



CELEBRATE ST. PATRICK'S DAY WITHOUT A LOT OF 'GREEN.'
PAGE 17

OUR 123RD YEAR

Andover Townsman

Issue No. 29

MARCH 17, 2011

75 CENTS

PARQUET PARTY



At right, Danielle Boudreu raises her arms into the air as Andover girls basketball players kiss the Celtics mascot after winning the MIAA Division 1 semifinal game over New Bedford at the TD Garden, Boston.

TIM JEAN/Staff photo

Girls head to state finals again, with support

By DUSTIN LUCA
STAFF WRITER

A different kind of March Madness is catching on at Andover High School as the girls basketball team is on its way to the state championships - again.

By Tuesday, a day after the team's semi-finals victory over New Bedford at the TD Garden in Boston, a large banner was hanging in the lobby of the high school announcing the team's Saturday's Division 1 finals matchup against Amherst. A big Andover student turnout is

expected at the game, which will be played at the DCU Center in Worcester on Saturday, at 5:45 p.m.

But school support for the home team is nothing new for Andover High, as is evident by the last two games the girls team played, last Friday's game against Acton-Boxboro, and Monday's match against New Bedford. For the Friday game, the school sold 480 tickets. Sales were lower for Monday's semi-finals matchup, with 239 tickets sold, due to the unfortunate timing of the game, held on a school

Please see **FINALS**, Page 8



Andover fans cheer on the team against New Bedford during the MIAA Division 1 semifinals at the TD Garden, Boston.

TIM JEAN/Staff photo

Election down to the wire

Residents vote Tuesday, March 22

By DUSTIN LUCA
STAFF WRITER

Residents will select town leaders Tuesday, March 22, deciding a contest for a three-year School Committee seat and an abbreviated two-year term on the Board of Selectmen.

Residents from all precincts will vote at the Collins Field House on the left side of Andover High School, located at 80 Shawshen Road. The field house will be open from 7 a.m. to 8 p.m.

■ **Hear the candidates, make your choice.**
Pages 2,3.

Three residents are vying for a two-year selectman seat currently occupied by John Hess, who was appointed to the seat following the

departure of Gerry Stabile, who resigned last summer just a few months into his second term.

The three candidates for the seat are: Larry Bruce, of 254 Chandler Road; Daniel Kowalski, of 24 Enfield

Please see **ELECTION**, Page 2

Cuts to raises fund, staffing possible for schools in FY12

By DUSTIN LUCA
STAFF WRITER

To help balance next year's budget, the school department is proposing eliminating nearly \$1.1 million in existing program costs and more than \$900,000 reserved for possible raises that could be negotiated during the ongoing contract talks. The changes would drop the deficit on the school side to just under \$1.3 million.

The specifically affected programs and staff positions were not revealed as of press time yesterday morning, Wednesday, with Superintendent Marinel McGrath declining to discuss the cuts in detail until after the information is presented to town officials.

Wherever the cuts take place, they will not be in the form of entire programs, McGrath said. Instead, they

Please see **CUTS**, Page 2

Dinner, race to benefit paralyzed N.C. vet

By DUSTIN LUCA
STAFF WRITER

A thousand runners and walkers are expected in Andover Sunday, April 3, to support the national organization Homes for Our Troops, and help build a free, new home for a paralyzed war vet in North Carolina.

Andover will host to a dinner on Saturday, April 2 and a 5-kilometer road race the following Sunday, April 3, to benefit Homes For Our Troops.

"The purpose of this event is to raise awareness of what our troops have sacrificed over the years, and to help improve the quality of their lives," Bill Pennington, who is organizing the race, said.

The two events will benefit Army Sgt. Joseph Smith, a former Marine who, on his fourth deployment to the Middle East in November 2004, was injured in Afghanistan. In an attack at his base, Smith was found injured under a 450-pound storage container that had been intentionally

pushed on him by two Afghan locals.

Smith survived the attack, but he is now confined to a wheelchair and in need of a home that can accommodate his handicap, according to the organization.

"Growing up in a military family, I know the impact of daddy and mommy being away," Pennington said. "But in that family, I can't imagine the impact of having daddy injured."

A number of organizations have pulled together to make the events a success. For both

events, pamphlets and information has been printed for free by Minuteman Press in Peabody and well over 1,000 signs have been created by C.R. Signs of North Reading.

For the April 2 dinner, Texas Roadhouse is providing all of the food needed for a banquet free of charge. The dinner will also feature entertainment from Blues Brothers and Elvis impersonators, Vermont-based a capella group Cat's Meow, a silent and

Please see **TROOPS**, Page 8



DUSTIN LUCA/Staff photo

Race organizer Bill Pennington, known for creating Feaster Five, is organizing the second-annual Run/Walk For The Troops 5K to benefit Homes For Our Troops, a national organization that builds new homes for handicapped war veterans.

Let's hear it for our kids



PHOTO BY SUE WELCH

The Andover High School's show choir recent New England award and other accomplishments by Andover youth are highlighted in a special "Kids" section inside this edition.

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BUDGET: School cuts

Continued from Page 1

will come from within programs, which could include cutting some teacher and staff positions, and reducing supplies.

"There will be reductions," McGrath said.

The changes were expected to be announced at a meeting last night, and be further discussed at a School Committee meeting tonight, Thursday.

"The School Committee had given direction that they wanted us to reduce (\$1.1 million in expenses at the schools), and also to reduce the salary adjustments," McGrath said.

The department is also looking to create an equivalent of four full-time positions for elementary school specialists that will be dedicated toward planning time, adding an estimated \$240,000 to the budget for next year. The specialists will help with planning programming and curriculums at all of the town's elementary schools in the areas of art, music and library/media.

"Children will go to these specialists in addition to regular subjects," McGrath said, adding that, with the specialist positions, elementary school teachers will find greater flexibility in fulfilling their

contract obligations, a requirement of their job that has been strained in recent years following the loss of similar specialists, including health and technology teachers two years ago.

A \$944,945 salary-adjustment contingency included to cover any additional costs coming out of contract negotiations with teacher unions has been removed in the school's quest toward producing a balanced recommended budget by the end of the month.

"That's what was built in for contingency on contract negotiations," McGrath said. "The School Committee has to decide whether to include money for potential settlement or not include money for contract settlement."

Beyond the \$1.1 million in reductions and the cut in salary adjustments, as well as the addition of the four elementary specialist positions, there is still \$1,265,756 that the schools have to shed – or find revenue to support – before the end of the month to balance the schools budget.

These proposed changes do not reflect the final budget for next year, according to McGrath. A recommended budget is expected to be presented on March 31.

■ ■ ■

ELECTION: Cast your vote

Continued from Page 1

Drive, and Paul Salafia, of 283 South Main St.

Two residents are chasing a three-year School Committee seat: Dennis Forgue of 18 Reservation Road, who is running for re-election, and Donald Gottfried of 4 Avon St.

In total, five positions appear on the ballot, including three that have only one candidate: a one-year Moderator term, with Sheila Doherty of 9 Juniper Road as a candidate for re-election; a five-year Housing Authority term, with Daniel Grams of 28 Corbett St. as a candidate for re-election; and a three-year selectman term, with Mary Lyman of 50 School St.

as a candidate for re-election.

Of the five races, only the two-year selectman term doesn't have an incumbent running. For the other four races, the current holder of the position appears on the ballot, with Forgue, current chairman of the School Committee, being the only candidate among the four who is facing opposition going into Tuesday's election.

A swearing-in ceremony for the five candidates who win in Tuesday's elections has been scheduled for the following Wednesday evening. Following the ceremony, the elected individuals will assume their responsibilities in those positions.

THE QUESTIONS

Rank the following statements from most true (1) to least true (4). Please note if you think the School Committee should NOT be an advocate for any of these groups: the parents; the students; the taxpayers; the teachers.

(Choose one) Taken as a whole, the salary, benefits and working conditions in the now expired teachers union contract were: too generous, not generous enough, about right, undecided.

(Choose one) Should Andover High School teachers teacher 3 classes each semester (they currently teacher 3 one semester and 2 the other)? Yes; no, undecided.

(Choose one) Would you support a fire station on South School land? Yes, no, undecided.

(Choose one) Is Andover spending enough on education (\$61.9 million this school year)? Yes, no, undecided.

On a scale of 1 to 10 (10 being the best, 1 the worst) where does Andover education rank in the state?

(Choose one) Which of these describes the current direction of the Andover schools? On the rise, on the decline, maintaining its status, other.

QUESTION	FORGUE	GOTTFRIED
School committee should advocate for (1: most true; 4: least true):		
The parents	2	2
The students	1	1
The taxpayers	2	3
The teachers	2	4
Conditions in the now expired teachers union contract were:	Too generous	Too generous
Should AHS teachers teach 3 classes each semester?	Yes	Yes
Would you support a fire station on South School land?	No	No
Is Andover spending enough on education?	Yes	No
Where does Andover education ranks in the state (1: worst, 10: best)?	8	7
Describe the direction of Andover schools?	Maintaining its status	On the decline

DENNIS FORGUE

of which we can be proud. With our new leadership and everyone working together, this will be a great system.

In 10 words or less, what's the biggest challenge facing the Andover schools? (No more than 10 words.)

Reaching agreement on a fair and sustainable teacher's contract.

What do you see as educational areas that need change/attention during the next three years? What should be done? (100 words)

We need to continue to build in-district SPED capacity with particular focus on AHS. AHS has our greatest frequency of such placements and represents the best opportunity to reduce costs and educate our students within district. A comprehensive strategy towards integrating technology into our curriculum will enhance our student's ability to maximize achievement. Continued investment in professional development that provides teachers with enhanced skills focused on student achievement. Continued innovations in the area of STEMs (Science, Technology, Math and Science) allowing students to maximize their ability to achieve and prosper beyond AHS.

What specific technology initiatives do you support implementing during

the next three years? Why and how? (No more than 100 words.)

Create a secure wireless environment at AHS that allows students to use devices that they already own to access content and applications that support their academic endeavors. With the help of our community partners (PTOs, PACs, ACE, Service Clubs, and businesses) continue to invest in Smart Board type of devices and professional development of teachers that allows teachers to better deliver curriculum and tract student progress. Fund small pilot projects to test various devices to assure that any investment in these technologies meet the goals of an overall technology strategy.

The increase in special education costs is an annual challenge in crafting the school budget. What, if anything, do you believe Andover must do? (75 words)

For FY12, Andover's out of district tuition and busing costs are budgeted at \$8.9 million. State support of this unfunded mandate is budgeted at \$1.3 million or 15.3 percent, leaving Andover a bill of \$7.6 million. This is an unsustainable demand on the school budget. We must put greater pressure on our state legislators to meet their obligation while exploring a return to the "bucket" model or other methodology that more equitable shares

this significant burden.

If you had a magic wand, what would you do with the Shawsheen School when the new Bancroft is ready? (50 words)

Put this in the hands of the citizens through a committee appointed by the town manager and have that committee, following a period of study and review make recommendations for consideration.

What do you believe the relationship should be between the School Committee and the teachers union? (50 words)

One built upon mutual respect and collaboration putting the students first. We should seek to be innovative with the goal of improving the educational experience and achievement of our students. Hopefully, current differences will be resolved placing the students first and setting a stage for new achievements.

How do you and your opponent differ? (50 words)

The difference is our position on the teachers' contract and Mr. Gottfried's view that the sole solution to our current budget challenge is more revenue. Working conditions and a diminishing of management rights over the years have resulted in an unsustainable contract. This is one aspect of a budget resolution.

Age: 58
Address: 18 Reservation Road
Family: Eileen, wife; Naomi, 11-year-old daughter and fifth grader at West El; Jobe, 9-year-old son and third grader at West El.

Resident of Andover since: 1999
Occupation, with employer name: Owner of Andover Networking, LLC, an executive recruiting firm

You have 150 words total to further explain your Yes/No answers.

The SC's primary responsibility is to advocate for the students. We must then balance the needs of the taxpayers, teachers and parents. The current situation calls for the School Committee to take a strong stand with the teacher's union on contract negotiations. A fair and sustainable contract will be in the best interest of all. Three classes per semester at AHS results in teachers teaching 249 minutes per day, reducing the budget by a net of \$800,000. The location of the proposed Ballardvale Fire House needs to be re-examined, with public involvement exploring both publicly and privately owned sites. FY11 will end within budget. The State continues to under fund SPED and other unfunded mandates, placing enormous pressure on the regular education budget. Andover has a very good school system

Age: 50
Address: 4 Avon St.
Family: Cindy, wife; Ella, 8-year-old daughter and second-grader
Resident of Andover since: 2003
Occupation, with employer name: Financial Adviser, the Bulfinch Group

You have 150 words total to further explain your Yes/No/Undecided answers.

I believe ALL public employee contracts throughout the country are too generous – promises have been made that can't be kept – as Governor Patrick likes to say we've been "kicking the can down the road" and we need to reset. The tide is turning nationally, but this battle won't be won during this contract negotiation in a town the size of Andover. To solve this will require persistence with our state legislators and mobilizing communities across the state.

Regarding the teachers at the high school teaching 3 classes

DONALD GOTTFRIED

each semester, this needs to be considered in light of the teachers' overall responsibilities – for example planning time for teachers at all levels needs to be equitable.

In 10 words or less, what's the biggest challenge facing the Andover schools? (No more than 10 words.)

Unfunded mandates that continue to deplete local resources.

What do you see as educational areas that need change/attention during the next three years? What should be done? (100 words)

It's clear to me that success in school does not necessarily correlate with success in life. My vision is that our schools will turn out passionate, critical thinking, capable, responsible, creative, collaborative, happy, financially independent and self-aware graduates (or those with that potential). I look forward to exploring with administrators and teachers research and opportunities to enhance our capabilities in achieving this vision. Specifically I am interested in exploring ideas around creative problem solving, collaboration, innovation,

and entrepreneurship.

What specific technology initiatives do you support implementing during the next three years? Why and how? (No more than 100 words.)

I don't put much faith in technology for technology's sake. The key is that the technology supports our educational philosophy and strategy, and helps us achieve our educational goals. My MIT degree and high tech background will be an asset to the committee as we work with the administration to explore these opportunities.

The increase in special education costs is an annual challenge in crafting the school budget. What, if anything, do you believe Andover must do? (75 words)

Include special education costs in the fixed town costs before doing the town manager's budget. This burden needs to be shared if we feel our educational standards are a priority.

Work tirelessly on our state legislators, and in conjunction with other communities to bring about change on Beacon Hill with respect to the burden unfunded mandates are placing

on our communities and especially our schools.

If you had a magic wand, what would you do with the Shawsheen School when the new Bancroft is ready? (50 words)

Renovate Shawsheen, maintaining its historic character, into an office building for professional service companies, thereby raising ongoing revenue to the town and maintaining the character of the neighborhood.

What do you believe the relationship should be between the School Committee and the teachers union? (50 words)

We need to be able to sit across the table and share ideas that will be mutually beneficial. A column in the New York Times from 3/12/11 discussed how to pay teachers more while cutting costs and improving education quality. I think we could all get behind that. (Bill Dalton's article from 3/10 Townsman also connected with this idea.)

How do you and your opponent differ? (50 words)

My opponent is focused on providing the "best education we can afford," whereas I am focused on fiscally responsible ways of providing the "education our students need and deserve."

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SELECTMAN'S RACE: KOWALSKI, BRUCE, SALAFIA

What we asked the selectmen candidates

SHORT ANSWERS

Please rank the following projects in order of importance:

1-93 INTERCHANGE & RELATED DEVELOPMENT

NEW TOWN YARD
NEW BALLARDVALE FIRE STATION
ANDOVER HIGH SCHOOL ADDITION
YOUTH/COMMUNITY CENTER
NEW BUSINESS DISTRICT FOR RIVER ROAD

SHAWSHEEN RENAISSANCE PROJECT
Which, if any, do you support pursuing in the next five years? (List as many as you like.)
Which, if any, should not be pursued

ISSUES	DAN KOWALSKI	LARRY BRUCE	PAUL SALAFIA
Andover taxes are...	TOO HIGH	TOO HIGH	ABOUT RIGHT
Town employees salary, benefits are...	ABOUT RIGHT	TOO GENEROUS	TOO GENEROUS
Does Andover spend enough on schools?	YES	YES	YES
On budget pie, schools get...	ABOUT THE RIGHT AMOUNT	ABOUT THE RIGHT AMOUNT	ABOUT THE RIGHT AMOUNT
Town gov't info. easy enough to access?	YES	NO	YES
How fund a youth center?	MIX OF PUBLIC AND PRIVATE FUNDS	COMMUNITY CENTER, ALL PUBLIC FUNDS	MIX OF PUBLIC AND PRIVATE FUNDS
Support Open Town Meeting?	UNDECIDED	NO	YES
Support selling Shawsheen School?	YES	NO	UNDECIDED

at all? (List as many as you like.)

(Choose one) For the services offered, Andover taxes are...
Choose one: too high, about right, too low, undecided

(Choose one) As a whole, the salary and benefits packages offered town employees are ... Too generous, not generous enough, about right, undecided
(Choose one) Does Andover

spend enough on its schools? Yes, no, undecided

(Choose one) When you look at how the Andover budget pie is divided, the schools get...Much too little, too little, too much, much too much, about the right amount, undecided

(Choose one) As a whole, is Andover government information easy enough for residents to access? Yes, no, undecided

(Choose one) How do you support paying for an Andover youth center? Private money only, mix of public and private funds, all public, I don't support a center, undecided

(Choose one) Do you support the current Open Town Meeting form of government? Yes, no, undecided

(Choose one) Would you support selling the Shawsheen School building?

Yes, no, undecided

LONG-FORM QUESTIONS

You may use up to 150 words to further explain answers above.

If it were up to you, what results/specific development must occur if an Interstate-93 interchange is built, opening up significant land to development? (No more than 100 words)

If it were up to you, what should happen with the dilapidated town yard in the downtown? What's your short and longterm solution? (75 words)

Are there any specific areas where Andover should be spending less? What do you support doing? (75 words)

Does Andover need to increase its revenue? If not, why not? If so, how do you propose it does this (and to what degree through increased taxation)? (75 words)

Do you support regionalization of any services? If so, which ones? (No more than 50 words.)

What is your view of the proposed consolidation of the town's IT departments? (50 words)

What separates you from your opponents? (50 words)

DANIEL KOWALSKI

AGE: 43
ADDRESS: 24 Enfield Drive
FAMILY: Wife Kristin, children Emily (9) and Grace (6) – both attend South School
RESIDENT OF ANDOVER SINCE: 2007

OCCUPATION W/EMPLOYER NAME: Controls and Compliance Analyst at IBM (full time); Dunstable reserve police officer (part time)



anticipated revenue that could be allocated to offset this infrastructure improvement.

Specific areas Andover should be spending less?

Many areas: "Studies"- Andover spends too much money on studies. We should be able to make some decisions on our own and not need an external company to provide guidance. "Consolidation efforts" must be timely and achieve an immediate savings. "Open positions" should be questioned as to whether the position is truly "needed" and if the salary dollars can be removed from the budget. Town operations must be efficient and hence spend taxpayer dollars wisely.

Revenue and increased taxation

Andover must increase revenue, not by taxation, but by creative thinking. Let's consider 1) expanding EMS services around a revolving account model 2) developing a Payment in Lieu of Taxes (PILOT) program as a means of formally asking non-taxpayers members of our community to contribute back to either the operating budget or other specific purpose 3) "re-focusing" the water department into a revenue generating "business" and find ways to apply water revenue to town operations.

Regionalization

Inter-municipal regionalization is a challenge- but possible. We should focus on regionalization of services within the town. Example: moving school custodial services under the town could allow the School Committee to manage one less contract and hence focus more on education. We should build "competency centers" around town department strengths.

Proposed consolidation of the town's IT departments

I agree with the consolidation effort, but it took three years and there is no immediate savings to the town - not acceptable. We see no change in headcount except a lower level position being replaced by a higher level position. Consolidation should be done to achieve savings and improve services.

What separates you from your opponents?

My diversity of life experience and passion are my strengths. For 19+ years I have worked for a Fortune 20 company, I have 13+ years municipal service experience (part-time police officer), I was even a teacher. I am an independent voice with no pre-existing relationships to guide my decision making.

Projects ranked in order of importance:

1-93 Interchange & Related Development
New Business District For River Road
Youth/Community Center
Andover High School Addition
New Ballardvale Fire Station
New Town Yard
Shawsheen Renaissance Project

Which, if any, do you support pursuing in the next five years? (List as many as you like.)

I support projects that will focus on reduction of taxes and those that have a direct positive impact to the residents.

1-93 Interchange & Related Development
New Business District For River Road

Youth/Community Center
Which, if any, should not be pursued at all? (List as many as you like.)

All have value, it comes down to priority, source of funding, and taxpayer burden.

Up to 150 words to further explain Yes/No/Undecided answers and project rankings.

The will of the people, source of funding, and project timing can all change a project's priority.

There are some departments where salaries/benefits are excessive, I would not say that about all departments.

The schools challenge is that state/federal mandated spending requires allocating large portions of funding on specific groups of students. We need to define a funding model where the needs of the few does not adversely impact the needs of the many.

Relatively speaking, very few people currently attend Town Meeting. In 2010, 652 people attended the first night of town meeting and 345 attended the second night. For Town Meeting to be effective, we need more people to attend or consider changing the form of government.

Shawsheen would be too expensive to re-hab/re-purpose. I feel strongly that all proceeds from the sale of Shawsheen be applied toward the Bancroft override debt, reducing taxpayer liability.

Interstate-93 interchange

I would focus development around high-tech/bio-medical industries; including the needs of these businesses such as a large chain hotel. As companies move to town, so will their employees and this will have a positive affect on the Andover real estate market. This new development will obviously increase the tax base; which MUST result in a reduction of the residential tax burden. If we are still raising taxes 2.5% after the influx of this much growth, town government will have failed the taxpayers. As with any development, we must ensure that we address the concerns of the surrounding residential neighborhoods.

Town yard: short and longterm solution

The taxpayers can not afford spending \$20+ million dollars for a new town yard. Short term: I would improve/replace any existing unsafe structure. Long term: I would develop a multi-year plan that spreads the development cost over time. Taxpayers may be more open to investing in this infrastructure item if town leaders present a long term plan along with a projection of

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PAUL SALAFIA

AGE: 63
FAMILY: Margaret (wife) Paul and David (sons)
ADDRESS: 283 South Main St., Andover
RESIDENT OF ANDOVER SINCE: 1976

OCCUPATION W/EMPLOYER NAME: Advertising agency president, Advertising Management Services Inc.

Projects ranked in order of importance:

1. I-93 Interchange & Related Development – Economic Development (Private Funding)
2. New Town Yard – Need (Publicly Funded)
3. New Ballardvale Fire Station – Need (Publicly Funded)
4. Youth/Community Center – Want (Private/Public Funded)
5. Shawsheen Renaissance Project – Want (Private Funding)
6. Andover High School Addition – Undecided
7. New Business District For River Road – Economic Development (Private Funding)

Which, if any, do you support pursuing in the next five years?

1-93 Interchange & Related Development
New Town Yard
New Ballardvale Fire Station
Youth/Community Center
Shawsheen Renaissance Project

Which, if any, should not be pursued at all? (List as many as you like.)

None

Up to 150 words to further explain Yes/No/Undecided answers and project rankings.

The greatest impact to Andover by far will be the I-93 interchange and related development. This project needs our best creative minds and planning experts now, not our dollars. With proper planning, this area could bring an influx of commercial/industrial tax revenue with minimal impact on town services. Achieving these goals while protecting our historic downtown and adjacent residential neighborhoods will take experience, skill and tenacity. I will work tirelessly to finally build a youth/community center, but I also recognize the pressing need to replace a dangerously deteriorating town yard building.

Although the Shawsheen Renaissance project is just a concept right now, it promises to contribute to the beautification and revitalization of our downtown while showcasing Andover's rich history. It will preserve our heritage, and it is a project that could be achieved with little or no public funding.

Interstate-93 interchange

The I-93 interchange will affect three municipalities, two regional planning authorities, two counties, and both federal and state highway agencies. It is an extraordinarily complex undertaking. The proposed form-based code vision includes a mix of commercial/industrial, retail, residential, open space and a possible commuter rail station. My goal will be to insist on sufficient planning and outreach going forward. We must protect the interests of adjacent residential neighborhoods, and avoid unintended consequences to our downtown business district. As this process evolves, proactive planning skills on the Board of Selectmen will be absolutely crucial.



Town yard: short and longterm solution

Engineering studies show that the town yard must be replaced. Ideally, an affordable building site will emerge out of the request for proposals (RFP) presently being advertised to the public. If so, rebuilding the town yard and consolidating all town services will produce a safe and efficient town yard with long term cost-saving efficiencies and better, more responsive town services.

Specific areas Andover should be spending less?

Everywhere. The budget process takes a hard look at the expenditures of each department and explores efficiencies, consolidations and possible regionalization efforts. Every department should be spending less and maximizing any sensible opportunity for additional revenues.

Revenue and increased taxation

Absolutely, but not from residential taxes. Many of our life-long citizens are already facing the possibility of having to move to less expensive communities. Additional revenues should come from business, commercial and industrial growth. It will take skill to grow these sectors, in Andover, in this economy. Also, care must be taken to integrate new growth in our central business district (ie: Shawsheen Plaza) to maintain our thriving downtown and to preserve the historical nature of Andover.

Regionalization

Regional libraries already exist and we should regionalize as many other services as possible, starting with transportation. Although intermunicipal agreements can be complex, we should also explore sharing fire, ambulance, water/sewer, solid waste, snow removal and other utilities.

Proposed consolidation of the town's IT departments

Wherever consolidations can be achieved, cost savings will take place. IT consolidation will realize long-term financial benefits as well a simpler, more efficient interdepartmental communication system. Our town workers will be more productive. Our students will be connected to a state-of-the-art network that will facilitate and enhance learning.

What separates you from your opponents?

Neither of my opponents have municipal board experience. Over the past 18+ years I have served on the Planning Board, Merrimack Valley Planning Commission, Council on Aging & Town Yard Task Force. My prior experience will allow me to be a more effective selectman than either of my opponents.

LARRY BRUCE

AGE: 52
ADDRESS: 254 Chandler Road
FAMILY: Wife Pamela Bruce; daughter Ally, an AHS graduate and sophomore at URI
RESIDENT OF ANDOVER SINCE: 1989

OCCUPATION W/EMPLOYER NAME: Engineer, Hewlett Packard

Projects ranked in order of importance:

Youth/Community Center
New Ballardvale Fire Station
Andover High School Addition
Shawsheen Renaissance
Project I-93 Interchange & Related Development
New Business District for River Road
New Town Yard

Which, if any, do you support pursuing in the next five years?

I support a community center for all ages.

Which, if any, should not be pursued at all? (List as many as you like.)

Without a doubt the Darwin Award given to the insider's plan to sell our Town Yard at the bottom of the market with no valid business case to move it. This plunderers' plan makes all others seem brilliant.

Up to 150 words to further explain Yes/No/Undecided answers and project rankings.

I support a community center for all ages funded entirely by public funds.

Interstate-93 interchange

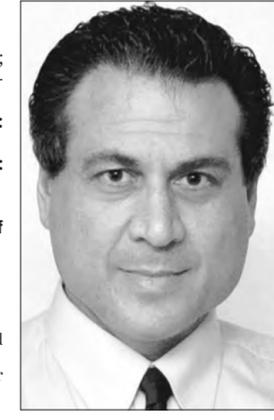
The number one priority for our Selectmen needs to be quality of life for our residents. And while a larger commercial tax base may seem desirable at first blush it comes at a hefty price. The penalty is increased traffic, crime, and all the other ills that come with paving our town. Job creation? I don't see it. Maybe some jobs move from somewhere else to Andover but are they jobs for us? Have you ever filled out a private employment application that awarded special consideration for local residency? Growth is great for developers, not always so wonderful for residents.

Town yard: short and longterm solution

It's past interesting that Andover's Town Yard web page is virtually devoid of any references to a new Town Yard! This pro-developer planning is almost entirely devoted to the reuse the property. This isn't about a new Town Yard. This is about selling our valuable Town property at the market bottom complete with the normally impossible rezoning to allow high density business and housing. It's really about the "Good Ol' Boys" selling our land to their pals. No kidding.

Specific areas Andover should be spending less?

Andover needs to reduce all staffing with the exception of Police and Fire. For example, our assistant Town Manager is paid over \$110,000 per year, plus spectacular benefits. Interestingly though this grossly overpaid position does not exist in our Town Charter. Our town has embraced the machine and forgotten the product...us. We have 1,100 full time employees with



remarkable benefits. This is why we have no money left for music, sports, and us the residents.

Revenue and increased taxation

Andover can reduce her revenue and then provide far better services and programs. I've amazed that every time I look into our finances I find waste. In my opinion our Board of Selectman and Town Manager have failed us miserably. Andover needs to become a leader of fiscal management, to model the best in the private sector. If not, we will forever be raising taxes and cutting services while the "Good Ol' Boys" prosper.

Regionalization

I would be open to most any plan that yields true cost savings.

Proposed consolidation of the town's IT departments

The last plan I read was to add a position to reduce head count. In my opinion our problem isn't our IT department, it's the lack of management skill of our Board of Selectman and Town Manager. It's always the easy and expensive way, we need to demand better leadership..and we will get it.

What separates you from your opponents?

I'm not afraid to be the unpopular voice of the residents. There is no win-win. If the resident's win it's because the non essential staff has lost. I'm not happy when anyone loses employment but our dollars were never intended to be spent for such little benefit to the taxpayers. If granted your vote I'll "take the point" for the residents.

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Patty Urbaczewski

Age 57

Mother of 2 and restaurant owner

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■ POLICE LOG

COMPILED BY DUSTIN LUCA
dluca@andovertownsm.com

The following items were taken from Andover police logs for Tuesday, March 8 through Monday, March 13:

ARRESTS

Tuesday, March 8 – At 9:40 p.m., Evan Hartwig, 24, of 38 Dunster Road, Boston, was arrested on River Road and charged with distribution of a class D drug. Minutes later, Patrick Shaughnessy, 22, of 25 Limekiln Road in Ridgefield, Conn., was also arrested on River Road, and he was charged for possession of a class D drug with intent to distribute.

Thursday, March 10 – At 6:40 a.m., Christopher Abruzzio, 27, an Andover resident, was arrested on North Main Street and charged with assault and battery on a household member.

Friday, March 11 – At 11:05 p.m., Elliot Brewster, 22, of 44 Albacore Way, Portsmouth, N.H. was arrested on North Main Street and charged with trespassing.

At 11:53 p.m., Carlos Reyes, 25, of 4 Prospect Court, Lawrence, was arrested on Route 495 northbound and charged with speeding in violation of a special regulation, reckless operation of a motor vehicle and failing to stop for police.

Saturday, March 12 – At 4:45 a.m., Evelyn Rosa, 28, of 552 Washington St., Haverhill, was arrested on River Road and charged with a marked lanes violation, speeding in violation of special regulation, and operating under the influence of liquor, third offense.

At 11:17 a.m., Elvin Cruz, 17, of 24 Sarasota St., Lawrence, was arrested on River Road and charged with giving a false name during booking and warrants for violating an abuse prevention order, possessing a firearm without a firearm identification card and larceny over \$250.



DUSTIN LUCA/Staff Photo.

An officer tells a Smithshire Estates resident that he can't return to his home while police respond to a call about a possible gun in the area late Tuesday afternoon. The street across from West Middle School was shut down for around half an hour, affecting a school bus and residents of the street, until police determined there was no threat. Police said the call had been made by someone with a possible mental-health issue.

At 2:38 p.m., Fior Abad, 41, of 195 East Haverhill St., Lawrence, was arrested on North Main Street and charged on a warrant for leaving the scene of property damage.

Monday, March 14 – At 7:01 p.m., Carlos Vazquez, 27, of 44 Farnham St., Lawrence, was arrested on Union Street and charged with possession of a class D drug with intent to distribute.

At 7:33 p.m., Liza Guzman, 33, of 91 Phillips St., Lawrence, was arrested on River Road and charged with possession of a class A drug with intent to distribute, distribution of a class A drug and possession of a class B drug with intent to distribute.

THEFTS

Tuesday, March 8 – At 1:26 p.m., some medication was reported missing from a locked cabinet at a school on Cross Street.

At 3:30 p.m., a possible case of shoplifting was reported on Main Street.

BREAKS

Saturday, March 12 – At 2:52 p.m., a Wild Rose Drive resident reported a house break in which he was missing a laptop and some other items from inside his home. In the report, the resident said he left a door to his home unlocked.

Monday, March 14 – At 8:41 p.m., a Napier Road resident reported that his house had been broken into at some point during the day. A firearm had been

taken from the property, and it is noted in the log that entry was made to the house through an unlocked door.

INCIDENTS

Tuesday, March 8 – At 4:58 p.m., a Bailey Road resident reported witnessing vandalism to her mailbox.

Thursday, March 10 – At 7:40 p.m., a resident of Bailey Road called to report vandalism to his mailbox. During the call, the resident noted that several of the mailboxes in the area have been damaged over the past few nights.

At 11:56 p.m., North Andover police contacted the Andover station regarding a woman who was calling about being overcharged at a gas station on North Main Street.

Friday, March 11 – At 11:32 a.m., a Lowell Street resident needed assistance in removing an animal from her attic.

At 8:24 p.m., a Blanchard Street resident reported vandalism to his mailbox in the last few days, and that the post to the mailbox had been smashed that day.

Saturday, March 12 – At 7:55 a.m., an Algonquin Ave resident reported a reoccurring act of "people breaking glass bottles at the base of their driveway."

At 3:34 p.m., a dog bite from earlier in the day was reported on Brady Loop.

At 11:06 p.m., police received a noise complaint from an employee at the CVS on Main Street, in which there was "a

dance party taking place in the back lot." A responding officer reported, as phrased in the police log, "the employees dancing."

Sunday, March 13 – At 11:20 a.m., an instance of illegal dumping was reported on Wild Rose Drive.

At 3:51 p.m., an employee at Whole Foods on Railroad Street reported that a white male was "trying car doors in their lot." Suspecting that the individual was trying to break into cars, police caught up with the man in the parking lot of Marshalls, where he said he "missed his train and was trying to waste some time."

At 4:54 p.m., an instance of graffiti-based vandalism was reported at Dundee Park.

Monday, March 14 – At 9:10 a.m., vandalism was reported at a business on Bartlet Street. At 2:27 p.m., another instance of vandalism was reported on Park Street, and a third instance of vandalism was reported at Elm Square at 3:18 p.m.

ACCIDENTS

Friday, March 11 – At 1:55 p.m., a three-car crash with personal injury was reported on North Main Street. Two of the cars involved were towed from the scene of the accident.

Monday, March 14 – At 10:23 a.m., an accident involving a vehicle and a tree was reported on River Road. A personal injury was reported, and the driver was transported to an area hospital for treatment.



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Join us at the Wyndham Hotel, Andover on Tuesday, April 5, from 6:00 – 8:00 pm. Light refreshments will be served.

RSVP by Friday, April 1 to Therese Leone, Branch Relationship Manager, VP. Call 978-656-5683 or email Therese.Leone@ebtc.com

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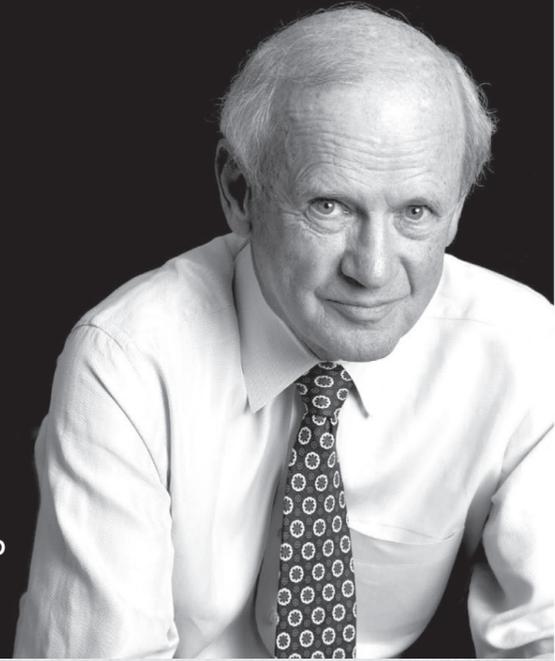


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In Brief

PAST & PRESENT



THEN: The Punchard Free School, at 36 Bartlet St., Andover was founded in 1856 by bequest from Benjamin Punchard. It went from private to public in 1901, and in 1957 when a new school was built on Shawshen Road, it was renamed Andover High School. It's now Town Offices.



NOW: The look of the Town Offices building hasn't changed too much, but what is growing on and around it has.

Music, meditation on God and living green

On Sunday, March 20 at 10:30 a.m., South Church will present a worship service of "music and meditations on our stewardship of God's earth," featuring the music of the folk/jazz fusion group Acadia.

"The meditations will present and consider our call and obligations to be faithful stewards of

all God's creation as set forth in Psalm and Scripture. The music will also be a reflection of our collective and faithful responsibility toward our increasingly fragile environment," according to a release.

Acadia has been playing together for four years with Mike Wartman on piano and

Joe Wright on five-string bass coming from a jazz-based background, and Ed Parker on acoustic guitar and vocals coming from a background in traditional and contemporary folk music. The three started playing together while teaching at Andover High School, combining their different musical backgrounds into

an eclectic mix of pop, jazz and folk arrangements, according to Parker.

South Church at 41 Central St., a member of the United Church of Christ, was founded in 1711 and is celebrating its 300th anniversary year. All are welcome at the service.

Protecting yourself from identity theft and financial scams

The Andovers Villages At Home (TAVAH) will sponsor a free forum, "Identity Theft and Financial Scams," later this month.

Every day, it seems, we hear another sad story about a victim of an identity theft or a financial con game. In the U.S., one in every 10 consumers has already been victimized by identity theft. Use of credit cards, computers and the Internet has exploded, and the financial and investment world has never been more complicated. But, identity theft is not strictly an online crime. Some of the most successful thieves

employ low-tech methods such as stealing people's mail, checking their garbage for receipts and statements, or grabbing a purse or wallet.

How can people protect themselves from identity thieves and scam artists? How can they prevent trouble before it happens, or recognize it if it does? Who is there to help? TAVAH says its forum will provide some answers.

Presenters Kim Dandurant, vice president and small business manager at TD Bank in Andover, and Rosemary Desmond, vice president and branch

manager of TD Bank Pleasant Valley, will draw on their long-standing experience in finance and investment to help people to better protect themselves financially, according to a release.

"They will discuss the often serious consequences of identity theft, and the relatively simple, easily understood and surprisingly effective defenses anybody can use. Some common financial scams, and ways to recognize and avoid them, will also be reviewed," according to TAVAH.

"In today's technology-driven economy, protection from identity theft and scam artists has

never been more important."

All are welcome to attend.

The seminar will be presented at the Parish Center of St Augustine Church, 35 Essex St., Andover, on Wednesday, March 23 at 2 p.m. Plenty of free parking is available. The Andovers Village at Home describes itself as a non-profit organization serving Andover and North Andover, which provides information and referral, social opportunities and access to volunteers and vetted providers of service, to enable older to remain safely in their own homes for as long as they choose.

Merrimack Valley Chamber of Commerce has busy March

The Merrimack Valley Chamber of Commerce has several upcoming events.

■ The Merrimack Valley Chamber of Commerce's Human Resource Association will present "Conducting Effective Performance Appraisals" sponsored by R & L Associates on Thursday, March 17 from 8 to 10 a.m. at The Lanam Club, 260 North Main St., Andover.

A full breakfast is included. The cost is \$25 for members and \$50 for non-members.

The Merrimack Valley Chamber of Commerce will present "A Public Safety Breakfast Forum" on Friday, March 18, from 7:30 to 9:15 a.m. at Michael's Function Halls, Alpha/River Street, Haverhill.

Confirmed and invited speakers include:

Brian Pattullo, Andover Police Chief
Mary Elizabeth Heffernan, Mass. Sec. of Public Safety
Jonathan Blodgett, District Attorney
Frank Cousins, Essex County Sheriff
Rep. Michael Costello, Chair-man Public Safety
Allan DeNaro, Haverhill Police Chief

John Romero, Lawrence Police Chief
Joseph Solomon, Methuen Police Chief
Richard Stanley, North Andover Police Chief

A full breakfast is included. The cost is \$25 for members and \$50 non-members.

For more information about any of these events, call 978-686-0900.

Rabies vaccination April 2

The Andover Animal Hospital will conduct the annual rabies vaccination clinic for dogs and cats on Saturday, April 2, at its office at 233 Lowell St. The clinic will be from 8:30 a.m. to noon. The cost of the vaccination will be \$10 per animal. All animals should be leashed or restrained.

Rabies vaccinations will be good for three years if you bring proof (current rabies certificate) that your pet has been immunized within the past year.

Otherwise, the vaccination will be good for only one year, according to the town clerk's office.

State law requires that all dogs and cats must be vaccinated against rabies by six months of age and must be three months of age before they can be vaccinated.

Residents who have not yet licensed their dogs for 2011, should contact the town clerk's office for further information at 978-623-8255.

Vernal equinox in great outdoors

The Andover Conservation Commission and Shawshen River Watershed Association plan to ring in spring in unique style.

Camping: One group will camp out overnight at Serio's Grove on Lowell Junction Road on Saturday, March 19 to Sunday, March 20. Interested residents should let Bob Rauseo know and he will pass that along to the camping people.

Boaters: Ken Doran and Burt Batchelor and Bob Rauseo will lead a group of boaters that will meet at Andover ConComm land

across from Pfizer on Lowell Junction Road on Sunday morning at 6 a.m. "We will quickly put in boats and paddle the short distance to Serio's Grove to join the campers before dawn. There will be a short program including some original poetry and watching the sun rise," according to organizers. They will then paddle to Ballardvale Mill Pond. This is a BYOB event - Bring Your Own Boat. For more information, email Bob Rauseo at bob_otter@comcast.net or call 978-851-9505.

Temple hosts sports-equipment drive March 27

The Sisterhood of Temple Emanuel in sponsoring a Sports Equipment Drive on Sunday, March 27. Items needed include football, baseball, hockey, soccer, lacrosse, field hockey and basketball equipment; cleats, shin guards, kick balls and ice skate. Such items can be dropped off in the Temple lobby, 7 Haggetts Pond Road, Andover, between 8:30 a.m. and 1 p.m. or between 5 and 7 p.m.

The sports equipment will be donated to Family to Family, an Andover organization dedicated to providing all Andover Youth the opportunity to participate in sports programs. For further information contact the Temple Office at 978-470-1356 or e-mail Beverly Birnbach at b.birnbach@verizon.net.

VNA Hospice bereavement support groups

VNA Hospice Care is a non-profit organization serving patients with life-limiting illnesses and their families. It offers adult bereavement programs that are free of charge and open to the community. Support groups provide a place to express feelings, share experiences, learn about grief, and move along in one's grieving process. The following groups are being offered for the winter and spring:

- Loss of a Spouse or Partner; at the Arlington Council on Aging
- On-Going Open Bereavement Support Group in Woburn,
- Loss of Loved One. Two groups at Fourth Presbyterian Church, South Boston and at Woburn Council on Aging.

■ Complicated grief for individuals coping with a loved one's death with whom they had a complicated or strained relationship, at Woburn office.

For the complete Bereavement program list, visit the groups website at hospicecarema.org. Call the bereavement coordinator for registration or additional information at 781-569-2888.

Volunteer to honor veterans

On Sunday, May 15, Andover veterans, Boy Scouts, Cub Scouts, Girl Scouts and interested citizens will meet at 11 a.m. at Spring Grove Cemetery on Abbot Street to replace 3,600 flags on the graves of deceased Andover veterans. The process takes about 90 minutes and affords an opportunity to see

parts of Andover's history up close, according to Veterans Services Director Mike Burke. In case of inclement weather the flags will be placed on graves at 11 a.m. on Sunday, May 22.

For more information call the Veterans Office at 978-623-8218.

Memorial Day Parade

The annual Memorial Day Parade will be on Monday, May 30, at 10 a.m. Any civic, patriotic or fraternal organizations wishing to march should contact the Veterans' Services Office at 978-623-8218. There will be a collation at the Doherty Middle School cafeteria at 11:30 a.m. for all parade participants. As per custom, no political activity can be accommodated in and during the parade. The route leads from the intersection of Elm and Florence streets to Main Street, to Punchard Avenue, Bartlet Street and ends at the Park. In the event of heavy rain, all observances will be held inside the Memorial Auditorium.

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Andover Townsman

Page 1 photo credit
The photos on page 1 of last week's paper that showed youth getting ready for the Andover Youth Services telethon were taken by photographer Dan Gillan, an Andover High graduate. A photo credit should have appeared with the images.

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March 22, 2011

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I respectfully ask for your support and vote on Election Day, Tuesday, March 22nd

Opinion

Choose wisely at the polls

Residents will go to the polls on Tuesday and choose candidates in two contested races. Don Gottfried is challenging incumbent Dennis Forgue for School Committee, and there is a three-way race for selectmen between Larry Bruce, Dan Kowalski and Paul Salafia.

In the School Committee race, we support Dennis Forgue over his worthy opponent. Forgue has shown he has the backbone, specific knowledge, work ethic and ability to lead the schools through a time of transition. With other members, Forgue has helped oversee substantial positive decisions during difficult economic times, most notably by hiring new superintendent Marinel McGrath and securing state aid and town support to replace the structurally troubled Bancroft Elementary School.

There is plenty more work to do in the three years ahead in preparation for the opening of the Bancroft School: Andover needs to create a redistricting plan for all elementary schools. This is often a difficult process, resulting in emotional response from parents. The town also must determine what to do with the Shawshen School preschool population and the building itself. We think that those who attended the debates saw Forgue's knowledge of the issues, a deep understanding brought about through hard work and a willingness to study problems. Such traits will serve him well in helping the committee arrive at the best possible solutions on redistricting and other controversial issues.

Forgue has also taken a point position in the always difficult contract negotiations with the teachers union leadership. For years — decades really — local officials have largely caved to union demands that are unsustainable. One has to assume it is difficult for volunteer School Committee members to have their family and neighbors hear from union leadership that they are somehow against the children or education. In the end, many back off. But Forgue appears to be willing to stick with the process to develop a more sustainable package of salary, benefits and working conditions for employees that will treat them fairly and help offer more services for students. We believe Forgue has a deep understanding of the contract and is Andover's best hope in this area.

Of course, there is room for Forgue to improve. We'd like to see him be more open about his views on policies and programs under consideration. But he's proven himself to be a knowledgeable leader with a spine — someone willing to dive in and do the hard work that Andover needs done in the three years ahead.

Selectmen's race

People often talk about having to choose the lesser of two evils at the polls. That is certainly not the case with the Andover selectmen's race, which offers something for everyone.

We've been impressed with newcomer Dan Kowalski. Kowalski says he is not a politician, and it shows — in a good way. He gives specific answers to questions and has shown an understanding of the issues that many political newcomers do not. Compare, for instance, his answers to questions about "specific areas where Andover should be spending less," with the other candidates' (page 3). He believes in focusing on growth to reduce residents' tax burden before looking to add more town projects. He questions some of the current approaches.

For those who would like to see a complete change in town politics, there's Larry Bruce. We don't believe Bruce would find much support from other town officials, but he would certainly make things uncomfortable for many with his questions about town spending. However, we believe Bruce best serves the town in his role as a watchdog.

Longtime volunteer Paul Salafia brings with him an array of town-specific knowledge from his work on a host of committees, from the Council on Aging to his 17 years on the Andover Planning Board. His planning knowledge would come in handy during the next several years as selectmen continue to work on the Interstate-93 interchange plan, the town yard and a possible business overly district for the River Road area. He has built a board base of support over the years thanks to his rational, data-gathering approach.

Whoever is the winner on Tuesday, we hope we haven't heard the last from these candidates.

WEB QUESTION

Barking up the right tree?

THIS WEEK'S QUESTION

What issue will most influence your vote at Tuesday's election?

- The town budget, spending and other financial concerns.
- Candidates stances on key projects, like the I-93 interchange and Town Yard.

■ Where the candidates stand on union contracts and benefits, past and present.

■ The candidates' positions on taxation in Andover.

■ The candidates' positions on consolidating the town's IT department.

■ The candidates' positions on what to do with Shawshen School.

■ I am not voting in Tuesday's election.

■ Other (fill in the blank)

LAST WEEK'S ANSWERS

Last week's questions was "Should the town have a dog park for its residents?" With 184 people responding, the answers were:

- Yes: 120 votes, 65 percent
- No: 64 votes, 35 percent



Dustin Luca/Staff Photo

A construction worker removes the letters for retail store Marshalls at Shawshen Plaza off Route 28. Marshalls closed its doors in Shawshen Plaza and will open at its new location in Lawrence today, Thursday

SHUTTING DOWN, COMING DOWN

LETTERS TO THE EDITOR

Salafia is thoughtful planner, best candidate

Editor, Townsman:

I'd like to commend the Townsman for asking the candidates for Board of Selectmen to state their positions and priorities on the large scale projects facing the town. Of all the responses, I felt that Paul Salafia's responses were the most thoughtful and reinforces my belief that he is the best candidate for selectman.

The inadequate Town Yard is now threatening our ability to maintain the town's infrastructure, and puts the safety of Andover residents at risk. Relocating the Town Yard will not only save the town from having to invest substantial money to have an adequate facility needed for town infrastructure maintenance, but it would allow for potential redevelopment near commuter rail and the downtown resulting in significant economic development.

The Ballardvale Fire Station poses a similar safety hazard and needs replacement. I agree with Salafia's opinion that the proposed South School location requires a great deal more scrutiny. I don't know how the task force arrived at its conclusions, but it appears that none of the directly affected neighbors were involved in the process. Nor does it seem that the families whose children attend the South School were aware of the proposal until very recently. More attention to outreach is definitely necessary.

During his many years on the Planning Board, Paul Salafia has shown tremendous dedication to doing right by the town (both its residents - youth and seniors - and businesses), has been thoughtful and proactive in anticipating, planning for and managing growth of the town, and has been a great leader. The town needs a good leader and that is why I support and will vote for Paul Salafia for selectman.

MICHAEL MILLER
5 David Drive

Vote for Gottfried

Editor, Townsman:

Local elections are Tuesday, March 22. Each of us has an important opportunity to have a voice in the direction of our community. Please join me in voting for Don Gottfried for School Committee.

Now is the time for leadership, innovation, and participation. Our schools are struggling to breakthrough during this transformational period. Gottfried has been a successful and innovative problem solver for his business clients. He has a track record to prove he can talk the talk AND walk the walk.

Inside our school buildings, budget cuts over the last two years have not produced the opportunities for innovation and leadership so desperately needed. Results matter. We have 40 less staff and morale is low. A number of indicators show we are falling behind. We need breakthrough leaders, individuals with the ability to inspire stakeholders, operate openly, implement change, and the ability to finish what they start.

Gottfried brings all these qualities to the table. As a professional financial advisor and manager, his world is one of fiscal discipline. He is known for being

open, trustworthy, and a good listener. Gottfried has shown me during this race his energy, ability to work hard, and motivate others in a positive way.

Gottfried will be that breakthrough leader we need right now. Please join me in voting for Don Gottfried for School Committee on March 22 at the AHS Field House. Your voice will make a difference.

DEBBIE SILBERSTEIN
28 Burton Farm Drive

Selectmen candidate Kowalski wants to improve town

Editor, Townsman:

I would like to thank every person that has called me, written a letter/email, or connected with me on Facebook. It is exciting to hear from so many people that are interested in improving their community.

People have asked me how I differentiate myself from my fellow candidates - so I thought I would share how I consider myself different from my fellow candidates. I am fiscal conservative - in good times or in bad. I am the kind of person who looks at unit prices on items when food shopping. My whole platform can be summed up by four words - "spend less earn more". Spend less - meaning town operations needs to be efficient and we need to spend taxpayer dollars wisely. Earn more - meaning we have to identify new revenue generating opportunities (without taxation). Now, my fellow candidates:

Mr. Salafia: I like Paul, he is very personable and certainly has exemplified that he cares for Andover. I would not consider Paul a fiscal conservative; considering that he was a proponent of a \$26M Town Yard. I agree that the existing Town Yard needs to be addressed; but people can not afford an added \$20M+ tax burden right now. I think that Paul represents 'business as usual' in a time when we need creative thinking and innovative ideas.

Mr. Bruce: I have spoken very briefly with Larry. I do think that over time, Larry has highlighted some areas of concern within the town. My opinion is though that Larry lacks focus and does not have the diplomacy to integrate to the existing Board of Selectman.

All candidates seem to agree on the concept of a Youth/Community Center - something that directly benefits Andover residents. We all have different visions and timetables for this project. I would love to have a new town yard, fire station, youth/community center- but we can not afford it all. We need to set priorities.

Please help me set priorities and make Andover an even better place to live, by voting Kowalski for selectman.

DAN KOWALSKI
24 Enfield Drive

Vote Salafia

Editor, Townsman:

I am writing in enthusiastic support of Paul Salafia's candidacy for the Board of Selectmen.

Andover could not thrive without citizens like Paul Salafia. As a local attorney and business owner, I worked firsthand with Paul in his capacity as a long-time member and chairman of

the Planning Board. As a citizen, I have worked closely with Paul for several years on a local non-profit board. Paul is an "idea" man - and our Town is in need of some good ideas - but more importantly, Paul is an "implementer," somebody who turns ideas into actual progress. Paul touches nothing without studying it, and without ultimately making it better.

Experience and accomplishment matter; and Paul has both in abundance. I hope will join me in voting for Paul Salafia for the Board of Selectmen.

BOB GILBERT
12 Gray Road

Forgue bringing long-needed changes

Editor, Townsman:

In his three years as a member of the Andover School Committee, Dennis Forgue has been instrumental in bringing about significant and long needed changes in the operation of the committee. In three specific areas, his contribution has been outstanding.

First, he has worked to refocus the thinking of the committee so that it now operates, as it should, as a representative of the entire community, assessing the needs of the schools and at the same time recognizing the limits on resources available for sustaining those needs.

In addition, he has helped to realign the committee's relationship with the superintendent, taking the lead in setting overall policy and direction for the school system.

Finally, he has been part of a sustained effort to bring greater transparency to the budget process along with more realistic parameters for budget requests. He has urged careful examination of ongoing operations to effect savings while maintaining quality.

As a committee member and this past year as chair, Dennis has demonstrated clear thinking, leadership, and dedication. He deserves, and the community would profit from, his reelection to another term on the school committee.

I enthusiastically urge my fellow citizens to vote for Dennis Forgue on March 22.

DON ROBB
York Street

Gottfried rises to challenges

Editor, Townsman:

Challenging times call for strong leaders. That is why I support Don Gottfried for Andover School Committee.

Three years ago, my husband and I made the decision to move to Andover based largely on the quality of the schools. I know many of you did the same. This is a critical time for public education. Not only do our schools face an immediate fiscal crisis, but they must lay the groundwork today to meet the demands of a rapidly changing world. As a town, we can't expect that what worked in the past will continue to work now.

Don will draw on his experience as both an engineer and a financial planner to work with our schools and other town leaders to find innovative solutions.

I have found him to be open-minded, an attentive listener, and a quick study. I believe that he will be an active and productive member of the committee. Most importantly, Don will not settle. He will continue to expect excellence so that his young daughter will receive the same quality education that previous generations did.

Members of the Andover School Committee should be, first and foremost, advocates for our schools. Don will be that leader. Please join me in voting for Don Gottfried on Tuesday, March 22.

CHRISTA DINAPOLI
16 Robandy Road

Dog park history

Editor, Townsman:

A clarification regarding Dustin Luca's piece. A year or so ago the Conservation Commission was asked to approve a dog park at the leaf composting site on High Plain Road. The Commission was concerned about the appropriateness of a chain-link fenced dog park facility on conservation property. Since the leaf composting operations already imposed a high traffic, less than natural use, the Commission approved locating the dog park there but asked for two parking places on either side separated from the dog park. One is already in use and provides access to the extensive open space reservations and trails on both sides of High Plain Road. My understanding is that budgetary considerations rather than "illegal dumping concerns" delayed construction of the dog park.

Rather than convert more pristine conservation land to a special purpose and intensive dog park use, we should resolve "concerns about illegal dumping" and locate the dog park at the leaf-composting site as originally approved by the Conservation Commission.

Alan French
17 MORELAND AVE

A vote for Salafia

Editor, Townsman:

With a tremendous commercial tax base, Andover has been able to weather the current economic storm better than most peer communities.

From the office parks in the River Road area at the north end of town, to the PG/Gillette and Pfizer/Wyeth plants to the south, Andover's commercial and industrial properties provide huge amounts of revenue to the town at very little cost. When you add in a great downtown and many other outlying properties that provide valuable jobs and services to residents, it becomes clear that the value of our commercial base cannot be overstated.

As the town considers its need for a new town yard and expanded downtown as well as a new Youth/Community Center, it needs experience and strong leadership. Another equally-important issue is the planning for the new interchange on I-93. This project will open up hundreds of acres of industrial land to development along the highway.

To help the town accomplish these tasks, we could not think of a better person to join our existing selectmen than Paul Salafia.

Please see LETTERS, Page 7

Andover Townsman

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LETTERS:

Continued from Page 6

With many years of service to the town on the Planning Board, Paul is uniquely well-suited to provide wise stewardship during consideration of these important issues.

BILL AND ANNIE PERKINS
14 Rennie Drive

Wrong place

The fire department seems to have disregarded zoning regulations while researching potential sites for the proposed new fire station. A fire station belongs in an area zoned for commercial or industrial use, not in a quiet residential neighborhood.

SUSAN MAY
Porter Road

Student government leader: support schools

As a lifelong student of the Andover Public Schools system, I have received a very strong education. I have been taught difficult and essential material by excellent teachers in clean buildings. All of this has been provided through taxpayer support, and for that I am grateful.

In times of austerity, the town must make decisions about allocating its limited funds. The schools are facing a budget gap of \$4.65 million. This potential severe reduction in spending is concerning because of how Andover students have had to adjust to past shortfalls. For example, due to cuts made last spring, Andover High School was forced to cut the number of offered science classes. Over 70 sophomores were denied enrollment in Chemistry, the prerequisite for its AP counterpart, and were instead enrolled in studies and enrichment art classes. The result was several art classes with one teacher, 32 students, and insufficient seating. If the \$4.65 million dollar gap is not met, or at least diminished, the experiences of these sophomores will be replicated throughout the district.

One solution to the gap is to cut the School Department's budget. However, the schools have already committed to spending \$51,826,826 in salaries and benefits. Any budget cut therefore disproportionately hits expenditures that benefit students directly, i.e. student activities, building maintenance and classroom supplies. These items are not just "nice to have"; losing them could potentially detract from AHS' accreditation score.

In 2012, AHS is up for reaccreditation by the New England Association of Schools and Colleges. A NEASC accreditation is nationally recognized and plays a significant role in colleges' perceptions of a high school's credibility, as well as a community's property values. To be accredited, a school must satisfactorily meet the standards set

by NEASC, and AHS's ability to match these standards may be determined, in part, by the funding it receives for FY2012. NEASC's criterion include "provid[ing] dependable funding for" school services, technology and instructional supplies. On behalf of the SGA of Andover High School, I encourage voters, in this year of accreditation, to work together to support the School Department's budget.

LYDIA MESLER
President of the AHS Student Government Association
15 Cherrywood Circle

Union head weighs in

What does Andover, Mass. have in common with Wisconsin besides formidable winters? Recently, Wisconsin's Governor Walker attempted to take away collective bargaining rights from public sector unions. In Andover, we have a School Committee led by Chair Person Dennis Fourge. He is attempting to accomplish the same task by unilaterally declaring an impasse in the collective bargaining process between the teachers and the School Committee. Not only did he make this claim publicly, but he also indicated that the State Labor Relations Board agrees with him. The Labor Relations Board has made no such determination. In fact, the Labor Board has not declared an impasse in public sector bargaining for several years. This is a legal concept that ends the collective bargaining process. It is rarely used. It appears that Mr. Fourge is either ignorant of the concept, or worse that he is attempting to deceive the public. Either way, he is avoiding the School Committee's responsibility to bargain a contract.

The good news is that the vast majority of Americans disagree with both Governor Walker and Dennis Fourge's attempts to abrogate collective bargaining rights for public employees. In fact, in a recent New York Times - CBS Poll it indicates that over two thirds of Americans support the right of public employees to collectively bargain contracts. Gallop and the Pew Foundation polls produced similar data. This same poll shows that 40% of Americans support increasing taxes to enhance state and municipal revenue as opposed to a meager 20% who desire to cut public employee benefits.

I published a letter to the Editor in The Townsman two weeks ago. It recommended that we tax the super wealthy, those in the top 10%, at the marginal rate that existed prior to the 1980's which was 91%.

What I suggest are two inter-related solutions: (1) At the national level, we need to move forward and create a real progressive tax structure that funds vital public services; (2) Locally, we need to ask that the School Committee align itself with the vast majority of American citizens and respect the collective

bargaining process. This is the only way to resolve the tough issues that we face regarding education in Andover.

TOM MEYERS
Lawrence
President

The Andover Education Association

A loss of note in town

This past week, Andover saw lay to rest one of our finest citizens and a woman for whom the word "lady" is most fitting. Nancy Higgins passed away after a very courageous fight against cancer. For those thousands of citizens in town who knew Nancy, you already feel the diminished light in our community at her passing.

Nancy and her husband raised nine children in Andover, and in the process of raising her family, Nancy brought all the energy and compassion one can imagine to so many activities in Andover and the Greater Lawrence Community. Her generosity was endless, her compassion ran deep, and you never saw Nancy that you weren't touched by her kindness.

I can't say that I knew Nancy Higgins well, but I have known who she was all my life, as her father-in-law and my father were very good friends. My encounters with her were always pleasant as we crossed paths over many decades. Nancy gave new insight into what being a part of the greatest generation was. She always had time for others, she always wanted to lend support, and she wasn't afraid to do whatever it took to help those in need. She did all this with grace and humility.

Many said "good bye" this week to woman who quietly made a difference in our town, and whether you realize it or not, we are a better community because we had in our midst the presence of this gracious lady.

SHEILA M. DOHERTY
21 Elm St.

Salafia has experience

Andover needs a new selectman who can bring the important credential of planning experience to the table. The next few years will be critical for the continued development of the town in an orderly and systematic way. We have to avoid the knee jerk reflexes that seem to be all too prevalent in the way we are doing the citizen's business. Paul Salafia is an excellent choice to be that individual. He knows how government works and will not require on-the-job training at a time we can ill afford it.

BOB WHIDDEN
3 Spruce Circle

Forgue is a proven leader in difficult times

I am writing to urge my friends and neighbors to re-elect Dennis Forgue to the School Committee on Tuesday, March 22. Forgue has returned the qualities of

professionalism, responsibility, and accountability to the School Committee, and we are fortunate that this proven leader is willing to share his time and talent with the town for another term.

During his time with the School Committee, Dennis has made the operation of the schools far more transparent, improving the trust between the School Committee and other town boards which is so critical to the effective management of town resources. In these difficult times when we all must find ways to do more with less, Forgue has worked with the Selectmen and Finance Committee to find ways to save money without diminishing services to our children, for example, by consolidating town and school information technology services to eliminate inefficient duplication between the two departments.

The School Committee is now at a crossroad as it negotiates a new contract with teachers. The contract must be fair to all parties, and it must acknowledge that Andover cannot simply tax its way out of more than two years of economic stagnation. Town residents have suffered painful pay freezes, cuts, and layoffs while watching home values fall and prices rise. As a parent with children in Andover schools and a local business owner, Dennis has been on the front line balancing these competing interests in negotiations with teachers. Andover residents should give Dennis a vote of confidence by returning him to the School Committee to finish the important work he has started.

BRANDON BIGELOW
21 Pine St.

Vote Forgue

I strongly support the reelection of Dennis Forgue to the School Committee. Letters have been written supporting Dennis' work on the School Committee during his first term including bringing greater transparency, an environment of collaboration and fiscal responsibility. What many people may not know is Dennis' strong advocacy on behalf of students with special needs. Dennis strongly supported the development of in-district special education programs at the elementary and middle school levels that allows Andover to serve a greater

number of students with less reliance on out of district special education schools.

Dennis is now bringing attention to developing new capabilities at the High School where the District experiences the greatest proportion of out-of-district placements. In addition, Dennis is lobbying Andover's state legislative delegation to restore out-of-district tuition reimbursement to previously levels and include funding for out-of-district SPED transportation. This balanced approach of advocating for all students combined with fiscal accountability will continue to serve Andover well. Join me on Tuesday, March 22nd in supporting Dennis' candidacy by voting for Dennis Forgue for School Committee.

REGINA KELLY
4 Bateson Drive

School Committee: Despite claims, we're still negotiating - with mediator

While skiing with my family on a recent Saturday morning I received a cell call from Greg Rigby who was in front of Memorial Hall Library. He asked if the School Committee had walked away from negotiations with the teachers union (AEA) because he was just approached by a group of teachers claiming that the School Committee had walked away from negotiations. I informed him that the School Committee had not walked away from negotiations.

The School Committee remains committed to reaching a sustainable and acceptable agreement with the AEA and the parties are now in mediation. The first mediation session occurred on Feb. 17, and the parties have three additional mediation sessions scheduled in late March and early April.

Bottom line, the School Committee has not walked away from negotiations and negotiations do continue with the assistance of a mediator appointed by the Massachusetts Division of Labor Relations. The School Committee is hopeful that the presence of a mediator in the negotiation process will assist the two parties to reach agreement.

DENNIS FORGUE, CHAIRMAN
Andover School Committee

Salafia the choice

If I had to define the perfect Selectman I would probably say that he or she:

Has lived and worked in Andover for many years.

Understands what it takes to run a business by actually owning one.

Has plenty of experience in town government by serving on several appointed committees.

Has a demonstrated track record of making tough decisions.

Fortunately we don't have to imagine the perfect candidate. We have Paul Salafia.

Andover is no different from other towns feeling the pinch of a down economy amidst escalating costs of government and declining state support. The tried-and-true policy of "stay the course" that worked well for decades will no longer work today. We need a Selectman who has the wisdom to make good choices, the experience to know how to get things done and the courage to do the right thing.

Since my family moved to Andover almost two decades ago I have known Mr. Salafia. I have always been impressed with his energy, integrity and devotion to the town. During his 17-year tenure on the Andover Planning Board I personally witnessed the leading role he played to guide the board's decision making. Since the day I started my business immediately across the street from his I had a front row seat to watch him run a thriving advertising business while competitors struggled to survive. (Those Bernie and Phyl's ads embedded in your brain - that's Paul.)

I might throw in his 17 years as the Andover commissioner of the Merrimack Valley Planning Commission, his tenure on the Andover Council on Aging, his 35 years on the Boys and Girls Club Board of Directors and his Chairman position of the pivotal Town Yard Task Force. But that would be overkill. A candidate like Salafia comes up very infrequently and we have a chance to make a real difference in our town by electing him.

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Let the sun shine!

Sunshine Week is March 13-19. No, it doesn't mean that the sun will shine each day that week. It means that we will celebrate the importance of open government and open records.

James Madison, our fourth president, was the main author of our federal Constitution. He believed that citizens should know what was going on in their government. In a democracy, citizens have an inherent right to attend government meetings and have access to records.

We celebrate Sunshine Week during the week of Madison's birth.

One activity is the Local Heroes contest. The American Society of News Editors recognizes those who have played a significant role in fighting for open government. The Society holds a nationwide contest and recognizes the top three winners.

The 2010 first place Local Hero was Suzanne Harris of Miramar Beach, Florida. Her lawsuit forced county officials to make significant changes in the way they handled public records.

The second place Local Hero was Veronica



Silkes of Landing, New Jersey. She is the founder of a small citizens group concerned about tax increases and expenditures in Mount Arlington. Silkes and her group gathered public documents and shared information about borough affairs through the group's website.

The third place Local Heroes were Phil and Ellen Winter of Waynesboro, Virginia. The couple gathered more than 100 pages of government documents that showed the city treasurer had allegedly mishandled about \$400,000 in city and state taxpayer money.

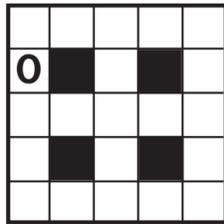
These Local Heroes will not show up on the front page of most newspapers or be the on the cover of any magazine. They probably won't be featured on television news shows. But in their communities, they make a huge difference.



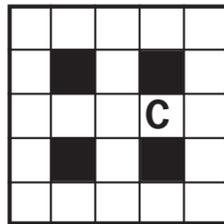
In a self-governing democracy, the local citizens keep a watchful eye on their government officials and board members. It is every person's right to access public records and attend government meetings.

You can become a "Local Hero" by working for open government. After all, it's up to you to help keep the sun shining!

Place the six given words in the crossword grid



Clean, Green, Light, Lines, Local, Tents



Elect, Event, Notes, Ocean, Opens, Sites



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- A local citizen asking questions or providing information about the local government.
- Someone trying to change a government policy or decision.
- A local hero working for open government.

TROOPS: Road Race April 3

Continued from Page 1

live auction, and more.

Shirts will be given to the first 750 participants of the road race. The race will begin near the Town Offices on Bartlet Street. To register, visit runforthetroops5k.com. For more information, contact Pennington at bbgmp@comcast.net.

U.S. Sen. Scott Brown is expected to attend the event, as well as Smith himself, after organizations donated all of the money necessary to fly him to Andover and provide a place for him to stay at the Andover Inn. Smith will be joined by his family.

"They are thrilled to come up. They feel so blessed," Pennington

said. "And I feel the other way. I feel like we're lucky to have them come up."

Jay French, who is organizing the dinner, agreed. "I am delighted that Joey and Debbie Smith are able to come," French said.

The dinner is scheduled for Saturday, April 2, from 7 to 11 p.m. at the Andover Town House on Main Street. Tickets to the dinner can be obtained by making a donation to the effort of at least \$25 per ticket or \$100 for five.

For information on donating items, contact French at jbFrench1@comcast.net or at 508-265-3011.

The Townsman is the media sponsor for the event.

DONATE LOCALLY, TOO

Homes for Our Troops is a national organization that is building a home for a wounded veteran in North Carolina. It is not connected to the town Veterans' Office.

People who would like to donate to local veterans' causes have three avenues to do so. The three ways to donate directly to Andover's veterans are through:

- American Legion, Post 8 Andover PO BOX 62 Andover, MA 01810
- Disabled American Veterans, Chapter 18 PO BOX 1474 Andover, MA 01810
- Andover Veterans' Office Town of Andover 36 Bartlet St. Andover, MA 01810

FINALS: Trying for a sell-out crowd

Continued from Page 1

night and with little notice to the student body, Bergeron said.

"For Saturday, we're going with four days to get prepared and get kids fired up," Chris Bergeron, Athletic Director at Andover High, said. "We should have a very good turnout Saturday."

For the past two games, the Athletics office has sold tickets to the games for students who were looking to save a few bucks and root for the home team.

"It is really helpful," Josephine Goldiv, an English teacher at the high school, said after buying a ticket to Monday night's game. "It gives everyone a chance to purchase tickets and go, and it helps save them money."

There's a lot at stake for Andover's hot tourney team, and every cheering fan helps.

"At neutral sites, (a supportive crowd) makes you feel like you're at home, and that goes for every team," Bergeron said.

Jaymi Cohen, a 17-year-old junior and guard on the team, agreed.

"Having a big fan section with support from your friends, classmates and teachers, and other families in Andover - it is great having that support," Cohen said.

Tickets for Saturday's finals game are not available at the school. Students and other residents looking to attend the game can purchase tickets at either Ticketmaster.com or at the DCU Center on the day of the game.

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Townspeople

Collective bargaining in a nutshell

Bill Dalton



In 1996, I walked into a superior court near Boston and sat next to the head of a teacher's union. He was a nice guy, but we were on opposite sides of a case. I was there as a commissioner of labor relations, who, by law, had to send illegally striking public sector unions back to work. He was there to argue the impossible: that his union shouldn't be held in contempt of court, even though it continued an illegal strike after the judge ordered it back to work. I turned to the union guy and asked if he'd brought his toothbrush. He smiled and said, "I won't be going to jail today." He was right, the judge found the union in contempt and fined them a big amount for every day they stayed on strike, but didn't jail anyone. The union guy told the judge they'd be back to school the next day, and they were.

Public union strikes are rare in Massachusetts, because, historically, judges imposed heavy fines and occasionally jailed a union official. But that's not to say that public sector unions don't have weapons in their arsenal. Union members can picket and "work to rule" (term of art). Work to rule means that union members will work at the minimum level that's legal. For example, if union members have always had the right to refuse overtime work, then all union members working to rule can refuse to work overtime. However, if union members have always worked overtime, it's become a routine part of their job, and work to rule can't include refusing overtime. Another example: If teachers have always written college recommendations, it becomes part of their job, so work to rule does not allow them to stop writing recommendations.

Work slow downs are another way a union can make a point, but slow downs are tricky. If the slow down is obvious, it's a strike and is illegal. Work slow downs are sometimes done for a day or two just to show management that the union is united and has muscle.

Other laws work in the public sector unions' favor. The list of "mandatory subjects of bargaining" (term of art) is lengthy. This bargaining list includes everything from wages to grooming standards and an awful lot in between.

And every one of these issues must be bargained to resolution or impasse, and impasse is a far distant place in Massachusetts, so bargaining can go on for years. Most issues are quickly resolved by resorting to prior contracts and practice, but those issues not resolved can take a huge amount of time to reach impasse.

There are "core managerial decisions," such as school curriculum, abolishing or adding positions, reorganization, and staffing per shift. Although these managerial decisions don't have to be bargained, management isn't really off the hook, because the impact of core managerial decisions on union members must be bargained to resolution or impasse before the managerial decision is implemented. If you ask a new public manager what surprised him about the job, he'd likely answer that it was spending so much time on labor relations. I don't think there is anything wrong with that because, after all, people (labor) are doing the work and are a government's most important asset.

Although police and fire unions have relatively quick ways to resolve impasse through the Joint Labor Management Committee (JLMC), teacher's and other unions don't have as smooth a ride, unless they include binding arbitration in their contracts. Of course, binding arbitration is only as good as the arbitrator. Contracts that don't have binding arbitration provisions can stretch out the hiatus period between contracts for years.

Working without a contract is common. Unions would like the public to think that working without a contract is unusual. It isn't. At any given time there are unions all over the state working without contracts, while the mandatory bargaining goes on endlessly or impasse has been reached. When unions say they are working without a contract they are trying to get the public on their side and put pressure on management. But, in reality, working without a contract has a small affect on union members. During hiatus periods between contracts, the old contract continues to exist if it contains an "evergreen" clause. If it didn't contain an evergreen clause, union members are still protected. They are protected because employers are prohibited from making unilateral changes that affect mandatory subjects of bargaining and must still bargain the impact of core managerial decisions. Essentially, the union continues to work

Please see DALTON, Page 10



Gerry Murphy, wearing the Red Sox hat, visits a class of students in Morocco.



Mary Murphy delivers dental kits in Morocco. Over 400 children received dental hygiene instruction, a dental screening and a dental care kit.

RETIRING INTO THE PEACE CORPS

From Morocco

Mary & Gerry Murphy

When we retired several years ago we wanted to try something a little bit different. Retirement to us did not mean not working, it meant working at something different. We followed the lead of our oldest son Joshua (Andover High School Class of '97) who after graduating from Tufts served in Mali, West Africa with the Peace Corps from 2001-04. T

The Peace Corps has given us that opportunity to still work, but with a different view of the world.

Mary and I have been in Morocco serving in the Peace Corps for a year now. We arrived in Morocco March 3, 2010 and spent the first two months of our service in intensive language and cultural training. We have been at our present location since May, we are health educators working in local schools and health clinics. We give health lessons in basic health topics, basic hygiene, and hand washing, dental care and the



Mary Murphy (in pink hat) sings to children in Morocco as part of a Peace Corps dental clinic.

like.

Most of the volunteers are recent college grads, so there was a slight apprehension as to how we would fit in. The younger volunteers have been very accepting to us. It is great to work with a high-energy group of young people.

We live in a rural farming village of about 200 people. We have a house with electricity and water, but no heat so in the winter the house temperature drops to 55 to 60 degrees. Village

transportation is by foot, mule or horse drawn wagon. We usually walk. Our Post Office Box is about 35 miles away. The trip to the mailbox involves a three-mile walk to a paved road followed by cab or bus ride to our province capital where the Post Office is located. Typically it takes about two hours just to get to the Post Office. Adding in a little shopping and a round trip of getting the mail and some groceries is a daylong adventure.

So life is definitely not as

convenient as in Andover, but it is not without its rewards.

There are gaps in the medical care here. A few weeks ago we learned there was a young child living nearby who had a cleft lip. We asked local store owners, local officials anyone who might know where this child lived.

We identified the village and one day with another volunteer we hiked to the isolated village and after about three hours of searching we actually found the child. The parents did not know that "Operation Smile" operated in Morocco. "Operation Smile" provides free surgery to correct cleft lip, and other malformation. The child will have corrective surgery in April.

We are assisting the village in construction of a community center, if anyone is interested in donating to the cause please view:

peacecorps.gov/index.cfm?shell=donate.contribute.projDetail&projdesc=378-150
Gerry and Mary Murphy live on High Plain Road and are Peace Corps volunteers. This year marks the 50th year of the Peace Corps.

BOOMERVENTURE

By KAREN PAYNE-TAYLOR
BOOMERVENTURE STAFF

Hearty Andover baby boomers can get out from under the weight of this winter by visiting the BoomerVenture Winter Campus, 30 Whittier Court, Andover. Exercise for the body and mind is what's on this year's syllabus.

Call for information on all classes - most of which have begun, at 978-623-8321 or visit boomerventure.com.

Residents can get out from in front of the fireplace or TV and get a workout without even having to go to the gym. Or they try Boomer Zumba, cardio fitness with a Latin-dance

flair, featuring everything from Afro-caribbean and Latin beats to flamenco, rock and hip hop.

For something with a more serious crunch, there's Stott Pilates, a dynamic strengthening regimen with dynamic, Yoga-style flow.

Keeping pace mentally, BoomerVenture continues the BoomerBridge series with both beginning and intermediate offerings.

Full BoomerVenture Campus Schedule

Energize with Exercise: Mondays, 3:30 to 4:30 p.m., to May 16, 11-week session; cost is \$60. Aerobic workout without going

to the gym. Weight training and stretching included. No prior exercise experience required.

Boomer Zumba: Thursdays, 3:30 to 4:20 p.m., to May 19, 12-week session; \$65. Cardio fitness with a Latin flair. Dance to Afro-Caribbean music and Latin beats, with flamenco, belly dance, rock and hip hop.

Stott Pilates: Thursdays, 2:30 to 3:15 p.m., to May 19; 12 classes for \$48, introductory price. Pilates strengthens muscles and increases flexibility. Similar to yoga, it improves core strength but differs in that it is a "flow" through a series of movements that are more dynamic. Bring a pilates mat or 2 yoga mats. There are also two bridge

classes, and both run eight weeks: Mondays, Feb. 28; March 7 and 14; April 4, 11 and 25; May 2 and 9, \$130 per series. Taught by Andover resident Terry Kay Bargar, ACBL/ABTA accredited bridge instructor.

Beginning Bridge: 10 a.m. to noon. If you've taken an introductory bridge course then this is the perfect follow-up. Lots of play, review, plus Stayman and Jacoby Transfer bids.

Intermediate Bridge: Make the most of the hand you're dealt, 1:30 to 3:30 p.m. Play your cards to win more tricks with many strategies in declarer play. Open to intermediate players wanting to improve play of hand technique.



The Sunset Tappers will be part of a cabaret on March 26.

Senior center celebrating spring, local talent

Spring is coming to Andover on March 20. Especially this year, that is going to be music to everyone's ears and the Andover Senior Center staff says it plans to greet the season with a warm welcome and busy month. From Celtic classics to Andover's own cabaret, "each week from the 15th on will feature an exciting new way to shrug off the winter blues with a toe-tapping presentation of music from past and present," according to Karen Payne Taylor.

The effort got underway prior to spring with "The Luck of the Irish" program on March 15. St.

Patrick's Day festivities kicked off with Brian Corcoran, international Celtic entertainer.

Future program highlights: "Ludwig Van Beethoven, The Man, The Legend, and the Music": On March 21 from 1:30 to 3 p.m., for \$5. Beloved local pianist and lecturer Terri Kelley will reveal new aspects of Beethoven's life and times, and perform various musical selections. Hear about his failed romances, Celtic music, legal problems and death at the hands of the person who was trying to save his life. Kelley hosts two television programs and is the artistic director of a concert

series. She recently received the Eartha Dangler Award for bringing classical music to the area.

Men's Breakfast: On Friday, March 18 at 8:30 a.m. for \$4 go on safari and visit southern Africa. If you were in South Africa and Namibia in June 2010 what would you do? Of course! You'd go on safari looking for animals you normally only see in zoos. And you'd go to see USA vs. Algeria in an important World Cup soccer match. Join Jack Holmes, traveling photographer and writer, on safari and in the stadium.

"Life is a Cabaret!": On March 26,

from 6 to 9 p.m. at the Andover Town House, also known as Old Town Hall, 20 Main St., for a cost of \$8, get a complete dinner and a show. Andover's own talented performers. Sunset Tappers, Sunrise Singers, Rhythm-Aires and Starlite Players will get toes tapping and hearts singing on this early spring evening. People can buy tickets early for this evening at the Town House.

Mohegan Sun: Monday, March 28; 7 a.m. to 5:30 p.m.; \$26. Escape via luxury motor coach and try your luck at over 3,000 slots and 170 gaming tables. Price includes \$22.50 bonus vouchers.

ALL THOSE YEARS AGO

COMPILED BY
SUSAN MCKELLIGET

100 Years Ago March 17, 1911

Considerable inconvenience was caused on Wednesday morning on the tracks of the Boston and Northern street railway near Harding and Morton streets by the washouts which resulted from the heavy rain-storm. Cars were derailed and not a little work was necessitated to clear the tracks. Essex street also suffered, and the sidewalk on Bartlet street was badly washed out in places.

The remonstrance which was circulated this week by the Anti-Saloon league against the effort to repeal the "Bar and Bottle" bill, secured over fifty signatures in Andover in a comparatively short time.

75 Years Ago March 13, 1936

Andover's police record was decidedly better in 1935 than in 1934, the annual report of Chief of Police George A. Dane shows. Last year there were only 516 complaints received and investigated as against 848 in the previous year. There were 120 automobile accidents investigated as against 116 the year before. Drunkenness increased almost 100 per cent, jumping from 42 arrests in 1934 to 77 in

1935.

The fire department was called out Sunday night to extinguish a small fire in the cellar of R.P. Hennessey, 54 Summer street. The blaze is thought to have been caused by spontaneous combustion in some waste near a partition.

Total appropriations of \$591,299.15 were made at the annual Town Meeting Monday afternoon, resulting in a tax rate as conservatively estimated by the town treasurer of \$29.50, thirty cents higher than last year's and the equal of the highest in the town's history.

50 Years Ago March 16, 1961

An overwhelming hand vote at Town Meeting Monday night defeated a Taxpayers Association Proposal to study the selectmen and town meeting form of government for a years' time.

Despite signs of winter still remaining, Little League kicks off its season this weekend, with the first season tryouts scheduled both Saturday and Sunday in anticipation of a greater league this year of up to eight teams.

Residents whose homes have been taken by the state will have a chance next Tuesday night to learn something about this procedure and details of moving homes, financing new houses

Please see YEARS, Page 10

ALL THOSE YEARS AGO

Continued from Page 9

and receiving land damages. With the aid of a group of men from various parish organizations a "spot" census will be made of St. Augustine Parish. The system is based on that used in the national census.

25 Years Ago - March 13, 1986

Tuesday night, the Planning Board agreed to withdraw its warrant article for the rezoning of Chandler Road property from

Industrial D to Single Residence A, in return for a formal one-year moratorium on building and subdivision plans which would seek access to the road.

An Andover resident appealed to the School Committee to consider changing the one and one-half mile requirement for elementary school children to one-mile for school bus service.

Handcrafted panels for the "The Ribbon" that were wrapped around the Pentagon last

summer will be on display at Christ Church, March 16 and 19. More than 25,000 segments were joined together in Washington D.C. on Aug. 4, 1985 to create a Ribbon of Peace stretching 15 miles.

The March glass drive, sponsored by Andover Recycling Inc., will be March 15, in the parking lot behind Andover's old town hall. The large roll-off bin is usually placed parallel to Barnard street close to the Bartlet Street entrance to the lot.

Ciampa Cup helps fill Jimmy Fund



More than 150 volunteer-run tournaments were recognized by the Jimmy Fund last month at Gillette Stadium for their commitment to the Jimmy Fund Golf Program. By organizing golf tournaments, volunteers helped raise \$6.45 million in 2010 for adult and pediatric cancer care and research at Dana-Farber Cancer Institute. Shown being recognized for their outstanding efforts are, from left, are David Castellano of Burlington, Cathy Peters of Wilmington, and Sheila Ciampa and Frank Ciampa of Andover with Jimmy Fund Director Suzanne Fountain. Castellano, Peters, and the Ciampas helped organize the Ciampa Cup in memory of Lauren Ciampa at Windham Country Club in Windham, N.H. The tournament was recognized for celebrating its first year with Jimmy Fund Golf.

WEDDING



Lauren Olerio and Patrick Hess

Lauren Marissa Olerio and Patrick Murphy Hess were married on July 31, 2010 at Saint Theresa Church in Rye Beach, N.H.

The Reverend Neil Lynch officiated the ceremony. The bride was given in marriage by her father. A reception followed at Wentworth by the Sea in New Castle, N.H.

Lauren is the daughter of Louis and Leah Olerio of Rye, N.H. Patrick is the son of John and Kathy Hess of Andover.

Maid of honor was Ashley Shea of Somerville. Bridesmaids were Lisa Leavis, Kelly Hayden, Erin Renna, Lucretia Sonderer and Genell Vashro.

Best man was Kevin Hess of

Cambridge. Ushers were James Hauswirth, Matthew Lyberg, Robert O'Leary and Louis Olerio.

Lauren is a graduate of Portsmouth High School in Portsmouth, N.H. She earned her bachelor's degree from Lewis & Clark and her master's degree from Columbia. She is a third grade teacher for the New York City Department of Education.

Patrick is a graduate of Andover High School. He earned a bachelor's degree from Boston College and a master's degree from Fordham.

The couple vacationed in Belize, Central America, for their honeymoon.

They reside in Brooklyn, N.Y.

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Spring Fling event for young families March 27

Andover mothers are invited to bring the entire family to The Mother Connection's Spring Fling Dance on Sunday, March 27, from 4 to 6 p.m.

The event will take place at the North Andover Middle School, 495 Main St., North Andover. There will be a disc jockey, dancing, and games. The Spring Fling is open to the public, and pizza, drinks and cake will be served.

"With spring upon us, we wanted to provide our members and non-members with an opportunity to get out and have fun with the entire family," said

Kristen Walsh, TMC's events director. "In addition, we want the Spring Fling to give families who are new to the area a great way to get to know other local families."

TMC and its events are geared towards families with children age 6 and younger.

This event requires prepayment by March 21 and walk-ins cannot be accommodated. The cost is \$25 per family (\$20 for TMC members). Send a check payable to TMC to: The Mother Connection, 93 Main St.-Rear, Olde Andover Village, Andover, MA 01810.

DALTON

Continued from Page 9

under the old contract.

There is one problem for unions in a hiatus period with no evergreen clause. Some managers refuse to hear grievances. However, enlightened managers do hear grievances, contract or not. In those places where unions are working without contracts and management is hearing grievances, it's as if the union is working with a contract.

So, what's the big issue of working without a contract? It's usually the money - not always, but usually. A new contract normally means higher pay and that's probably where

bargaining got stuck - on the money issues. During tough economic times, unions working without contracts become more common.

When I was a selectman in the high times of the 80s, it was easy to give people raises, and we normally supported the town manager's recommendations, and we had very few union problems. It's not so easy today.

Bill Dalton is the author of "A Practical Guide to State and Municipal Labor Relations," (Donahue Institute for Governmental Services, 1997), and he writes a weekly column for the Andover Townsman. His e-mail address is billdalton@andover-townie.com.

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Attorney Marybeth McInnis
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anxiety out of making that first move. Estate and Tax planning is what they do exclusively. Continuing their legal education constantly in this field, clients can be assured their beneficiaries will receive not only what they wish for them to receive, but all the law allows.
Attorney Marybeth McInnis, together with her father, Attorney James McInnis, believe foremost in establishing a good working relationship with clients. This happens when clients are comfortable and confident that their decisions and wishes will be heard and respected. For much of their work, McInnis Law Offices charges a flat fee so clients can feel free to explore their feelings, express their wishes, and become informed by asking questions.
Estate planning gives a person the opportunity to determine themselves, within the boundaries of the law, how their assets are distributed. Dying without a will forces the state to take charge. Children and family members in that situation are

subject to the decisions of strangers. For the elderly, selecting someone they trust to have Power of Attorney is a decision that should be made while healthy and clear thinking because it is as important a decision as one can make in a lifetime.
Attorney Marybeth McInnis grew up in North Andover and continues to live in the community with her husband. She is a member of the American Bar Association, the Boston Bar Association's Estate Planning Committee, and the National Academy of Elder Law Attorneys. She is also a Director of the Friends of Merrimack College, Trustee of the James W. O'Brien Foundation, Inc., and is also licensed to practice in New Hampshire as well as Massachusetts.
McInnis Law Offices is at 807 Turnpike St. (Rte. 114) in North Andover. The office is comfortable and sunny with convenient parking. Call for an appointment at **978-686-6112**.

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Education

Andover Dollars for Scholars: One application, many bites at scholarship apple

The Andover Chapter of Dollars for Scholars announces that scholarship applications for the 2011-12 academic year are available.

Andover residents, including current high school graduates, returning college students, or adult applicants working toward their first undergraduate degree,

who have been accepted as full-time students in an accredited two- or four-year program of education are eligible to apply.

Applications are available at andoverma.gov/residents/adfs.php and at the guidance departments at Andover High School, Phillips Academy, Greater Lawrence Technical School, Andover Town

Hall and Memorial Hall Library. Completed applications must be postmarked no later than Wednesday, April 13.

Submission of this one application permits candidates to be considered for any of up to 20 awards, ranging in value from \$250 to \$1500, from over 10 individual scholarship funds. Scholarships

are awarded on the basis of need and/or merit. Approximately 500 institutions have agreed not to adjust the students' financial aid packages to reflect Dollars for Scholars grants. Some will match the Dollars for Scholars awards.

Dollars for Scholars in Andover relies on donations and bequests to fund these

scholarships. To make a tax-deductible contribution, please send a check payable to: Andover Dollars for Scholars, P.O. Box 5052, Andover, MA 01810.

For more information about the Andover Dollars for Scholars Program, please call Rena Ginsberg at 978-683-7933.

Unusual history lesson, and a question of courage

Ken Seifert



In South-eastern Germany (Bavaria), just north-west of Munich, there is a little town on the Amper River. Historically, it was first mentioned in 805 AD. It is situated on a hill, and on the summit are the Castle of Wittelsbach and a parish church (1625). The town's picturesque natural setting has long attracted an artists' colony.

In 1933 the Nazis established a concentration camp in this town. It held more than 206,000 registered prisoners between 1933 and 1945. Nearly 32,000 deaths can be certified. Thousands were killed before registration or sent elsewhere for extermination.

The town is Dachau. In 1958 while teaching in the American Schools in Munich, I occasionally played golf on a course in Dachau. One day, after my usual frustrating experience on the links, three German friends and I visited a local beer hall. After a stein or two, our conversation started examining World War II - what it must have been like and the morality of war. Naively, I introduced a topic that I thought was fair game. I inquired that it was strange that railroad cars would come and go but nobody said much about the passengers. There was silence for a moment and Wilhelm answered, "Herr Seifert, I know where you are headed with this one, but I am compelled to respond."

He stated: Adolph Hitler had one of the most comprehensive intimidation systems ever known to man. If I spoke about injustice not only I would be killed, but my family members too. He also had our neighbors and their children reporting actions against the state. If the Nazis thought I knew something and didn't report it, I would be dragged away in the night and never seen again. We learned too late, the real dictator and his agenda. I hated the Nazis; I also loved my family more than anything else in this world. Herr Seifert, answer us honestly, what would you have done?

I could have given a few responses regarding courage, principle and things more important than life. I didn't and couldn't. It is so easy to judge others until you are faced with such dilemmas. I have been in circumstances where the odds were not in my favor and risked it a little - but never with others losing their lives for my actions. There are times when you are the wrong place at the wrong time and you just have to take it.

I apologized for my insensitivity and bought another round of beer. We shifted to the topic of soccer and what a great soccer team Bayern Munchen was.

I have thought of that afternoon many times, whether an apology and a round of beer was appropriate or inappropriate. Let the historians decide. I have also wondered what historians would have done if they were in Wilhelm's shoes.

Ken Seifert is a 40-year resident of Andover and former superintendent of the Andover schools.



Argentinian pop singer Justo Lamas will be returning to Andover to entertain middle school students taking Spanish.

FILE PHOTO

Latin pop star going West

Justo Lamas, a pop singer from Argentina, will return to Andover tomorrow, Friday March 18, this time entertaining and educating world language students at West Middle School.

Lamas has created a program where he travels around the world to sing and dance with students who are learning

Spanish. He believes that when he comes to schools he is promoting the study of Spanish language through music.

"Justo has been educating students for the past 12 years and we are once again having the honor to host the Justo Lamas concert this year," according

to a release sent by West Middle student Abi Cohen. "He is a very skilled performer and composer from Buenos Aires, Argentina whose lyrics inspire many, including numerous students from coast to coast. Justo brings joy and excitement to the Spanish students of Andover at each of his concerts."

Contract talks with teachers in mediation

By DUSTIN LUCA
STAFF WRITER

The School Committee and Andover Education Association have moved into mediation as Andover's teachers union members continue to work without a new contract.

Several of Andover's teachers attended a School Committee meeting last Thursday, March 10, to present to the School Committee feedback they generated and received from area residents who spoke with teachers in public places.

Much of the feedback explained why the residents loved Andover teachers. After several teachers read cards they received and gave the cards to the School Committee, Andover High School teacher Jen Meagher said the residents want the committee to return to the negotiation table.

"We know you will take the time to read these messages that were written with care, and concern and, really great passion,"

Meagher said. "These are not only parents, but you'll see that many residents without children have signed on, and they are imploring you to resume the dialog."

On Tuesday, the Andover Townsman received a letter from the School Committee that said:

"The School Committee remains committed to reaching a sustainable and acceptable agreement with the AEA and the parties are now in mediation. The first mediation session occurred on Feb. 17, and the parties have three additional mediation sessions scheduled in late March and early April.

"Bottom line, the School Committee has not walked away from negotiations and negotiations do continue with the assistance of a mediator appointed by the Massachusetts Division of Labor Relations. The School Committee is hopeful that the presence of a mediator in the negotiation process will assist the two parties to reach agreement."

ON CAMPUS

Endicott College has announced the dean's list students for fall term 2010. To qualify for the dean's list a student must obtain a minimum grade point average of 3.5, receive no grades below a "C", and be enrolled in a minimum of 12 credits for the semester.

The following students from Andover have met those requirements:

Ryan P. Burke, the son of Robert and Susan Burke, a senior majoring in sport management.

Olivia Deary Evans, the daughter of John and Jennifer Evans, a sophomore majoring in psychology.

Located in Beverly, Massachusetts on 235 acres of oceanfront property, Endicott College offers Master and Bachelor degree programs in the professional and liberal arts.

Jessica Mancini, '14 of Andover, a freshman with an undecided major, has been named to the dean's list at Canisius College for the fall '10 semester. Approximately 15 percent of Canisius College undergraduate students qualified for the dean's list according to the Buffalo, N.Y. school.

Jessica DeVito, a first year student at the College of the Holy Cross, has been named to the dean's list for the first semester of the 2010-11 academic year. Jessica earned a 4.0 gpa, her major is undeclared. She is the daughter of Anthony and Annette Devito of Andover.

Brittany Pierce of Andover has earned dean's list status for the 2010 fall semester at Lasell College. A member of the class of 2011, Pierce is majoring in fashion and retail merchandising.

Elizabeth A. LeCain of Andover and a 2010 Andover High graduate, has been named to the dean's list at Waynesbury University for the fall term 2010. LeCain is pursuing a bachelor of science degree in forensic science.

Tommy Fuerst of Andover, a freshman in the Engineering Honors Program at the University of Colorado, Boulder, has been named to the dean's list for the fall 2010 semester. Fuerst is majoring in chemical engineering. He is the son of Tom and Inga Fuerst of Andover and is a graduate of Andover High.

Guest speaker to tackle bullying

Parents and community members are invited to a presentation about bullying and other social interactions for kids next Wednesday, March 23, at the Andover Memorial Auditorium at the Doherty Middle School. The presenter will be Dr. Elizabeth K. Englander, director of the Massachusetts Aggression Reduction Center at Bridgewater State University.

The focus of her presentation will be on helping parents achieve social success for their

kids both in school and online. She will present strategies for helping children who are struggling socially. Englander reportedly will discuss the overuse of the term "bullying," explain how parents can partner with schools, and what parents can realistically expect from schools in situations involving bullying and cyberbullying.

The presentation will begin at 7 p.m. Dr. Englander will speak for about an hour followed by a question-and-answer period.

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Business

Medical walk-in center now open

Four area physicians, supported by a medical team of 18 nurses and staff, have opened a new clinic in Lawrence. The Merrimack Medical and Walk-In Center is open seven days per week and offers medical care to patients of all ages.

Doctors David Farzan of Andover, Michael Giorgetti of North Andover, K. Ingrid Hunt of North Andover and Asia Zaheen of Tewksbury say in a release that they "have formed a partnership to provide quality medical care to patients of all ages, seven days a week."

The center is at 25 Marston

St., Lawrence on the third floor located just before Lawrence General Hospital, and includes on-site laboratory testing and X-ray.

"We feel that patients who are sick or injured should be able to quickly see a physician outside of an emergency room and we are making that possible with our center. Patients will have access to our doctors every day and will be able to see them with minimal waiting times," according to Farzan.

Call 978-688-3100 for an appointment, walk-in, or visit online at mmwic.com.

BUSINESS IN BRIEF

Report from Washington, in Andover

The Merrimack Valley Chamber of Commerce Government Affairs Committee will present "A Special Report from Washington: The Challenges Facing the United States in 2011 and How Is Your Business Impacted" on Monday, April 4, from 7:30 to 9:15 a.m. at the Indian Ridge Country Club, Lovejoy Road, Andover.

Invited speakers included U.S. Congressman John Tierney, U.S. Congresswoman Niki Tsongas, and guest moderator Al Getler, the publisher of the Andover Townsman and Eagle Tribune Publishing.

A full breakfast is included. The cost is \$25 for members and \$50 for non-members. For more information call 978-686-0900.

ReMax Executive Club

Paulette Zuena, with RE/MAX Partners, has qualified for the RE/MAX Executive Club Award for 2010, which honors successful agents who have earned at least \$50,000 in commissions in the past year.

Zuena has been working in the real estate industry for more than 12 years and has extensive experience serving Andover residents. She has been a top producer since joining ReMax Partners in 2002.

"Paulette has been an integral member of our team and is more than deserving of this very prestigious award," said Tom Carroll, broker/owner of RE/MAX Partners. "Winning this award is a tremendous accomplishment. Paulette continues to raise the bar in real estate, making us, and this community proud."

Urbano named regional VP in Commercial Lending at TD Bank

TD Bank has promoted Patricia D. Urbano to Regional Vice President in the Commercial Lending Division in Andover, Mass. She is responsible for managing a team of commercial lenders and of small business lenders who serve customers throughout the Merrimack Valley.

Urbano has 30 years of experience in banking and lending. She joined TD Bank in 1992 and most recently served as a Senior Vice President and Team Leader in Commercial Lending. Urbano serves on the Board of Directors and chairs the Finance Committees for both Emmaus, Inc., in Haverhill, Mass., and Bellesini Academy in Lawrence, Mass. She also serves on the board of Mental Health Resources, Inc., in Lawrence, the Northern Essex Community College Foundation, and on the Advisory Council of the Merrimack Valley Chapter of the United Way.

A Melrose resident, Urbano is

a volunteer instructor and coordinator for Junior Achievement of Eastern Massachusetts.

Chamber of Commerce trade show

The Merrimack Valley Chamber of Commerce's Business Expo Trade Show and Health and Wellness Fair will be Wednesday, April 6 from 10 a.m. to 4 p.m. at Michael's Function Hall, Alpha/River St., Route 110, Haverhill. For more information call 978-686-0900.

Lawrence General nurses honored

The R4 Nursing Staff at Lawrence General Hospital has been named a "Runner Up" in the "2011 Best Nursing Team Competition" for their marked improvements in the R4 unit at Lawrence General via their "Transforming Care at the Bedside Initiative". The R4 team will be formally recognized in the May issue of Advance Magazine for Nurses

Andover organization's offers part of NAIPA

Attorney Steve Todd, a long time resident of North Andover, and an officer with the Andover based organization, www.stonewedge.net has become a charter member of the newly formed, Boston Chapter of the National Aging in Place Council (NAIPA). The Council is a senior support network for older Americans and their families for senior choosing to "age in place" and remain in their own homes/communities for as long as possible.

Round Table chairman

Michael M. Kaleel, of the Kaleel Company Inc., in Boston, Massachusetts, was named chairman of the Million Dollar Round Table's (MDRT) Top of the Table Governance Task Force.



Michael Kaleel

Kaleel, a long time resident of Andover, is a local business and community leader and a 36-year member of the Round Table. He has qualified for MDRT's Top of the Table, the highest level of MDRT membership, for 22 years. In 2010, there were 1,406 Top of the Table members among MDRT's 31,500 members.

Kaleel and the task force members will explore ways to identify and cultivate Top of the Table's future leadership. The group will also discuss how they can continue to provide value and exclusive member benefits to this elite group of MDRT members, according to a MDRT release.

Vetting an option



Kristen Johnston, a veterinarian technician from Andover Animal Hospital, tells Esperanza girls about a bearded lizard.

You can make your dreams reality is message of Shadow Day

Great women to know

Claire McCarthy

"Dear God, we know there's snow on the way, but you know tomorrow is Shadow Day, so could hold off the snow?" requested a seventh-grader named Laudys during lunch-time grace at Esperanza Academy, the tuition-free independent middle school for Lawrence girls on the Grace Church campus on Garden Street.

Echoes of "Amen" and "Please God" rippled through the Amory Hall, where the girls celebrate community time and take their meals.

The heavens must have been listening because 42 representatives of Great Women to Know carried on the four-year tradition of their version of a career day, at least until school was eventually let out at noon due to the weather. GWTK is a four-year-old nonprofit organization devoted to supporting Esperanza and has an active membership with numerous service, social and professional events

throughout the year.

Shadow Day started on Ground Hog's Day in 2008.

GWTK president and co-founder Sue Wilson said, "By exposing the girls to a variety of career paths that they can envision, they can then picture multiple opportunities for their own futures. Shadow Day is really a day about hope and possibilities, which ties back so nicely with the school's name. Esperanza means 'hope' in Spanish."

Laurie Bottiger, the founding head of school said, "We had a lovely experience and my heart was full as I listened to the girls enthusiastically sharing their career dreams. I loved listening to them discern which profession they really wanted to pursue. This is music to my ears because we know that as long as young adolescents can envision themselves in various roles and are inspired to continue to grow, they will be fine! It is when they feel limited and without choice that their futures are in jeopardy."

Some 15 women spoke to fifth- through seventh-graders

in 30-minute sessions from 8:30 to 11:30 a.m. one day last month. Simultaneously, some 15 eighth-graders wrote their impressions of the day. Workplace sponsors ranged from Diane Tower, owner of Andover Animal Hospital; Lea Savely of DISH in Andover; Dr. Yookyung Selig from Andover Ear, Nose and Throat; to Debbie Wilson of John Anton's Cleaners. Other students "worked" with Andover dentist Dr. Lois Lombardo and at Phillips Academy in the Addison Gallery with Julie Bernson, as well as Tia Hagen from Regus Office Center.

Meanwhile, overheard in the school's hallway following Dr. Jennifer Boisture's medical career talk, "I've never had so much fun in my life!" The student had just listened to her classmate's heartbeat and heard the variety of tracks she could pursue if interested in medicine.

The rotating schedule included talks on the subjects of veterinary sciences, orthodontistry, financial planning, law, writing, event planning, architecture,

personal training, neuroscience, retail and marketing.

During a session conducted by writer Claire McCarthy, fifth-graders wrote their impressions of the day. A girl named Alondra said, "Adults cast a shadow upon us. A shadow of wisdom. I love shadow day!"

When one eighth-grader returned from her "work" at a doctor's office, she intensely spread what she witnessed. She had seen the devastating effects that drug use have on the body. After witnessing the damage, she vowed in front of her peers that she'd never use drugs.

"It doesn't get any more powerful than that," Wilson said. "One girl makes a vow for herself and dozens are witness to that. This is the kind of impact we strive to make."

Sue Wilson said she hopes women hearing about the success of Shadow Day will be encouraged to explore greatwomentoknow.org to see the full list of women who participated this year and to consider hosting an eighth-grader on Wednesday, April 20 for a day.

Andover's DeLuca TIME Dealer of the Year nominee

William DeLuca III, President of Bill DeLuca's Woodworth Chevrolet-Cadillac, a Cadillac, Chevrolet and Saab dealership in Andover, was honored recently for his nomination for the 2011 TIME Dealer of the Year award.

DeLuca graduated from Andover High School in 1974.

DeLuca was one of a select group of dealers from across the country honored at the 94th annual National Automobile Dealers Association Convention and Exposition in San Francisco. The announcement of this year's Dealer of the Year and finalists was made by Kim Kelleher, Publisher of TIME, and Johann Finkelmeier, vice president and general manager Original Equipment N.A. Consumer Tire, The Goodyear Tire and Rubber Company, at the formal opening of the convention, which is attended by more than 15,000 individuals involved in the automobile industry.

"The TIME Dealer of the Year award is one of the automobile industry's most prestigious and highly coveted awards for new-car dealers," according to a release. "Recipients are among the nation's most successful auto dealers, but they must also



William DeLuca

demonstrate a long-standing commitment to effective community service."

DeLuca, 54, was chosen to represent the Massachusetts State Automobile

Dealers Association in the national competition, one of only 52 automobile dealers, from 17,000 nationwide, nominated for the 42nd annual award. The award is sponsored by TIME in association with Goodyear, and in cooperation with NADA. A panel of faculty members from the Ross School of Business at the University of Michigan selects one finalist from each of the four NADA regions and one national Dealer of the Year.

"I started in the automobile business from the time I could walk and talk," says DeLuca, adding, "I worked for my dad on weekends and summers growing up."

Four years after graduating from Andover High School in 1974, he earned a bachelor of science degree in business

administration from the University of New Hampshire.

DeLuca said, "I graduated college in 1978, my father moved out his office, and I've been at Woodworth Chevrolet-Cadillac ever since."

DeLuca's father actually started in the used car business but eventually became a new car dealer, initially for Dodge, then for Chevrolet and Cadillac.

"These dealerships," says DeLuca, "are still in our family today, and my father is still very active in all of our businesses on a daily basis." Today DeLuca's oldest son, Bill, runs the family's three dealerships in Haverhill, Bill DeLuca Chevrolet, Bill DeLuca Buick-GMC and Bill DeLuca Chrysler-Jeep-Dodge while his brothers-in-law are also very active in the family's finance company Lease and Rental Management, in Andover.

DeLuca is also president of Auto Auction of New England, in Londonderry, N.H., and chairman of the Bank of New England, in Salem, N.H.

In the area of community service, DeLuca has been a member of the Kiwanis Club of Greater Lawrence for 31 years and has

served as a director for 10 years. DeLuca has also been a member and director of the Greater Lawrence Boys and Girls club since 1978; he is currently serving on the Board of Governors. He's been a member, director and coach for the Andover Junior Football League for 17 years, and for the Pelham-Windham Razorbacks for five years.

Since 1997, DeLuca has been a member of the Cobbetts Pond Improvement Association, for whom he's served a term as president and is currently the treasurer and director. "I would have to say that my and my family's most meaningful achievement is having headed up the capital campaign to raise more than \$6 million for a state-of-the-art Boys and Girls Club in Lawrence," says DeLuca. "We kicked off the campaign with a donation of \$1,000,000 to get the campaign rolling."

William DeLuca III and his wife, Marion, have five children, William, Kristen, Anthony, Steven and Marisa. He also represents Buick, Chevrolet, Chrysler, Dodge, GMC and Jeep at his three other dealerships in Haverhill.



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SHIELD MEMBER

Sousa becomes principal at RDK Engineers

Andover resident Kim Sousa, director of marketing and business development with RDK Engineers in Andover, was recently made a principal/owner of the company. Sousa is the youngest principal in the company and its third female principal, after current CFO Laura DePalma and original female principal Audrey LaRosa, DePalma's mother.

Sousa has 16 years of experience in all aspects of marketing, including lead generation and organization, communications, acquisitions, client relations, proposal management, building teaming relationships, and

presentations for multi-disciplinary teams to strategic planning and coaching.

RDK Engineers, which Sousa joined in 2007, is an engineering firm specializing in mechanical, electrical, plumbing, tele data, and fire protection engineering services. The company has a staff of over 190 engineers and administrative professionals located in Andover, Amherst, and Boston, MA, as well as Durham and Charlotte, NC. At RDK Engineers, Kim is a truly inspirational leader. She finds unique and highly effective ways to motivate every single member of her team, as well as

challenging projects which allow people to grow and develop.

A busy mother of two young future businesswomen, Sousa believes that involvement in organizations outside of work is very important and has participated in the Town of Andover's Housing Board of Trustees and served as a troop leader for the Girl Scouts of Eastern Massachusetts. Sousa also participates in and manages fundraisers for The Food Allergy and Anaphylaxis Network and is a chair for the Asthma and Allergy Foundation of New England's Merrimack Valley Chapter.

Obituaries

Laura E. Donner, 95



Laura E. Donner, of Andover, and formerly of Mashpee and Middleboro, died on Wednesday, March 9, 2011 at age 95.

She was the loving mother of Deanne Bonnar, her husband James Bonnar, Marilyn Kelley and her husband Richard Kelley, Susan Donner and her partner, Fran Cooper, and Barry Donner. She is survived also by her longtime companion, Russell Seamans. In addition to her four children, Laura leaves her grandchildren, Jay Bonnar, Rachel Weiss, Tom Moon, Douglas Moon, Colleen Frizzell, Erin Kelley, Noah Gerhard, Angela Gerhard and Daniel Gerhard. She also leaves nine great-grandchildren; and four great-great-grandchildren. Laura was predeceased by her beloved husband, Jack Donner. She was also predeceased by her two brothers, Donald and Norman Holmes and by her daughter-in-law, Suzanne

Richardson.

Laura was born in Carver on Oct. 6, 1915 to Jessie and Blanche Holmes. She attended school in Carver and Middleboro, and graduated with a BA from Syracuse University. She married Harold John Donner in 1938 and was married to him for 51 years.

For many years, Laura taught elementary school in Middleboro. Generations of second graders considered themselves lucky to be in her classroom. Laura lived her life fully and generously, delighting in so many things; family, nature, birding, gardening, community, and friends. Her curiosity about life, her strength in the face of loss, her love of family and her integrity were hallmarks of her life. She will be deeply missed.

ARRANGEMENTS: There will be a memorial service in April. Arrangements for burial are being made by the Charles Dewhirst Andover Funeral Home, 33 Pearson St., Andover. In lieu of flowers, donations can be made to the Martha's Vineyard Cerebral Palsy Camp, P.O. Box 1357, Vineyard Haven MA 02568.

Ellena Fish



Mrs. Ellena (Murray) Fish, resident of Andover, passed away at Andover's Wingate Nursing Center on Thursday, March 10, 2011, with her family

by her side. One of life's truly elegant ladies, she will be sadly missed by all whose lives she touched.

She was born Aug. 14, 1915 in Camrose, Alberta, Canada to Dr. Waldo and Alice (Sanborn) Murray. Ellena was a dedicated French and Latin teacher for many years at Dedham Junior High School. She was a long-time member of St. John's Methodist Church of Dedham and most recently, South Church of

Andover.

She will be missed by her loving children, Murray and his wife Bernadette Fish of Andover, and Marilyn and her husband Roger Core of Ft. Myers, Fla.; grandchildren, Laura, Stephanie and Meredith Fish and Sara and Hillary Herstin and nieces and nephews, Guy, Kim, Jay and Menta Murray, Rick Rollman and Wendy Foltman.

ARRANGEMENTS: Calling hours were held in the Burke-Magliozi Funeral Home, 390 North Main St., Andover, Monday, March 14. A service to celebrate her life was held Tuesday, March 15, at South Church in Andover. Donations in Ellena Fish's memory may be made to: Lawrence General Hospital, 1 General St., Lawrence, MA 01843. For additional information, please visit, www.burkemagliozi.com.

Jean L. McNamara, 78



Jean L. (Cassidy) McNamara, 78, died on Wednesday, March 9, 2011, at the Meadows at Edgewood Nursing Center in North Andover, surrounded by

her loving family. Born on March 4, 1933, in Lawrence, Jean was the daughter of the late Joseph and Catherine (Duggan) Cassidy. Jean was raised on Prospect Hill in Lawrence. She graduated from Lawrence High School and McIntosh Business School.

Jean was a loving wife, mother and grandmother "Nana," whose life was devoted to caring for her home and her family. She will always be remembered for her strength and determination, especially during ill health. She enjoyed vacationing at the beach, traveling and spending time with her family. She was a parishioner of St. Patrick Parish in Lawrence and was a member of the St. Patrick Ladies Sodality.

She is survived by her beloved

husband of 56 years, John J. McNamara; daughters, Ruth Ann McNamara Reddy of Hampton, N.H., and Ellen McNamara Reusch and her fiancé John Belko, Sr. of North Andover; beloved grandchildren, Caitlin and her husband Jedd Canane of Methuen, Nicholas Reusch of North Andover, Meghan Reddy of Hampstead, N.H., and Erin Reddy of Boston; and several nieces and nephews. Jean was predeceased by her son, Joseph and her two sisters, Anne Melkonian and Constance Hargreaves.

ARRANGEMENTS: Her funeral Mass was celebrated in St. Patrick Church, 114 South Broadway, Lawrence, Monday, March 14, 2011. Calling hours were held in the Burke-Magliozi Funeral Home, 390 North Main St., Andover, Sunday, March 13, 2011. Burial will be held in St. Mary Immaculate Cemetery in Lawrence. The family would like to extend a thank you to the staff at the Meadows for the care and compassion shown to Jean. In lieu of flowers, donations in Jean's memory may be made to the American Lung Association, P.O. Box 265, Burlington, MA 01803; or to Cor Unum Meal Center, 118 S. Broadway, Lawrence, MA 01843.

Weight Control center available at Holy Family

Thirty-five percent of Americans set New Year's resolutions related to weight, yet only 8 percent achieve their goals. In Methuen, Holy Family Hospital's Center for Weight Control affiliated with St. Elizabeth's hospital, accredited as a Level 2 Bariatric Center by the American College of Surgeons — offers a wide range of medical and surgical methods to help patients achieve their weight loss goals.

"Obesity is a major public health concern. Right here in the Merrimack Valley, Lawrence has the highest rate of obesity in the state," said Lester Schindel, Holy Family Hospital president. "As one of the very few Massachusetts community hospitals to offer Weight Loss Care, we are committed to providing our community with access to world class medical and surgical treatment options so they can reclaim their lives. Options like gastric bypass and LAP-BAND surgery are especially important for those who struggle with long-term weight loss. It's about changing lives, not only an individual's, but also their families."

Individuals with a body mass index of 35-50 are putting their health and life in jeopardy. Add to that at least 100 pounds of excess body weight and there are

serious risks at hand. According to the Centers for Disease Control and Prevention, 30 percent of all American men and women are obese and 16 percent of children age 6-19 are also overweight. This accounts for more than 60 million people in the United States who contend with obesity and its many related health problems, including hypertension, Type 2 diabetes, stroke, gallbladder disease, sleep apnea, osteoarthritis, coronary artery disease and depression.

"Losing weight is a vital step in regaining a healthy life," said Nicole Pecquex, MD, Surgeon at Holy Family's Center for Weight Loss. "A holistic approach provides that mind-body connection that will help a patient achieve their goals."

A custom weight-loss plan is developed for each individual and overseen by a multi-disciplinary care team consisting of internists, dedicated nurse-coordinators, dietitians, physical therapists, psychiatrists, psychologists and experienced surgeons with expertise in gastric bypass, LAP-Band surgery and other minimally invasive procedures.

There are no program fees and no long waiting to see a specialist.

Abbot Academy: Room of one's own for over 140 years



Andover Stories

By Francesca Balboni,
Andover Historical Society

In 1829 Abbot Academy was New England's first incorporated secondary school for girls; today few may realize it ever existed. After 1973, it joined with Phillips Academy to create one, co-educational school. But some of its striking campus remains. And more importantly, its stories remain. Through memories, yearbooks and detailed histories, one can see the adversity and triumphs endured by an all-girls school in a rapidly changing American society.

Without the influence and conservative nature of some Andover residents, a school for girls would not have been built here. To most of New England, higher education was intended for training ministers, with little use to girls. But some in Andover saw a need for female education in order to "regulate the tempers, to improve the taste, to discipline and enlarge the minds and form the morals of youth," as Abbot's Constitution reads.

While Abbot Female Academy was founded by powerful men - reverends, deacons and bank officials - who enforced morals and ran the town, the true forces behind this venture were Andover's women who otherwise were unable to own property or vote. Perhaps these women hoped simply to improve a woman's station in society. One woman,



Students outside the former Abbot Academy.

Sarah Abbot, contributed her widow's fortune to the creation of a campus, resulting in the trustee's decision to name the school after her.

Women would prove to be the key to Abbot's success. With six male headmasters in its first 15 years, it had a shaky start. By the end of the 1850s, however, Abbot began a Golden Age under the McKean sisters, Philena and Phebe. Under their care, Abbot Academy not only grew physically thanks to tireless fundraising, but also matured academically. Susan McIntosh Lloyd, alumna and historian, suspects that America's dismissal of women's education allowed for students

at Abbot to be "free of that thralldom to the ancient college preparatory tradition which Phillips boys suffered under."

In short, initially Abbot's curriculum, particularly in the modern languages, may have surpassed that of Phillips.

During the McKean era, students became involved with the surrounding community and national events. Even though women had few rights and were relatively cloistered socially during the Victorian years, Abbot Academy provided its students with an environment that encouraged independence and optimism about their futures. They held mock presidential elections

and attended political meetings at Town Hall. Girls also heard lectures at the Theological Seminary up the hill. Abbot also welcomed many visitors who exhibited the power and brilliance of women, such as a young Helen Keller and her teacher, Anne Sullivan, and Bronson Alcott, who spoke of his daughters.

Although the McKean sisters left Abbot in 1892, many of their traditions lived on in the practices of later headmistresses. Increasingly, Abbot faced new challenges, from prestigious women's colleges to the new prevalence of public schooling to national crises like the Great Depression and two World Wars. As more events seemed to threaten the school's future, Abbot became entrenched in its ways, isolating itself in order to keep out the waves of change. Tellingly, the only new structures erected on campus after 1910 were gates.

The level of academics remained high and the conservative nature of the school appealed to parents, but eventually something had to give. A slackening of tradition was supported by the trustees in the 1960s, which drew more students than any decade prior. In an atmosphere of student protest and change, the girls thrived on helping Abbot adapt. Although the resulting changes led to Abbot's absorption into Phillips, their source represents the true accomplishment of Abbot Academy's goal to form thoughtful and powerful young women.

"Andover Stories" is a weekly column about interesting local people and events, told in celebration the Andover Historical Society's 100 anniversary in 2011.

RELIGION

The Merrimack Valley Chapter of Hadassah is sponsoring a pre-Purim Shabbat service this Friday, March 18, 7:30 p.m. at Congregation Beth Israel, 501 Main St., Andover.

Refreshments will include Hamantashen a, triangular-filled pastry and other desserts served with coffee and tea.

This special service in one of Merrimack Valley's historical congregations is open to the public.

For more information, email hadassahmv@gmail.com.

Saturday, March 19, Temple Emanuel of Andover will have an Adults' Purim Celebration. Megillah Masquerade and Martinis will go from 8 to 11 p.m. If you are 21 or over, join us for light hors d'oeuvres, beverages, music and dessert, \$10 per person donation requested. Temple Emanuel is located at

7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Sunday, March 20, Temple Emanuel of Andover will have its Children's Purim Celebration at 10:30 a.m. during the Family Service with the Megillah Reading and treats for all the children. Please bring a box of macaroni and cheese as a grogger. All boxes collected will be donated to the Merrimack Valley Foodbank. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Sunday, March 20, Temple Emanuel of Andover will have its Annual Purim Carnival at 1

p.m. Games, face painting and prizes. Hotdogs, chips and soda for lunch and Hamantaschen. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Friday, March 25 at 7 p.m., Temple Emanuel of Andover, will hold its TEMTY Creative Service. TEMTY is our high school youth group. This service is Open to the Public. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356.

Sunday, March 27, Temple Emanuel of Andover Brotherhood will have a breakfast at 8:30 a.m. Their special guest will be Bill Nowlin who has

written many books and articles on the Boston Red Sox. He will speak about his childhood hero, Ted Williams. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356 with any questions.

Sunday, March 27, Sisterhood of Temple Emanuel of Andover will hold its always-popular Family Bingo night in the Social Hall at 5 p.m. Fun, friends, food and prizes for the whole family, the cost is \$5 per person for Sisterhood Members and \$6 per person for non-members. Please RSVP by March 25 to the Temple Office. Temple Emanuel is located at 7 Haggetts Pond Rd., Andover. Please visit the website at templemanuel.net or call the Temple Office at 978-470-1356.

SUPPORT GROUPS

Al-Anon Family Groups

The Al-Anon Family Groups is a non-profit fellowship of relatives and friends of alcoholics who share their experience, strength, and hope in order to solve their common problems. A local meeting of Greater Lawrence 12 and 12 Al-Anon Family Groups takes place on Wednesdays, at 7:30 p.m., Christ Church, 29 Central St., Andover

The office can be reached at AFG of MA Inc., 57 E. Main St. Suite 109, Westboro MA 01581, 508-366-0556, e-mail, afgofma@aol.com.

Food Addicts in Recovery Anonymous

Food Addicts is a nonprofit program that provides a physical, mental and spiritual solution for food addiction. In Food Addicts, individuals who have been obese, too thin, or otherwise obsessed with food have found a solution that frees them from these problems. Food Addicts is based on the Twelve Steps of Alcoholics Anonymous. There are no dues, fees, or weigh-ins at the meetings.

Newcomers are always welcome at the weekly meetings in Andover on Tuesdays at 7 p.m. at South Church, 41 Central St. For more information, contact Maggie, the meeting's public information representative at 978-470-2230 or view the Food Addicts website at foodaddicts.org.

Breastfeeding Support Group

La Leche League of Andover, a mother to mother breastfeeding support group, meets on the last Friday of each month at the Unitarian Universalist Church in Andover 6 Locke St.

off Main Street.

The meetings are free, informal discussions where mothers can meet and share thoughts and concerns about breastfeeding.

Trained breastfeeding support leaders are on hand at every meeting. Pregnant women, mothers, nursing babies, siblings and women interested in breastfeeding are welcome.

Young Widow and Widowers

The Andover Young Widow and Widowers organization offers support to those dealing with the devastating loss of a spouse. Group discussions are facilitated by a licensed social worker and provide a safe place where young widowed persons, up to the age of 58, can share experiences and mutual support. The meetings are governed by what their needs are at the time.

"If you are a young widow or widower, that only adds to your isolation. Younger widows and widowers are 20 years younger than the traditional widowed population and they have needs that are not addressed in other groups. Many young widows and widowers aren't able to find any place to go for comfort and support," reports the organization. "Each member has a unique story to tell and their losses are deeply

personal, but they share a common experience of early widowhood that destroyed their hopes and dreams. They learn that there is growth through their grief and helping others in the process. Since its founding in 1983, members have found that joining YWW was the best thing they did for themselves after being widowed."

Meetings are held on Wednesdays, 7 to 9 p.m., at a site in Andover.

For more information call 978-979-8993 or visit youngwidowsandwidowers.org.

Coping with Loss

A bereavement support group will be held at the Draucut Council of Aging, Mammoth Road, Draucut on the second and fourth Wednesday each month from 10 to 11:30 a.m. The group is free and open to the public. All interested individuals must register. Call Lu Bonanno at 978-372-4211

for additional information and to register.

Alzheimer's Care Givers

Alzheimer's Care Givers support group meets last Wednesday of each month, 7 p.m., Atria Marland Place, 27 Stevens St., Andover; 978-475-4225.

Chronic disease

Chronic disease self-management is for anyone living with an ongoing medical condition such as arthritis, asthma, cancer, chronic back pain, chronic fatigue syndrome, diabetes, fibromyalgia, heart disease, high blood pressure, lupus, Parkinson's disease or stroke. Sponsored by Elder Services of the Merrimack Valley and Lowell General Hospital. Meets the second and fourth Tuesday of the month from 1 to 2 p.m. in Hanchett Auditorium. Call 978-937-6038.

A Memorial Mass celebrating the life of JOSEPH JAMES PENNICK

will be held at

Saint Augustine's Church

43 Essex Street, Andover

Saturday, March 19, at 1 P.M.

Mr. Pennick, a longtime Andover resident and an engineer at Western Electric/Lucent in North Andover for 31 years, passed away Jan. 23, 2011 at his home in Edenton, NC.

Following Mass, a reception will be held at Glory Restaurant, 19 Essex St.

In lieu of flowers or donations to honor Mr. Pennick's memory, his family requests that you follow his example and be kind to one another, be generous with your time and your heart, enjoy a good laugh every day, and have a beautiful life.

St. Jude Novena

May the Sacred Heart of Jesus be adored, glorified, loved and preserved throughout the world now and forever.

Sacred Heart of Jesus, pray for us. Say this prayer nine times a day, by the eighth day your prayer will be answered.

It has never been known to fail.

Publication must be promised.

My prayers have been answered.

E.A.T.

TOWN TALK Hot ticket



DUSTIN LUCA / Staff Photo

Andover High School English teacher Josephine Goldiv holds a ticket to this past Monday night's Warriors game at TD Garden. The Athletic Department was selling tickets out of their office for \$8 prior to the game. Tickets to the state finals can only be bought online or at the door.

Telethon totals

Hello? How much? The telethon held to benefit Andover Youth Services collected some \$45,000 last week with over 70 acts featuring local kids of all ages performing. Shown live on cable television, viewers pledged money as kids performed.

"We're still counting so it could even be a little more," said AYS Director Bill Fahey. "It was great. People are still giving us money."

— Judy Wakefield

Prom Gown Give-a-Way

There is more than one locally based program to provide prom gowns for financially challenged youth.

The Annual Prom Gown Give A Way Boutiques for the Priceless Prom Gown Program will begin this Saturday, March 19, at 11 a.m. The event will be held at the group's new location at the Stone Mill, second floor, behind the Everett Mill at 15 Union St. Lawrence, between Canal and General streets, from the Marston Street, Lawrence exit off Interstate 495.

"The purpose of this event is for young ladies to come and choose a gown and accessories if available for Prom. This is for students and families who are financially challenged in one manner or another, and we expect the Honor System to apply. We welcome everyone to come; students may bring one adult with them, and please wait your turn. There will be volunteer personal assistants on hand

to help find and choose a gown," according to organizers.

There is a donation request of \$10 for students so that organizers can continue with the program in the following year. There will also be raffles for services in the area, so people are invited to bring their spare change.

The group welcomes vendors for beauty and other prom related services to donate their services to the kids. For more information, please call Carol at 978-521-2664 or Carla Byrne at

Andover's Bella Beads, 978-474-4424.

The dates, all at the Stone Mill, are as follows:

- March 19, Saturday, 11 a.m. to 5 p.m.
- March 30, Wednesday, 5 to 8 p.m.
- April 20, Wednesday, 5 to 8 p.m.
- April 30, Saturday, 11 a.m. to 5 p.m.
- May 14, Saturday, 11 a.m. to 5 p.m.

JOHN MAXWELL'S 360° LEADER WORKSHOP

Experience the newly revised 360° Leader workshop in Andover on April 6th!



The 360° Leader workshop offers a full day of John Maxwell content, led by a GIANT Impact master facilitator. The practical material and small-group setting provide applicable training that you can implement immediately. You will:

- Identify your specific leadership challenges
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What Andover Should Know About School Contract Negotiations

Under the Leadership of Dennis Fogue, the School Committee is supporting a proposal that would result in:

- > Reducing parent/teacher meeting time at the Elementary, Middle, and High Schools
- > Reducing Faculty by 20%
- > Significantly reassigning faculty across the district
- > Limiting student curricular options
- > Reducing time-on-learning in fine arts, reading, and other specials at the elementary schools
- > Compromising the delivery of essential student services such as IEP formulation and substantial academic feedback

Andover Does Not Have to Take this Path

While intent on settling a fair contract, the AEA has made several sustainable proposals:

- > Tying COLA to the Social Security Index to help Andover project costs
- > Exploring health insurance savings through GIC membership, incentives to shift staff onto spousal insurance, other collaborative solutions
- > Expanding and opening our professional development programs to other districts to bring in revenue
- > Developing early retirement incentives

This unilateral approach to decision-making is costing the town dollars and quality.

Such costs include:

- > Spending over \$500,000.00 in Labor Relations legal fees
- > Outsourcing Strategic Planning at a cost of about \$20,000.00
- > Outsourcing a superintendent search at a cost of \$8,000.00

The Andover Public Schools have already endured deep cuts that have resulted in limiting student options and experiences.

It is time to put into practice the skills we teach our children--collaboration and cooperation.

Please send a message to School Committee to resume negotiation now.

Full disclosure at: www.aeaeducator.com

A forum for the professional educators of the Andover Public Schools, working to educate and inform at all levels.

Sports



Andover fans cheer on the team against New Bedford during the MIAA Division 1 semifinals at the TD Garden, Boston.



Andover's Devon Caveney drives to the hoop against the New Bedford defender.



The Andover basketball team gets set to storm the court as the clock expired in the Division 1 state semifinal.



TIM JEAN/Staff photos

The Andover girls basketball team poses for a photo on the TD Garden logo after defeating New Bedford in the Division 1 state semifinal, earning a berth in the Division 1 state championship game.

GARDEN MEMORIES ANDOVER GIRLS BASKETBALL AT HOME AT TD GARDEN

By DAVID WILLIS
Staff Writer

GARDEN PARTY

In Natalie Gomez-Martinez's four years as the Andover High starting point guard, the Golden Warriors have had plenty of success at the TD Garden, home of the Boston Celtics. Here's a look at the games:

YEAR	ROUND	OPPONENT	RESULT	SCORE
2011	Division 1 state semifinal	New Bedford	win	54-46
2011	Division 1 North final	Acton-Boxboro	win	57-51
2010	Division 1 state semifinal	Mansfield	win	60-52
2010	Division 1 North final	Central Catholic	win	69-65
2008	Division 1 state semifinal	New Bedford	win	61-34

"There is nothing better than kissing the (Celtics logo) in the middle of the parquet," said Nicole Boudreau. "There is nothing better. It's a dream."

For Gomez-Martinez, a four-year starter, it was her fifth game on the TD Garden court, with the Golden Warriors winning the state semis there when she was a freshman — the only round then held there — and the North final and state semis each of the last two seasons.

For three-year starting juniors Boudreau and Ally Fazio and sophomore Devon Caveney, a two-year starter, it was their fourth time on the floor.

"I am a junior and to be 4 for 4 on the Garden floor is amazing," junior Ally Fazio said. "It is so amazing to do it here."

Boudreau, the Boston College-bound marksman, had no fear firing up 3-pointers from the same NBA line that Celtics guard Ray Allen broke the NBA career 3-point record just months ago. She even knocked down a buzzer-beater from near the Celtics logo.

Caveney also sank some impressive shots from the 3-point line and in the paint where future Hall of Famers

Please see **MEMORIES**, Page 16

ROAD TO THE GARDEN

It has been an amazing journey for the Andover girls basketball team on the way to the Division 1 state title game. Here's a game-by-game look at the Golden Warriors' path to earning a shot at a second straight Division 1 state title:

DATE	OPPONENT	RESULT	SCORE	COMMENT
Dec. 10	Chelmsford	win	77-34	Natalie Gomez-Martinez double-double (16 points, 10 steals)
Dec. 11	Lowell	win	55-38	Devon Caveney, Ally Fazio each score 12 points
Dec. 14	Methuen	win	80-51	Nicole Boudreau scores her 1,000th career point.
Dec. 17	Tewksbury	win	73-20	Defense holds Tewksbury to 10 points in each half
Dec. 21	Central Catholic	win	53-43	Warriors hold Raiders to just 16 first-half points
Dec. 28	Lowell	win	53-46	Boudreau scores 27 points
Dec. 29	Pinkerton	win	66-41	Warriors claim Greater Lawrence Christmas Tourney title
Jan. 4	Mt. Wachusett	win	72-51	Boudreau notches 24 points, 10 rebounds, 7 assists
Jan. 7	Central Catholic	win	53-52	Devon Caveney has game-high 22 points, 4 3-pointers
Jan. 11	Dracut	win	86-47	Olivia Biles scores 13 points
Jan. 14	Barrington	win	78-50	Gomez-Martinez 20 points, 11 steals
Jan. 24	Billerica	win	86-61	Boudreau knocks down career-high 9 3-pointers, 34 points
Jan. 28	Methuen	win	88-48	Ally Fazio tallies 23 points, four 3-pointers
Jan. 31	Notre Dame	win	76-44	Gomez-Martinez, Boudreau each score 18 points
Feb. 4	Lowell	win	55-49	Boudreau records 26 points
Feb. 6	Central Catholic	loss	61-57	Golden Warriors led 44-43 after third quarter
Feb. 11	Billerica	win	81-56	Fazio scores game-high 24 points
Feb. 14	North Andover	win	69-54	Devon Caveney scores 16 points
Feb. 17	Lawrence	win	78-36	Olivia Biles hits three 3-pointers
Feb. 18	Notre Dame	win	77-63	Nicole Boudreau scores 28 points, hits six 3's
Feb. 20	Lynn English	win	75-48	Fazio scores team-high 19 points
Feb. 21	Cambridge	win	81-67	Boudreau ties record with nine 3's and 39 points
*March 3	Lawrence	win	81-48	Gomez-Martinez, Caveney each score 16 points
*March 5	Cambridge	win	77-52	Fazio hits five 3-pointers
*March 9	Central Catholic	win	60-33	Warriors take 3 of 4 from archrivals
*March 11	Acton-Boxboro	win	57-51	Boudreau hits six 3's, game-high 34 points
*March 14	New Bedford	win	54-46	All five Andover starters played the whole game

*-State tourney games

One win away... Andover punches ticket to play for second straight title

By DAVID WILLIS
Staff Writer

BOSTON — The history of the moment did no escape Andover star sharpshooter Nicole Boudreau.

"It is hard enough to win just one championship," said Boudreau. "Let alone two. It is amazing to win and have the chance at a second straight state title. I have no words to really explain it."

But that is exactly the opportunity the Golden Warriors have now earned.

With their 54-46 victory over New Bedford on Monday in the Division 1 state semifinal, Andover earned a berth in the Division 1 state championship game on Saturday at the DCU Center in Worcester.

"We have the chance at back-to-back championships," said sophomore guard Devon Caveney. "To accomplish that, we would make history."

The Golden Warriors will look to earn their second straight crown, following last year's 73-37 drubbing

of East Longmeadow. The program's only other title was in 2003.

No team in Division 1 has repeated as champions in 13 seasons.

"It is so exciting," said point guard Natalie Gomez-Martinez. "The win means another banner at the school. I can come back and see my name on it. It is really special."

But it certainly wasn't easy. The Golden Warriors led New Bedford just 29-24 at the half and 45-37 after three quarters. The advantage fell to four in the final moments, but Andover was able to close it out.

Boudreau again dominated with 28 points, including four 3-pointers. She also grabbed 13 rebounds, 11 on the defensive end, and was 8 of 10 from the free throw line including the final three that iced the game. Caveney added 13 points and she and Ally Fazio added key buckets in the final moment.

Jackie Alois excelled on defense against 5-foot-11 New Bedford star Arielle Gomes.

Please see **SEMIFINAL**, Page 16



TIM JEAN/Staff photo

Andover's Nicole Boudreau shows perfect form as she follows through on a 3-pointer. Boudreau continued her amazing postseason with 28 points in the Division 1 state semifinal.

Half court shot highlights Div. 1 North title win

By DAVID WILLIS
Staff Writer

BOSTON — Days later, people were still talking about the half-court buzzer-beating shot.

Andover star Nicole Boudreau took the ball and pushed up court, firing up a shot just past half court as time expired in the first half.

"Olivia (Biles) took the ball out of bounds," said Boudreau. "I looked up at the time quickly and knew there was six seconds left and I had to get up court. I couldn't take a full-court shot, so I knew I had to get around half court and let it go."

"After practice I take half-court shots just because it's fun to fire them up. Luckily, this one went in."

Leaving her arm in a Larry Bird-esque follow through, Boudreau calmly walked off the court as if she had hit just another 3-pointer in her memorable high school career.

But the fans — and teammates — certainly went crazy.

That was one of the highlights as Andover earned its second straight Division 1 North title

with a 57-51 win over Acton-Boxboro.

Boudreau was the key throughout. The superstar junior scored a whopping 34 points, including six 3-pointers.

"Nicole really stepped up," said Devon Caveney. "She was all over the place and had an amazing game."

While the lead fell to six in the final moments, and Andover was battling foul trouble, star point guard Natalie Gomez-Martinez and the team never lost their faith.

"I told the girls we had the game all along," said Gomez-Martinez. "We had it from the start. We just had to pick our heads up when something went bad. Everyone responded. For us it wasn't that comfortable, but it was still a win."

Andover 57, Acton-Boxboro 51

Division 1 North Final
Acton-Boxboro (51): Lily Barnard 1-0-2, Abby O'Brien 2-0-4, Elizabeth Belanger 9-7-25, Jackie Watts 4-1-9, Hannah Foley 4-2-11. Totals: 20-10-51.
Andover (57): Ally Fazio 1-2-4, Natalie Gomez-Martinez 2-4-8, Devon Caveney 3-3-11, Mollie Maturah 0-0-0, Olivia Biles 0-0-0, Nicole Boudreau 11-6-34, Jackie Alois 0-0-0. Totals: 17-15-57.
3-pointers: A-B — Foley: A — Boudreau 6, Caveney 2
Acton-Boxboro (19-4): 12 10 19 — 51
Andover (24-1): 13 20 16 8 — 57

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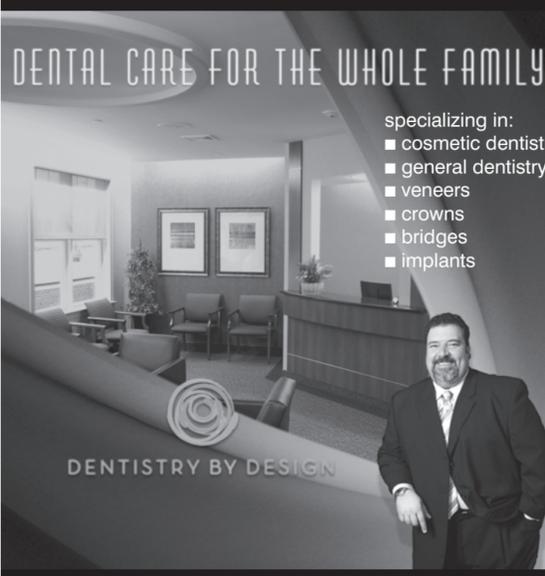
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TIM JEAN/Staff photo

Andover girls cheerleaders cheer on the Golden Warriors girls basketball team during the MIAA Division 1 semifinals against New Bedford at the TD Garden, Boston.

MEMORIES: Garden trip not soon forgotten

Continued from Page 15

Paul Pierce and Kevin Garnett do their work.

"It is just awesome," said Caveney. "This is my fourth time playing at the Garden and I am just a sophomore. I am so privileged."

For sophomore Jackie Alois,

who was a backup last season, playing on the Garden court was awe-inspiring.

"It is so different to go out there under the big lights of the Garden and have everyone watching you," said Alois. "I am a sophomore and have been here four times, but to play and make a difference this season

was amazing. To win at the Garden, and to sit on that floor is a dream."

Even after the game had ended Monday, the Golden Warriors took the time to take a few more shots, hug family members and take pictures on the Celtics' home court.

It may not have been the first

victory on the floor for many of the players, but that did not make it any less special.

"Coming out here and playing on the Garden is just so much fun," said Gomez-Martinez.

"This will probably be my last time playing at the Garden. I have been here a few times, but it is still such an honor."

SEMIFINAL: 54-46 over New Bedford, headed to title game

Continued from Page 15

"Everyone on our starting five is stepping up tremendously in different ways — scoring, rebounding and steals," said Gomez-Martinez. "When we started our playoff season, our defense, it's definitely (gotten better). ... We're working our butts off. Every possession we knew was a big

one."

Hungry for a title

Guard Fazio chuckled when an observer commented she didn't look too tired following the state semifinal.

"Oh, I'm exhausted," she said with a laugh. "But with the adrenaline you just don't think about it on the court. We are in great shape and ready to play

the whole game."

Fazio and the rest of the Golden Warriors lineup had the right to be tired. Four of the starters (Fazio, Boudreau, Gomez-Martinez, Alois) played all 32 minutes, while the fifth starter Caveney left the court for just 15 seconds when the coaches mistakenly thought she had two fouls.

"We are in the best shape of our lives," said Caveney. "We want to win. Coach (Jim) Tildsley asks if we want substitutions. But we want to be in there. We want to win."

Despite never leaving the court, the Golden Warriors were far from huffing and puffing as the game went along.

"Coach Tildsley prepares us really well during practices and runs," said Boudreau. "So when we are in these situations that

we have to play most or all of the game, we aren't going to be tired. We want to be out there."

Tildsley beamed about the effort of his squad following the game.

"I am so proud of these kids," said Tildsley. "We had to battle. We were down. I am extremely proud of them. For those five kids to play 32 minutes in the pressure defense shows the heart they have, what great shape they are in and what they will do to win."

Now, it's time for the Golden Warriors to play to become the first repeat champions since Minnechaug two straight crowns in 1997 and 1998.

"We will rest and work on a few things," said Fazio. "Then we are going to try to repeat as champions."

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Manager David Kiu says that they are happy to fill special requests for extra spicy dishes, orders without MSG, and vegetarian entrees. They are skilled at preparing and delivering meals for large or small groups. Surprise your colleagues at the next office meeting with something out of the ordinary or give your guests a special treat at your next party.

Peking Garden offers 10 different combination meals throughout the day. Lunch specials are served between 11 a.m. and 3 p.m., Monday through Saturday.

Peking Garden is located at 36-36A Park St. in downtown Andover. They are open seven days a week: Mon.-Tues. 11 a.m.-10 p.m. and Wed. - Sun. 11 a.m. - 1 a.m. Telephone: 978-749-9919 and 749-9922. You may fax an order or request a menu by fax: 978-749-9958.

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Arts & Entertainment

Debut CD for local Irish singer

By JUDY WAKEFIELD
STAFF WRITER

Just like he has done for the past 17 years, Andover's most popular Irish singer will start his St. Patrick's Day celebration at Bancroft Elementary School.

The top of the early morning of March 17 always sees Irish singer Brian Corcoran there. The bookings were originally made when his daughter, Molly, attended the elementary school several years ago.

"I just wouldn't miss it. I still enjoy it," said Corcoran who lives in town and gets stopped on the street by young adults who heard him sing at Bancroft School.

The next stop on his heavily-booked St. Patrick's Day schedule is in Billerica for an Irish-themed

TUNES FOR ST. PATRICK'S DAY

Andover's Irish singer Brian Corcoran has just released his first CD. "Safe in the Harbour" has 11 Irish ballads. Get it at Andover Spa on Elm Street, the Irish Cottage Store of Burlington, and the Music Place in North Reading.

luncheon and then The Sports Zone in Dracut. He'll be performing there from 4:30 to 8:30 p.m. He's also been doing that show for years and Andover fans are plentiful, he said.

There's a timely twist to Corcoran's St. Patrick's Day appearances this year. His first solo CD came out this week. "Safe in the Harbour" is collection of 11 popular Irish ballads.

"These songs have stood the test of time. They are popular Irish songs," he said.

When asked about his favorite song on the CD, it was tough to zoom in on one. But Lady of Knock, The Dutchman and Red is the Rose were three songs that he saluted. Smooth story-telling laced with pretty scenes of the Green Isle and its people best describes the CD.

The songs are all "heart-warming," Corcoran said, and he sings them often. Corcoran, who also plays guitar, is a frequent visitor to nursing homes, senior centers and the like, and his older audience members remember the songs fondly. He was scheduled to sing at the Andover Senior Center yesterday, March 16.

"I do 250 nursing homes a year, seven days a week," he said of

his touring schedule, "Everyone remembers these songs."

He's a regular at Atria Marland Place and Wingate, both in Andover, as older listeners are among his biggest fans. This 50-something singer has been performing for some 40 years, in concerts and nightclubs in Boston, Ireland, New York and Las Vegas.

He's shared the stage with some big-name Irish singers, including Tommy Makem, Liam Clancy and Seamus Kennedy.

But hanging out at home in Andover on Ivy Lane is most enjoyable for him. He and his wife, Jane, have two daughters Molly and Kiley, and a son, Corey.

On the CD, pianist Tom O'Brien of Andover is featured while the songs were recorded at a studio in North Reading.



Brian Corcoran, an Andover resident, is a familiar face at Bancroft Elementary and with Andover seniors.

EVENTS CALENDAR

WEDNESDAY, MARCH 16

FREE HIKE, 10-11:30 a.m., Harold Parker State Forest, meet at the headquarters at 305 Middleton Road, North Andover. This is a moderately paced walk appropriate for all ages. Wear walking footwear; bring water and sunscreen as appropriate; 617-828-1728, mass.gov/dcr.

MERRIMACK VALLEY TEA PARTY MEETS, 7 p.m., the VFW Hall, 32 Park St., North Andover, Guest Speakers are Jessica M. Vaughan, Director of Policy Studies at the Center for Immigration Studies and Tom Weaver who will conclude his interactive discussion on the Constitution; Mike Mosca, 978-681-1890.

THURSDAY, MARCH 17

ST. PATRICK'S DAY MUSIC, noon, radio station WCCM 1110 AM, presents annual tribute to St. Patrick's Day with traditional Irish music, directed by Bruce Arnold and Tom Garvey of Andover; 978-470-1658.

AUTHOR READING, Kathleen Benner Duble will be reading from PHANTOMS IN THE SNOW, a family's story about smallpox, 7 p.m., \$3, Andover Bookstore, 89 Rear Main St.; 978-475-0143.

ABE LINCOLN VISIT, (Steve Wood of Claremont, N.H.), portrayal includes stories about Lincoln's early life, the campaign debates with Stephen Douglas and the Civil War that followed his election, 7 p.m., Flint Memorial Library, 147 Park St., North Reading, free and open to the public; 978-664-4942.

FRIDAY, MARCH 18

LIVE THEATER, Merrimack Junior Theatre presents "Annie," J. Everett Collins Center, Andover High School, 7:30 p.m., \$8, tickets available from Learning Express, cast members and at the door.

WHAT'S IT WORTH?, Antiques Appraisal Event with Skinner Appraiser Stuart Slavin, 7 p.m., \$15 per member, \$20 non-members, Andover Historical Society, Main St; 978-475-2236.

SATURDAY, MARCH 19

NEW AVIS TRAIL GUIDE LAUNCH EVENT, this latest guide (\$14.95) to local trails with maps and listings for the newest reservations is being celebrated with refreshments and a joyful gathering, Andover Book Store, 89 Rear Main St., 2 p.m.; 978-475-0143.

THE ESSEX SOCIETY OF GENEALOGISTS MEET, with Dennis J. Ahern on "Tracing the Irish in the American Civil War," social hour at noon, meeting and lecture at 1 p.m., Centre Congregational Church, Summer Street, Lynnfield; esog.org.

STORY TIME, hosted by Quota International of Andover, for children ages 4-10, North Andover Steven's Memorial Library, 1-3 p.m. Sign language interpreters will be on hand to sign a selection of children's books along with the Quota members who will be reading a variety of story books.

LIVE MUSIC, folk, gospel, R&B, country, pop with singer/songwriter Kate Campbell, New Moon Coffeehouse, Universalist Unitarian Church, 16 Ashland St., Haverhill, 8 p.m., \$20, David Dodson opens the evening.

LIVE THEATER, Colonial Chorus Players presents "Jekyll and Hyde," a musical about love, friendship and MURDER, 2 p.m., \$15-18, Rogers Center for the Arts at Merrimack College in North Andover; www.colonialchorus.com and click on box office, 781-944-9780.



Kate Campbell will play locally March 19.

LYDIA'S CARNIVAL SIDESHOW, sideshow revue featuring human blockheads, mind readers, hula hoopers, escape artists and folks that lie on beds of nails, the Museum Place Mall, 1 East India Square, Salem, MA, 7 p.m., \$7 advance/\$10 door; 978/810-1924, lydiascarnivalsideshow.com.

LIVE THEATER, "Annie," see March 18 listing.

SUNDAY MARCH 20

MUSIC AND MEDITATIONS, 10:30 a.m., South Church will present a worship service of Music and Meditations with the folk/ jazz fusion group Acadia, with Mike Wartman on piano, Joe Wright on 5-string bass coming from a jazz-based background, Ed Parker on acoustic guitar and vocals coming from a background in traditional and contemporary folk music. The trio started playing together while teaching at Andover High School, South Church, 41 Central St.

IRISH-AMERICAN CIVIL WAR VETERAN LECTURE, Capt. Timothy Deasy is the subject of a White Fund lecture presented by the captain's great-grand-nephew, Lawrence native Robert J. Bateman, 2 p.m., Lawrence Heritage State Park Visitors' Center, 1 Jackson St., Lawrence. Free and open to the public, offered in partnership with Northern Essex Community College; 978-738-7403, necc.mass.edu/whitefund.

LIVE SYMPHONY MUSIC, The Reading Symphony Orchestra's Spring concert will present three audience favorites: Bach's 3rd Brandenburg Concerto, Beethoven's 7th Symphony, and Schumann's Cello Concerto in A minor. The orchestra will be under the direction of conductor Roland Vazquez and will feature cellist Sasha Scolnik-Brower of Andover, a sophomore at Phillips Academy and a member of the Boston Youth Symphony, 3:30 p.m., Reading Memorial High School Performing Arts Center, 62 Oakland Road, Reading, \$10-15, under 12 free; readingsymphonyorchestra.org.

ENCAUSTIC PAINTING DEMONSTRATION, by Greg Wright, hosted by The Andovers Artists Guild, 2 p.m., East Mill Art Space, 21 High St. North Andover, (Davis and Furber Complex), guests are welcome for a \$5 donation, free to Guild members; Nella, 978-975-0015, andover-artistsguild.org.

LIVE MUSIC, Faith Lutheran Praise Band featuring Ann & Mike Sico of Andover, 2 p.m., Atria Marland Place, 15 Stevens St., Andover;

Please see CALENDAR, Page 18

Images for St. Patrick



"Home Fires Beckon" by Dan Gaudette, a 12 x 16-inch oil painting, is among the featured paintings of Ireland by Irish and American artists in a new group show featured at Lorica Artworks, 96 Main St.

Your guide to town's great outdoors

32 town trails in the latest Andover Trails Guide

By JUDY WAKEFIELD
STAFF WRITER

LAUNCH EVENT

Take a hike — seriously. The latest edition of the Andover Trails Guide just came out and will help you find a trail in town to do just that.

After this snowy, icy winter and the resulting cabin fever, Saturday's launch event for the fourth edition of the popular guide is perfect as most of the snow has melting and the sun is shining.

"We've had the guides for a few weeks but wanted to wait until March for this (the launch event). People are ready to get outdoors," said Fred Snell, longtime Andover Village Improvement Society member and member of the guide's production team.

A colorful, glossy cover featuring five photographs of trails in town with six more color photographs inside make this guide appealing.

"This looks like Wyoming," frequent trail walker Rob Ciampa of Pine Street said of the guide's inside cover photograph.

His wife, Laura Ciampa, was involved with its production and

What: Andover Trails Guide latest edition (\$14.95)

When: Saturday, March 19, 2 p.m.

Where: Andover Bookstore, 89R Main St.

New to town's trail scene: Serio's Grove, Sherman Reservation, Collins Reservation

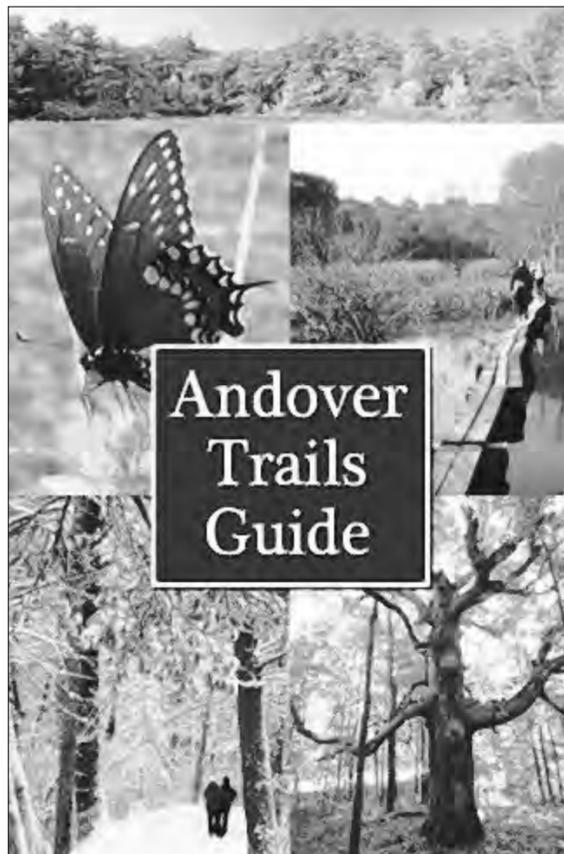
the couple enjoys walking trails all around town.

There are 32 trails outlined in the guide, including three new ones since the last edition. The guide is easy to pack and slides easily into a jacket pocket.

"I tell people that every resident probably has a trail within 10 minutes of where they live," said Snell, who frequently walks Deer Jump Reservation along Merrimack River as it's close to his home.

Trail locator maps with a brief history about each site accompanies every trail in the guide.

The public is welcome to the launch event where the trail guides will be available for \$14.95. Avid trail hikers and walkers will be on hand to answer questions.



Voice of St. Patrick



For the 25th time, Andover resident Tom Garvey and Bruce Arnold will present their annual tribute to SAINT PATRICK'S DAY, a radio show on WCCM 1110 AM beginning at noon today, Thursday, March 17 and featuring traditional Irish music.

Faculty jazz concerts at Phillips Academy

Phillips Academy has a pair of free concerts during the first weekend in April.

On Friday, April 1 at 7:30 p.m. the Phillips Academy Music Department will present a concert of Faculty Jazz Ensembles featuring the music of Bill Frisell, Joe Henderson, John Coltrane, John Scofield, Peter Cicco, Charles Mingus, and others.

This concert, free and open to

the public, will take place in the Timken Room at Graves Hall on the Phillips Academy campus, 180 Main Street, Andover. Graves Hall is handicapped accessible.

On Sunday, April 3 at 3 p.m., a free Faculty Recital featuring mezzo-soprano Krista River and pianist Stephen Porter performing works by Grieg, Debussy, Rorem and Coward will take place in the Cochran Chapel.

Mezzo-soprano Krista River has appeared as a soloist with the Boston Symphony, the Santa Fe Symphony, Handel & Haydn Society, the Florida Orchestra, the Charlotte Symphony, Emmanuel Music, the North Carolina Symphony and the Pittsburgh Bach and Baroque Ensemble. Winner of the 2004 Concert Artists Guild International Competition and a 2007 Sullivan Foundation grant

recipient, her opera roles include Dido in Dido and Aeneas, Cherrubino in Le nozze di Figaro, Rosina in Il barbiere di Siviglia. Annio in La clemenza di Tito, Zerlina in Don Giovanni, Anna in Weill's Seven Deadly Sins, and Nancy in Britten's Albert Herring. For Ms. River's New York Recital debut at Weill Recital Hall at Carnegie Hall, the New York Times praised her "shimmering voice...with the virtuosity of a violinist and

Please see CONCERTS, Page 17

EVENTS CALENDAR

Continued from Page 17

978-475-4225.
LIVE THEATER, "Annie," 2 p.m., see March 18 listing.

MONDAY, MARCH 21

AUDITIONS, open to students entering grades 6-12, Collins Center for the Performing Arts, 3:30-6 p.m., for Summer Theatre Ensemble's production in August; rcasper@aps1.net, 978-409-2900 for audition and program details.

OPEN HOUSE, Sparhawk School (PreK-12), various locations, call for info, 9-11 a.m.; 978.388.5354, sparhawksschool.com.

LIVE MUSIC, with Music Matters featuring actors and singers, 7 p.m., Atria Marland Place, 15 Stevens St., Andover; 978-475-4225.

WEDNESDAY, MARCH 23

FREE HIKE, 10-11:30 a.m., Harold Parker State Forest, meet at the headquarters at 305 Middleton Road, North Andover. This is a moderately paced walk appropriate for all ages. Wear walking footwear; bring water and sunscreen as appropriate; 617-828-1728, mass.gov/dcr.

SLEEPING PROBLEMS TALK, Northern Essex Community College, 11 a.m.-2 p.m., Lecture Hall A of the Spurk building on the college's Haverhill

campus, 100 Elliott St., free and open to the public; John Murray, program coordinator, jmur-ray@necc.mass.edu or 978 738-7274.

AUDITIONS, open to students entering grades 6-12, Collins Center for the Performing Arts, 3:30-6 p.m., for Summer Theatre Ensemble's performances in August; rcasper@aps1.net, 978-409-2900 for audition and program details.

THURSDAY, MARCH 24

HOME BAKING TIPS, with expert bakers at King Arthur Flour, free baking demos, Andover Country Club, 60 Canterbury St., Andover, perfect Pies & Tarts, noon and Sweet Yeast Bread, 7 p.m.

STAR GAZING, with the North Shore Amateur Astronomy Club, 7:30-9:30 p.m., Veasey Memorial Park, 201 Washington St., Groveland. Astronomers will aid explorations by orienting visitors. Dress for the weather, wear sturdy shoes. Telescopes provided. Rain date is Friday, April 1, open to the public. Space is limited and reservations are required. RSVP with payment by Thursday, March 24. Essex Heritage members \$9/Non members \$15. Please register in advance online at www.EssexHeritage.org/membership, 978-740-0444, send checks to Essex Heritage, 221 Essex Street, Salem, MA 01970.

HEALTH LECTURE: NUTRITION 101, 10 a.m., Pianist Matt McCabe, 2:30 p.m., Atria Marland Place, 15 Stevens St., Andover; 978-475-4225.

FRIDAY, MARCH 25

LIVE THEATER, Colonial Chorus Players presents "Jekyll and Hyde," a musical about love, friendship and MURDER, 2 p.m., \$15-18, Rogers Center for the Arts at Merrimack College in North Andover; HYPERLINK "http://www.colonialchorus.com" www.colonialchorus.com and click on box office, 781-944-9780.

SATURDAY, MARCH 26

SINGER RUSS CARLTON, 3:30 p.m., Atria Marland Place, 15 Stevens St., Andover; 978-475-4225.

LIVE THEATER, "Jekyll and Hyde," see March 25 listing.

SUNDAY, MARCH 27

SPRING FLING DANCE, for the entire family, hosted by The Mother Connection, 4-6 p.m., North Andover Middle School, 495 Main St., North Andover. There will be a d-jay, dancing, games, pizza. prepayment by March 21 (NO WALK-INS), \$25 per family, \$20 for TMC members; The Mother Connection, 93 Main Street - Rear, Olde Andover Village, Andover, MA 01810 or adventures@themothersonnection.org, themothersonnection.org.

SUMMER CAMP INFO, the Merrimack Valley YMCA will host an open house at the Andover/North Andover YMCA, 165 Haverhill St., Andover, 2-4 p.m., meet the camp directors, view camp PowerPoint presentations on Camp Lawrence for Boys and Camp Nokomis for Girls, as well as for YMCA Day Camp Otter in Salem, N.H.

LIVE THEATER, "Romeo & Juliet," Bare Bones Theater Group, free, 2 p.m., Lawrence Heritage State Park Visitors Center, One Jackson Street, Lawrence; (978) 794-1655, BareBonesgroup@earthlink.net.

LIVE CHAMBER MUSIC, "Mistral: a celebration of music and art," the Addison Gallery of American Art at Phillips Academy, Andover, a farewell event to mark the final day before the gallery closes for the last phase of its renovation project, free, 6 p.m. Flutist Julie Scolnik will play with three Andover Chamber Music colleagues; AndoverChamberMusic.org.



Mark Zavril, Andover High School student and football player, is being measured for a tux by Mike Roper of Russo's Tux Shop of Andover. Russo's generously donated tuxedos, vests, bow ties and suspenders for the cast of Merrimack Junior Theatre's production of Annie on March 18, 19 and 20 at the Collins Center for Performing Arts at Andover High School. Russo's is scheduled to open later this month.

TUESDAY, MARCH 29

NATURALIZATION & PROBATE RECORDS, Memorial Hall Library, 7 p.m., Learn about the probate and naturalization records on microfilm held by the Massachusetts Archives as well as resources including the Judicial Archives and the National Archives of Waltham, MA. Presented by Autumn Haag, Reference Archivist, MA Archive; mh.org, 978-623-8401, x 31 or 32, or text 66746 (start your message with "askmhl").

WEDNESDAY, MARCH 30

FREE HIKE, 10-11:30 a.m., Harold Parker State Forest, meet at the headquarters at 305 Middleton Road, North Andover. This is a moderately paced walk appropriate for all ages. Wear walking footwear; bring water and sunscreen as appropriate; 617-828-1728, mass.gov/dcr.

FRIDAY, APRIL 1

LIVE MUSICAL, Spotlight Playhouse, "Clue! The Musical," 8 p.m., \$35 includes dinner, a special dessert buffet and coffee & tea. Cash bar available, The Galleria Banquet Room, 83-85 Essex St., Haverhill; 978-380-8509, tickets@spotlightplayhouse.org, spotlightplayhouse.org. Shows also on April 8, 9 at 8 p.m., April 10 at 2 p.m.

SATURDAY, APRIL 2

LIVE JAZZ, Adagio Big Band Jazz Show, Collins Center, classic and contemporary interpretations of jazz and big band swing in a variety show style, 8 p.m., \$28, seniors and students are \$20; adagobigband.com, 978-710-7881, adagiotix@aol.com. LIVE MUSIC, Alanna Nash, doors open at 7:15 p.m., show at 8 p.m., \$20 general admission, \$18 for seniors or students, Ivy Chord, Reading; <http://www.uureading.org/ivytx.htm>, ivychord@uureading.org, 781-944-0494.

Young Andover cellist featured at Reading Symphony

The Reading Symphony Orchestra's spring concert will present three audience favorites: Bach's 3rd Brandenburg Concerto, Beethoven's 7th Symphony, and Schumann's Cello Concerto in A minor.

The orchestra will be under the direction of conductor Roland Vazquez and will feature Andover resident and cellist Sasha Scolnik-Brower.

Scolnik-Brower is a sophomore at Phillips Academy and in addition to performing with the orchestra at Phillips, he is also a member of the Boston Youth Symphony.

Scolnik-Brower has been a prize-winner in a variety of competitions, including those offered by the New England Ensemble, the Massachusetts Teachers Association, the American String Teachers Association, the Walden Chamber players, and the Fischhoff Chamber Music competition.

The Reading Symphony will perform this concert on the afternoon of March 20, at 3:30, at the Reading Memorial High School Performing Arts Center, 62 Oakland Road.

Tickets will be available at the door: \$15 for adults, \$10 for seniors and students. Children 12 and under will be admitted free. Visit readingsymphony-orchestra.org for information on upcoming concerts.

Adagio Big Band Jazz Show at Collins Center

Adagio Big Band will bring its "classic and contemporary interpretations of jazz and big band swing in a variety show" to the Collins Center for the Performing Arts Saturday, April 2, at 8 p.m.,

The Collins Center is located on the right side of Andover High School, 80 Shawsheen Rd., Andover

Tickets are \$28, seniors and students are \$20. Tickets can be purchased online at adagobigband.com. For information call 978-710-7881 or email adagiotix@aol.com. Adagio says it "promises a memorable evening of fast-paced entertainment with great music, dancing and laughter for everyone."

VOTE TUESDAY!

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|-----------------------|--------------------|
| Linn Anderson | Elke Kappeler |
| Richard Asoian | Warren Kappeler |
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| Phil Avillo | Grace Livingston |
| Ed Barrett | Allan Livingston |
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| J.W. Bourland | Catherine Mannix |
| Danielle Bringham | John McDonnell |
| Peter J. Caruso | Marianne Merritt |
| Andrew Chaban | Mark Merritt |
| Chrissy Chaban | Michael Miller |
| Gary Cobuzzi | Debby Miller |
| Lori Comeau | Margaret Miller |
| Peter Comeau | Joseph Morrison |
| Samuel J. Concemi | Maureen Morrison |
| Marie Concemi | Audrey Nason |
| Anne Concemi | C.T. Perry |
| Whitney Concemi | Anita Reuton |
| Paul T. Concemi | Paul J. Salafia |
| Judy Concemi | Margaret Salafia |
| Chris Concemi | Paul Salafia Jr. |
| Diane Concemi | Kelly Salafia |
| Anne L. Concemi | David Salafia |
| Ann Constantine | Laura Salafia |
| Eric Daum | Viola Salafia |
| Joan Derwitsch | Richard Santagati |
| Al Derwitsch | Marilyn Santagati |
| Martha Digum | Bud Simeon |
| Fran Doherty | Betsy Spiegel |
| Jay Doherty | Patty Spring |
| May Doherty | Celeste Steffenson |
| Mrs. James D. Doherty | Mark Steffenson |
| John Dufa | Terry Stone |
| Ralph Gentile | Jim Tegan |
| Craig Gibson | Lisa Truchon |
| Robert J. Gilbert | Mark Truchon |
| Dianne Hallahan | Cathie Tucker |
| Robin Harris | Irene Velonis |
| Jack Herman | Robert Whidden |
| Karen Herman | Lois Whidden |
| Renton Jeffrey | And more... |

ENTERING ANDOVER by Don Mathias



Crossword puzzle

CLUES ACROSS

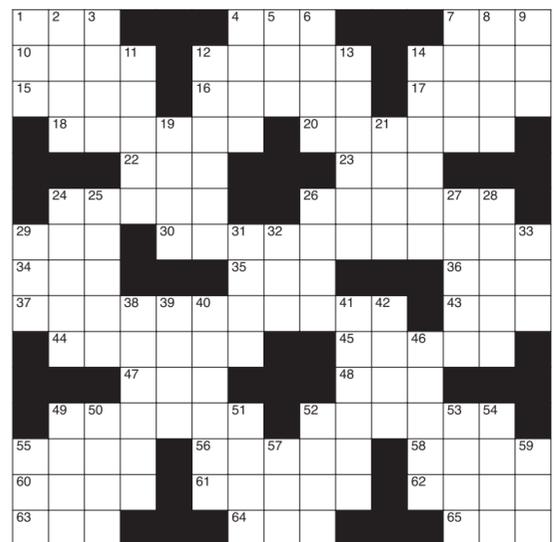
- Swiss river
- A high mountain
- Woman (French)
- Bulla
- Killer whales
- Afrikaans
- Picasso's mistress
- Father (Spanish)
- Covered with frost
- Makes joyful
- A large fleet
- Cannon
- An informal debt instrument
- Refrain from harming
- Las ____; Canary port
- Dekalitre
- Checkered flower
- ___ Lilly, drug company
- E. central English river
- Rip off
- Retractable keel
- Mandela's party
- The body's immune
- Douroucoulis genus
- Longest division of geological time
- Extinct flightless bird of New Zealand
- "Town Without Pity"

CLUES DOWN

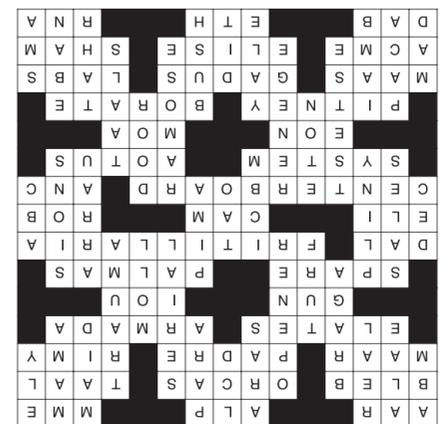
- Defensive nuclear weapon
- Winglike structures
- Not fake
- Macaw genus
- Digital watch display
- 100 = 1 yugoslavian dinar
- A female domestic
- Female parent
- 55731 or 89301
- Brazilian actress Sonia
- The first event in a series
- Presented in installments
- Emotional shock
- Surface layer of

grasses

- A gangster's girlfriend
- Gross revenue
- ___ the elder
- Extra long staple cotton
- Chilean pianist Claudio
- Type of pigeons
- 12th month
- #1 down worldwide
- Venetian nightclub
- Easy as
- Blood-sucking African fly
- British School
- Change mind
- Branched
- Portal
- Afrikaans
- Large burrowing rodent of S and C America
- Metrical unit
- A university in Connecticut
- A large wilderness area
- Himalayan shaggy goat
- Israeli politician Abba
- Angry
- Telegraphic signal
- Senior officer



Solution



Temple Emanuel Presents... PURIM CELEBRATIONS!

Saturday, March 19, 8:00-11:00 pm
Megillah, Masquerade & Martinis
If You Are 21 Or Over, Join Us For Light Hors D'oeuvres, Beer, Wine, Martinis, Dessert And DJ Music Provided By PURE ENERGY! Come In Costume For More Fun!

Sunday, March 20, 10:30 am
Family Service & Megillah Reading

Annual Purim Carnival, 1:00 pm
The Whole Family Can Join In The Fun, Games, Face Painting & Prizes! Hotdogs, Chips, Hamentaschen, And Soda For Lunch!

ALL ARE WELCOME!
7 Haggets Pond Road, Andover
978-470-1356 / www.templemanuel.net

ROKICKI PAINTING

Interior/Exterior Specialist

REMODELING, SIDING, DECKS, HOUSE WASHING

978-317-0181

CLASSIFIED CONNECTION

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LINE AD PUBLICATION DEADLINE

Monday 2 p.m. Saturday
 Tuesday 6 p.m. Monday
 Wednesday 6 p.m. Tuesday
 Thursday 6 p.m. Wednesday
 Friday 3 p.m. Thursday
 Saturday 2 p.m. Friday
 Sunday 5 p.m. Friday

Cancellation/charge deadlines: same as publication deadlines

Policies/adjustments. Advertisers must check insertions and report errors immediately. Billing adjustments are made for only one incorrect insertion and then only for the incorrect portion. We are not responsible for failure to publish and reserve the right to reject, edit or cancel any ad. Ads are subject to credit approval unless paid for prior to publication.

1-10 Announcements

Happy Ads

Place a happy ad in this section to wish a special someone a Happy Birthday, Anniversary, Retirement, Thinking of You, or Just Wish Them a Nice Day. Only \$1.00 per line per day (5 line minimum)! Call today The Classified Connection 800-927-9200

3A Lost & Found

LOST DOG mini long haired Dachshund on March 2, 2011, downtown Danvers area, answers to Luna. REWARD. Please call 978-204-4763.

First Run
 BRACELET DIAMONDS
 LOST in Salem, NH either T.J. Maxx or Kohl's Sat. March 5th. Sentimental Value. REWARD!! Contact (978) 685-6444

LOST - CAMERA, small digital camera in black case, lost in Gloucester. REWARD. (508) 284-3375

LOST CAT Tuxedo Cat (black and white) on Jackson Street in Methuen, MA. Missing since 10/12/10. If found, please call 978-837-8519.

LOST CELL PHONE, on Sunday, Mar. 13, in Gloucester, maybe on Railroad Ave. Call (978) 283-3946.

Lost Dog - Reward
 Duke an American Bull Dog, tan, wearing red & black collar with 3 tags. Went missing March 2 near Woodland St. in Lawrence. If anyone knows of his whereabouts please call his family 508-662-6391.

First Run
 LOST DOG - small black Poodle, no collar. Mt. Vernon Lawrence area, lost on Tues. 3/8. Heartbroken children, please call if seen with or without any info. 978-984-5840

LOST HEARING AID silver color, between CVS & Walgreens in Beverly Feb. 26. Call (978) 777-0017

First Run
 LOST PARROT Mon., Mar. 7, Princeton St., Woodvale area in Danvers, small blue parrot, very friendly. REWARD. Call Wayne cell 351-201-9592.

First Run
 LOST Rat Terrier, male, about 2 yrs old. Pleasant Valley Hospital top with blue collar. In vicinity of Woodland St. Lawrence-Reward 978-609-2268

LOST - remote control for Widek hearing aids in the vicinity of downtown Amesbury. Approx 1 x 2 x 3 in leather case. (978) 270-1457

FOUND: black cat. High St. Methuen. Animal Rescue Merrimack Valley 978-374-7233

FOUND CAT gray, Haverhill area. Call to identify your lost cat. (978) 685-4259

FOUND CAT male, fixed, in Haverhill area. Call to identify your lost cat. (978) 685-4259

GOING... GOING... GONE.

Advertising in your local newspaper is still the best way to get your home noticed by local buyers.

SELL YOUR HOME FAST.

CALL 978.946.2300 TODAY.



MISCELLANEOUS

APLUS PAVING LLC

• DRIVEWAYS
 • PARKING LOTS • ROADS
 FREE ESTIMATES • MEMBER OF BBB
ANDOVER, MA
978-623-0092
 www.apluspaving.net

3A Lost & Found

FOUND CAT - small to medium. Smoke gray with slightly darker stripes. Tiny bit of white. Haverhill area. Call to identify (978) 685-4259.

FOUND Engraved heart locket and chain at Graf Nix, Newburyport during Larry Fournier Tourney, Sat. 3/5. Call 978-521-2498 to claim.

FOUND - RING, diamond insert with 3 stone diamond center ring, 14 karat, Garden City Pub parking lot, North Beverly about 2 months ago. Call (978) 922-6900

11-17 Financial

NOTICE
 Some advertisements running in this category may require an investment

18-24 Instructions

20 Private Tutoring
 A.C.E. MATH TUTOR - 20+ years teaching, Math Ph.D. All levels, Middle School-College including SATs. 978-273-4933

21 Music & Dancing
 DRUM & GUITAR LESSONS at your home. Debrae from in Gloucester, teaching experience 603-498-3819. www.iahmediorisr.net

22 Instruction Miscellaneous
 GC BUILDER'S LICENSE FOR DANVERS. 322 for Danvers. Lowell. Haverhill 1-888-833-5207 www.StateCertification.com

26-50 Real Estate For Sale

27MA Commercial Property MA
 FOR COMMERCIAL PROPERTY FOR RENT ADS SEE CATEGORY 57MA or 57NH

27NH Commercial Property NH
 FOR COMMERCIAL PROPERTY FOR RENT ADS SEE CATEGORY 57MA or 57NH

29NH Investment Property NH
 7 units, hardwood \$624,900 Pizzeria, \$379,000 24 Units in Mass. \$689K 30 Units, Northern NH \$830K Multi/Laundromat \$409K Gas Stations for \$1.5M

Summerview RE
 603-432-5453/881-SOLD www.srsre.com

30NH Businesses For Sale NH
 Restaurant Sales.....\$800,000 Pizzeria.....\$379,000 Bar & Building.....\$199,000 Bar.....\$79,000 Pizzeria, Bakery, & Units \$239K 7-11 For sale.....\$259,000 70 seat bar.....\$149,900 Pizzeria, 60 seats.....\$269,000 Car stereo accessories \$195K Restaurant, bar, ok.....\$126K Laundromat, Multi.....\$409K

Summerview RE
 603-432-5453/881-SOLD www.srsre.com

BIMA Homes MA
First Run
 ANDOVER - Everything New! Beautifully completely renovated, meticulous move-in condition. Large contemporary Cape, 4 bedroom + library, 3 bath, 693sf stunning addition, hardwood floor, finished basement, cul-de-sac close to 495/93. MLS #7183950 home123.web.officelive.com \$709,900. Call 978-809-3070

BOXFORD - Spacious, rambling Country Cape, screened porch, pool, 4 bedrooms, fireplace, huge kitchen, 1st floor master with jet tub & garage. \$445,000 Call Pat Skibbe 978-465-8851 RIVER VALLEY RE

Boxford - Unique home on end of cul-de-sac, mature plantings, large windows, skylight, open floor plan, varying ceiling heights sun drench every room. \$609,000 Rick Petralia (978) 239-6207 J Barrett Realty

By Owner
 DID THIS AD catch your eye? Why not put a bold headline in your ad to catch attention? Call our Classified Dept. today. 978-946-2300.

Gloucester - gambrel colonial newer roof, quality windows and exterior cedar shingles. single-level living with expansive second floor, New Title V system. \$29,000 Rick Petralia (978) 239-6207 J Barrett Realty

Groveland - Tall, elegant Victorian, pocket doors, huge fireplaced family room, new granite kitchen, 4 bedrooms, screened porch, garage, gorgeous yard. \$409,000 Call Pat Skibbe 978-465-8851 RIVER VALLEY RE

MISCELLANEOUS

BIMA Homes MA

Haverhill-Starting @\$419,000
Live on the Golf Course!
 Crystal Lake Golf Community New Construction
 Only 6 lots left!
 Open House
 Sat & Sun 12-3
 RosemaryScalera
 Century 21 McLennan
 978-373-2100 Direct 977-314-4967

Looking for a top Agent? Call
 RosemaryScalera
 Century 21 McLennan
 978-373-2100 Direct 977-314-4967

METHUEN-Beautiful Young Colonial loaded with amenities on cul-de-sac, Marsh school district 4 bedrooms, 24x28 family room, sunroom, central air, & more! \$439,900

RosemaryScalera
 Century 21 McLennan & Co.
 978-314-4967

First Run

METHUEN East - Large Ranch, 3 bedroom, 2 bath. New roof, siding & heating. Garage. \$269,900. Properties Unlimited 603-890-4095

NEWBURYPORT - Charming home on tucked away in-town street. 3 bedrooms, wood floors, Barton Hill yard \$284,000
 Call Joanne Purinton 978-462-6898 RIVER VALLEY RE

NEWBURY - Spacious 10 room Victorian on 2 1/2 acre with huge barn! 4 bedrooms, 3 bathrooms, Great room, fireplace, finish work needed. lovely in-law location. \$399,000 Call Joanne Purinton 978-462-6898 RIVER VALLEY RE

Newbury - Village farmhouse totally redone, upscale & inviting. New kitchen, 2 new bathrooms, 3 bedrooms, new heat, new appliances. Excellent Value \$377,000 call Pat Skibbe 978-465-8851 RIVER VALLEY RE

26-50 Real Estate For Sale

27MA Commercial Property MA
 FOR COMMERCIAL PROPERTY FOR RENT ADS SEE CATEGORY 57MA or 57NH

27NH Commercial Property NH
 FOR COMMERCIAL PROPERTY FOR RENT ADS SEE CATEGORY 57MA or 57NH

29NH Investment Property NH
 Peabody - Cozy condo alternative. Why rent when you can own for less! \$5/month. 5 rooms, 2 bedrooms, parking room, vinyl exterior, dining room. \$104,900 TACHE RE (978) 745-2004

Peabody - Great investment property, well maintained and located near transportation and major highways. Porches. \$439,000 TACHE RE (978) 745-2004

The Reserve at Merrimack Valley Golf Course
 Please come back & visit with us of the furnished model. Open until 12-4. Two new home styles for your review. Beautiful "Single Story Home," Lovely 1st floor master with walk-in closet, the best luxury specs, energy star, gated, maintenance. Dir: Off Howe Street at golf course.

Janet McLennan
 Century 21 McLennan & Co.
 978-683-8008

West Newbury - Historic home with updated kitchen, attached 2 car garage and tremendous wood detail throughout, all on large lot of land. \$279,900 TACHE RE (978) 745-2004

BINH Homes NH
 ATKINSON-Spacious Colonial on beautiful 2+ acres lot with 2 fireplaces, cathedral family room, 4 bedrooms, attached 2 car garage..... \$439,900

RosemaryScalera
 978-314-4967 C21 McLennan
 House, 2 acres.....\$199,900 3-2 Londonderry, NH \$169K 3 bed Foreclosure.....\$123,900 Condo Short Sale.....\$61,000 3 bed Colonial, 2 lots.....\$279,900

Summerview RE
 603-432-5453/881-SOLD

SALEM-3 bedroom ranch, many updates. Newer roof, new bathroom, replacement windows, finished lower level with bath.....\$279,900

KSRJ Signature Realty Group
 603-819-4844

WINDHAM-The Villages of Windham, \$10,000 builder incentive. Large open design condos situated on the most beautiful grounds we have ever marketed in NH. The best construction, the best floor plans, the best value. Close to Route 93. Priced from..... \$329,900

Janet McLennan
 Century 21 McLennan & Co.
 978-683-8008

55+
 Governors Forest, Fremont, 1/2 acre lots, attached garages, pet friendly, snow/lawn services. Model Clearance - \$129,000. Open House Sundays, 11-2pm. Rt. 107, 1 mile south of Rt. 102. Call 603-498-7133.

32MA Condos/Townhomes MA
 Gloucester - Harbor front location - East Gloucester. One level living, one bedroom unit with the potential to be 2. Near Rocky Neck galleries, shops restaurants and beaches! \$175,000 TACHE RE (978) 745-2004

LAWRENCE-Price reduced! 2 bedroom, 1.5 bath condo. No condo fees! Living room, hardwood floors & wood stove to cut heating costs.....\$99,900

32MA Condos/Townhomes MA

Revere - ...Nice 1 bedroom unit with hardwood floors, updated kitchen, spacious rooms with high ceilings. Bonus room in basement. \$97,850 TACHE RE (978) 745-2004

Rockport Studio close to Front Street Beach, shopping and restaurants. \$87,900 TACHE RE (978) 745-2004

Salem - 2 bedroom penthouse unit, great for entertaining. Vaulted ceiling, skylight, garage parking, close to downtown. \$199,900 TACHE RE (978) 745-2004

Salem - Freshly painted 2 brdm condo. Off street parking, convenient to downtown Salem and public transportation. \$125,000 TACHE RE (978) 745-2004

32NH Condos/Townhomes NH

ATKINSON - 3 bedroom, 2.5 bath custom built home, extremely well thought out layout, over 3800 square feet of living space. Desirable in-town location.....\$729,900

KSRJ Signature Realty Group
 603-819-4844

ATKINSON-Desirable Townhouse in Coswell Farm. Gourmet kitchen, separate dining, family room with fireplace, Master with bath, finished lower level.....\$399,000

KSRJ Signature Realty Group
 603-819-4844

ATKINSON Stately Colonial, 2 master suites, Hardwood, tile & plush carpets. 9 garage bays-yield of space. Set back beautifully. \$799,000

Classic Homes RE
 603-382-0360

GRANITE RUN CONDOMINIUMS
 Coming Soon!
 Immediate Occupancy
 Country Condo living at it's best! Each of these 4 unit buildings is located on an 8 acre cul-de-sac lot in Danville, NH within easy commuting distance to Lawrence, Haverhill, Salem & Derry. These unique designs have no common living walls for maximum privacy & are attached only by fire & 2 car garages on each unit. Fireplaced living room, open concept country kitchens, sliders to private deck & yard, full basement, gas heat & numerous custom upgrades!
 *Low Real Estate Taxes! *From \$189,900 to \$229,900

3% Builder's Credit toward Closing Costs!
 *****Low Condo Fees!*****
Webber Assoc.
 603-432-5148

DANVILLE New kitchen, cathedral ceilings, wood floors, stone fireplace, central air, in-ground pool, car garage & more - over 2 acres. \$369,000

ClassicHomesRE
 603-382-0360

Kingston - Craftsman Bungalow original charm, woodwork & built ins, woods floors, fieldstone fire, 4 car garage, 3.55 acres, newer roof! \$297,000
ClassicHomesRE
 603-382-0360

Licensed NH &/or MA Agents Wanted! Generous commission sales, no franchise or desk fees, etc. Call Karen Riddle LaPilato confidentially! 603-553-4334

ClassicHomesRE
 603-382-0360

NEWTON - New construction colonial, large living room with bump-out, private master suite, 3rd floor walk-up, fully dormered. \$349,900.

Classic Homes RE
 603-382-0360

34MA Mobile Homes MA

MERRIMAC MA - Brand new 2 bedroom 2 bath, large deck, skylights, appliances. Low park fee 79K 603-898-2144

34NH Mobile Homes NH

First Run
 DERRY, NH
 Kendall Pond Community NEW HOME 28x52 3 bedroom, 2 baths/deck Great Location \$94,900
 Financing available. Call 603-479-3194

36MA Lots/Acres MA
 Gloucester - Desirable neighborhood with mature vegetation, quiet road, deeded access to a private community dock. Just bring your creative imagination! \$225,000 Rick Petralia (978) 239-6207 J Barrett Realty

Rockport-lot with survey plan, defined building envelope, completed per test, just create your specific design, you get permits, and you are ready to build. \$329,000 Rick Petralia (978) 239-6207 J Barrett Realty

36NH Lots/Acres NH
 House lot Derry \$45,000 1.75 acres Commercial owner finance.....\$275K 6 acres owner finance \$750K
Summerview RE
 603-432-5453/881-SOLD website: www.srsre.com

4I Real Estate Services

SUMMERVIEW REAL ESTATE, LLC Help We Need Properties! Houses, Land, Retail, Rentals Commercial, Residential Warehouses, Condos, Offices 603-432-5453/881SOLD Web: www.srsre.com

42B Realtors

Selecting your Realtor is more important than ever before for Buyers AND Sellers. Perhaps you have seen my signs in your neighborhood or saw that I was awarded Realtor of the Year. My knowledge, resources, and results will protect your Real Estate investment. You gain from strong planning, analytical, and financial management skills to maximize every dollar from line in every Real Estate transaction.

See Results of Closing!
 Call me today of you are thinking of buying or selling now or in the next year. Experience how I am "Taking Care of Business and Taking Care of YOU!"

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51-75 Rentals

52MA Houses For Rent MA
 Gloucester - 7 room, 3 beds, backyard oceanviews, parking, laundry, walkout basement, wrap around deck, new windows/roof. Close to beaches. \$2,400+ Rick Petralia (978) 239-6207 J Barrett Realty

53NH Condos/Townhomes/ Duplexes NH
 Windham-Large open concept on beautiful grounds, the best construction, floor plan & value! No age restrictions, close to Rts. 93 Priced from \$329,900 Open Sat. & Sun. 12-3
Janet McLennan
 Century 21 McLennan & Co.
 978-683-8008

53MA Rentals MA
 AMESBURY 2 bedroom \$890 condo \$1; 2 bedroom condo \$775 pets okay. Heat/water, assigned parking, near park & downtown. 978-590-5332.

First Run
 AMESBURY highlands just renovated 1st floor, 1 bedroom, new appliances & bath, new bath, storage, washer/dryer. Deck, parking, no utilities, no pets. \$1100 + Security. Call 978-388-2085

First Run
 ANDOVER - 1st floor, 2 bedroom, 1 bath, hardwood floor, walk to town/train, granite counter tops, washer/dryer parking/garage space. \$1600+ utilities. Call 617-590-9324.

First Run
 AMESBURY highlands just renovated 1st floor, 1 bedroom, new appliances & bath, new bath, storage, washer/dryer. Deck, parking, no utilities, no pets. \$1100 + Security. Call 978-388-2085

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67 Motels/Hotels

A-1 RENTALS Getting Divorced? Live at the Salisbury Inn. From \$17/week. 978-465-5584

68MA Roommates/Housing To Share MA

BEVERLY room for rent, shows kitchen & bath, nice location, \$140/week + 2 weeks deposit. 978-927-4071.

BORDER MA/NH close to Amesbury/Seabrook Rtes. 95/495. Share large house, large yard. Utilities included. Washer-dryer. NON-SMOKER. No pets. \$545. Call 603-394-7336 or 978-807-0569.

BRADFORD 3 bedroom house, Free Range & Boat in exchange for groceries & cooking. 2 teenage girls & 2 little dogs. (978) 857-6601

BRADFORD, FURNISHED large room, off Rt. 125. \$500 mo. Includes utilities. 1st & last month. (978) 857-8775.

GLOUCESTER, Gracious Anisquam home with many amenities to share. Pets welcome. \$750/mo. 978-281-4494.

HAVERHILL, Country home, share with single woman. Large male \$435 + security, utilities included. 603-898-4256

HAVERHILL - 3 bedroom house same to share. Kitchen, laundry, \$450/mo. 1st/last. Call 978-372-8322

MAGNOLIA, MA: Shore large Victorian near ocean. No pets. No smoking. \$125/wk. includes utilities. 978-325-2082

METHUEN - Roommate wanted. On bus line. All utilities included. \$125/wk. (978) 609-2049

PEABODY, close to highways, furnished, cleaning person, off street parking, laundry hook-up, oil utilities included. 1st & last. \$600/mo. (978) 977-0022

PEABODY: Gardner Park. 2 family, 1st floor. Share 2 huge bedrooms with middle aged man. Parking, yard, washer, dryer. \$650. a month. Utilities included. 978-210-2711.

PEABODY, West: Furnished room, private entrance, shared bath & kitchen. Water, electric, heat included. No pets. References & security required. \$585/mo. 978-535-1567

PEABODY West, House to share, \$650/mo, central air, parking, close to major highways, call Joe 978-729-4597

SO. LAWRENCE room for rent. Near busline. \$125/wk. Cable TV & laundry facilities included. Easy access to Rte. 495/93. No pets. (978) 557-5765

68NH Roommates/Housing To Share NH

ATKINSON, NH, share nice home on golf course, private room \$135 week. (603) 362-4846

CLOSE TO MA/NH border, Rtes. 95/495, share large house. No pets. Non-smoker. Heat, electric, washer/dryer included-\$545. NON-SMOKER. 603-394-7336; 978-807-0569

First Run

DERRY: Share 2 bedroom condo. \$450 includes heat/hot water, parking, laundry, 1/2 off security with lease & credit check. No pets no smokers. Call 603-751-4016

KENSINGTON - \$555 mo. Very nice private bed and bath. All included. No pets. Seacoast, near Mass border. Call (603) 501-8943.

SALEM, NH female seeks same, private home, non smoking, furnished, sauna. All utilities. \$575. 603-898-3377

SALEM, NH- Professional male seeks same 2 bedroom Condo, furnished, heat/ hot water/ electric/ cable included. \$600/mo. 1st & security. Ready now. 603-371-3776.

SALEM, NH room for rent in large home, nice neighborhood, own bath, parking, cable, internet, pool, nice yard, all utilities. No pets. Walk to stores, close to Rtes 28/93. \$700/mo. 603-275-4585

76-100 Help Wanted

83 Professional

First Run Driving Instructor Part-time positions. Certification preferred. ANDOVER AUTO SCHOOL, 978-478-2860

ELECTRICAL LINEMEN (m/f) needed for emergency power restoration services on an on-call basis. Great for retired or out of work linemen looking to supplement their income. Working rate is \$80.00/hr. Fax your resume to 978-663-5359 or via email to: Resumes@Graftonline.com

Families Like Yours Become a Foster Parent CASEY FAMILY SERVICES seeks experienced parents to provide a family for kids in foster care - ages 6-15. Financial Compensation Top quality training On-going Support Call 800-883-8836 caseyfamilyservices.org

PT DIRECTOR

Social club for developmentally disabled adults. Wed. evenings, school year, April. Responsible planning & executing program activities, timely communications, mailings, purchasing supplies, maintaining forms. BA/BS + experience. Send resume to: Horizon Club Inc. P.O. Box 1165, Newburyport MA 01950.

First Run Rochester Electronics

Rochester Electronics, located in beautiful Newburyport, MA, is a worldwide leading manufacturer and distributor of semiconductors. Currently looking to fill the following position:

Product Marketing Administrator

Extremely detail oriented individual needed to manage product marketing data and projects. Must have advanced Excel skills and Outstanding benefits and a truly great work environment. Please apply at www.rocelec.com/aboutus/careers/ No phone calls please. EOE

83 Professional

SHED INSTALLER Early starts, physical work, Great Pay. For more info, email your Name & Tel. to: chevatp@netcspe.net

85 Medical

First Run ANGELS AT HOME HEALTHCARE Nurse Owned and Operated Thriving Homecare Company Seeking: ~ Experience Homecare RN ~ Full Time Experienced CLINICAL Medicare Coder Office Located in Beautiful Newburyport, Massachusetts 978-462-0209

99C Child Care Providers Non-Licensed ALL CHILD CARE PROVIDERS IN MASSACHUSETTS ARE REQUIRED TO BE LICENSED. Only NH Licensed Providers May Be Licensed Or Non-Licensed

101-148 Merchandise

101 Baby Items ATTENTION! Beware of anyone replying to your ad offering to send you a check for shipping and you sending them back the difference. Also beware when responding to classified ads that ask you to send shipping cost. Possible scam!

PHYSICAL THERAPY AIDE P/T to F/T, benefits. Assist with all patient exercise, clinical/clerical needs. PT Aide, ATC, or Personal Training experience required. \$15/hr to start. www.orthowellpt.com Respond to: cdukarski@comcast.net

First Run Nurse Practitioner or Physicians Asst. FT position available for busy internal medicine / allergy practice. MA & NH licenses and experience preferred. Excellent benefits. Please fax resume to: 978-682-5077

87 Business Admin. Assistant Part time - QuickBooks experience required. Secretarial duties, answer phones, make collection calls, communicate with technicians/scheduling, filing, assistant to president and vice president. Hours are flexible. Approximately 20hrs per week. Benefits are offered for part time employees who will be responsible for all costs. Applicant must speak fluent English. Send resume to: ETPC Job #574, 100 Turnpike St, No Andover, MA, 01845-5096

89 Trades/Industrial Bridge Construction Co. Experienced Concrete / Form Carpenters, Licensed Equipment Operators, CDL Drivers and Laborers. Must have driver's license & will be required to travel in Massachusetts. We are an equal opportunity employer. All qualified applicants, including women & minorities encouraged to apply. Email resumes to: dchandler@spsne.com or call Dan at 978-462-6543

First Run Hydroelectric Facility Operator Full time operator wanted to become part of our experienced operation and maintenance team in the Lawrence & Lowell MA area. Responsibilities include operation and minor maintenance of a hydro power plant along with site checks. Candidate should be motivated, responsible, safety conscious, self-starter with demonstrated electrical and mechanical skills. Position will require on-call responsibilities, and applicants should live within 15 minutes of the plant. Please send your resume and salary request to: Heidi Roque at: Enel North America, One Tech Drive Suite 220, Andover, MA 01810, Heidi.Roque@Enel.Com

Ipswich Outboard Motor & Boat, Inc seeks a Marine Mechanic with expertise in all makes of outboard motors. Prefer factory trained, but will consider candidates with strong mechanical skills. Must have valid drivers license. To apply: Send resume and salary requirements w/4611 to: Ipswich Outboard Motor & Boat, 108 Jeffreys Neck Rd., Ipswich MA 01938; or email: ipswichoutboard@verizon.net NO PHONE CALLS

91 Sales AVON !! Start Online Today! avonnh@aol.com 1-800-258-1815

93 General First Run Customer Service Rep PT. (ing hrs). Very flexible. Starting rate \$10/hr. for Northshore area. Must be mature & reliable. Process credit cards for adult phone talk. Call Non 1-800-304-2055

First Run Driving Instructors FT/PT flexible hours, must be certified. Must be personable & work well with teenagers. References required. MV Auto School 978-373-1640

First Run FOREMAN (m/f) Progressive Roofing Inc., an industrial commercial roofing contractor has an immediate opening for an experienced Foreman (m/f) Top pay benefit Please call 979-521-9100 or email resume to: HR@progressiveroofing.com

First Run HOUSECLEANING/ Seeking Responsible mature female to help with laundry, house-keeping, light cooking, grocery buying, etc. in Andover. Must have own transportation. 20 hours/wk, \$13/hr. Call 978-599-4404

97 Work Wanted Ads In This Classification Are WORK WANTED NOT HELP WANTED

98 Caregivers LOOKING FOR ELDERLY caregiver & dog walker in Tewksbury, 4 days/wk., Mon., Tues., Wed., Fri., 11-2pm. email dnnstpiere@yahoo.com

98 Caregivers

First Run METHUEN-PCA needed for 16 yr old girl, 35-40 hrs./wk., 1st shift. Experience & training required. 978-687-2401.

PCA needed morning & evening hours only from Gloucester, (female preferred) for young man with Cerebral Palsy. 978-879-4952 Gloucester

PCAs: Andover & Seacoast Good English speaking / writing / organization. Various shifts + weekends CORI Must drive. Nonsmoker. 978-465-0207

99C Child Care Providers Non-Licensed ALL CHILD CARE PROVIDERS IN MASSACHUSETTS ARE REQUIRED TO BE LICENSED. Only NH Licensed Providers May Be Licensed Or Non-Licensed

101-148 Merchandise

101 Baby Items ATTENTION! Beware of anyone replying to your ad offering to send you a check for shipping and you sending them back the difference. Also beware when responding to classified ads that ask you to send shipping cost. Possible scam!

102 Articles for Sale HP Laserjet 3330 4-in-1 Multi-Function Printer Includes Parallel & USB cables, 2 extra High-Capacity toner cartridges. Windows XP compatible. Bring USB for updates. Call Ed: 603-642-4690. \$125 / best offer.

LAWN MOWER, 48" walk behind Scag commercial mower, 14 hp Kawasaki, starts 1st pull, extended bagger, great condition. \$800. 978-399-8487

LEATHER JACKET - Black, men's waist length, soft leather. Size L-XL. \$25 (978) 208-1003

NORDICTRAK - Walkfit Pro Treadmill with workout computer. Paid over \$600. Asking \$75/best. Call 603-898-7020

Olympic weight set with over 300lb in free weight \$150 Century safe, medium size, \$100. (978) 399-8487

First Run Restaurant Equipment: Custom heated display case. 5 ft. counter top model. Holds 3 full sheet pans. Never used. Priced to sell. 978-546-6493

First Run SCOOTER, RASCAL 600F Red, outdoor use, Modac starter & walk kit, excellent cond \$300 603-289-6411

SNOW THROWER - TORO 800 Power Curve. Great for walkways & decks. \$100 or best. Haverhill 508-633-6116.

GO SOX! SOX SPRING TRAINING TIX 2 for Fri 3/25 Row 5; 2 for Sat 3/26 Row 10; \$40/pair. Call Carol 978-376-3077.

Weed Wacker Echo commercial straight shaft \$90.00 (978) 373-9799

First Run 2004 Kubota B2410 4x4 tractor, 24hp diesel engine, hydro trans with front end loader excellent condition \$9800 Call 978-457-5069

2 TABLES AND 1 SOFA IN EXCELLENT CONDITION Glass Table with Brass Bottom (50" x 25" L, 18" x 25" L) \$120.00 Ethan Allen Coffee Table (47.50" L, 55" W) \$150.00 - Multicolored Sofa (91.50" L) \$800.00 - Call: 978-314-0185

102A Free Articles FREE BUREAUS (2) large Thomasville, heavy wood, 1970's. Drawers need a little work. Call (978) 208-0978

PIANO Free 1950's Wurlitzer piano fair condition please call 978-476-1787

103 Household Goods (4) Baldwin solid brass Colonial chandeliers. Two 12 light fixtures \$60 each; One 8 light fixture \$35; One 8 light fixture \$25; Victorian loveseat striped & ready for upholstery \$200; Twin spool bed \$15. Call (978) 468-4640.

Bed Orthopedic 11" Pillowtop Mattress & Box. Newplastic. Cost \$1,200. Sell Queen \$299; Full \$270; King \$450. Can deliver. 603-235-1773.

BEDROOM - 7 piece solid cherrywood sleigh, dresser/mirror, chest/nightstand. (All Dovelai) New in Boxes. Cost \$2,200. Sell \$895. 603-431-0999

First Run BEDROOM SET - 5 pc. modern set \$300. Large maple hutch, \$200. 2 antique mahogany bureaus \$300/br. Entertainment Center \$50. Call (978) 686-9613

BEDS - NEW!! Twins \$150, Fulls \$175 Queens \$199, Kings \$225 5-pc Bedroom set New in Boxes \$599, Bunk Beds, \$199 603-566-3840 www.nhurnituredirect.com

COMPUTER MONITOR HP 17" with built in speakers \$75 SONY 13" Trinitron TV \$30 Leaded Tiffany glass hanging light \$75. (603) 893-6323

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104 Antiques/Collectibles HOCKEY CARDS Thousands of hockey cards, mostly early-mid nineties. All teams, including Bruins. Some rare. Entire lot for \$250/best. Call 603-264-1527

TABLE dual purpose Duncan Phyfe mahogany gate leg; with leaf & extensions 38x68 for dining; without extensions only 24" deep for use as living room table. \$100. 978-374-3505.

WOOD STOVES - VERMONT CASTINGS VIGILANT: completely refurbished, good as new, overnight burn. Will load. \$495. STEEL WOOD STOVE: firebrick lined, re-bricked, refinished - \$365. Call (603) 502-0071

DIABETIC TEST STRIPS, Will pay up to \$10 a box. Call 978-241-7388

HAND TOOLS WANTED Planes-Chisels-Axzes-Colibers Useful tools - All trades. Estate lots. 1-888-405-2007

HIGHEST PRICES PAID Platinum, diamonds, gold, silver, paintings, estates, Linda's Jewelers, 781-596-1886 2 Market St., Lynn, MA

143 Wearing Apparel AARP Resistant Chair Exercise System with all 3 DVD's & more & Mitch Gavrod Melted off program with 2, 4 & 6 pound weights & 4 workout \$100 for both. 978-546-2995

New Black Lace Lingerie, 8 So. Broadway, Lawrence 978-683-6133 - Focus on providing high quality service & customer satisfaction

103 Household Goods

Custom Cabinets Solid maple, never installed. Can add or subtract to kitchen. Cost \$6,000; Sacrifice \$1750. 603-235-1695

DINETTE TABLE with leaf & 4 chairs, solid dark pine, good \$65; den chair, nicely upholstered, wooden frame \$10. Wooden frames, medium to large all \$20. (978) 686-4423.

GAS FIREPLACE \$250 Queen Anne Buffet \$150. Box of silver items \$10. Room size oriental rug \$55. 603-793-6179

KENMORE Refrigerator 36" Side by Side Ice & Water maker good condition \$250. Call (978) 372-5000

Moving All Must Go! Living room set Italian provincial \$900. Hetrogenro dining room table 85", 6 chairs, Freezer (chest) \$140. Refrig \$350. Wrought iron kitchen set glass table matching 4 chairs 2 bar stools, \$600 White leather couch \$400 Kitchen set 4 chairs tile top \$250 White Wicker (7 pieces) \$450 978-356-0759

First Run PARSONS CHAIRS dark green fabric, PERFECT condition. (4) \$50 each. (603) 898-5596

First Run Refrigerator, \$50. Stove, electric \$50. Washer \$50. Furniture misc. \$50 or less. Kitchen items, dinette set seats 4 glass top \$50. all best offer Moving Must Go 978-557-5892

SECTIONAL COUCH Oregon, 2 pcs, leather/fabric \$400 Fisher 3 component stereo with speaker \$400. Bunk beds, full on bottom/w/lin on top \$390. 36" TV, \$50. Bureau \$25. End table \$25. Bakers rack, \$25. 3 Kitchen Chairs \$40. Floor lamp \$15. Call 978-478-8032

SOFA: sophisticated excellent, off white, with mahogany arms and trim. 4 back pillows, 90" wide x 37" deep, was \$140 from Jordan's. \$475. Haverhill 508-572-8137

VICTORIAN PARLOR SET \$250. 36" TV, \$50. Bureau \$175. Box of glassware, \$10. Box of brass items, \$10. Call (603) 793-6179

Washing Machine Maytag good condition \$150 Maytag 30" freestanding self cleaning stove, with microwave \$250 (978) 372-5000

WOOD STOVES - VERMONT CASTINGS VIGILANT: completely refurbished, good as new, overnight burn. Will load. \$495. STEEL WOOD STOVE: firebrick lined, re-bricked, refinished - \$365. Call (603) 502-0071

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Olympic weight set with over 300lb in free weight \$150 Century safe, medium size, \$100. (978) 399-8487

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First Run SCOOTER, RASCAL 600F Red, outdoor use, Modac starter & walk kit, excellent cond \$300 603-289-6411

SNOW THROWER - TORO 800 Power Curve. Great for walkways & decks. \$100 or best. Haverhill 508-633-6116.

HEALTH RIDER FITNESS MACHINE - Good condition. \$50. Call (603) 898-0254

NORDIC TRACK & HEALTH RIDER EXERCISER. Both very good condition, \$35 each or best offer. (978) 771-9037.

TREADMILL ProForm, built in fan, incline, cross country for arms, 6 cross walk workouts, excellent condition, Paid \$600, asking \$375. 978-457-1303.

118 Electronics (2) DROID 2 phones \$600.00 for the pair or \$300.00 each firm. Less than 6 months old in excellent condition. Please call: 978-420-4212

120 Firewood ADS in this category must show prices by cubic feet. Half a cord is 64 cu. ft. and a cord is 128 cu. ft.

BEST SEASONED Firewood 1 yr Cord \$295. 1/2 cord \$195. (128/64 cu ft). No. Shore/Merrimack Storage Rocks Avail. Free Delivery 978-771-9663.

PREMIUM GREEN FIREWOOD 2000 CORD ALL HARDWOOD Cut-Split Delivered Cord:128 cf. Land Cleaners 603-475-1211

"WOODBOY" - FIREWOOD Seasoned + great hardwood. Grapple loads, full 1 1/2 truck. 603-642-3864

121 Fuel ASAP Home Heating Oil 978-535-1841 \$3.25 Per Gallon Price subject to change. You must call for current price. 100 gallon minimum

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121 Fuel

CUBEX PELLETS \$268 a Ton - \$6 per Bag Delivery Available in NH 603-642-6888

LOWEST Payless Oil 978-921-0702 781-631-8193 MasterCard/Visa-30 gal min

123MA Garage/Yard Sales MA NEWBURYPORT INDOOR MOVING Yard Sale 50 Boyberry Rd. Saturday, March 19, 8am-12. Yard tools, small furniture, china, knick-knacks, etc. No Early Birds!

NORTH ANDOVER Inside Flea Market North Andover Senior Center 120 R Main St., Sat., March 19, (Storm Date is March 26)

129 Machinery & Tools BAND Saw # \$250; 10" circular saw \$400; 10" table saw \$500; 1.5 hp compressor \$65 Power shaper \$75 603-793-6179

131 Musical Instruments First Run Classic ** BALDWIN PIANO: Beautiful upright Baldwin piano, Hamilton model, walnut finish, excellent condition, South Hamilton, 978-626-1269. \$750.00

** KAWAI ** DIGITAL PIANO Brand New with bench \$1995 Call 1-978-739-9039

133 Publications ADS appearing in this classification may involve a purchase of a publication

137 Swimming Pools/Supplies CAPE ANN POOL SERVICE Openings & closings, weekly maintenance. Try our honest & dependable service. People that have are still with us. Call 978-546-6207

139 Wanted to Buy ANTIQUES Furniture, glass, china, silver, jewelry, clocks. WILLIAM GRAHAM 420 Water St., Haverhill 978-374-8031, cell 978-835-2042

CASH PAID DIABETIC TEST STRIPS, Will pay up to \$10 a box. Call 978-241-7388

HAND TOOLS WANTED Planes-Chisels-Axzes-Colibers Useful tools - All trades. Estate lots. 1-888-405-2007

HIGHEST PRICES PAID Platinum, diamonds, gold, silver, paintings, estates, Linda's Jewelers, 781-596-1886 2 Market St., Lynn, MA

143 Wearing Apparel AARP Resistant Chair Exercise System with all 3 DVD's & more & Mitch Gavrod Melted off program with 2, 4 & 6 pound weights & 4 workout \$100 for both. 978-546-2995

New Black Lace Lingerie, 8 So. Broadway, Lawrence 978-683-6133 - Focus on providing high quality service & customer satisfaction

149-150 Pets & Livestock

149A Dogs-Cats-Pets First Run ADORABLE AUSSIEDORE PUP (Aussie/Golden Retriever) Super family pet! Super socialized, Dog Whisperer style. Home raised with Mom & Dad. 1st shots, wormed. \$650. Ready 3/17/11. Loving families & serious inquiries only! 603-887-5000

AKC GERMAN SHEPHERD PUP 5 black / 10n. mer available. Both Parents on premises. OFA, Good Hips & Elbows. Excellent temperaments. Health/Shot/Papers. ready go 2/25/2011 to approved homes only. Call 603-475-4810

149A Dogs-Cats-Pets

AAA DOG & PEOPLE SCHOOL. Dog Psychology & Lonsouage. Private & Group. Gift Certificates \$35. Quiet Pampered Boarding \$20/day. 603-642-5084

AMERICAN BULLDOG PUP Beautiful female! Health certified, 11 wks. old-ready to go. Purebred parents on site. Seeking loving family home. \$450. stephaniewilbur07@comcast.net or 603-965-3636

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BEAGLE PUPPIES Cute, cuddly & ready to play. Great Family Dogs. Ready 3/5. Male & females. \$300. 603-895-4576 Deposit required

BEAUTIFUL Bengal kittens \$300-\$850. Call 603-818-8136. attractivecats@comcast.net

<

149A Dogs-Cats-Pets LAB PUPS CREAM COLOR! AKC Quality. Cute & Cuddly! Family raised, shots, wormed - \$550. 603-418-4534

First Run YOU'LL LOVE THIS! LABRADOR RETRIEVER PUPPIES Yellow & Black available. Born 2/21. Both parents are sweet, very smart and really pretty, champions on both sides.

MAINE COON KITTENS: CFA Registered, I have 1 male and 1 female left. All kittens come with first shots, pedigrees and health certificates. \$500. each. Please call to inquire: 603-871-6260.

Maltese Pups pure white very friendly, vet checked, wormed, shots, microchipped ready now \$600 & up. 603-435-9344

First Run MINI AUSSIE PUPPIES, family raised. First shots, worming, lifetime health and temperament guarantee. Call (978) 998-1751

MORKIES Pups Family raised well socialized and very playful 100% health guaranteed Shots & dewormed 339-440-3339

OLDE ENGLISH Bulldogge Pups with papers, parents on site, 6 females/4 males, born 1/6, 1st shots, 800. 603-275-4498

OLD ENGLISH BULLDOG PUPPIES - IOEBA registration. Shots & dewormed. Ready in April. \$1,500 Call Todd (978) 888-8154.

POODLES, standard size, 1 female, 2 male, 9 weeks, family raised, vet checked, \$800 each. (603) 974-1142

PRESA CANARIO PUPS Both parents Spanish Imports. Vaccinations & full registration included. \$500. 781-350-0714

PUGGLE PUPS Shots, worm, ed, health certificates. \$400. (603) 235-6323 mypupsforu@hotmail.com

PUG PUPS, Champion lines, shots, wormed, health certificates. \$600. 603-235-6323 mypupsforu@hotmail.com

149A Dogs-Cats-Pets SALEM Animal Rescue League, Rte 28, Salem, NH (behind Barron's TV) Cats/Kittens/dogs ready for adoption - open Thurs. thru Sun. www.sarl-nh.org 603-890-2166

First Run YORKIE PUPS AKC, \$500 & up, I ready Now Yorkies & YorkiePoo ready in May Call 603-464-6377

YORKSHIRE Terrier PUPPIES AKC- All Shots, Health Certificates. Smart & Lovable. 2 males born 10/30/2010 - \$800 + up 603-819-8886. Leave message.

YORKSHIRE TERRIERS Purebred, Tea Cups very small teddy bear faces. Nice temper 1st shots, 1 yr health guarantee. 978-530-7100.

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TO BUSY TO CLEAN? CALL CHRISTINE FREE ESTIMATES 603-498-8138

159A Pressure Washing BRITTE SIDE * PRESSURE WASHING * We work well under pressure! 978-685-9545

159B Air Quality Services GOT MOLD? Testings, Insurance Estimate, Removal, Certified, Licensed Contractor. A.R.S. 978-688-1111

161 Other Business Services SPEEDY PUMPS Basements/Floods/Snow Melt Commercial/Residential 24hrs./7days Service/Rentals 978-815-9309

166 HVAC RON'S HEATING & AC Family owned - fully insured Furnace replacements start at \$999. Boiler replacements start at \$1299. 978-302-2640

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Chimney Repairs Fireplaces - Stairs - Walls - Roofing - Foundation Repair Free Estimates 603-702-2933

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Established in 1988, our knowledgeable, gentle, and skilled hands-on teams have packed and moved working families, retirees, large and small homes, apartments, and everything in between.

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WOMEN ON THE MOVE 781-631-7888 or toll free 866-329-6636 visit our website at: womenonthemove.com

LEGAL NOTICE TOWN OF ANDOVER, MASSACHUSETTS ADVERTISEMENT REQUEST FOR PROPOSALS Sealed proposals for furnishing the following will be received at the Office of Central Purchasing, Andover Town Offices, 36 Bartlett Street, Andover, Massachusetts 01810, until the time specified below at which time the proposals will be opened. The time received will be stamped on each proposal and for a consistency of time the wall clock in the Purchasing Office will be the determining time.

ITEM Proposal No. RFP004/03-11/040 Real Property Acquisition for Conservation/Passive Recreation Purposes Specifications and Proposal forms may be obtained at the Office of Central Purchasing, Andover Town Offices, 36 Bartlett Street, Andover, MA 01810. No proposer may withdraw his proposal for a period of One Hundred Eighty (180) days after the date set for the opening thereof. There is No Security required with this proposal. Andover is an affirmative action/equal opportunity purchaser. The Town reserves the right to accept or reject, in whole or in part, any or all proposals or take whatever other action may be deemed necessary to be in the best interest of the Town.

Elaine M. Shola Purchasing Agent AT - 3/17, 3/24/11

LEGAL NOTICE TOWN OF ANDOVER, MASSACHUSETTS ADVERTISEMENT REQUEST FOR PROPOSALS Sealed proposals for furnishing the following will be received at the Office of Central Purchasing, Andover Town Offices, 36 Bartlett Street, Andover, Massachusetts 01810 until the time specified below at which time the proposals will be opened. The time received will be stamped on each proposal and for a consistency of time, the wall clock in the Purchasing Office will be the determination of time.

ITEM Proposal No. RFP 005/04-11/185 Acquisition of Real Estate for Town Facilities and Yard Serving Andover, MA Specifications and Proposal forms may be obtained at the Office of Central Purchasing, Andover Town Offices, 36 Bartlett Street, Andover, MA 01810 A pre-proposal informational meeting will be held on March 30, 2011, Selectmen's Conference Room, Third Floor, 36 Bartlett Street, Andover, MA 01810

The Town of Andover is seeking proposals for the purchase of real estate suitable for the Town Facilities Building and Yard that will meet the requirements stated in the Request for Proposals. The Town will consider proposals for either land with an existing building or buildings or for vacant land. The site shall contain a minimum usable area of 6 acres. Proposers may submit proposals for either vacant land or land with a building or buildings, or may submit a proposal for each option. This Request for Proposals is issued subject to the provisions of M.G.L. Chapter 30B, Section 16. The award of this project is contingent upon Annual Town meeting approval of funds and a ballot exclusion vote anticipated by June 30, 2012. The selected proposer will be required to hold the proposal until no later than June 30, 2012. There is No Security required on this Proposal. Andover is an affirmative action/equal opportunity purchaser. The Town reserves the right to accept or reject, in whole or in part, any or all proposals or take whatever other action may be deemed necessary to be in the best interest of the Town.

Elaine M. Shola Purchasing Agent AT - 3/17, 3/24/11

LEGAL NOTICE TOWN OF ANDOVER, MASSACHUSETTS ADVERTISEMENT REQUEST FOR PROPOSALS By virtue and in execution of the Power of Sale contained in a certain mortgage given by Gregory C. Gagne and Maria L. Gagne to Warren Five Cents Savings Bank, dated November 8, 1993 and recorded with the Essex County (Northern District) Registry of Deeds at Book 3891, Page 42, of which mortgage CitiMortgage, Inc. is the present holder, for breach of the conditions of said mortgage and for the purpose of foreclosing, the same will be sold at Public Auction at 10:00 a.m. on March 30, 2011, on the mortgaged premises located at 69 Gould Road, Andover, Essex County, Massachusetts, all and singular the premises described in said mortgage.

TO WIT: The land in Andover with the buildings thereon and shown as Lot #2 on a plan of land entitled, "Subdivision Plan of Land in Andover, Mass. belonging to Robert M. and Nathalie S. Nichols", dated November 30, 1973 and drawn by Paul C. Danforth. Said plan being recorded in North Essex Registry of Deeds as Plan #6988. Said premises are substantially bounded and described as follows: EASTERLY by Gould Road, two hundred fifty (250) feet; SOUTHERLY by a way on said plan, two hundred (200) feet; WESTERLY by Lot #1 on said plan, two hundred forty-nine and 82/100 (249.82) feet; and NORTHERLY by land now or formerly of Nichola and Irene Polvere, two hundred (200) feet containing 1.13 acres more or less.

Being the same premises conveyed to us by deed of Robert M. Nichols and Nathalie S. Nichols dated May 15, 1981 recorded with said Deeds in Book 1504, Page 7. For mortgagor's(s) title see deed recorded with Essex County (Northern District) Registry of Deeds in Book 1504, Page 7. These premises will be sold and conveyed subject to and with the benefit of all rights, rights of way, restrictions, easements, covenants, liens or claims in the nature of liens, improvements, public assessments, any and all unpaid taxes, tax titles, tax liens, water and sewer liens and any other municipal assessments or liens or existing encumbrances of record which are in force and are applicable, having priority over said mortgage, whether or not reference to such restrictions, easements, improvements, liens or encumbrances is made in the deed.

TERMS OF SALE: A deposit of Five Thousand (\$5,000.00) Dollars by certified or bank check will be required to be paid by the purchaser at the time and place of sale. The balance is to be paid by certified or bank check at Andover Law Offices, P.C., 150 California Street, Newton, Massachusetts 02458, or by mail P.O. Box 610389, Newton Highlands, Massachusetts 02461-0389, within thirty (30) days from the date of sale. Deeds will be provided to purchaser for recording upon receipt in full of the purchase price. The description of the premises contained in said mortgage shall control in the event of an error in this publication. Other terms, if any, to be announced at the sale.

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