



'LOCAL LUCY' – A MANNEQUIN – PROMOTES SHOPPING LOCALLY

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STATE BUDGET SLIM ON AID HERE AND ELSEWHERE

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ANTHONY PREVITE READY FOR HIS LAST AHS SOCCER SEASON.

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OUR 130TH YEAR

Andover Townsman

Issue No. 50

OCTOBER 22, 2020

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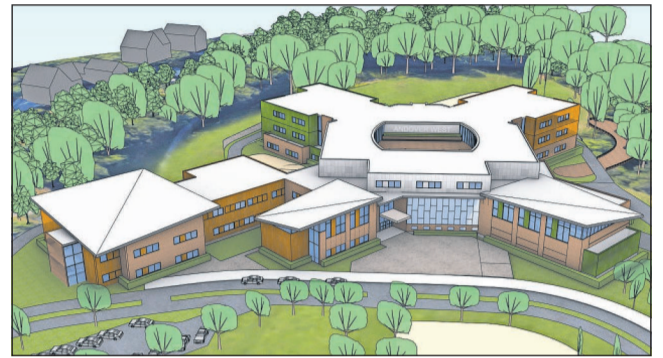
\$148M school project takes shape Officials welcome public input on West Elementary plan

BY MADELINE HUGHES
Staff Writer
Andover residents got their first look at the West Elementary and Shawsheen preschool project when the Building Committee recently gave a public presentation of the initial designs.

"There's a lot happening and we are looking for input right now," said Paula Colby Clements, chair of the West Elementary School Building Committee. "We want everyone going into Town Meeting with their questions answered."
The district is seeking

feedback on the project as design work continues. In the coming weeks, the project's architectural firm — Cambridge-based SMMA — will host a "sustainable design charette" to gather input from the community about the school's goals, architect Matthew Royce said.

More information about the project can be found at andoverma.gov/747/West-Elementary-School-Building-Committee.
The West Elementary School project is in the design phase where the Building Committee, architects and



RENDERING COURTESY OF SCHOOL DISTRICT
An artist's rendering of the new West Elementary School project.

See PROJECT, Page 2

Generations gather for Women's March



MADELINE HUGHES/Staff photo
Irene Farmer, 54, of Andover and her friend Ellen Ullman, 54, of Burlington braved the rain to come out and support the Women's March and urge people to vote.

Protest Trump's Supreme Court nominee

BY MADELINE HUGHES
mhughes@andovertownsman.com
Multiple generations — mostly women — stood in the rain Saturday morning at Shawsheen Square waving flags and signs in protest of the current presidential administration and President Donald Trump's nominee for the Supreme Court.
"I'm doing this for my mom who

would be doing this if she literally weren't on her death bed," Laura Geggis, 59, of Topsfield said. "I had to decide between being with her or being here. I decided to be here to continue her fight. And I'm going to go be with my mom this afternoon and show her a photo."
Geggis joined her 23-year-old daughter Lissa and more than 50 other people ranging in ages from 1 to

73 at the square to participate in the Andover Women's March. The gathering was one of more than 400 similar protests held across the country 17 days before Election Day.
Most protest signs referenced women's rights and the late Supreme Court Justice Ruth Bader Ginsburg, whose position on the court is in the process of being filled.
See MARCH, Page 2

Berman resigns

Schools search for new superintendent

BY MADELINE HUGHES
mhughes@andovertownsman.com
School Superintendent Sheldon Berman resigned five and a half years after taking the helm of the town's schools.
Berman announced the decision at last Thursday night's School Committee meeting, which was convened virtually and broadcast on community access television. His resignation takes effect Dec. 31.
The committee met again Tuesday after press time to determine the next steps for filling his position.
School Committee Chairwoman Shannon Scully

said she is recommending the committee hire a search firm to find a new superintendent.
"The only hire the School Committee makes is the superintendent. It's one of the most important jobs of the School Committee members to get this right," Scully said in an interview earlier this week.
Scully said a search firm would "guide the process" of conducting a nationwide search and ensure the community is engaged in the process.
The board was also expected to determine a job description for
See BERMAN, Page 2

Early voting gets massive response

BY CHRISTIAN M. WADE
Statehouse Reporter
BOSTON — Early voting for the November election gets underway this week-end, giving voters a chance to avoid long lines at polling stations on Election Day amid lingering concerns over the coronavirus.
Secretary of State Bill Galvin said every city and town will have at least one early voting station available during regular business hours, as well as Saturdays and Sundays,

from Oct. 17-30. He said the 14 days of pre-election balloting gives voters plenty of options to avoid crowds.
"Because of voter enthusiasm, the first day of early voting is often the busiest day," Galvin said in a statement. "If you want to vote at a time when there will be fewer people around, weekday voting is also available."
In the Nov. 3. elections, Massachusetts voters will pick a president and U.S. senator while deciding two
See VOTING, Page 2

Susan B. Anthony actress: Get out and vote

BY MADELINE HUGHES
mhughes@andovertownsman.com
Sally Matson of Andover portrayed Susan B. Anthony for 15 years between 2002 and 2017 in her one-woman

show at schools, community centers, and for civic groups across the country.
Now, in the weeks before the 2020 election when record-setting early is voting underway, Matson is

reflecting on the famous suffragette's story and the 100-year anniversary of the 19th Amendment granting women the right to vote.
"Millions of citizens across the country have

been writing postcards, texting, phone-calling to make sure that everybody is able to vote," she said. "Voting is a right and a responsibility. I think the entire country understands this now. Women worked too hard for this right."
Anthony was one of the many women jailed for voting illegally during the
See ANTHONY, Page 2

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PROJECT

Continued from Page 1

consultants plan the physical layout of the school. Residents will have multiple opportunities to give their input before voting on the estimated \$148 million project at Town Meeting in May. The plan brings combines a new three-story West Elementary School and a two-story wing for Shawshen preschool students, according to plans presented at an Oct. 3 meeting. The project began simply as a way to replace

West Elementary with a bigger school, but grew to include students from the Shawshen preschool as well. To build the project, the town will get an estimated \$34 million from the Massachusetts School Building Authority, and the remaining \$114 will have to be paid by Andover, Town Manager Andrew Flanagan said.

If approved, the project will be completed in fall 2025, said Brian DeFilippis of the PMA Consultants firm.

The building focuses on creating a “collaborative

working space,” Clements said, adding that architects designed a “flexible and nimble” environment where classrooms can easily transition to spaces allowing work by larger groups of students.

“Our educational plan provides students with a sense of community, belonging and acceptance through small school neighborhoods, common learning spaces and gathering areas in classrooms,” said Principal Jennifer Hunt, describing the new work spaces. The project will also

have enough space overall to accommodate the growing number of students in the school district, Clements said. That number is expected to continue growing because younger families will likely move into the area as older residents sell their homes.

The current West Elementary School is almost at 100% capacity, Clements said. Projections say that in 2025 the school would be 33% beyond its capacity if the town did not erect a new building. Projections also show an overall increase of students

in coming years will push Andover’s elementary population to 11% over the capacity of the town’s current schools, Clements said. “Our position is we should build now for that capacity,” she said.

While building a school with the growing student population in mind, the district can plan for larger cafeterias and gymnasiums, she said.

“All of those things you can’t fix once the school is built,” Clements said. “You have to get the capacity right at the onset.”

The new project is designed to house 925 students in kindergarten through fifth grade, plus 130 preschool students. Creating space for so many students in the new building will decrease the number of children in other Andover schools, Clements said. That will allow the district to better balance the number of students from school to school, she said.

“Every elementary school will benefit from this when we rebalance the load of students to create more equitable classrooms,” she said.

MARCH

Continued from Page 1

“I’m annoyed because RBG fought for women and a woman is going to shut the doors for everyone but her,” said Carrie Linden, 29, of Topsfield.

During her confirmation hearing last week, Trump’s Supreme Court nominee, Amy Coney Barrett, did not answer directly how she would rule on abortion cases that would come to the court.

Sisters Candice Dyer, 36, and Lauren Morin, 38, both of Haverhill, brought their five children ranging in age from 1 to 8 to the march because they wanted to teach them “to stand up for what they believe in,” Dyer said.

Morin agreed. “We wanted to show our support for women’s rights and human rights and for a change for our kids,” she said. “We want leadership who is respectful of women, especially for our daughters.”

Ginsburg died 46 days before the election, and Trump announced Barrett as his nominee eight days later on Sept. 26 when people around the country had already started casting



People line the street at Shawsheen Square waving pride flags and signs.



One-year old Charlie Dyer holds a sign at Shawsheen Square Saturday morning. She came to the Andover Women’s March with her parents, siblings and cousins.

ballots for this year’s election. Republicans have stated their intent to confirm Barrett before the Nov. 4 election, making it one of the fastest confirmations in the nation’s history.

The confirmation is controversial because it follows the refusal of Senate Majority Leader Mitch McConnell, R-Kentucky, to allow the Senate to vote on former President Barack Obama’s

nominee in 2016 because that was an election year.

“I have nothing against (Barrett) personally. She seems educated,” said Norah McCarthy, 72, of Andover. “But I think the idea that she was rubber stamped ... I’m afraid she will rubber stamp the current president and his campaign. It’s very scary.”

Protesters also voiced anger over what they see

as the nomination being a higher priority for the Senate than the COVID-19 pandemic.

“The people in our group feel very strongly that the Supreme Court seat is being filled faster than any COVID-relief package,” said Molly Beams, organizer and president of the Indivisible Andover organization. “It seems like the priorities are upside down.”

BERMAN

Continued from Page 1

the interim superintendent at Tuesday’s meeting. It will hire someone for that position by Jan. 1.

A permanent replacement would be named before the start of the next school year, which begins July 1, 2021.

Berman said he is leaving because his wife has

accepted a job in the Pacific Northwest. He noted her support for him and his career moves through the years.

As he approaches retirement, he said, “Now it’s time for me to support her.”

Committee members thanked Berman for his time in Andover and praised his commitment to his family.

He and his wife were separated by their careers when

he first came to Andover, School Committee member Susan McCready recalled after his announcement.

“I really admire you’re giving her that opportunity and following so that your family can be back together, especially during these difficult pandemic times,” she said.

“I appreciate the time you had here, and again we’ll have time to express that appreciation. But (I) do also

admire your willingness to follow your wife. I don’t know that that is a common thing we see very often, so good for you,” she said.

In announcing his resignation, Berman noted the district’s accomplishments in his tenure, such as developing programs to support students with dyslexia and others that enhance social and emotional learning.

However, his tenure was

also shaded by controversy, most recently when members of the Andover Education Association resisted a return to in-person instruction amid the pandemic. The teachers staged a work action on the day they were supposed to return to work in September.

In the past six months, Berman, like other school superintendents, led the district through a massive

reorganization prompted by COVID-19.

All students and teachers last spring were sent away from their schools and made to recreate their classrooms virtually, due to a state-mandated shutdown. This fall the majority of Andover students returned to school on a hybrid schedule of in-person and online instruction, while another group has returned to online instruction only.

Andover Townsman

Established 1887 ISSN 1524-1432 USPS 025-440
Published Thursdays by North of Boston Media Group
33 Chestnut St. Andover, MA 978-475-7000
Ad fax 978-475-5731 • News fax 978-470-2819
E-mail: townsman@andovertownsm.com
Web: andovertownsm.com

Periodical postage paid at Andover, MA, and additional mailing office. Postmaster: Send address changes to Andover Townsman, 100 Turnpike St., North Andover, MA 01845
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VOTING

Continued from Page 1

statewide ballot questions and a host of congressional and state races. The contentious race between incumbent Republican President Donald Trump and Democrat Joe Biden is expected to drive a record turnout.

Galvin estimates overall turnout will exceed 3.3 million, including about 1 million people who are expected to vote on Election Day.

Nearly 30% of the state’s 4.5 million registered voters have already cast ballots.

As of last Friday, nearly 1.7 million mail-in ballots had been sent to voters who requested them, and 480,000 had been submitted to local election clerks, according to Galvin’s office.

Early voting, which was first introduced in Massachusetts ahead of the 2016



Residents walk inside Salem City Hall in February for early voting in the presidential primary. Early voting before the Nov. 3 election starts Saturday.

presidential election, has grown increasingly popular as it has been expanded.

During the Sept. 1 state primary, which saw a record turnout of more than 1.7 million voters, about 100,000 ballots were cast early.

“What we’ve seen,

particularly during the outbreak, is voters are clearly taking advantage of these expanded options to vote early or by mail,” said Alex Psilakis, policy and communications manager for MassVOTE, a non-partisan group that works on voter

outreach. “It’s only a minority of voters who come out on Election Day.” Galvin said election officials are taking precautions to keep voters safe, with a number of “high-risk” communities such as Lawrence and Methuen seeing upticks in COVID-19 cases. Early voting locations are required to be set up with enough space for social distancing. Election workers will wear masks and protective equipment, and limit crowding inside voting locations. Workers will keep surfaces and equipment sanitized. Information about early voting locations can be found here: www.MassEarlyVote.com. Christian M. Wade covers the Massachusetts Statehouse for The Salem News and its sister newspapers and websites. Email him at cwade@cnhi.com.

ANTHONY

Continued from Page 1

70-year fight for the vote. That part of Anthony’s story stuck out to Matson most in her performances.

“Her defense was the 14th Amendment: All persons born or naturalized are citizens,” Matson said. “And she said ‘I don’t think you can deny women are persons or citizens.’ But no. The judge asked the jury to

find her guilty and dismissed them. It was a travesty.”

She was sentenced to pay a \$100 fine and court fees, but Anthony refused to do so, hoping to take her case to the Supreme Court to decide if women have the right to vote. However, her fines were paid and she never had the chance, Matson said.

“That’s what I learned performing this show — the many ways that men ruled women. There were only men in Congress, only men on juries. ... Imagine how hard it was to demand the right to vote from men, when only men had the right to vote,” Matson said.

Part of Anthony’s call to action came when she saw she was paid significantly less than men as a teacher — \$2.50 a week vs. \$10, Matson said. Often after shows, women would come up to Matson and tell her they were also still underpaid in their respective fields.

Telling Anthony’s story was sometimes met with disagreement as to the importance. For example, one man disappointed by the results of the 2008 election asked Matson what the



Sally Matson as Susan B. Anthony in a longtime-running one-woman show.

point of voting was if people he didn’t like elected. “We don’t always get what we want,” Matson said. “Now, with the pandemic, we see how many

Americans have been left behind. We can change this. It starts with empathy. I will try to follow Susan B. Anthony’s advice: failure is impossible.”

'Lucy' the mannequin promotes businesses

By JILL HARMACINSKI
Staff Writer

ANDOVER — Taking a selfie with the new blonde in town could be prize-winning. "Local Lucy," with her golden locks and Andover ball cap, made her debut at the town's Scarecrow Festival.

The mannequin/scarecrow is now living a second life as a spokesmodel for spending, dining and shopping locally.

"Lucy loves local. Be like Lucy," said Andover Realtor Marianne Leonard Cashman, who created Lucy.

"I just think Lucy is the bomb," she said.

Before COVID-19, Cashman said she used to spend \$76 per month getting gel manicures. But after the pandemic hit, Cashman stopped spending that money on herself and started buying gift cards to give away to local businesses.



Courtesy photo

Andover Realtor Marianne Leonard Cashman, right, stands with the mannequin she designed and named Local Lucy.

"Everybody is struggling and I am all about the underdog, and as a community we can help each other," she said.

The theme of the Scarecrow Festival, sponsored by the Andover Coalition for Education, is community. Cashman created Lucy

using items from Joker's Wild and clothing from the Andover Thrift Shop.

Lucy was a perfect fit for the event, holding her shopping bag with logos for local restaurants, stores and charities, Cashman said.

Visitors were urged to take a picture with Lucy and post it on social media with the hashtag #LoveLocalLikeLucy "for a chance to win a \$25 gift card to the local small business of your choice."

Lucy is currently outside Chic Consignment at 44 Main St., where she remains available for photo opportunities. The next drawing will be Nov. 1, Cashman said.

All gift card winners are pulled from a hat by her daughter, Samantha, age 12.

A Realtor for William Raveis, Cashman grew up in North Reading. She lived in California for 15 years before relocating back to Andover 15 years ago, she said.

Friendly and articulate, Cashman said she's been a realtor for the past eight years. "I've always been in the people business," she said.

She's excited to promote Lucy's role, and the work of so many others in the community, beyond the Scarecrow Festival.

"I want to help the local establishments and people need to be reminded of them. We need each other now more than ever," she said.

Follow staff reporter Jill Harmacinski on Twitter @EagleTribJill.

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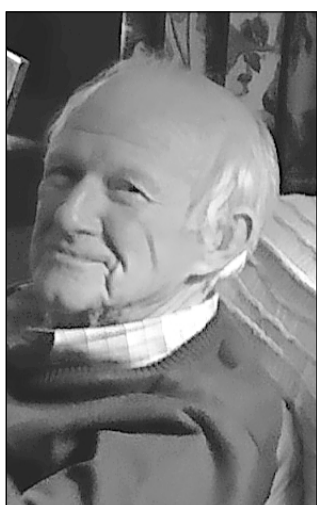
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OBITUARIES

George Frederick Redman, 90

August 24, 1930 - October 14, 2020

ANDOVER — George Frederick Redman, 90, longtime Andover resident and business owner passed away on Wednesday, October 14, 2020, at The Meadows at Edgewood with family at his side. George was the son of Frederick Cheghwhidden Redman and Ruth Hamilton Redman of North Andover. He attended The Pike School and Phillips Exeter Academy, where he was a proud member of the 1947 undefeated-untied New England Prep Champion lacrosse team. Just weeks after his 17th birthday, he boarded a train for Chicago to attend Grinnell College in Grinnell, Iowa. He later earned an MBA at Boston University.



While a quiet man, he had a dry sense of humor, loved to laugh and enjoyed a good Dewar's-on-the-Rocks. Most of all, he loved the outdoors, and in his empty-nest years began hiking the White Mountains, bagging as many 4,000 footers as he could. He nearly summited one on his 80th birthday with children and grandchildren in tow, but was slowed by a pair of vintage leather hiking boots that sabotaged the final rocky ascent.



In 1951, he enlisted in the United States Army and was selected for Officer Candidate School (OCS).

A veteran of the Korean War, he served as a Lieutenant, with deployments to Korea and Japan. In 1955, he married Nancy Richardson and the two made their home together in Andover for 47 years, until her passing in 2002, raising three children in their house on Highland Road.

George had a long career in his family's business, as second-generation owner of Redman Card Clothing Co., established by his father in the historic Abbot Mill on Red Spring Road (now home to Oak & Iron Brewing Co.) The company manufactured wire products for carding wool, and for napping cotton and other textiles, most significantly serving the international markets for fleece. With his son, Chuck, he established a manufacturing facility in Istanbul in 2005, bringing the third-generation business into Europe, Asia, Africa, Central and South America.

George will be remembered as a kind, good and humble man of simple tastes. He was a gentleman and above all, a devoted, hands-on Dad who celebrated his children's small moments and milestones, delighting in many concerts, theatrical performances and sporting matches through the years. He was a super-fan of the Andover Hockey Association, Phillips Academy and Brooks School teams, and spent countless frigid early mornings in the Summer Smith Hockey Rink at P.A. and other cold rinks from Princeton, N.J., to Ontario, Canada.

George enjoyed traveling, vegetable gardening, watercolor painting, boat building, sailing, skiing, running, weight lifting, reading, listening to music, or just quietly sitting in the presence of pounding surf along the Maine coast or taking in views of New Hampshire's Presidential Range from his and Nancy's home in Sugar Hill. He also loved listening to the loons and braving northwest winds from the shore of his beloved camp on Great Pond in Bel-

grade, Maine. He is survived by his devoted and selfless partner of 18 years, Mary Mascola of North Andover, with whom he shared many wonderful adventures; son, George and wife, Marilyn of Waterville, Maine; daughter, Betsie and husband, Rob Bramhall of Andover; son, Chuck and fiancée, Patti Fredette of Chelsea, Maine; grandchildren Henry, Sam, Julia, Sarah and Frank Redman, and Hannah and Charlie Bramhall; great-granddaughters, Ella-Rose and Amelia Martin-Redman; sister, Janet Redman Hill of Birmingham, AL; nephew, Chuck and wife, Fiona Richardson of Andover and their children, Conor, Christian and Cara; and many nieces and nephews in Massachusetts, Virginia, Georgia, Alabama and California. He will be greatly missed by adoring grand-dog, Hinckley Bramhall.

The family would like to thank his wonderful crew of 'innkeepers' at the Woodlands Inn at Edgewood, as well as the many skilled and compassionate caregivers at The Meadows at Edgewood.

ARRANGEMENTS: In lieu of flowers, contributions in his memory would be gratefully accepted by the Appalachian Mountain Club or Alzheimer's Association. In order to observe COVID-19 safety guidelines, the family will hold a private service of remembrance at West Parish Garden Cemetery, with a celebratory hike in the White Mountains to follow at a later date. For online condolences please visit www.confetfuneralhomes.com.



Mass. unemployment rate drops below 10%

By CHRIS LISINSKI
State House News Service

The state's unemployment rate dropped into single digits in September after spending five months above 10%, as employers reported adding 36,900 jobs and Massachusetts continued its economic recovery from the sudden COVID-inflicted recession.

State labor officials announced last week that the unemployment rate declined to 9.6% in September, 1.8 percentage points below the revised August rate of 11.4%.

The state unemployment rate is now the lowest it has been since March, the last month of data that did not fully reflect the massive layoffs prompted by government-mandated shutdowns and large-scale shifts in consumer behavior to avoid public health risks.

The previously reported U.S. unemployment rate checked in at 7.9% in September.

While still substantial, the pace of job growth slowed in September with 36,900 jobs

added last month, according to Bureau of Labor Statistics data based on a survey of employers, comparing to the addition of 62,500 jobs in August.

The employer survey put September's total employment in Massachusetts at about 3.34 million. While businesses have reported five straight months of increasing jobs, the roughly 320,000 positions added since April represent slightly less than half of the 690,000 lost in March and April.

The largest job gains in September came in education and health services, which added 11,100 positions, and the leisure and hospitality industry, which added 10,800. Leisure and hospitality has faced the steepest cuts of the 10 categories counted: since September 2019, the industry has lost more than a third of its jobs.

Governments in Massachusetts shed 12,300 jobs in September, according to the state's Executive Office of Labor and Workforce Development.

Evan Brodie, MD

February 15, 1943 - October 10, 2020

ANDOVER — Evan Brodie, MD, 77, of Andover, died peacefully at home on October 10, 2020, surrounded by his family. Born in Beverly, Mass., on February 15, 1943, to Sidney and Rose Brodie, Evan graduated from Beverly High School in 1960 and Williams College in 1964. He went on to earn his MD from the University of Rochester School of Medicine, where his classmate's wife-to-be, Judy Lamphere, introduced him to Paula Scarsella. He found Paula's warm good nature and easy laugh endearing. She found Evan's smarts and utter lack of pretense irresistible. She knew nothing about Chinese food and he was something of an authority. A year later, in 1968, they were married.



Following his internship and residencies at the Strong Memorial Hospital and the Boston Medical Center, and a subsequent stint at Quantico Marine Base, he and Paula settled in Andover. Evan took up practice as a pediatrician, first at Andover Pediatrics and then at the Child Health Center in Methuen. He was a conscientious and caring doctor, looking after three generations of patients in the course of his 43-year-long career.

Yet for all his accomplishments, Evan by his own admission, was organizationally challenged. Each day brought a new missing item: car keys, wallet, eyeglasses, sometimes all three; Paula would find them. While not exactly a reciprocal arrangement, it was a workable one. Evan famously once drove all the way to the Cape leaving Paula behind at home. He had forgotten (or never absorbed) the revised plan to take one car, not two, on vacation. There were many stories of this sort and Evan never tired of hearing us recount them. He would laugh until his sides hurt.

Recognized around town as the man in the Williams sweatshirt (or t-shirt or cap, depending on the season), Evan was



possibly that college's most enthusiastic alumnus. He liked visiting Williamstown as much as he liked heading north to the slopes. He was a good skier, a frustrated golfer, and an avid tennis player. In today's noisy world filled with large egos, Evan stood out. He was soft-spoken, self-effacing, and kind-hearted. The world has lost a supremely good person.

In addition to his wife Paula Brodie of Andover, Evan is survived by his children and their spouses: Jeffrey Brodie of Corte Madera, Calif.; Jennifer Brodie Seward and Lindsay Seward of So. Hamilton; Rachel Brodie and Mike Foote of Richmond, Vt. Also surviving him are his sister Judith Brodie and her husband Merv Richard of Washington, D.C.; and his grandchildren, Sydney, Maggie, and Hallie Brodie, Olivia Seward, River Foote, and Isla Brodie. His sister Sheila Zetlan of Andover predeceased him.

ARRANGEMENTS: Memorial contributions can be made to The DREAM Program, P.O. Box 361, Winoski, VT 05404 or at www.dreamprogram.org/donate. Arrangements by Driscoll Funeral Home, 309 S. Main Street, Haverhill. For guestbook, visit www.driscoll-cares.com.

but he hopes the governor will expand the diversity of the court. Justice Kimberly Budd, a Black woman appointed by Baker in 2016, is the only person of color on the bench.

"In this day and age, with all the racial justice issues the courts are wrestling with, we should have an African-American man on the SJC," Kennedy said.

Duff said she wants to see more diversity on the high court.

"I'm not just talking about a court that reflects the diversity of the state, but the diversity of the people who are appearing in courtrooms," she said, "and that is not typically an educated white male."

Duff said Baker should also look outside the court system, such as in academia, for potential candidates.

Both Kennedy and Duff expect Baker will move to fill the two vacancies before the end of the year. They noted a sense of urgency exists.

"We're in a very bad position right now with the judiciary," Kennedy said. "Basically the third branch of government is without a leader in a very difficult time."

Gov. Baker to leave mark on state's highest court

By CHRISTIAN M. WADE
Statehouse Reporter

BOSTON — Gov. Charlie Baker is set to nominate two associate justices to fill vacancies on the Supreme Judicial Court, in addition to naming a new chief justice — moves legal experts say will put the Republican's stamp on the state's highest court for decades.

Baker appointed five justices to the bench during his first four-year term as governor. The sudden death of Chief Justice Ralph Gants last month and Associate Justice Barbara Lenk's pending retirement at the end of the year give Baker two more vacancies to fill during this term.

The governor must also fill the chief justice vacancy, likely by elevating a current member of the seven-member court.

Appointing all seven members of the state's highest court, as Baker is poised to do, will be a historic accomplishment for a Massachusetts governor. Legal experts say the only other time that happened in the state's history was when John Hancock was governor in the late 1780s.

"This is a really huge deal," said Eileen Duff, a Gloucester Democrat and member of the Governor's Council, which reviews Baker's nominees. "It's a daunting task for the governor, and I don't think he's taking it lightly."

New applicants for the high court, who remain yet unknown, will first be vetted by the Judicial Nominating Commission, which operates under Baker's office. Eventually the nominees will go before the eight-member Governor's Council, which has final say on the confirmations.

Governor's Councilor Terrence Kennedy, a Democrat and Everett lawyer, said he has no idea who will be nominated by Baker for either post,

POLICE LOG

SATURDAY OCT. 10

Death: A man died of natural causes in the parking lot, Whittier Court, 11:38 a.m.

Unemployment Fraud: Wescott Road, 12:58 p.m.

Unemployment Fraud: Tewksbury Street, 4:05 p.m.

Animal Control: Dead turkey in the road, Lowell Street, 5:50 p.m.

Fraud: Woman's bank card being used illegally, Cry Circle, 6:40 p.m.

Vandalism: Police officer found vandalism, Robertson Drive, 8:41 p.m.

Animal Control: A duck or goose flew into the side of a house. It was dazed and walking around. Police advised that if the bird was still there in the morning the homeowners should call back, Crenshaw Lane, 9:04 p.m.

SUNDAY, OCT. 11

Suspicious Activity: People sitting on a lawn were asked to leave by police, Burnham Road, 1:42 a.m.

Suspicious Activity: Four children who were outside the home returned to a parent, Dascomb Road, 3:11 a.m.

Domestic: Someone reported a family member with an abusive boyfriend, Tech Drive, 11:47 a.m.

Animal Control: A man brought in a chocolate lab named Daisy who he found. Police found the owner, Barrington Drive, 10:11 p.m.

MONDAY, OCT. 12

Vandalism: Someone smashed a mailbox overnight, Holt Road, 8:24 a.m.

Missing person: Mother reports a 40-year-old man missing from his sober home, High Plain Road, 9:25 a.m.

Vandalism: Brick thrown through a car windshield overnight, Washington Avenue, 11:39 a.m.

Theft: Catalytic converter cut off a car overnight, Minuteman Road, 12:44 p.m.

Unemployment Fraud: Alonesos Way, 4:06 p.m.

TUESDAY, OCT. 13

Officer Requested: A storm drain was clogged, officer removed some debris but contracted the Department of Public Works, Dascomb Road, 9:00 p.m.

WEDNESDAY, OCT. 14

Officer Requested: Officers removed needles and a spoon in the parking lot, Washington Park Drive, 8:51 a.m.

Officer Requested: A person asked for money in return for not releasing a video online, George Street, 11:20 a.m.

Officer Requested: Missing package, Haverhill Street, 2:47 p.m.

Unemployment Fraud: Tally Ho Lane, 5:23 p.m.

THURSDAY, OCT. 15

Unemployment Fraud: Burnham Road, 11:38 a.m.

Unemployment Fraud: Alderbrook Road, 12:14 p.m.

Unemployment Fraud: Cherrywood Circle, 12:20 p.m.

Traffic Stop: Motorcyclist cited for speeding and failure to stop, Greenwood Road, 2:42 p.m.

Vandalism: Woman reported her car window was smashed, North Main Street, 2:54 p.m.

Unemployment Fraud: Oriole Drive, 3:45 p.m.

Unemployment Fraud: Juliette Street, 4:16 p.m.

Assisting Fire Department: Large brush fire on the highway, 495, 4:21 p.m.

FRIDAY, OCT. 16

Unemployment Fraud: Haggetts Pond Road, 9:11 a.m.

Unemployment Fraud: Lincoln Street, 9:12 a.m.

Unemployment Fraud: Pipers Glenn, 1:56 p.m.

Unemployment Fraud: Dascomb Road, 3:03 p.m.

Fraud: Woman said her license was used for an Uber driver application, Osgood Street, 3:19 p.m.

Unemployment Fraud: Prides Circle, 3:42 p.m.

Unemployment Fraud: Mulberry Circle, 3:52 p.m.

Unemployment Fraud: Farmland Circle, 4:10 p.m.

Threats: Woman being threatened by someone who lives at the same housing complex, Shattuck Road, 5:55 p.m.

SATURDAY, OCT. 17

Assault: After a car crash people got into an argument, 8:50 a.m.

Vandalism: Someone drove on a lawn, Avery Lane, 10:01 a.m.

Car Crash: Lowell Street, 12:58 p.m.

Unemployment Fraud: Main Street, 2:10 p.m.

SUNDAY, OCT. 18

Traffic Stop: Car was reported in parking lot as suspicious. Police stopped the driver for unlicensed and unregistered operation, River Road, 7:23 a.m.

Unemployment Fraud: River Road, 10:58 a.m.

Fraud: Person reported their lost credit card was used, Dascomb Road, 2:10 p.m.

Property: Wallet turned in to police station and returned to owner, School Street, 3:04 p.m.

Unemployment Fraud: Lowell Street, 4:46 p.m.

New '988' suicide hotline signed into law

By CHRISTIAN M. WADE
Statehouse Reporter

BOSTON — A new three-digit number to reach a nationwide suicide prevention hotline will make it easier for people in crisis to seek help.

Over the weekend, President Donald Trump signed into law a bill that will allow people to dial "988" to seek help, similar to calling 911 for emergencies.

The National Suicide Prevention Lifeline currently uses a 10-digit number, 800-273-TALK (8255), which directs calls to crisis centers around the country.

Supporters of the change say a shorter number makes it easier for people to get through to a crisis center.

"It is a national step forward out of the shadows of stigma that prevent too many people from getting help and into a new era when mental health care is easy to get and normal to talk about," Rep. Seth Moulton, D-Salem, one of the bill's primary sponsors, said in a statement. "This will save tens of thousands of lives every year."

The Federal Communications Commission says phone service providers have until July 2022 to implement the new number. Once implemented, a

shorter number is expected to lead to more calls, which in turn would mean more expenses for crisis centers. The new law allows states to charge a fee, similar to a charge for 911 services tacked onto cable bills, to support local call centers.

The FCC estimates the new system will cost about \$570 million in the first year. Moulton, a Marine Corps veteran who served four tours in Iraq, revealed his own struggles with post-traumatic stress disorder to highlight the need for mental health services among vets while running for president earlier this year. He has noted the high suicide rate among veterans, especially those returning from Iraq and Afghanistan.

In 2017, there were 682 suicides in Massachusetts — more deaths than those attributed to auto crashes and homicides combined. That's an 8% rise from the previous year and a nearly 60% increase from 2004, when there were 433 suicide deaths in the state, according to the U.S. Department of Health and Human Services.

Nationally, more than 47,000 people died by suicide, and about 1.4 million adults tried to take their own lives in 2017, according to the department.

Recent studies suggest that the coronavirus pandemic has put even more strain on the mental health care system amid rising levels of anxiety and depression.

Christian M. Wade covers the Massachusetts Statehouse for North of Boston Media Group's newspapers and websites.



TIM JEAN/Staff photo

An outbreak of COVID-19 forced Merrimack College to close a dorm and quarantine more than 200 students.

North Andover still remains in 'red' zone

By GENEVIEVE DiNATALE
gdinatale@eagletribune.com

North Andover is still designated a high-risk or "red" community by the state, although COVID-19 cases have decreased in town over a recent one-week period, according to data from the state.

North Andover's average daily incident rate fell from 34.5 positive cases per 100,000 residents to 15.6 per 100,000.

Likewise, the town's positive test rate fell, from 1.64% to .76%.

Communities with more than eight cases per 100,000 people are designated red, or high-risk, by the state. Currently, there are 63 communities on that list.

North Andover received the red designation Sept. 30, following a COVID-19 outbreak at Merrimack College. By that time 93 students had tested positive.

During the same period, only 16 cases were reported among town residents outside of the school's outbreak.

"I'm concerned that we are going to struggle to ever get out of the red," said Rosemary Smedile, a member of North Andover's Board of Selectmen. "If they (Merrimack College) are continuing to test all the time, we may never get out of the red, even though these incidents happened in Andover."

The dormitory where the coronavirus outbreak originated at Merrimack — Monican Hall — is actually

in Andover. However, the college's cases have been attributed solely to North Andover because of the school's mailing address.

The governor has rejected town officials' request to change North Andover's red designation based on the outbreak at Merrimack College, stating in a press conference earlier this week that he would not change the way cases are attributed to communities based on a few outliers.

As of Oct. 14, the state reported that 588 residents of the town have tested positive for the coronavirus. In the past two weeks, 66 people have tested positive.

A total of 41,296 tests have been administered in North Andover.

Those cities and towns considered high-risk have not been permitted to move forward into Phase 3 Step 2 of the reopening process, which allows indoor and outdoor performance venues, gyms, museums, and libraries to open capacity to 50% and permits the reopening of fitting rooms in retail stores, among other things.

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Nursing home room limit, care standards proposed

Designed for better infection control as COVID-19 crisis continues

By CHRIS LISINSKI
State House News

Long-term care facilities would need to phase out residential rooms that hold more than two people and meet a minimum staff care level under regulatory changes the Department of Public Health outlined recently.

The updated regulations, summarized at a state Public Health Council meeting, aim to improve infection control procedures in nursing homes and other residential care facilities where thousands of patients died this year amid the ongoing COVID-19 pandemic.

Staff who presented the proposed changes said they complement nursing home reforms the Baker administration announced in September, which will direct up to \$140 million in new funding for facilities and restructure Medicaid rates. The reforms also recommended similar occupancy and staffing updates.

"The goal of this initiative is to hold facilities to higher standards of care in infection care," said DPH Director of Policy and Health Communications Marita Callahan.

Under the regulatory revisions, facilities would need to convert all residential bedrooms to single- or double-occupancy rooms by Jan. 31, 2022. Current regulations allow for up to four beds per room in most nursing homes and only impose a cap of two after construction or renovation.

The proposal also updates square footage requirements to reflect the lower capacity per room, a step officials say will help keep patients spaced further apart for safety.

Nursing homes would be required to provide at least 3.58 hours of care per resident per day under the change, with a minimum of .508 of those hours involving a registered nurse. That threshold would replace language in the current regulations that mandates only "sufficient nursing personnel" based on factors in each facility.

Officials plan to hold a public hearing to solicit feedback before seeking final approval of the changes.

Experts and advocates have warned about gaps in the state's long-term care infrastructure, including staffing shortages and outdated

reimbursement rates, for years.

Facilities such as nursing homes have sustained some of the most acute impacts during the COVID-19 pandemic. Roughly two-thirds of the deaths attributed to the highly infectious virus in Massachusetts occurred in long-term care, where residents are more vulnerable and where transmission can occur easily.

The regulatory changes and the new package from the Baker administration respond in part to the pandemic's devastation, but members of the council argued Wednesday that officials should impose additional requirements.

Lucilia Prates-Ramos, director of Massachusetts Medicare and Medicaid Outreach and Education Program at the Elder Services of Merrimack Valley, cautioned that some facilities still have not complied with a 2016 regulation requiring a certain number of full-time employee hours allocated to a staff infection preventionist.

It means a lot to show appreciation for teachers.

"Some places have abided by this, I know a lot of places have not," Prates-Ramos said.

"As we all know, the care in our long-term care facilities has long had lots to be desired, and COVID really shed a light on that, unfortunately, at the cost of many lives."

Federal regulations that apply in Massachusetts require each nursing home to have an infection preventionist on staff, and Prates-Ramos suggested that the state version could mirror that language given that "long-term care facilities are a petri dish for infections."

DPH is also working with the federal Centers for Disease Control and Prevention to develop a new COVID-19 infection control training, which officials at the meeting said could be rolled out this fall.

The Massachusetts Senior Care Association could not be reached for immediate comment on the regulatory changes Wednesday. The group's president, Tara Gregorio, praised the Baker administration's similar announcement in September, describing the effort as "clearly prioritizing the health and safety of our residents and their caregivers."

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Opinion

A final break from Columbia Gas

The rebranding of the natural gas company that serves the Merrimack Valley is finally happening, as Columbia Gas of Massachusetts fades from view and is replaced by Eversource Energy. A \$1.1 billion deal, finalized the week before last and memorialized by a press conference a week ago Tuesday, is a significant milestone in the region's long recovery from the September 2018 gas disaster.

Still and all, locals can be forgiven for not dancing in the streets.

A fresh start is positive, for sure. Eversource, party to the forced sale of the Columbia Gas operation in Massachusetts, promises investment in infrastructure and safety. Bill Akley, its president of gas operations, described a "commitment to excellence" that some 330,000 former Columbia Gas customers will see in their new provider. With the addition, Eversource counts more than 600,000 customers in 110 cities and towns in Massachusetts.

There's no forgetting the long road that brought us here, or the mental and physical scars from a disaster that damaged more than 130 structures, injured dozens of people, killed one and ultimately cost NiSource, parent company of Columbia Gas, upward of \$1.6 billion. The company's plea deal in federal court included a \$53 million fine and its acceptance of a sale.

Other reminders of the weaknesses of the gas infrastructure persist. Not a month ago, a contractor ripped open a gas line in downtown Andover — in the area affected by the 2018 disaster — prompting the evacuation of St. Augustine's School, homes and businesses. The problem, according to town officials was a line not properly marked by Columbia Gas. Thankfully no one was injured.

Lawrence Mayor Daniel Rivera, more outspoken than anyone about extracting justice for the region's disaster, ironically did not attend the press conference announcing the hand-off. He was on vacation. But his recent comments to state regulators weighing approval of the transfer resonate.

Rivera urged the sale to "bring justice to our communities" and ensure Columbia Gas of Massachusetts "will no longer exist."

Still, he offered sage wisdom for gas utilities in the Merrimack Valley and elsewhere in the state: "This is a cautionary tale for Eversource regarding your responsibility, responsibility and humanity. Your product is not your gas, or gas lines. Your product is enabling the human condition. Never forget the people who pay those monthly bills."

A stick tap for No. 10

It will be strange watching the U.S. Women's National Team play hockey without Meghan Duggan in sweater No. 10. The team's captain announced her retirement from skating last Tuesday — a milestone on the order of Mia Hamm putting away her shin guards, or Flo-Jo hanging up her spikes.

For more than a decade, Duggan embodied high-level women's hockey in the U.S. She played 144 games with the national team over 14 years. Ten times — for two Olympics, three world championships and five visits to the Four Nations Cup — she was captain.

Most memorably, she led the team to gold at the Pyeongchang Olympics in 2018, four years after a heart-breaking loss to the Canadians in the gold-medal round in Sochi. Her telling of the team's recovery and training in those intervening years is a case study in resilience and determination.

As a collegiate, Duggan and Wisconsin won three national championships. In her senior year she won the Patty Kazmaier Award — her sport's answer to the Heisman. And that's just her trophy case.

Duggan has been one of her sport's most visible, passionate ambassadors. Indeed, her most significant victory may have come in 2017 when she and her teammates successfully challenged USA Hockey over unequal treatment among its premier teams, and of girls and women generally. Without change, every member of the team had vowed to boycott a sport each had grown up playing, even if it meant stepping back from one of the sport's biggest stages.

"We knew that moment was so much bigger than all of us," Duggan, 33, remembered in an essay for ESPN.com. "It was bigger than hockey — and bigger than sports."

Of course, more than anything, Duggan belongs to our region. Her hometown of Danvers was always more than a piece of trivia in a player bio. She has shared every success — every Olympic medal — with the community where she grew up, and most especially the little girls who followed her onto the ice.

There are so many more of them now.

The stat that says as much as any about Duggan's influence and infectious enthusiasm is 23,374. That's the increase in women and girls registered as players, coaches and referees between the season she joined the national team and last spring. It represents growth of almost 40%, compared to 4% for USA Hockey membership overall.

How many of those girls put on a pair of skates because Meghan Duggan did it first?

Duggan may be done as a player. We're confident her career in hockey — and her support of all of those she's inspired and has yet to inspire — is only just beginning.

'Radio days' took hold in Andover



Tom Adams

Andover Center for History and Culture

On Christmas Eve 1906, the first radio program broadcast, originating in Ocean Bluff-Brant Rock,

Massachusetts (near Marshfield). Ships at sea heard a broadcast that included Fessenden playing "O Holy Night" on the violin and reading a passage from the Bible.

By the early 1920s, radio broadcasting joined daily newspapers as a common source of in-home news and entertainment. Growing from five original stations, by 1950 there were over 2,000 stations broadcasting.

News programming offered insightful commentary and straight, hard news. Radio proved its importance during World War II with its timely coverage of news from the front. President Franklin D. Roosevelt even took to the radio to host his reassuring fireside chats.

As early as 1913 radios as simple as crystal sets along with high end phonographs began to take hold in Andover homes.

Merchants along Main Street took notice.

William A. Allen opened his Victrola Shop at 4 Main St., adjacent to current Bobbles & Lace (in the old Simone's Pharmacy) in 1913, ushering in "A New Delight." A complete sales and service dealer, Allen catered to the refined ear selling high-end Edison, Victor and Thompson radios, phonographs and renowned Thompson radio

See **RADIO**, Page 9

LETTERS TO THE EDITOR

org/Programs.

I hope to see you there.

ELAINE CLEMENTS

Executive Director

Andover Center for History & Culture

Center welcomes multiple perspectives on history

Editor, Townsman:

Deb Olander's Oct. 8 letter to the editor highlights the importance of exploring, discussing and acknowledging our shared and oftentimes difficult history.

As historians, we at the Andover Center for History and Culture know that the study of history has not equitably collected, preserved or shared the stories of people of color and other marginalized populations. We have work to do to collect and share the stories of all people in Andover.

We welcome multiple perspectives on history, because sharing our stories helps build a stronger, more engaged community.

To meet this mission, the History Center reaches out to individuals, academics and cultural groups to help us understand and share Andover's history more equitably.

And we share resources, such as the University of Massachusetts resource list on the Indigenous history of New England, that can deepen our perspectives on the past (guides.library.umass.edu/nativestudies).

On Nov. 5 at 7 p.m., the History Center is hosting a presentation by Christoph Strobel, professor of history at UMass Lowell, where he teaches and writes Native American and global history, including his most recent book, "Native Americans of New England."

His Nov. 5 presentation will be, "Legacies of 1620 and the Mayflower: Native Americans in New England."

We invite you to be a part of the program and the conversation. For information and registration, please visit AndoverHistoryandCulture.org.

Hill representing Andover.

LAURA GREGORY
Andover

Send Nguyen back to Beacon Hill

Editor, Townsman:

We write to enthusiastically support the reelection of Tram Nguyen as our state representative.

We have been so impressed over these last two years with Nguyen's tireless energy, her accessibility to all her constituents and her knowledge and commitment on a wide range of issues which benefit our community.

From public education to women's health to constituent services to equal treatment of all our neighbors, she has been our strong and effective voice on Beacon Hill.

We hope your readers join us in sending Tram Nguyen back to the State House to continue her outstanding work on our behalf.

JUDY ESKIN

JOEL BLUMSTEIN
Andover

Schools should be held to account for their spending

Editor, Townsman:

In Craig Martin's recent letter, "When will Andover check its spending," he crisply and accurately points out reasons for unconscionable annual increases in our town's spending and taxes.

Even more poignantly, he describes the abysmal decline of our school system's quality despite skyrocketing budgets. Having "moved here 15 years ago with the promise of great schools for a growing family..." he is understandably dismayed that Andover High's ranking has fallen from 38th in the state then, to 72nd now.

To these sentiments I can add a hearty echo, and then some.

When I moved to Andover

23 years ago, the school ranking was at or near the Top 10. Choosing to move here was a close call with respect to Westford and Acton — similar communities to Andover in demographics, resources, and school ranking. They, however, have managed to keep their schools highly ranked, at significantly lower cost.

At last check, Westford's expenditure per pupil was 16% lower than ours, and Acton's was 10% lower. Moreover, their academic superiority was achieved with leaner staffs: teacher-to-student ratios of 14.1 and 15.0, respectively, compared with our evidently profligate 13.1.

There's no way that the precipitous collapse of school ranking can be blamed on evolutionary decline of our students' abilities.

Surely, the responsibility rests with the political operatives running the system: the School Committee, the teachers' union and the superintendent, currently Sheldon Berman.

Rather than accounting for performance, they seem to have a mutual love fest going. The committee has showered their beloved Berman with praise, juicy salary increases and contract extension via some murky secret-meeting maneuver.

Why not? He concocts budgets that sluice ever more money into the school system, while specifying no requirements for quantifiable improvements whatsoever.

His attention evidently has not been on checking how our peer communities have done so much better with so much less spending. (Instead, as a ridiculous example, he found time to write a six-page memo seeking to bring down a beloved hockey coach.)

Martin's letter calls for accountability of our budget. This call applies emphatically to the school system in particular.

PAUL LAPSA
Andover

WEB QUESTION

Should the state downgrade North Andover as a "red community" on its COVID-19 transmission map?

Town officials across the border have been smarting from the designation, which was driven by an outbreak of COVID-19 cases at Merrimack College's Monican Centre. The dormitory is physically located in Andover. However, the state assigned those cases to North Andover, in line with the college's mailing address.

The red designation limits the ability of some businesses to reopen in North Andover. It can also inhibit things like high school sports. Should the state give North Andover a respite?

LEAVE IT RED: It's too bad North Andover gets all of the Merrimack College COVID-19 cases, but then again, students who may have been exposed to the virus leave campus to shop and eat in local restaurants. The map is meant to show people where the coronavirus is spreading. Don't tweak it.

CHANGE COLORS: North Andover shouldn't be penalized for an outbreak on campus, which the town has next-to-no control over. The state shouldn't hold the town accountable, either.

ANDOVER'S PROBLEM: If those COVID-19 cases were detected in a college dormitory that is physically in Andover, then they should be assigned to Andover, even if it makes this town "red" on the state's map. Fair is fair.

Last week's question

How will mail-in voting go this fall? Millions of voters are requesting ballots be sent to them so that they can make their choices in the relative safety of their homes before returning their ballots by mail or dropping them in a secure box, such as the one at 36 Bartlet St. for Andover voters.

So, how do you think voting by mail will go for the Nov. 3 election, here and elsewhere?

(Note: For information about how to cast a ballot, how to register to vote,

how to vote early and updated polling locations in Andover, visit the town's website at <https://andoverma.gov/CivicAlerts.aspx?AID=413> or call the town clerk's office at (978) 623-8230.)

FAITH IN THE SYSTEM: Local clerks, election officials and volunteers spent months preparing for this. They've also had at least one election, the state primary, to adjust to a new system. Voting by mail may have hiccups in the next few weeks, but overall it will go smoothly and allow millions of people to participate who otherwise would've been on the sidelines. **(29 votes)**

FIASCO IN THE MAKING: Town halls aren't ready for the volume of mail-in ballots they're about to receive, let alone the U.S. Postal Service. Things may go fine down at the Andover post office, and in our Town Hall, but elsewhere will be a different story. Best case scenario is many voters won't have a say because their ballots are lost. **(29 votes)**

READER ACCESS

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Andover Townsman
Established 1887

Publisher
Karen Andreas

Editor
Tracey Rauh

Published Thursdays by
North of Boston Media Group
33 Chestnut St., Andover, MA 01810
978-475-7000 •
News fax: 978-470-2819
E-mail bcantwell@andovertownsmen.com
www.andovertownsmen.com

Townspeople



Colin Killilea, left, 9, and his sister Isabel, 7, hold flowers cut by their mom.

TIM JEAN/Staff photos

SHARING A DAY IN NATURE

Their green thumbs were on full display. Local individuals and families enjoyed some quality time with Mother Nature recently, as they participated in Hydrangea Day at West Parish Garden Cemetery in Andover.

Adults and children who joined in the fun scouted out their favorites among the many hydrangea plants there, and then cut a sampling of the beautiful flowers.



Jennifer O'Neill of Andover cuts flowing hydrangea stems.



Lillian Beardsley, 4, of Andover holds flowers that were cut by her mother.



Peter Cerniglia of Andover cuts flowing hydrangea stems.



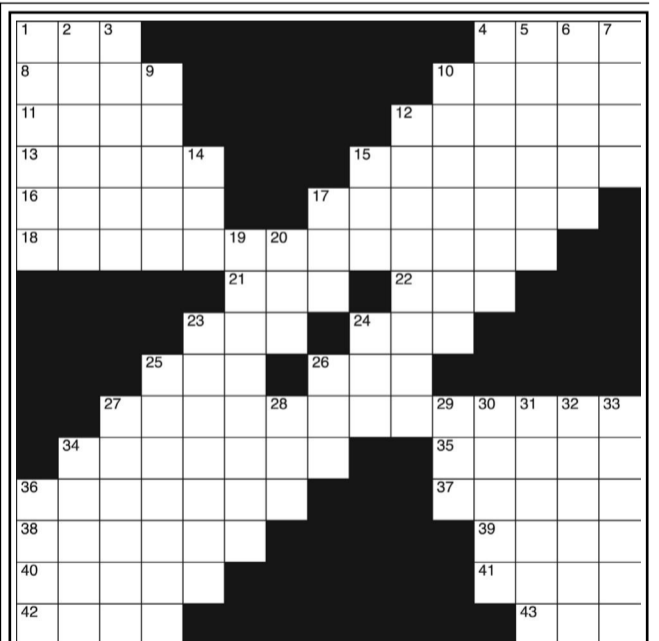
It's a family affair for Allison Robinson of Andover, who is joined by her children, from left, Blakely, 2, Stella, 5, and Kennedy, 7.



Tara Wilson, left, of Andover and her daughter Kaylin, 10, pick their favorites.



Please recycle this newspaper.



Solution in Classified Section

CLUES ACROSS

- 1. Engine additive
- 4. Undemanding
- 8. "___ your enthusiasm"
- 10. Well-known island
- 11. Not saintly
- 12. Habitual
- 13. Central parts of church buildings
- 15. Trust
- 16. Intestinal
- 17. Deep-bodied fish
- 18. Live up to expectations
- 21. Snag
- 22. Partner to haw
- 23. General's assistant (abbr.)
- 24. Sheep disease
- 25. Male term of endearment
- 26. United
- 27. Popular TV host
- 34. Overnighters
- 35. Beloved British princess
- 36. Obtains from
- 37. Third Mughal Emperor
- 38. Shares the opinion of
- 39. Central European river
- 40. Feudal estates
- 41. KU hoops coach Bill
- 42. Spreads out for drying
- 43. "The Partridge Family" actress Susan

CLUES DOWN

- 1. Picturesque
- 2. South Pacific island country
- 3. Shrub of the olive family
- 4. Establish the truth of
- 5. Unfettered
- 6. Originations
- 7. Famed English park
- 9. Sheep's cry
- 10. Danced
- 12. More upstanding
- 14. Upstate NY airport (abbr.)
- 15. Type of lettuce
- 17. Place to call a pint
- 19. Backs
- 20. Partner to cheese
- 23. Makes it there
- 24. Value
- 25. One's convictions
- 26. Former CIA
- 27. Clashed
- 28. Affirmative
- 29. Journalist Tarbell
- 30. Athletic shoes
- 31. Roof style
- 32. Make possible
- 33. Make less dense
- 34. Healthy food
- 36. Silly

Lawrence General tops new Forbes employee satisfaction poll

BY ALLISON CORNEAU
Staff Writer

Lawrence General Hospital employees love coming to work each day, this according to a new list released by Forbes magazine of Best-In-State Employers for 2020.

Presented by Forbes and Statista Inc., the list ranks Lawrence General second among companies best liked by employees. This year, the hospital ranked second only to Boston Children's Hospital.

To determine the rankings, Forbes surveyed 80,000 workers anonymously at companies nationwide that have at least 500 employees on their payroll.

Survey respondents were asked everything from questions about workplace safety to compensation and even their company's views on working remotely, Forbes said.

In the end, 1,461 different employers from all 50 states and Washington, D.C., made the magazine's list.

"I'm incredibly proud of the passion and dedication of the team here at Lawrence



FILE PHOTO

Lawrence General Hospital ranks second among companies best liked by employees in Massachusetts, according to a Forbes report.

General Hospital and we're honored to be recognized," hospital President and CEO Deborah J. Wilson said in a prepared statement. "The Lawrence General team is really stepping up to the plate in 2020 to manage the historic challenges of a pandemic while still meeting the day-to-day health care needs of the people we serve."

Indeed, Lawrence General Hospital has worked to put locals first during the

coronavirus pandemic. Last week, Wilson joined Lawrence Mayor Daniel Rivera to announce a new partnership to test residents for COVID-19 on a mobile testing unit that travels throughout city neighborhoods. Rivera said his goal is to eventually administer 600 tests per day.

Wilson said happy employees can pay dividends when it comes to keeping neighbors healthy.

"I see this award as a catalyst to further advance employee engagement and satisfaction," she said in the statement. "We want to do all we can to support our employees so they can continue to deliver high-quality health care to our friends and neighbors across the Merrimack Valley."

Serving those who need support Teens flock to new Andover High Key Club

BY MADELINE HUGHES
mhughes@andovertownsmen.com

About 40 high schoolers gathered over Zoom for a new club at Andover High.

Their call: to serve the community.

"The turnout was amazing," said Dia Arora, one of the co-presidents of the new Key Club at Andover High School. "We were expecting about 15, especially because it was over Zoom."

Arora leads the newly-revived club with co-president Isabelle Gagliano and vice president Mara Durán-Clark. The three sophomores started the club this year because they wanted to serve their community. Having time to watch the news and reflect on current events in the spring made them think about how they could each help out, Durán-Clark said.

"Isabelle was doing the research of how we could make a difference in our own community and we all jumped on board," Durán-Clark said.

The club's first service project is a food drive for the Lazurus House in Lawrence, Gagliano said.

"Currently, we are working on a COVID-friendly food drive with the Lazurus House where people can put food on their porches and we will collect it and bring it there," she said. "Right now



Courtesy photo

Sophomores Mara Durán-Clark (left), Isabelle Gagliano and Dia Arora started the Key Club at Andover High.

(in the pandemic) food drives are really important."

Pickup will be on weekends between Nov. 1 and 14, Gagliano said.

Key Clubs around the country are student-led service clubs associated with Kiwanis Clubs. Gagliano said she wants the club to be a place where students can both serve and learn leadership skills. She's been working with the Greater Lawrence Kiwanis Club to organize events.

The student club is going to help out with the Kiwanis' annual cleanup of the George Street Bridge in November and the annual Santa

Night, said Bob MacDougall, the Greater Lawrence Kiwanis Club president. As a former high school teacher, he is looking forward to the enthusiasm high schoolers bring to service, he said.

"I love the enthusiasm and energy," MacDougall said. "For projects like the bridge clean up and Santa Night, teenagers are just awesome and spectacularly energetic."

People can keep up with the club's activities by following them on Instagram @keyclubatahs and can email them to participate in the food drive at keyclubatahs@gmail.com

There is no right or wrong to left or right

Family Matters

Larry Larsen



Dear Doctor,

We are so lucky to have a 10-month-old, very healthy boy. What we have noticed is his preference for his left hand. If we give him a spoon, we try to place it in his right hand. He will take the spoon, but switch it to his left hand. We

are hesitant to tell him to use his right hand, but we hope he will grow into using it. It is a world for right-handed people. Being a left-handed child has its problems. Will our strategy work?

Trying

Dear Trying,

The short answer is "no."

The derivation of the word "left" is interesting. It usually meant bad. For example, judgment day is depicted with those on the right getting a better deal. Those on the left are cast into a troublesome end.

Parents of very young children often worry their

son or daughter will be at a disadvantage if they are left-handed. Since Albert Einstein was left-handed, this argument suffers from lack of evidence. Many famous people have been left-handed, including Plato and Charles Darwin.

Our son was much like your boy. We would hand him a spoon, and he would transfer it to his left hand. He has grown up with two degrees and is still using his left hand as dominant.

There is no coherent theory regarding how this phenomenon came about. The left side of the brain generally

controls the right side of the body. There is some rather fragile evidence that mixed dominance in the two hemispheres was a prior evolutionary phenomenon.

Almost any variable has been studied to connect being left-handed with one issue or another. Personally, the studies are generally not consistent or impressive.

So, my advice is relax and hand him his spoon the way he prefers.

Dr. Larry Larsen is an Andover psychologist. If you would like to ask a question, or respond to one, email him at llrsn@compuserve.net.

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Governor's budget slim on aid to Andover, other communities

BY CHRISTIAN M. WADE
Staff Writer

Gov. Charlie Baker has rolled out a new \$45.5 billion budget that boosts funding for communities and schools over the previous fiscal year, but some lawmakers say it won't go far enough to help pandemic-battered local governments.

Baker's latest proposal, filed last week — four months into the fiscal year — calls for more than \$4.5 billion in state aid for cities and towns. That's about \$279 million more than the previous year, but still \$181 million less than what he proposed in January, months before the coronavirus forced the state government to shudder the economy.

The new spending plan also calls for \$5.28 billion in Chapter 70 aid to schools.



Gov. Charlie Baker speaks during a press conference.

That's about \$108 million more than last year, but \$196 million less than his original proposal.

The fluctuating funding levels reflect the Baker administration's struggle to sustain education and local funding during an unprecedented drop in tax revenue

due to the economic fallout of COVID-19, as well as uncertainty over additional federal relief.

Finance Secretary Michael Heffernan projects state revenues will decline by \$3.6 billion this fiscal year, despite recent upticks in overall tax collections.

Data released by the state Department of Revenue show some communities would see aid money remain flat under the governor's latest plan. For others, it will be less than what was called for originally.

Methuen, for example, would get about \$48.4 million in Chapter 70 money and about \$5.7 million in local aid according to the plan Baker released last week. In total, that's about \$3 million less than his original budget plan.

Salem stands to get \$34.4 million in local aid and education money, which is only about \$176,000 more than the previous fiscal year.

Some lawmakers say the proposed funding levels won't be enough to help local governments and schools hobbled by the coronavirus. "This is a crisis budget, but we at least need to focus

on the basics like local aid, school funding and help for small businesses," said state Rep. Linda Campbell, D-Methuen.

Baker said that when federal relief money for school districts is factored in, local schools will receive more money than they would have under his January budget.

Advocates criticized the governor's plan as a "shell game" that shortchanges schools when more money is desperately needed.

"The administration is counting money that was spent to upgrade ventilation systems and buy personal protection equipment," said Steve Crawford, a spokesman for Fund Our Future campaign, a group that calls for increased education funding. "That's not that those things aren't important, but the money isn't going toward improving

education." Overall, Baker's latest budget avoids layoffs and deep cuts. It does not propose any wholesale tax increases, which the governor has said he would veto if the Democratic-controlled Legislature proposes them.

His budget proposal would tap into federal money and the state's \$3.5 billion reserves to bridge revenue shortfalls.

The budget moves to the House Ways and Means Committee for consideration, which was already working on its own budget based on Baker's January proposal.

The state has been running on a series of interim budgets. The latest is a three-month, \$16.5 billion package signed by Baker in August, which is keeping the government funded until Oct. 31.

RADIO

Continued from Page 6

speakers.

Other radio dealers soon followed suit including Kirk G. Temple at 1 Punchard Ave., who boasted and delivered "Day and Night Service."

For over 40 years, Harold Phinney was well known for radio sales and repair and his records business. Opening at 66 Main St. in 1928, he moved to 29 Barnard St., and finally to 85 Main St., the site of the Olde Andover Village parking lot.

Phinney's highest calling was to always satisfy his customers. Phinney's later combined with Temple's Music. Called "Phinney's Radio and Records" by some, and "Temple's Music" by many others, it was "the place to go" for radios, phonographs and an extraordinary selection of records.

Phinney was so famous for his record collection that he frequently provided music at private parties and banquets, and even a sound system for high school dances.

His son Robert never lost



Before disc jockeys, Harold Phinney started running dances at the high school with recordings and a sound system. From left are Mary McNulty, orchestra leader Vaughn Munroe, Harold Phinney and Mrs. Phinney.

sight of going that extra mile either. Robert was the managing director of the LANAM Club where "everyone who knew him, liked him." Deeply involved in the community, Robert also served as president of the Men of Merrimack

College, the Big Brother, Big Sister Association of Greater Lawrence, the Holy Family Hospital's Men's Guild and on Andover's 350th anniversary committee.

Phinney & Temple's closed in the 1970s. Over

the ensuing years, Andover's love for recorded music was catered to by Autograph Records, which opened in 1986, and later by Underground Music, located at 10 Main St. The town's last music store standing, Underground



Photo courtesy Andover Center for History and Culture

Phinney's store was located between Hartigan's Pharmacy and the Co-Op, 66 Main St.

Music closed its doors for good in the late 1990s.

Mainstream businesses underscored the increasing importance of radio. Many depended upon two-way radio to conduct business. Repair technicians depended on radio dispatch routing and updates.

Morrissey's Taxi was founded in 1911 at 32-36 Park St., operating out of a large barn "made ready for the convenience of cars." The radio was a critical component of Morrissey's Taxi and the livery services that followed. Radios allowed them to quickly and efficiently dispatch

taxis for waiting riders.

Radio communications became critical in expediting police, fire and emergency rescue, and remain so today.

The internet has made access to information nearly instantaneous. Radio, however, remains as viable a resource as ever.

Recent Nielsen polling found that 92% of the population - approximately 272 million people - still listen to radio, ahead of the 87% who watch television and far beyond the 22% who listen to podcasts.

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Sports

ONE LAST RIDE

Despite COVID-19, Previte makes most of his senior season for Andover soccer

By DAVID WILLIS
Staff Writer

The Andover boys soccer team delivered one of the most dramatic turnarounds of any team in Massachusetts in 2019, going from two wins in 2018 to a trip to the Division 1 North semifinals last fall.

The Golden Warriors won't have the chance to repeat that success this fall, with the regular season severely shortened and the state tournament eliminated due to the COVID-19 pandemic.

But that doesn't mean Andover soccer standout Anthony Previte isn't savoring his senior high school season.

"It means a lot to have this opportunity to play with my friends and teammates who I've played with for so long, one last time," said Previte. "It's very exciting to play this season and get some final games in at my home field."

Previte is a top midfielder and captain for the Golden Warriors, who finally had the chance to kick off their long-awaited season last week. His five goals last season were third most on the team, and tops for a returning Golden Warrior.

"Anthony is a complete player," said Andover coach Jim Saalfrank. "He's a physically strong midfielder with excellent skills and even better knowledge of the game of soccer."

"It is very difficult to take the ball away from Anthony. He's determined to beat anyone on the other team, whether it be through foot skills, a keen pass or a really hard shot."

Soccer has been a passion for Previte throughout his life — "I have played soccer for as long as I can remember and I always enjoyed it growing up," he said — and he's now in his third season with the Andover High varsity team.

Previte tallied his first varsity goal last fall, against Chelmsford. He added tallies against Lawrence, Methuen and Newton North.

But his biggest goal was against Haverhill in the Division 1 North preliminary round, the start of an unexpected tournament run



Anthony Previte of Andover fights for the ball against a Lawrence opponent last season. Previte is one of the top returners for the Golden Warriors this fall.



Andover's Anthony Previte, right, heads the ball against Medford last fall. Previte was a big reason the Golden Warriors had a deep playoff run last fall.



Andover's Anthony Previte celebrates after a goal against St. John's Prep. Previte is a standout in soccer and hockey.

that included a shocking upset of perennial power St. John's Prep.

"Our team last year undoubtedly had a great deal of talent," Previte remembered. "Although it

was against the odds, it was not a surprise to me that we were able to make it that far. Last year was a lot of fun and it made me feel very proud and accomplished to make it that deep into the

tournament with a great group of guys.

"Last year, making it so far into the playoffs is a great memory and accomplishment. Another great memory I have is when

we took team trips to the (New England) Revolution games and got to go on the field after for the crossbar challenge."

What does Previte consider his greatest strengths

as a soccer player?

"I feel some of my greatest strengths are my physicality and ability to see the field," he said. "Also my drive to give it my all and not give up. And scoring a big goal to put the team in the lead or win a game is always an amazing feeling."

That physicality and tenacity are also crucial to his success in another sport — hockey.

Previte is a top forward for the Andover High hockey team. He scored six goals last winter, including two goals in a win over Chelmsford. He also played for the North Shore team in the elite Hockey Night in Boston tournament over the summer.

"Hockey and soccer work well together," he said. "The concepts of both games are very similar and the mindset going from one to another only shifts slightly. So when something is working for one sport, it will usually work for the other as well."

"One of my favorite accomplishments from playing hockey at Andover is scoring against St. Johns in the playoffs at the Tsongas Center (in Lowell) when I was a sophomore. Another favorite accomplishment is scoring the game winning goal to clinch the league title last year."

Saalfrank, for one, is certainly happy Previte is able to juggle both hockey and soccer.

"Anthony is able to combine all of his skills and knowledge and remain a fairly quiet and humble individual," said the coach. "He doesn't speak loudly, but his teammates always take care to listen out of respect for his sense of the game."

And while there will be no postseason run this fall, thanks to COVID, Previte is still aiming high.

"I think the team is still capable of doing great things and winning a lot of games," he said. "There were some practices we thought could be our last, but we are still out here playing soccer."

Contact David Willis at @DWillisET or DWillis@eagletribune.com.

Field hockey starts strong with Gillette shutout

FIELD HOCKEY

Paige Gillette made seven saves to help Andover field hockey blank North Andover 2-0 on Sunday, the season-opener for both teams. Superstar Hanna Medwar scored one goal and assisted on Hailey Doherty's goal.

GOLF

Giggey, Ventura rolling

Evan Giggey earned medalist honors with a 35, as Andover beat North Andover 231-246 last Wednesday. Cade Cedorchuk (37) was the next best finisher for the Golden Warriors, tied for third overall.

Nick Ventura and Evan Giggey tied for medalist honors, each shooting a 36, as Andover scored 239 points to beat Methuen (277) but fall to Haverhill (237) last Thursday. Cade Cedorchuk (40) had the next best round for the Warriors.

GIRLS SOCCER

Azzi, Kendrigan start strong

Emma Azzi and Ashley Kendrigan each scored a goal as Andover played North Andover to a 2-2 tie on Saturday. Riley Lowe, Ainsley



Andover's Hailey Doherty helped the Golden Warriors field hockey team start the 2020 season strong.

Napolitano and Kaitlyn Crowley all played goalie for the Golden Warriors, combining for seven saves.

GIRLS CROSS COUNTRY

Boudries leads the way Andover's Leila Boudries placed fifth overall in 19:55, but the Golden Warriors fell to North Andover 16-45 last Wednesday. Abby Redington (seventh, 21:37) and Anika Kapadia (10th, 22:40) were the next top finishers for the Warriors.

Andover's Molly Kiley placed 29th in the Frank Kelley Invitational Massachusetts-wide cross country race on Sunday. Kiley finished in 20:36.1.

The next Golden Warrior in was Leila Boudries (21:38.5).

BOYS SOCCER

Brown, Sylvester's efforts for naught

Despite five saves by Jackson Brown and eight saves for Gannon Sylvester,

Andover dropped its season-opener to Billerica last Tuesday.

Andover fell to North Andover 1-0 on Sunday.

BOYS CROSS COUNTRY

Andover can't keep pace

Matt Serrano was the top Andover High finisher at the Frank Kelley Invitational Massachusetts-wide cross country race on Sunday. Serrano



Andover's Molly Kiley is looking to make an impact in cross country.

finished in a time of 18:03.8.

The next best Golden Warriors were Charlie Beams (18:12.9) and Daniel Walsh (18:15.1).

Andover fell to

powerhouse North Andover 15-50 last Wednesday.

VOLLEYBALL

Warriors fall Andover lost to North Andover 3-1 on Sunday.

Everywhere you look, you see ... SCARECROWS



TIM JEAN/Staff photos

Created by students in the Art-ESL class at High Plain Elementary School, this scarecrow is on display for the 8th Annual Scarecrow Festival.

They're everywhere, it seems. Scarecrows have been appearing all around Andover for the annual fundraiser for the Andover Coalition for Education. "It went great," organizer Jennifer Srivastava said on Saturday. "It was a little windy but the sun came out just in time for families and community members to enjoy the scarecrows." The Scarecrow Festival has raised \$18,000 so far this year, Srivastava said. The scarecrows, made by local organizations

and businesses, will be displayed around town for two weeks until Oct. 31. People have an opportunity to go online and purchase a scarecrow through the online auction to help raise more money for the coalition. "The essence of this year's festival is to celebrate the Andover community," Srivastava said. "The scarecrows are fantastic this year and do just that." This year has been a busy year for participation, and all of the individual scarecrow kits are sold out, she said.



Frank, Tricia, and Vanessa of Andover Auto School assembled this scarecrow.

ANDOVER HAPPENINGS

Addison Gallery of Art reopens

The Addison Gallery of Art at Phillips Academy reopened on Oct. 17. The new hours for public visits are 10 a.m. to 5 p.m. on Fridays and Saturdays, and 1 to 5 p.m. on Sundays. Guided by the ongoing exploration of the question "What is America?" the gallery is presenting a new season of exhibitions and programs that demonstrate how artists past and present, using a wide variety of media, have grappled with the myths and realities of the American story.



Photo courtesy of Frank E. Graham

The Wayfinding collection is on exhibit now through Feb. 28 at Phillips Academy's Addison Art Gallery. The collection features new work by six artists – Sonny Assu, Andrea Chung, Liz Collins, Spencer Finch, Josh T. Franco and Heidi Whitman.

Detailed information about visiting the gallery and reserving tickets are available on the Addison's website, www.addisongallery.org.

Food drive at West Parish Church

West Parish Church is hosting a food drive now thru Oct. 24 for people in the Merrimack Valley. Non-perishable items can

be dropped off at the church at 129 Reservation Road.

Rotary meetings

Rotary of Andover is hosting Denise Wall, a health and life coach, who will speak about how to make positive life changes. The meeting begins Friday, Oct. 23, at 7:45 a.m. Future guests include Rotary District Governor Betsy Manzelli on Oct.

30 and Andover's Director of Veterans Services Mark R. Comeiro, USN (Ret.) on Nov. 6 for a Veterans Day observance. Meetings begin at 7:45 a.m. The talk goes until 8:15. Networking follows until 8:30 a.m. Following COVID-19 social distancing protocols and regulations, attendance is limited to 25 people who must register to attend. Meetings are also virtual on

Zoom. Guests and new members are welcome. Contact person is Amy Salant at 781-964-6397 or RotaryAndover.com.

Feaster Five goes virtual

As a virtual race, the Feaster Five is now open to anyone who can complete a 5K or 5 mile course of their choosing. There will also be a 1K option for children. More adventurous runners can compete in a new virtual 13K challenge — a 5K + 5M together. Virtual race registration is now open.

"It's the 33rd year for Feaster Five and we wanted to keep the tradition alive and open the opportunity to family and friends around the globe," said Tom Licciardello, race manager. "Though the streets of Andover won't be packed with runners, walkers, families, and dogs on Thanksgiving morning, we think this virtual event is going to be epic!" To encourage new runners and support those who have

run before, the Feaster Five will still offer its popular Couch to 5K training program, but virtually. There will be three videos posted each week for the 12-week program.

Runners can compete anytime between Nov. 22 and 29. Participants are encouraged to form a team of family and friends. There is a \$5 discount for each team member.

Presented by the Merrimack Valley Striders running club, the Feaster Five raises money to support the club's high school scholarship program. Beneficiaries for this year's virtual Feaster Five are the Hoyt Foundation, Merrimack Valley YMCA and Bellesini Academy.

Register now at www.feasterfive.com.

Faith Lutheran Church welcomes new pastor

Faith Lutheran Church welcomed Pastor Jeanette Leisk as its new transitional pastor on Sept. 1. Leisk grew up in

Pittsfield. She graduated from Tufts University School of Medicine and formerly had a primary care medical practice in Westborough. In 2003, she felt a call to full-time ordained ministry and attended United Lutheran Seminary in Gettysburg, Pennsylvania. Ordained in 2008, Leisk served as associate pastor at St. James Lutheran Church in Gettysburg and also as pastor at Good Shepherd Lutheran Church in Alexandria, Virginia, until returning home to Massachusetts.

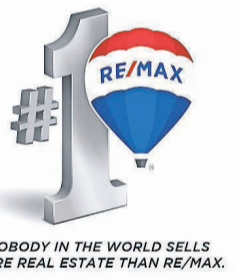
Leisk was hired following the recent retirement of former pastors Jon and Marsha Heydenreich. The Heydenreichs retired in the summer after more than 25 years of dedicated service to the congregation.

The pandemic forced closing of the church to physical use in March, but the church has managed to remain active and vibrant virtually ever since.

Weekly Sunday services are held via Zoom at 9:45 a.m.



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