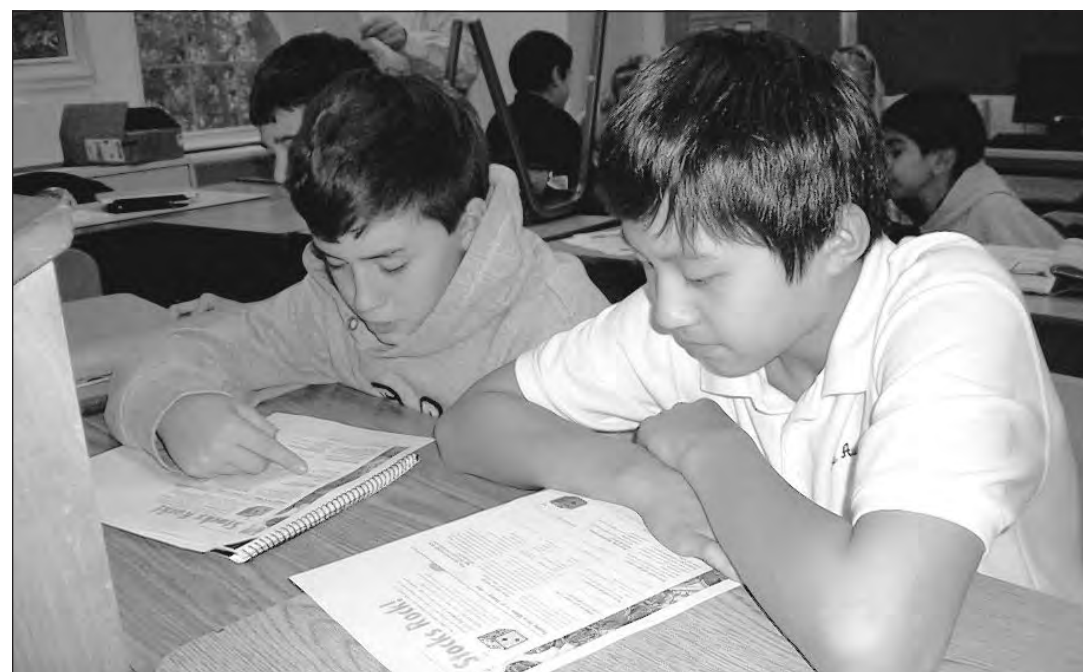
Art explorations and engagements for all ages will be available throughout the evening. Students

and siblings are welcome, and no RSVP is necessary.

The Addison Gallery is located on the campus of Phillips Academy, at the corner of Chapel and Main streets. Parking is available next to Cochran Chapel, behind Andover Inn, on side streets, and in the lot off School Street.

For more information, contact Alison Phelan in the superintendent's office at 978-623-8501.

Young investors



COURTESY PHOTO

At St. Augustine, seventh grade Stock Exchange Club investors Frank Straceski of Andover and Darren Ty of North Andover study some information.

Considering a year off before college? PA fair is for you

Students interested in considering a "gap year," a year's break from school between high school and college, may want to attend the Boston Gap Fair on Sunday, Nov. 14 from noon to 3 p.m. at Phillips Academy.

The event is free, open to the public and will be held in Kemper Auditorium on the Phillips Academy campus, across from the Chapel, just off Route 28.

"I encourage all seniors and underclassmen and parents to attend this wonderful opportunity to find out about the advantages of a gap year and

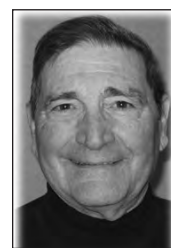
to meet 35 Gap Year Programs. Drop by to pick up information and talk with directors," Roxanne Barry, PA's director of the Summer/GAP YEAR Opportunities Office, said in a release. "You will also hear from Becca MacRae, 2009 graduate of Phillips Academy, on her view of taking a gap year and her experience with EL Casal. She is now a student at MIT."

The organizations planning to attend include: Asianguapyear.com (Island

Please see **GAP**, Page 16

A 'statesman' steps down

Ken Seifert



What is the difference between a statesman and a politician? According to *The New Webster's Collegiate Dictionary*:

■ Statesman - one who shows wisdom in treating or directing public matters. One who is versed in the principles and art of government.

■ Politician - one often primarily interested in political offices or the profits from them

(as) a source of private gain.

There are three basic kinds of elected officials. A statesman, a politician and one who is neither, yet wants to do something in public service. The latter group lacks both experience and a good grasp of how government should work (my definition).

It is extremely difficult for a politician to become a statesman. Sometimes there are those who discover they want to do the right thing for the right reasons and they jump the fence and become statesmen. True statesmen have very little to change. In the course of their service, as they experience doing good things for people, they only get

better.

It takes time to place elected officials in one of the three categories. Eventually they will behave in their consistent pattern and can be placed in the appropriate box. Once placed, they usually remain for the duration of their lives. There are exceptions.

I have been privileged to know a true statesman. I have agreed and disagreed with her. I have worked with her. Finally, I have come to respect and admire her. She is the outgoing State Senator from my district, Susan Tucker.

She has always been consistent. She listens to and respects

an opposing point of view. She sincerely loves people. She is equally and genuinely interested in young and old people. She is very open on her thoughts and is willing to defend what she believes to be right. She knows when to compromise and when to stay firm. She has priorities and they are in line with what counts in our daily lives. If one wants to be reelected, she knew that honesty, hard work, compassion, objectivity and a terrific sense of humor was the best and only ticket to maintain such an honor.

When I was superintendent of the Andover Schools, she would call me on a regular basis and

ask my opinion on educational issues. It was refreshing to be able to express, without reservation, what I honestly felt. Sometimes she would agree with me sometimes she didn't. In instances where her decision would affect the schools, she let me know why she voted as she did. There were times when I thought she could have favored the schools more than she did, but obviously I had a bias.

She took into account many sides of the issue and gave it what she believed to be right. I always thought she asked the fundamental question, "What

Please see **SEIFERT**, Page 16

**TOWN OF ANDOVER
WATER DEPARTMENT NOTICE
FIRE PUMP TEST**

A fire pump test will be conducted on **Saturday, November 13, 2010** beginning at 8:00 a.m. at the **HEWLETT PACKARD BUILDING**. Water may be discolored for a period of time in the **DASCOMB ROAD, OSGOOD STREET FRONTAGE ROAD AND THE BALLARDVALE AREA**. To help alleviate the problem, please run your outside spigots until the water clears.

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ON CAMPUS

Ten undergraduate Babson students were selected to receive \$2,250 scholarships from the Charles C. Ely Trust, totaling \$22,500, for the 2010-2011 academic year. Among those students was Varun Bhandari of Andover.

The students were nominated by Babson's Student Financial Services office on the basis of academic merit, character, leadership abilities, and financial need. All 10 nominees were selected to receive the scholarship. The Charles C. Ely Trust, established in 1987, is an independent Boston charitable organization established at the behest of Charles C. Ely, of Brookline, upon his death. Scholarship awards are granted to Massachusetts residents who are students at degree-granting institutions of higher education in the Boston area "for the purpose of helping and assisting worthy and deserving young men of good character to obtain a more complete and thorough education or training than they might otherwise be able to obtain."

Babson College in Wellesley, is recognized internationally as a leader in entrepreneurial management education. Babson grants BS degrees through its innovative undergraduate program, and grants MBA and custom MS and MBA degrees through the F.W. Olin Graduate School of Business at Babson College. Babson Executive Education offers executive development programs to experienced managers worldwide. For information, visit babson.edu.

Cameron K. Lownie, of Andover, class of 2012 is participating in St.

Lawrence University's International Study Program for the fall 2010 semester.

Lownie is studying in England. St. Lawrence, a coeducational liberal arts and sciences institution of 2,000 students in Canton, New York, operates programs of study in Australia, Austria, Canada, Czech Republic, China, Costa Rica, Denmark, England, France, India, Italy, Japan, Kenya, New Zealand, Spain, Thailand, and Trinidad/Tobago.

Emerson College welcomes the following Andover student during the fall 2010 academic semester. Kayla Kantola is pursuing a degree in studio television production.

Michael Weisner DDS Of Beacon Hill, has been awarded the degree of Doctor of Dental Surgery from the New York University College of Dentistry. He is a graduate of Union College and Andover High School. Weisner will continue his post-doctoral studies in periodontics at Tufts University School of Dental Medicine. He is the son of Stephen and Maureen Weisner of Andover.

Alice Grant, daughter of Martha and Christopher Jr. Grant of Alden Road in Andover, recently began studies as a first-year student at Hamilton College.

Grant was selected from a pool of 4,857 applicants to the college and join a class of 468.

Hamilton College is a highly selective residential college offering a rigorous liberal arts curriculum. Students are challenged to think, write and speak critically,

creatively and analytically, so that upon graduation they may distinguish themselves in both their professions and their communities.

Hannah Abigail Hoerner of Andover, was named a Sarah and James Bowdoin scholar. Bowdoin's highest-ranking scholars were recognized at the College's Sarah and James Bowdoin Day exercises Friday, October 30, 2009 and October 24, 2010. Hoerner is a biochemistry major and a junior at Bowdoin. Sarah and James Bowdoin scholarships are awarded each fall on the basis of work completed the previous academic year. The recognition of James Bowdoin Scholars was begun in 1941 to honor those undergraduates who distinguish themselves by excellence in scholarship and to commemorate the Honorable James Bowdoin III (1752-1811), first patron of the College.

Amy Hilman, of Andover was named to the dean's list for the spring 2010 semester at Scripps College in Claremont, Calif.

The dean's list recognizes students who have achieved a grade-point average of at least 11 (A-) in four, letter-graded courses in one semester. Out of a total of 877 enrolled students at Scripps, and 15 post-baccalaureate students, 291 students qualified for the dean's list.

Andover students enrolled at Colby College in Waterville, Maine, this fall include:

Cameron W. Poole, a graduate of The Governor's Academy. Poole is the son of Christopher and Sheryl Poole.

LOCAL SCHOLARS

Rensselaer Polytechnic Institute has announced the winners of the Rensselaer Medal. Evan Birenbaum of Andover is this year's honoree at Andover High School.

The Rensselaer Medal, the oldest prize of its kind in the United States, is awarded by more than 3,900 secondary schools throughout North America, Europe, and Asia. This award is given to students who have distinguished themselves in mathematics and science. To be honored with the Rensselaer Medal, a student must be a member of the junior class and the high school's single most promising science and mathematics student.

Each medalist who is accepted and subsequently enrolls at Rensselaer receives a scholarship of \$60,000 payable in four yearly awards of \$15,000 each.

Annie I. Rao of Andover, daughter of Mr. and Mrs. Ajit Rao was one of 290 Phillips Academy seniors, who graduated on June 6 during the school's 232nd commencement ceremony. Rao graduated cum laude, started a photography club at Esperanza Academy in Lawrence. She is attending Dartmouth College and plans to study biology and photography.

Andover resident Samantha L. Pellegrino, a senior at Phillips Exeter Academy in Exeter, N.H., has been named as a 2011 semi-finalist in the 56th annual National Merit Scholarship program. Pellegrino joins

16,000 semi-finalists nationwide selected from 1.5 million entrants. About 90 percent of the semi-finalist are expected to attain finalist standing and win a National Merit Scholarship.

Middlesex School has announced the scholarly achievements of Kate Donohue. Donohue class of 2011 achieved a scholastic average of between 85 and 89.9 percent. Donohue was also named an AP Scholar with honor for achieving an average grade of three or higher on four or more Advanced Placement exams. She is the daughter of Joe and Deirdre Donohue of Andover.



Colleen Maher



Vinay Rajur

Colleen Maher and Vinay Rajur of Andover, graduated in June from Pingree School in South Hamilton and were among the students recognized by the College Board for earning Advanced Placement Scholar Awards on the basis of their outstanding academic performance on the Advanced Placement exams.

Maher is attending Davidson College, Charlotte, N.C. Rajur is attending Cornell

University in New York.

St. John's Prep has announced students from Andover that were inducted into the Brother Benjamin Chapter of the National Honor Society at a ceremony held recently on the school campus.

Matthew Broderick, Michael Deluca, Daniel Hyszcak and Lucius White.

The National Honor Society recognizes high school students for scholarship, leadership, character, and service to school and community. To qualify, students must demonstrate academic achievement, leadership, character and a commitment to community service. Specifically, students must earn a minimum 3.5 cumulative grade point average, contribute at least 30 hours of community service in the prior year and demonstrate leadership and involvement in the life of the school. The Brother Benjamin Chapter of the National Honor Society at St. John's Prep is named in honor of the school's first headmaster, Brother Benjamin, CFX, who served from 1907 until 1917.

Andover resident Samantha L. Pellegrino, a senior at Phillips Exeter Academy in Exeter, N.H., has been named as a 2011 semi-finalist in the 56th annual National Merit Scholarship program. Pellegrino joins 16,000 semi-finalists nationwide, selected from 1.5 million entrants. About 90 percent of the semifinalists are expected to attain finalist standing and with a National Merit Scholarship.

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ART BY ROBERT GABLOSKY

SEIFERT: Thanks, Senator

Continued from Page 15

would a reasonable person do when faced with this situation?" There were times when I was unreasonable. When I cooled off and we would meet in public, she would call me aside and let me know why. On occasion, she was not offended when I told her she was out of step, and what I thought she should have done. She always appreciated feedback, both pro and con.

Sue Tucker is one of those

rare persons who has thick skin, is a most caring and practical person and has a wonderful sense of humor. She takes a practical joke better than she gives it. This is the perfect balance for anyone who wants to enter into the public arena.

Senator Tucker, statesman, the very best to you in whatever you do. You deserve it. You have served us well.

Ken Seifert is a 40-year resident of Andover and former superintendent of the Andover schools.

GAP: Program participants

Continued from Page 15

- TEFL)
- Aspire by API
- Bel Camino
- Brown Ledge Gap Year
- Carpe Diem
- Center for Interim Programs
- CIEE
- City Year, Inc.
- Dynamy Internship Year
- El Casal Barcelona
- Gap Year South Africa
- Global Routes
- Global Vision International
- Int'l School for Earth Studies
- LEAPNow, Inc.
- Map the Gap International

- MASA Israel Journey
- National Outdoor Leadership School (NOLS)
- Oxford Advanced Studies Program
- Projects Abroad
- Real Gap (i-to-i)
- Rustic Pathways
- Sea | mester
- Semester at Sea
- SFYI International School
- Thinking Beyond Borders
- Travellers Worldwide
- VISIT0Z
- Where there be Dragons
- Youth for Understanding

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November honors first Americans

Sometimes a good idea turns into a great idea, even if it takes a long time to take shape.

A century ago, an idea was born: a day of recognition for the first Americans. It has evolved into a whole month of celebration.

Dr. Arthur C. Parker, a Seneca Indian, was the director of the Museum of Arts and Science in Rochester, New York. Dr. Parker persuaded the Boy Scouts of America to take a day to honor the "First Americans." They did so for three years.

A Blackfoot Indian named Red Fox James rode his horse from state to state seeking support for a day to honor Indians. He presented the endorsements of 24 states at the White House on Dec. 14, 1915. Nothing happened.

In 1915, the American Indian Association's Congress met in Lawrence, Kansas. They approved a plan for an American Indian Day.

The group's Arapahoe president, Rev. Sherman Coolidge, asked the United States to observe an American Indian Day. Coolidge declared the second Saturday of each May as American Indian Day.

In 1916, the governor of New York set the second Saturday in May as the first American Indian Day. New York was the first state to make such a declaration.

Finally, in 1986, the Congress of the United States took action. Congress asked President Ronald Reagan to declare November 23 to 30 as the first American Indian Week.

The proclamation said, "Indians make contributions in every area of endeavor and American life, and our literature and all our arts draw upon Indian themes and wisdom. Countless American Indians have served in our Armed Forces and have fought valiantly for our country."

In the next three years, the celebration week bounced from November to September and then to December.

President George H. W. Bush designated November 1990 as "National American Indian Heritage Month."

That date stuck. Each November, we celebrate the contributions of the first Americans and learn more about American Indian cultures.

Word Scramble
Unscramble these names of American Indian tribes:
A H E P A C
K E E C R O H E
U X S O I
H A W K O M
V A J O N A

Newspaper in Education activity
Search your newspaper for words that could be used to honor American Indians. What contributions do you think the American Indians have made to our country? What percentage of students in your classroom are American Indians?

For the Kid in You

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Sports

RUNNING WILD



ANGIE BEAULIEU/Staff photo

It has been a dream season for Andover running back/quarterback Andy Coke. Transferring back to Andover High from Brooks before the season, the junior has rushed for 1,413 yards and 20 touchdowns through nine games.

Coke delivers record-breaking season for Andover High

By DAVID WILLIS
Staff Writer

FOLLOWING THEIR LEAD

ANDOVER — In nine games this season, Andover's Andy Coke has sported three different jersey numbers — No. 16 and 10 in addition to his traditional No. 2.

It's not superstition, nor is it a trick to throw off opponents. It is simply because his jersey continues to be ripped as he is running over opponents, and needs to be repaired, according to his uncle Andy Shea.

While defenders have been able to get a hand on his jersey, very few have found a way to tackle Coke during his record-setting season for the Golden Warriors.

"Andy's amazing," said Andover lineman Lyle Baker. "We get him to the second level, and after that it is all him. Have you seen some of the moves he has put on defenders?"

After his stunning 289-yard, five-touchdown performance in a win over Merrimack Valley Conference Large favorite Billerica — his fourth game over 200 yards this season — Coke now has 1,413 yards and 20 touchdowns for the season, both believed to be school records.

"He has been a very sweet surprise for us," said Andover head coach E.J. Perry earlier this season. "He can run north-to-south, and he has that change of gear that you see in the great backs. He can also run for power, and he seems to really cherish the lights of Friday night."

To think, a season ago, Coke was doing his running for the Brooks School.

Andy Coke is at his best when doing his work between the tackles, and has the benefit of running behind an impressive offensive line. It is led by Connor Clancy and Lyle Baker, to go with T.J. Leeman, Connor Sullivan, Matt Crush and fullback/tight end Ned Deane.

"That's the reason I'm getting it down," said Coke. "On the first play (a 75-yard touchdown) against Dracut they opened up a huge hole. They do a great job."

Coke played at Andover High as a freshman, but before his sophomore year he transferred to Brooks, citing academic reasons.

As a sophomore, Coke earned playing time at running back for the Green and White, finishing the season with 346 yards on 66 carries and four touchdowns, including a 117-yard performance against Nobles.

But, as the year wore on, Coke began considering a return.

"I really enjoyed my time at Brooks," he said. "We had a really successful season. But, around April, I starting thinking. I was living at the school, and I really wanted to live at home. I felt like I was getting far away from my mother (Elizabeth) and my best friends, who were at Andover."

A number of those friends also happened to be members of the Andover football team.

"The guys were telling me they needed a running back and the team would be much better if I were there," said Coke. "Guys like (offensive linemen)

T.J. Leeman, Lyle Baker and Matt Crush, who I have been running behind since we were little kids. I started working out with them, and they really convinced me."

During summer lifting, Coke met with Perry and the rest of the coaching staff, and the decision was made. But even Perry was unsure of the what he had when Coke first arrived.

"It was the second or third week of August when we found out he was probably coming over," said Perry. "We were happy, but this coaching staff didn't really know much about him. Without pads, it's tough to read someone like Coke. You can tell he's an athlete, but there are a lot of athletes."

"When you see him with pads, it's the ability to sustain a hit, and he makes the first tackler miss on nearly every carry, and that is the sign of a good back. Not to mention his intensity and gamesmanship."

The 6-foot, 190-pounder initially found the transition back challenging.

"It was very tough at first," said Coke, whose father follows his progress on-line from his native Jamaica, where Andy visits every year. "The first scrimmage I had about 6 yards on 10 carries, and the blocking was good. It was a mixture of a lot of things. I didn't have a great bond with the guys yet. But a lot of guys, especially (center) Connor Clancy encouraged me to just hit the hole harder. I started listening to them and the coaches, and it has gotten better and better every day."

In his first two contests of the

season, Coke combined for 190 yards on 23 carries and one touchdown.

Then, his breakout campaign came against Tewksbury, when he rushed for 222 yards and five touchdowns and threw for another score. He followed that up by rushing for another 216 yards and three touchdowns in a drubbing of Haverhill.

After solid games against Lawrence (134, 2 TDs) and Methuen (138, 1 TD) and a slow game against Chelmsford (38 yards, 0 TDs), Coke has been on fire the last two weeks.

First, it was 205 yards, three touchdown runs and a TD pass in a drubbing of Dracut, then last week he rushed for a school-record 289 yards and five touchdowns in a win over Billerica.

Since The Andover Townsman began keeping complete records in 1998, only one Andover back has rushed for 200 or more yards in a game, Matt Hennessy (243) in 2002.

Coke's 1,413 yards are believed to be a school-record, breaking the mark previously held by Dave Tucker (1,050) in 1989. The 20 touchdowns are also believed to be a record, set by Ray Lynch (18) in 1937, according to the school's program.

"He was good at Brooks, but he danced too much then," said grandfather and former Lawrence High running back Andy Shea. "This year he's not dancing. He has been weight training, and once he gets past the line of scrimmage, you're not going to bring him down."

Moore, Andover have record day

NOTE: All games played after Monday were played after The Andover Townsman's deadline

SWIMMING

Andover rewrote the record books on the way to dominating the MVC swimming and diving championships last Friday.

Rachel Moore added to her prolific career, breaking her own MVC records in the 100 butterfly (55.26) and the 100 backstroke (56.80). Maggie D'Innocenzo set new MVC marks in the 200 IM (2:06.42) and the 500 freestyle (4:57.10), while Ashlee Korsberg (100 breaststroke) also set a record.

They then teamed with Monica Patterson to set a new league record in the 400 freestyle relay (3:31.93).

BOYS CROSS COUNTRY

Voorhees takes first

Andover's Simon Voorhees flew to victory in 15:55.58 at the Division 1 State Coaches Meet on Saturday.

"I tried to relax," said Voorhees. "I stayed back for the first mile, then caught up to one guy and let another guy lead me. Then I decided to take him down in the last 400 meters, and did it, and felt very good about that. It gave me a lot of confidence."

Ryan Cooney added a 12th (16:39.81), Evan Gaj was 31st (17:15.5) and Andrew Newcomb was 51st (17:30.52).

GIRLS CROSS COUNTRY

Mullins keeps surging

First-year cross country runner Maggie Mullins' perfect season continued to get better over the weekend, taking second overall in 18:24.22 at the Division 1 State Coaches Meet on Saturday. She was just behind defending Division 1 All-State champ Andrea Keklak of Lincoln-Sudbury.

"Maggie ran a fantastic race and was shoulder-to-shoulder with her until the last couple hundred yards," said Andover coach Leo Lafond. "I think this puts (Mullins) on the next level."

Kathleen McGinty (59th) and Sarah Warne (73rd) added solid finishes for the Golden Warriors.

Please see **ROUNDUP**, Page 18



STAFF FILE PHOTO

Rachel Moore led a record-setting day for Andover on Friday, breaking her own MVC marks in the 100 butterfly and 100 backstroke at the MVC Division 1 championship.



Courtesy photos

The Andover Public Schools middle school cross country run brought together 83 students who finished the run. There were separate races for the boys, above, and girls, below.



83 complete middle school run

The Andover Physical Education Department, in cooperation with the Andover High School cross country team, conducted the seventh annual Andover Public Schools Middle School Cross Country Run on Tuesday, Oct. 19. All boys and girls at the Doherty Middle School, West Middle School and Wood Hill Middle School were invited to participate.

This year, 83 students completed the race.

The course started and ended on the track at Andover High School's Eugene V. Lovely Field and included a combination of field running and road running. "The event was held to bring students from the three public middle schools together in an environment promoting physical fitness, friendly athletic competition, school spirit and sportsmanship," according to the PE department.

Andover High School cross

country coach Leo Lafond and dozens of his team members laid out the course and conducted the event. Team members stood along the course to act as guides and assist runners, and they timed the race and recorded results.

Separate boys and girls races were held. The finishing places for the first five runners from each school in each race were added for a race score. The results from the boys and girls races were combined to crown a middle school team champion. The team from the Doherty Middle School retained the championship that it has won each year. The West Middle School team finished second and the Wood Hill Middle School team was third. The Doherty Middle School team was awarded the "Golden Warriors Cup" which it will proudly display at the PE department.

Please see **RACE**, Page 18



The Cowboys completed their 2010 season as the only undefeated B Team in the Andover Junior Football League. Pictured above are, first row, kneeling, from left: Coach Greg O'Conner, Aidan McKernan, Connor Rinklin, Juan-Felix Moreno, Kieran O'Conner, Mitch Cuervo, Christian DiVincenzo, Zach Smith; second row: Charlie Stahley, Matt Scibelli, Matt McDermott, Andrew Smith, Michael McCullom, Alex Ciccica; third row: Coach Raj Mundra, Jake Zanazzi, Zach Fitzgerald, Jack Boese, Michael Hughes, Liam Murphy, Akshay Mundra, Wade Whipple, Coach Brad Rinklin and Coach Mike McCullom. Missing from the photo is Ashwin Iyengar.

These Cowboys go undefeated

How 'bout them Cowboys. The Andover Junior Football League's Cowboys B team was the only such undefeated team in the league this year, according to Coach Mike McCullom, who saw the team improve throughout the year. The offense not only ran hard but completed three flat passes in one game, a rare feat for 9 and 10-year-old players. "As most coaches will attest, throwing the football at this level generally produces more negative consequences than positive. The unspoken thoughts ruminating on the sidelines when this play is called is to first question the sanity of the offensive coordinator and then prepare your defense to get on the field.

Everyone knows that in order for a pass to be completed, circumstances beyond all of our control must occur: Mars must align itself with Neptune; dogs must temporarily like cats; and there must also be on some level: divine intervention. Going three for three made us all believe we had something special in this group of kids." On the other side of the ball, McCullom saw a "shut down defense" that over the course of the season recorded two safeties, three interceptions, seven sacks and a minus-15 yards against total. "This was a unique group of kids and every player played on the defensive side of the ball. Our typical tackles on defense rarely included only one player,

rather three and four players 'gang tackling,'" he said. McCullom believes the AJFL is now set up to be a feeder system for Andover High's program. "The season began with Andover Varsity Coach E.J. Perry's requirement that each AJFL coach meet with him and his coaching staff before our season began. We met with them all, from the D-line coach to the special teams' coaches," he said in an e-mail. "While our guys may be only 9 and 10 years old, Coach Perry clearly understood that teaching these young kids the proper skills, techniques, and formations at an early age would serve to enhance Andover's football program in the future."

RACE: Middle school participants

- Continued from Page 17
- school.
- Boys who finished, with their middle school and time, include: Derek Yau, Doherty, 9:10; Oliver Eberth, Doherty, 9:25; Jack Moffitt, Doherty, 9:24; Michael O'Connor, Doherty, 9:27; Geoffrey Warne, Doherty, 9:40; Adria Ribas, Wood Hill, 9:40; Thomas Haut, Doherty, 9:48; Jacob Pepper, Doherty, 9:51; Robert Pineault, Doherty, 10:01; Edgar Mauge, Doherty, 10:02; Tom Shneer, West Middle, 10:05; Rami Huynh, Doherty, 10:05; Max Blanch, Doherty, 10:11; Nathan Amer, Doherty, 10:13; Hamza Naveed, West Middle, 10:16; Bruce Waters, West Middle, 10:17; Sammy Aruri, West Middle, 10:19; Jeremy Travaglini, West Middle, 10:22; Anthony Christopher, Wood Hill, 10:24; Timmy Kalantzaks, Wood Hill, 10:26; Dan Gemmill, Wood Hill, 10:26; Alex Mazzares, Doherty, 10:32; Jeffrey Hunt, Wood Hill, 10:37; Jack Hughes, Doherty, 10:48; Jonathan Monderer, Doherty, 10:49; Owen Meech, West Middle, 10:50;

- Carter Rhodes, Wood Hill, 10:56; Matt Joyall, Doherty, 11:01; Jonathan Bailey, Wood Hill, 11:04; Ben Zhang, Wood Hill, 11:05; Jarret Amirault, Doherty, 11:08; Thomas Mueller, West Middle, 11:08; Cameron Ritchie, Wood Hill, 11:11; Thomas Galligani, West Middle, 11:28; Tommy Comparato, West Middle, 11:30; Evan Paige, West Middle, 11:33; Nick Bradshaw, West Middle, 11:34; Joseph Aranov, West Middle, 11:36; Victor Zhang, Doherty, 11:37; Jack Schleifer, Wood Hill, 11:44; Nick Conti, West Middle, 11:54; Peter Lowenstein, West Middle, 12:04; Akash Behera, West Middle, 12:04; Anthony MacLellan, West Middle, 12:05; Ryan Mulligan, West Middle, 12:08; John Crowley, Doherty, 12:10; Jack Fraser/Wood Hill, 12:32; Matt Burke/Wood Hill, 12:33; Daniel Combs/Wood Hill, 12:46; Tommy Kalantzaks, Wood Hill, 12:47; James Perkins/West Middle, 13:31; Zane Ohlenbusch/West Middle, 13:38; Peter Berube/Doherty, 13:38; Gavin Liddell/Doherty, 13:39;

- middle school and time, include: Veronica Alois, West, 9:44; Cecilia Root, Doherty, 10:07; Emma Kelley, West, 10:12; Alex Crowley, Doherty, 10:12; Lin Logee, Doherty, 10:16; Elizabeth Flood, Doherty, 10:24; Courtney Carver, West, 10:35; Gina Campbell, Wood Hill, 10:36; Rachel Landry, Doherty, 11:01; Julia Fraser, Wood Hill, 11:10; Olivia Soutter, Doherty, 11:31; Kelly McMahon, West, 11:39; Katie Graber, Doherty, 11:41; Christine Morin, Doherty, 11:45; Anna Root, Doherty, 11:57; Pippa Johnson, Doherty, 11:59; Sophie Sherman, Doherty, 11:59; Casey Carroll, Doherty, 12:00; Erin Corbett, Doherty, 12:04; Ellie Lang, West, 12:44; Abby Goldman, West, 12:57; Alana Ferris, West, 13:01; Alex Scanlon, West, 13:35; Stefanie Sartschev, Doherty, 13:47; Keri Thibodeau, Doherty, 13:50; Mari Nagahara, West, 14:03; Sharon Mai, West, 14:04; Kendra Moore, West, 14:19; Siobhan Kindlan, West, 14:19;

Girls who finished, with their

ROUNDUP:

GIRLS SOCCER

Sisters lead the way
Sisters Michaela Van Antwerp and Emily Van Antwerp each scored a goal to lead No. 21 Andover to a 2-0 win over No. 12 Medford in the preliminary round of the Division 1 North tourney on Saturday. Gabby Cappello had an assist while Maddy Baldwin (2 saves) and Olivia Biles (1 save) combined in net for the shutout.

FIELD HOCKEY

Torres, Andover cruise through tourney openers
Jaclyn Torres tallied a hat trick, giving No. 2 Andover a 5-0 drubbing of No. 18 Weston in the Division 1 North quarterfinals on Sunday. Anne Farnham added two goals while Laura Cahill, Jill Manning, Danielle Walsh and Kate Farnham each had an assist for the winners.

BOYS SOCCER

Andover drops heartbreaker
Despite goals for Panayiotti Kostakis and Pat O'Sullivan, No. 21 Andover fell to No. 5 Lincoln-Sudbury in overtime in the Division 1 North first round on Monday. Josh Chevalier made a whopping 18 saves for the Warriors.

"It was just a fantastic team effort," said Andover coach Jim Saalfrank. "I couldn't have asked for more."

MUSIC & DANCING

Drew Gath and An Huynh each scored a goal as No. 21 Andover topped No. 12 East Boston 2-1 in the preliminary round of the Division 1 North tourney on Saturday. Josh Chevalier added eight saves for the winners.

Andover scored twice in the second half to down Danvers 3-2

Laura Dimitruk each added a goal and Dina Hagigeorges (3 saves) and Shannon Tully combined for the shutout in net.

BOYS VOLLEYBALL

Yes, Warriors roll past archrivals
Annie Ye had team-highs in assists (22) and digs (24) as Andover prepared for the tourney by dispatching of archrival Central Catholic 25-17, 25-19, 25-10 last Tuesday. Elise Brogan added 10 kills, Sarah Arivson had seven kills and Jillian Pengerth added seven blocks for the winners.

Behind seven service points each for Annie Ye, Ava Bakhtyari and Lauren Gibson, Andover blasted Everett 25-5, 25-5, 25-8 on Saturday. Elise Brogan chipped in with three kills for the Warriors.

Girls who finished, with their middle school and time, include: Veronica Alois, West, 9:44; Cecilia Root, Doherty, 10:07; Emma Kelley, West, 10:12; Alex Crowley, Doherty, 10:12; Lin Logee, Doherty, 10:16; Elizabeth Flood, Doherty, 10:24; Courtney Carver, West, 10:35; Gina Campbell, Wood Hill, 10:36; Rachel Landry, Doherty, 11:01; Julia Fraser, Wood Hill, 11:10; Olivia Soutter, Doherty, 11:31; Kelly McMahon, West, 11:39; Katie Graber, Doherty, 11:41; Christine Morin, Doherty, 11:45; Anna Root, Doherty, 11:57; Pippa Johnson, Doherty, 11:59; Sophie Sherman, Doherty, 11:59; Casey Carroll, Doherty, 12:00; Erin Corbett, Doherty, 12:04; Ellie Lang, West, 12:44; Abby Goldman, West, 12:57; Alana Ferris, West, 13:01; Alex Scanlon, West, 13:35; Stefanie Sartschev, Doherty, 13:47; Keri Thibodeau, Doherty, 13:50; Mari Nagahara, West, 14:03; Sharon Mai, West, 14:04; Kendra Moore, West, 14:19; Siobhan Kindlan, West, 14:19;

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November 18-21, 2010

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LOST Black & white cat (named Byte) in Vinham near Pleasant Valley Animal Hospital. If found, please return to Pleasant Valley Animal Hospital. 978-837-8519.

LOST CAT Orange female with white nosetip/stomach/paws. CousCous is 11 years old, missing from Rockport since 6/18, may be in School St/Pleasant St. area. \$500 Reward, 978-325-2189 anytime or 978-546-9373

LOST CAT, Woodrow Ave., Haverhill, North Main St. neighborhood; black & white w/ white face, very long bushy tail, female, 3.5 years old, answers to Lily, Call Maria if found. (978) 994-3121

LOST gray & white cat. Last seen Friday 10/29, East Merrimack, White on face, front & legs. Gray above eyes on back & tail. Please call with any information 978-688-1781.

LOST! Grey long-haired cat named Smokey. Very sweet disposition. Mt. Vernon section of Lawrence. Microchip. Any info please call 978-208-1061

LOST- June 30, Fremont NH SEALPOINT SIAMENSE 7 yrs old, female, neutered. Rte 107 & Walker Lane area. 603-895-2717 Reward Offered

LOST - Large tuxedo cat with big eyes, fixed mole, missing since 10/30. Vicinity of Prospect Sq. & Prospect St., Gloucester. (978) 265-5402.

LOST: Since 8/15 male, tuxedo tiger, white chest, paws & streak on nose, not fixed, 9 yrs old. Call 978-685-4259.

LOST TOOLS from work truck in Locust/Congress/High St. area, Salisbury, cordless snoop-on-drill, Skill Jigsaw, in blow mold cases. REWARD if found. Call 978-836-9359.

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MISSING beloved "Indoor" American Shorthair Tiger Cat "Maggie" since she accidentally left evening of Oct 17 in So. Lawrence Mt. Vernon area. An active 14yrs old, medium sized, a little small for her age, front paws declawed, no tag, no collar, stripes of light brownish grey w/black tiger stripes, white under pink nose and chin, light tan area on small belly that woggles when walks, lighter tan color around her green eyes, wider tiger stripes on tail. Reward for her safe return. Call 978-273-2437 or 978-683-4043.

MISSING CAT, ORANGE & WHITE TIGER. LAST SEEN 10/27/10 16TH AVE., HAVERHILL ANY INFORMATION PLEASE CALL 978-390-1748

PEACOCK - Last seen on Ledger Wood Ln, Epping, NH His name is Sebastian & has been a family pet for 5 years. Please call us at 603-679-5471

FOUND, 2 dogs, one boxer, one shepherd mix, can be found at Andover Animal Hospital. 978-475-3600

FOUND - Approximately end of August Trask St., Gloucester area. Very friendly all black cat. Call (978) 281-1435.

FOUND male boxer on Mt. Pleasant St. Fri 10/29. Call to claim Rockport Animal Control 978-546-9488; 978-239-7233.

FOUND PET BIRD - West Andover, call to identify. (978) 474-1880

FOUND young female cat, not spade. Haverhill area. Call 978-685-4259

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HAVERHILL-Crystal Lake Golf Community Home For Construction starting at \$419,000 Open Sat. & Sun. 12-2

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21 Music & Dancing

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22 Instruction Miscellaneous

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26-50 Real Estate For Sale

27MA Commercial Property MA

First Run

BRADFORD: Contractors building & storage yard. LOWELL: Recording Studio TYNESBORO: Sports Bar HAVERHILL: Barber Shop BYFIELD: Insurance Office Also, office, warehouse and retail space for lease. Call Richard Brenner Real Estate (508) 728-9800

27MA Commercial Property MA

FOR COMMERCIAL PROPERTY FOR RENT ADS SEE CATEGORY 57MA or 57NH

27NH Commercial Property NH

FOR COMMERCIAL PROPERTY FOR RENT ADS SEE CATEGORY 57MA or 57NH

29NH Investment Property NH

2 Family.....\$199,000 2 family 4 beds.....\$439,000 3 Family 3 beds.....\$199,000 5 Family.....\$249,000 7 units, 8k feet.....\$595,000

30NH Businesses For Sale NH

Car Stereo Shop.....\$195K Health Bar Company.....\$269K Restaurant.....\$1000/month Bar, Tavern from.....\$195K Cust. granit kitchen, master rest room, tile.....\$300,000

B1MA Homes MA

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B2MA Homes MA

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B3MA Homes MA

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B5MA Homes MA

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B6MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B7MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B8MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B9MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B10MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B11MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B12MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B13MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B14MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B15MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B16MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B17MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B18MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B19MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B20MA Homes MA

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B22MA Homes MA

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B23MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B24MA Homes MA

ANDOVER - Beautiful Better Than New! Completely renovated, meticulous move-in condition large contemporary 10 room Cape, 4 bedroom + library, 3 bath, with 693sf finished addition in 2008, hardwood floors, in quiet cul-de-sac. Close to highways \$724,900 978-809-3070 http://su.prf/iu15i (IU15J)

B25MA Homes MA

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ROCKPORT-This developable lot with survey plan, excellent building envelope and completed perc test. Close to Cape Hedge and Pebble beaches. \$299,000 Call Rick Petralia, Caldwell Banker 978-865-1203

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51-75

Rentals

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62NH Mobile Homes NH

DANVERS - Really nice 3 room apartment, all redone, new kitchen & bath... \$895 monthly. Heat, hot water & parking included. 978-774-6674

GROVELAND 2 bedroom in-closed heat, hot water, hardwood, storage, deck, parking. \$1050. 506-284-0100

First Run

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 HAVERHILL -\$150/month, 1st last & security. References required. Pets allowed with restrictions, prefer non smoker, available 1/1. Call Jim Murphy, Century 21 Bridge Realty 603-490-3030

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56A Seasonal Rentals

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55NH Rentals NH

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 Tranquility fresh air & plenty of parking await you on our oasis in the woods. Spacious 2 bedroom apartments from only \$768-\$980 including parking, 1 parking, laundry hook-ups, \$1000 + utilities. 1st/Security, no pet. 978-275-7001

Rowley

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 Tranquility fresh air & plenty of parking await you on our oasis in the woods. Spacious 2 bedroom apartments from only \$768-\$980 including parking, 1 parking, laundry hook-ups, \$1000 + utilities. 1st/Security, no pet. 978-275-7001

57MA Commercial Property MA

Need a Home for your business?
 We have various sized industrial, commercial, and retail units for lease in the Merrimack Valley/Southern NH areas. Call: 978-374-4051
 Brokers Protected

57NH Commercial Property NH

1200SF Warehouse \$1195/mo. 3000SF Warehouse \$2500/mo 2500SF Buy Now \$29K 9 unit Warehouse \$1.2M
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 website: www.srsre.com

59MA Offices To Rent MA

Andover, NH. **RIGHT SIZE, RIGHT PRICE** Jefferson Pk R1 114. Full service individual offices. \$395- up

83 Professional
First Run Insurance
Join a winning team!
Insurance Center of New England Inc., one of the largest independent insurance agencies in New England, is expanding its FL Department in its Danvers and Haverhill, MA locations. We are currently seeking an experienced personal lines insurance professional to provide excellent customer service to our clients. The successful candidate will have 2 years experience writing homeowners and auto policies, excellent communication and computer skills and a positive attitude working in a sales-focused environment. Individuals must be willing to travel and work a flexible schedule. We offer a competitive salary and comprehensive benefits package. Please send cover letter with salary requirements and resume to Christine Rousseau, Human Resources Director, 246 Park Street, West Springfield, MA 01099.
Fox: 413-750-7182 e-mail: crousseau@cesgroup.com

93 General
First Run Insurance
Dare Family Services
BECOME A FOSTER PARENT to a TEEN in need of a home OR teach parenting skills to a teen and her baby living in your MA home. Training and tax-free stipend provided. **DARE FAMILY SERVICES** (978) 750-9751

First Run Plastering Laborer
needed. No experience needed. Call (978) 352-8888

97 Work Wanted
Ads In This Classification Are **WORK WANTED NOT HELP WANTED**

98 Caregivers
AMESBURY: PCA for 37 yr. old high functioning woman. 6 hours per week, Monday evening, 1 weekend day. Must be kind, patient with positive attitude and have a car. Call (978) 388-7138

DANVERS: Experienced local PCA needed for disabled man, 8 p.m. to 10 p.m. Weekends all shifts. 978-774-1584

FREE RENT & utilities for shared companion/Caregiver services for elderly woman, Ipswich. Female preferred. Call 781-631-2850

MATURE 50+ FEMALE ASSISTANT NEEDED in Methuen. Must be honest, reliable, dependable, live in Methuen and own transportation. 3:00pm to 11:00pm, 3-4 days/wk. 978-423-2552

MATURE CNA or HHA needed for Man through Sun days overnights & possible AM hours if needed, for handicapped man in Methuen. Call between 8am-12noon, 978-688-3193

NH. SHORE AREA - mature man AVAILABLE TO PROVIDE active CAREGIVING, driving, etc. from 7 a.m. - 7 p.m. (978) 835-2552.

PCA needed morning & evening hours in Gloucester. (female preferred) for young man with cerebral Palsy. (978) 283-4056

PCA wanted for young woman 2 hours in morning Mon. thru Fri. in Salisbury. References required. Female preferred. (508) 265-4755

99 Child Care Providers
ANDOVER Grandmother. Would like to take care of your baby Part time in your home. Love newborns! (978) 809-3341

99C Child Care Providers Non-Licensed
ALL CHILD CARE PROVIDERS IN MASSACHUSETTS ARE REQUIRED TO BE LICENSED.
Only NH Childcare Providers May be Licensed Or Non-Licensed

ANDOVER - Matures, fun-loving, responsible woman available to care for your child(ren) in your home Saturday Nights, 15 yrs. experience. Call (603) 893-6376.

85 Medical
First Run Appointment Secretary
Full time position available for appointment secretary for busy medical office. Please send resume to: ETPC 100 Turnpike Street Box #561, North Andover, MA, 01845-5096

First Run MEDICAL CODER & BILLER
Full time position available for certified medical coder & biller for busy medical office. Please send resume to: ETPC 100 Turnpike Street Box #561, North Andover, MA, 01845-5096

OFFICE MANAGER
4 doctor practice on N. Shore needs an experienced Office Manager. Must be up for a challenge. Seeking candidate with a proven track record. Qualifications include Bachelors Degree or equivalent, at least 5 years of medical office experience with at least 3 years in a management capacity, understanding of financial statements & financial management concepts, strong analytical & planning skills, excellent interpersonal & communication skills. Through understanding of business & medical terminology, proficiency in office software applications. Email resume to: mortiz029@aol.com or Office Manager Search, PO Box 513, Wentham, MA 01984.

89 Trades/Industrial
AUTO BODY TECH
Busy shop North of Boston. Experience needed with tools. Pay & benefits arranged. 781-942-0020

CNC MACHINIST
All around CNC Machinist wanted for busy machine shop. Master CAM experience a plus. Needs 1000.00. Starts + verbal direction. Benefits include liberal overtime, 8 paid holidays, 401K, profit sharing, health & dental. Interested candidates should send resume via email to ron.04jffulmen.net or mail resume to James F. Mullen Co., 51 East Main St., Merrimack, MA 01860.

First Run MACHINIST
Must have Matsuura, Haas & Robodril experience. Able to do complete set-up. Minimum 5 years experience.
Send resume to: thucker@thuckereng.com

91 Sales
AVON !!
We Train. 1-800-258-1815 email: avonnh@aol.com

First Run PT SALES ASSOCIATE
Prominent bridal boutique in Amesbury. Will train. Resumes accepted. Ph: 978-388-4388 or fax 978-388-4349

93 General
First Run Call Center Operator, P/T
Needed to work in a dynamic, complex 24 hour call center located in Lawrence. You will monitor power plant generation and power market prices, react to outages, and act as a point of contact for field personnel. Must be flexible, independent worker with strong Excel skills and have the ability to work on a two week rotating schedule. Please forward your resume and salary request to Heidi.Roque@eml.com or Heidi.Roque, C/O Enel North America, Inc. One Tech Dr., Suite 220, Andover, MA 01810

First Run DRIVERS
Starting pay \$24.75 an hour. Liquefied Natural Gas (LNG) Tank Truck work. Immediate openings for full time, part time drivers with a minimum of 4 years' CDL. Class A semi trailer experience. Teamsters Union. Requirements include Class A license with tank and HAZMAT endorsements, 3 years clean driving record and company drug screening. Must have in hand current DOT physical card, and DOT long form as well as social security card and RMV driving record, less than 30 days old. This position will remain open until filled. Contact Chief Philip Consentino The Town of Atkinson is an EOE email: atkinsonpolice@com.cost.net

102 Articles for Sale
ELECTRIC WHEELCHAIR
Like new. \$1500
Call for more information (978) 356-2882

ELVIS CALENDARS 2 1980 Vintage, Life Magazines: Fall 1988-150 year anniversary photo edition; 1961 Cleopatra photo edition; 1972 Liz Taylor on cover; 1969 Barbara Streisand on cover. \$100/best offer. 978-374-6801

FENCE, 30x30 vinyl coated chain link with 1 gate, excellent condition. \$300 or best offer. (you take it down) (978) 474-0638

FURNITURE & CLOTHES that fit the American Girl doll. (bed, table & chair sets etc.). Very good condition. Start @ \$10 & up 978-609-7280

Hand Crocheted
Afghans for all ages! Knitted sweaters, hats, scarfs, Mittens, all ages & occasion. Call Sue at (978) 278-0675

First Run LIGHTED BEER ADVERTISING SIGN - approximately 18" diameter, believed to be in the 1940's, \$175/best. (978) 346-7470.

POWER WHEELCHAIR Jazzy 1200-excellent condition new batteries- \$1000. Power Lift Recliner- \$125. 978-474-4616

POWER WHEELCHAIR Jet 3 Ultra: like new, excellent condition. Cost \$6223; asking \$2000. (603) 778-9378

RECORDS, CD's, DVD's We Buy Them! The Record Exchange, 356 Washington St., Salem, 978-745-0777

First Run RIDER LAWN MOWER 30" Sears Craftsman, 10 HP electric start, just tuned-up this week, starts on 1st turn of key, older but runs! \$150.00. \$375. (603) 893-3753.

RUG 12 X 15 , AUTUMN SHADES, Good Condition \$100 (603) 329-5830

SCHWINN EXERCISE BIKE/S150, LAWN MOWER 6.5 HP WITH GRASS CATCHER \$150, WEED EATER \$100. All like new. CALL 978-468-1253

SECURITY SAFES. 2 home high security safes, \$400 each. Call for sizes & more info. 603-361-2732

SPA Equipment- pedicure chair facial steamer, lift machine, etc. All like new. Call for details 603 893-4624

Task Computer/Writing Desk 30" D, 47" L Leather Top Insert, Excellent Condition. Approx. Value \$130 for \$400 or Best Offer. Call (603) 793-6179

VARIOUS Brand new current style women's size small Providence College clothing- \$50 for all. Solid maple desk with wood top. \$300. 978-869-8437

Wii AND Wii FIT + MORE Wii with 3 controllers, carrying case, Wii Fit/JiJitsu Michaels Fitness Ultimatum. 15 games some not opened, bought in February, kids don't play \$300. Call (978) 423-1617 leave a message

WOODSTOVE - Lakewood Air-Tight, fire brick lined, \$500.00 or best offer. Call (603) 898-4575

150 GALLON REPTILE TANK, \$150. Call (603) 362-4343

First Run 26" OLYMPIC Franklin Stove, throws great heat \$200. Call (978) 531-3625

102A Free Articles
BROTHER ALL-IN-ONE FAX MACHINE FREE. Come pick up. Call (978) 521-1281

FREE: LARGE WHITE WICKER PEACOCK CHAIR Good condition. Merrimack (978) 346-7426

FREE SWIVEL ROCKER. CALL (978) 462-4291

FREE TO GOOD HOME 2 beautiful all black cats, double pawed, brother & sister both fixed all shots. Must go together never been apart. Call (978) 283-2120

KAWAI ORGAN FARE, you pick up. Model \$550. Call 603-442-7830

LAZY BOY SLEEP SOFA with recliner, leather, Oak Hutch, fireplace piano. All good condition. (978) 475-4539, Andover.

POOL TABLE, 7' by Brunswick. Good condition. You move. Call 603-362-4440.

SHELVING CABINET. Free-wood finish, 43"hx27"wx21" D LAWN MOWER - Free- basic 4 stroke push mower, little used, not running, easily fixed. (978) 525-2195

103 Household Goods
ARMOIRE Entertainment Center Oak 46" W x 72" H \$100 (978) 478-8245

First Run BATHROOM VANITY maple, 24x18, 1 door, 2 drawers, 375; countertop convection oven \$50 (978) 521-0703 after 4pm

103 Household Goods
WASHER & DRYER - Maytag Neptune, electric, \$500/pair. (603) 437-2227

103 Household Goods
WOODSTOVE Old Mill Air-light, duct front doors & vents, 8" flue & Pipes. All cleaned & ready to go. \$3,000. (603) 893-3125

WOOD STOVES - Vermont Castings Resolute, Ensigne, window, Cleaned - \$595 Warner: steel, airtight, 30" log, 6' exit. New firebrick, refinished, like new \$545. Delivery available 603-502-0071

2 - 8' Reclining couches & a recliner rocker (neutral) \$600 All-steel, duct front doors & vents, 8" flue & Pipes. All cleaned & ready to go. \$3,000. (603) 893-3125

2 YR. SEASONED FIREWOOD All hardwood 120 cords at \$270 per cord (128 cu.ft.) Salem, NH 603-894-5338 or 603-475-4790

SEASONED FIREWOOD \$275 a cord (128 cu. ft.) \$150 half cord. Free Haverhill area delivery. 978-773-2917

SEASONED HARDWOOD \$275 a cord (128 cu.ft.) 603-437-4978

120 Firewood
SEASONED FIREWOOD 1 yr 16 or 24 inch cut & split. \$300 per cord (128 cu. ft.) DELIVERY INCLUDED Call 978-346-9799

SEASONED FIREWOOD All hardwood 120 cords at \$270 per cord (128 cu. ft.) Salem, NH 603-894-5338 or 603-475-4790

SEASONED FIREWOOD \$275 a cord (128 cu. ft.) \$150 half cord. Free Haverhill area delivery. 978-773-2917

SEASONED HARDWOOD \$275 a cord (128 cu. ft.) 603-437-4978

Oversized Cords
"WOODBOY" - FIREWOOD Seasoned - green cordwood. Grapple loads, full 1 1/2 truck. 603-642-3864

2 YR. SEASONED FIREWOOD All hardwood (128 cu. ft.) \$230/yr minimum for 2 cords. 781-938-9650.

121 Fuel
Open 7 days! Call 24 hours 978-921-0702
PAYLESS OIL (prices subject to change)
ABSOLUTE OIL CO \$2.54 Per Gallon Price subject to change. 100 gallon minimum 978-535-2839; 781-599-1049

121 Fuel
Open 7 days! Call 24 hours 978-921-0702
PAYLESS OIL (prices subject to change)
ABSOLUTE OIL CO \$2.54 Per Gallon Price subject to change. 100 gallon minimum 978-535-2839; 781-599-1049

104 Antiques/Collectibles
VARIOUS ANTIQUES, Primitives, Smalls, Lights, Brass Beds, Furniture 978-682-7837

106 Bicycles/Mopeds
First Run CHILDREN'S BIKES
in North Andover Boys Retro Team Kent 14" bike blue & green \$35; Disney Princess pink& purple 12" bike \$35. (978) 685-3431

First Run DINING ROOM SET
Beautiful contemporary set, mirror, table top, & chairs with brand new set of chair cushions, lighted wall unit entertainment center, \$300 or best offer. (978) 521-2662

DINING ROOM SET, Just in time for Thanksgiving! Beautiful dining table, padded chairs, hutch with glass doors, lighted china cabinet, good condition. All yours for \$200. (978) 717-2149.

Dining Room set: seats 8-10 with 2 seats, 6 chairs (high back) oak finish, solid wood, \$350. Call (978) 685-5158

DINING ROOM SET with 6 chairs & leaf. Matching, good condition. All yours for \$200. (978) 717-2149.

ENTERTAINMENT Center black, very well made, 2 glass doors a side, 87" w x 84" h \$100; 978-857-7095. No emails, serious inquiries only (978) 762-6684

114 Computer/Software
First Run DELL DIMENSION 4300 DESKTOP COMPUTER
Monitor, keyboard, speakers, Microsoft XP, 2 GB hard drive, 512 RAM, \$100. Call 978-361-7054.

E-MACHINE Desktop PC - 1.8 GHz, 40G HD, 384 MB RAM Windows XP Internet ready. Includes smonitor, mouse speaker printer. Excellent condition. \$100. 978-686-1893

120 Firewood
ADS in this category must show prices by cubic feet. Half a cord is 64 cu. ft. and a cord is 128 cu. ft.

BEST SEASONED Firewood 1/2 Cord \$295, 1/2 cord \$195, (128 & 64 cu ft). No Shore-/Merrimack Storage Parks Available Call 978-771-9663.

BERRI TOMAS FIREWOOD \$260 (128 cu. ft.) 2 yrs seasoned. Green wood \$200/cord. Fuel, split. Free local delivery. Cuts/stacked/acceptable. 603-679-8211.

ATTENTION FUEL CONSUMERS:
All ads in this classification run in our 10 paper "Classified Connection" that covers the North Shore, Merrimack Valley and Southern New Hampshire.

Ads appearing in this section may or may not deliver to this entire area.

Prices may reflect a "Local" delivery area only and may be higher for an extended delivery area.

↑ ↑ ↑ ↑ ↑

C.O.D. OIL
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● Pay by check or cc 800-309-4001
Or Order 247 @ CODOL.com

AKC YELLOW LABRADOR PUPPIES, Champion sired. Health tested on both parents. Crate trained, feed broken, started puppy training. Current on vaccs. Ready for their new homes call email for details (978) 746-3962. freelancerlab@yahoo.com

RAYMOND, NH Indoor Flea Market
BENEFIT FOR CHILDREN'S HOSPITAL OF BOSTON 120 Vendors Under One Roof **Sunday, Nov. 7 & Nov. 14 8am-2pm, 16 CENTER ST. Call Deir for More Info: 603-895-0066 or 603-895-2149**

122A Craft Fairs
HARVEST FAIR Nov. 13, 2010, 9am to 3pm, Andover Baptist Church 7 Central St., Andover Lunch, Bakery, Clothing, accessories, boutique, housewares, holiday items, books, DVD's, CD's, knick knacks (978) 876-3949

BEAGLE PUPS - male female, AKC registered, black/brown, \$450 each. Ready to go. 978-352-3994

BEAUTIFUL Bengal kittens \$375-585. Call 603-898-8888 www.attractivecats.com

BENANG QUEEN CATS pedigree-spayed-affectionate \$250 - \$500. 603-818-8136 attractivecats@com.com

CHIHUAHUA Rat Terrier mix puppies, beautiful short haired, black & gold mix, puppies parents have all shots, \$310 ea. Ready Now! 603-994-7076, cell 603-531-0392.

122A Craft Fairs
HARVEST FAIR Nov. 13, 2010, 9am to 3pm, Andover Baptist Church 7 Central St., Andover Lunch, Bakery, Clothing, accessories, boutique, housewares, holiday items, books, DVD's, CD's, knick knacks (978) 876-3949

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CHIHUAHUA Rat Terrier mix puppies, beautiful short haired, black & gold mix, puppies parents have all shots, \$310 ea. Ready Now! 603-994-7076, cell 603-531-0392.

Chinchilla Babies
Rare colors. (603) 819-8886 \$125. Please leave message

CHINCHILLAS
Babies: 1 gray female \$90; 1 black velvet male, 1 white mosaic \$25 each. 603-347-2002

First Run CHOCOLATE LAB - 5 years old, excellent with kids, up to date with all shots. Serious inquiries only. \$500. Call (978) 914-0661

123NH Garage/Yard Sales NH
RAYMOND, NH - 126 Rte. 27 Liquidation / Yard Sale **NOTTING DISCOUNT** Fri. Nov. 12 & Sat. Nov. 13 12 to 5 (603) 893-7721

123NH Garage/Yard Sales NH
SALEM, 14 Veronica Avenue Estate Sale Sat 11/13 9:30am-1:00pm Upscale Home contents to be sold. See estatesalesbyvinny.com for details

125 Garden Supplies
GRANITE BLOCKS & CURB, Riprap, Screened Loom, Processed Gravel & Fill, Miles River Sand & Gravel 978-356-2290

131 Musical Instruments
PIANO - Sohmer Studio upright, walnut, Asking \$900. Like new. Call (978) 475-0487

PIANO Wurlitzer upright piano, recently appraised, very good condition. \$600. Call 978-974-2465

PLAYER PIANO Norris & Hyde player piano. Needs restoration. \$100.00, buyer picks up. Call Rob at 978 304 2171

133 Publications
ADS appearing in this classification may involve a purchase of a publication

139 Wanted to Buy
ANTIQUES Furniture, glass china, silver, jewelry, clocks, William Graham, 420 Water St., Haverhill, 978 474-8031

HAND TOOLS WANTED Planes-Chisels-Adzes-Calipers Useful tools - All grades. Estate lots - 1888-405-7007

HIGHEST PRICES PAID Platinum, diamonds, gold, silver, paintings, estates Linda's Jewelers, 781-596-1886 2 Market St., Lynn, MA

I BUY GOLD DIAMONDS, Platinum, Antique Jewelry, scrap gold, unwanted jewelry gold coins, family heirlooms. Romantic Jewelry, 617-645-6044

149A Dogs-Cats-Pets
COCKAPOOS, Labradoroodle, Golden, Shih-Chon, Morkie, Cavapoo, Lab, Bichon-poo, Puggle.etc. \$250 - 603-942-9970

149A Dogs-Cats-Pets
YORKSHIRE TERRIERS Tea Cup, pure bred, very small, real teddy bears, health guarantee, 1st shots 978-530-7100. Beverly area

150 Paving/Cement
151 Chimneys
MCCARTHY MASONRY Rebuilding, Pointing, Caps, Stucco, Steps, Sweeps. Fully Insured. 978-990-8469

173 Drywall
Drywall, Finishing, Textured Ceilings, Carpentry, laminate & ceramic floors and more. Best Rates- Steve 978-360-2292

FRAME TO FINISH Repairs, Skin & New Work Textured Ceilings & Pointing Call Norman @ 603-890-3113

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➔ QUALITY Service & ➔ Price That Won't Shock You! Insured. MA 01525E ☘ Call Mike 978-423-8310

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166 HVAC
\$2000 Off Central Air Conditioning Voke air Systems 603-893-1986 Since 1989 - Ends 11/31/10

RON'S HEATING & AC Family owned - fully insured - Furnace replacements start at \$999. Boiler replacements start at \$1299. 978-382-2640

168 Carpentry
3-H HANDYMAN
Reasonably priced, basement, carpentry / remodeling, decks, fills. 978-686-0424

ADVANTAGE Contracting GC - Additions, renovations complete carpentry service. Lic / Insured. 978-352-6620

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THE VINTAGE CRAFTSMAN Carpentry, painting, remodeling, etc. New Customers Special \$25.00 hour Jason (603) 819-9200

SHIH-TZU male, 6 months, black & white, non shedding, all shots plus rabies, registered, \$600. (978) 851-4467.

TEACUP CHIHUAHUA Female, 1 year old, red sable, sweet girl, \$750 FIRM. Call 978-894-3941.

SALEM Animal Rescue League, Rte 28, Salem, NH (behind Barron's TV) Cats/kittens/dogs-ready for adoption-open Thurs. thru Sun. www.sarl-nh.org 603-890-2166

YORKSHIRE Terrier, male & 1 black velvet male, 1 white mosaic \$25 each. 603-347-2002

YORKSHIRE Terrier pups, very friendly, no shed, vet checked, shots, wormed and microchipped. \$600. and up. Call (603) 435-9344.

168B Remodeling
CHRIS' REMODELING Kitchens, baths, doors, windows, flooring, complete remodeling and more! Lic/ Insured. 978-372-3907

ADVANTAGE Contracting GC - Additions, renovations complete carpentry service. Lic / Insured. 978-352-6620

INDEPENDENT Carpenter - Interior/Exterior, windows, doors, decks, kitchen, bath, tile, flooring, Big & Small. Lic. #073090. 978-446-1407

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YORKSHIRE Terrier, male & 1 black velvet male, 1 white mosaic \$25 each. 603-347-2002

YORKSHIRE Terrier pups, very friendly, no shed, vet checked, shots, wormed and microchipped. \$600. and up. Call (603) 435-9344.

Coldwell Banker Residential Brokerage
We NEVER Stop Moving.

ANDOVER - Near everything! This 6 room, 3 bedroom Bungalow features a flexible floor plan, spacious rooms, hardwood floors, walk-up attic. **\$215,000**
Ask for Carla Burns

ANDOVER - Charming 8 room, 3 bedroom Colonial has everything you want. Gorgeous gran/s kitchen, formal dining room, luxurious hardwood floors and finished lower level. Spacious deck. **\$479,900**
Ask for Linda Parker or Barbara Grasso

ANDOVER - Custom 1.5 acre 9 room, 4 bedroom Ranch with an open concept features a front-to-back combination FR and LR, updated baths, master suite with attached office and private yard. **\$489,000**
Ask for Lisa Johnson

ANDOVER - Gracious 11 rm Farmhouse Colonial features an open floor plan, formal DR, FP kitchen and family rm, MB suite with private staircase and a beautiful sun room. In-law or au-pair suite with a private entrance and updates. **\$676,500**
Ask for Nuala Boness

BOXFORD - Striking 10/4/3.5 room Contemporary Colonial featuring a front-to-side porch, beautiful extra wide hardwood floors throughout and fireplaced family room. **\$999,000**
Ask for Lora Horsley

ANDOVER - Elegant and warm 11 room Colonial located near Pike and Phillips Academy. Every detail has been custom designed. Chef's kitchen, master suite with room size closet and marble bath and abuts conservation land. **\$1,395,000**
Ask for Eileen Marxy

NORTH ANDOVER - Spectacular custom built 12 room Estate near Lake Cochichewick. Exquisite detailing with custom millwork, open living, walls of glass, carriage house & pool. Gracious living throughout! **\$2,350,000**
Ask for Gretchen Papineau

ANDOVER - 5 FRANKLIN AVENUE
Jeannette Belben
HOME OF THE WEEK

Best buy in Andover!
This home has been totally renovated with a new granite and stainless kitchen, 2.5 new baths, new hardwoods and refinished older ones, fresh paint, new carpet, new exterior fence, etc. Come see for yourself this Shawshen Colonial with 4 bedrooms for **\$364,900**

Call Jeannette for a private showing or more information.
978-479-3945 or e-mail me at Jeannette.Belben@NEMoves.com

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RESIDENTIAL BROKERAGE
Coldwell Banker

First Run Immediate Opening
Part-time Police Officers Position
Must be N.H. Certified Police Officer. Must be Available from 8:00 AM to 4:00 PM Monday through Friday
This position will remain open until filled. Contact Chief Philip Consentino The Town of Atkinson is an EOE email: atkinsonpolice@com.cost.net

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COLDWELL BANKER

184 Masonry Work

BRICK WORK Cement work. Stairs, walks, walls. All size jobs. Free estimates. Excellent Andover references. Tony at 978-817-7701

MARIO'S MASONRY Steps-bricks-blocks-tiles-walls cultured stone-patios-repairs walkways-etc. 978-682-5499

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