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OUR 131<sup>ST</sup> YEAR

# Andover Townsman

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## Phillips Academy student hopes to inspire girls to code

By MADELINE HUGHES  
mhughes@andovertownsman.com

While watching a Netflix show about a startup company that helped create technology for the blind, it clicked, “technology can help our world in so many ways,” said Athena Rhee.

So Rhee started teaching herself how to code.

The rising sophomore at Phillips Andover was recently appointed to a global nonprofit board that specializes in getting girls involved

with science, technology, engineering and mathematics (STEM), the Code Your Chances Youth Leadership Board.

On her middle school mathematics team, Rhee first saw the gender disparity between girls and boys participating in the STEM field. She was one of two girls on a team of boys.

However, during competitions “we stood on the podium at the end,” she said of her and the other girl on her team.

When she started learning about coding and artificial intelligence she realized how important it was to have women involved because AI is so pervasive, she said.

“AI is going to solve real-world challenges in the future,” she said from her home in Seoul, South Korea. “If only men participate and create the AI and implement the data then it will only solve their problems, not women’s problems as well.”

Rhee joined the leadership board to help close the

gender gap in technology because the nonprofit specializes in teaching girls how to code. The nonprofit specifically hosts interactive workshops teaching girls and young women how to code, she said.

Rhee is very interested in how AI is being used in the medical field for diagnosing disease, she said. She pointed out women and men have very different medical needs often, so its important to have women at the table when creating the AI to solve

medical issues, she said.

“Banks also use algorithms to determine who gets loans, so that (gender disparity) could hurt underrepresented groups,” she said. “The more perspectives brought to the table the faster and better we can solve the issues we face today.”

Rhee plans to take coding courses and participate in coding clubs when she returns to Phillips this fall.

For more information on the nonprofits work visit [codeyourchances.com](http://codeyourchances.com).



Courtesy photo  
**Athena Rhee, a rising sophomore at Phillips Academy, was named to the global nonprofit the Code Your Chances Youth Leadership Board.**

## PLAY BALL!



TIM JEAN/Staff photo

Catcher Shey Kilgallen, 10, of Andover, throws a ball toward second base during an Andover Recreation baseball program Tuesday. **More photos, Page 10.**

## Andover kids improve their baseball basics

PHOTOS BY TIM JEAN

ANDOVER — Young sluggers gathered this week at West Elementary School for the Andover Recreation baseball program.

The program focuses on improving each kid’s fundamental skills such as hitting, bunting, fielding, throwing, pitching and catching. Activities included drills for fly balls

and fielding a ground ball. In the afternoon, kids play games against each other.

At the end of the week-long program, awards and medals will be given out.

## Report: Fahey’s firing based on spectrum of infractions

Former AYS director violated multiple ethics policies, investigator concludes

By MADELINE HUGHES  
mhughes@andovertownsman.com

ANDOVER — Former Youth Services Director Bill Fahey was fired earlier this year for a pattern of policy violations and overstepping boundaries, including “blatant refusal” to refer families to a licensed social worker, “providing mental health advice as an untrained lay person,” and sexual harassment, according to a report released by the town of Andover on Thursday.

The report, commissioned by the town during an investigation into Fahey’s conduct and released after a months-long public records battle, reveals corroborated incidents when Fahey expressed “exceedingly poor judgment, if not expressly violative behavior.”

Fahey violated multiple town employee ethics policies and frequently crossed

professional boundaries with students and families who participated in the town’s programs, the report created by private investigator Regina Ryan of Discrimination and Harassment Solutions states.

Such incidents included downloading pornography featuring a former Andover High School student and youth services employee on his work computer, then showing the video to her parents, the report continues.

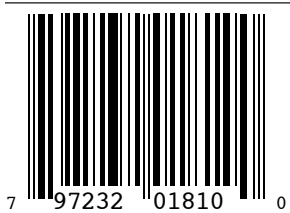
Ryan wrote that Fahey’s pattern of “opining” on the mental health treatment of those he served without training or a license risked exposing children to damage, and the town to potential liability.

Ryan cited one incident in which Fahey texted a parent that their son would become “real manic.” Fahey requested that he be

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## Town has money for those behind in rent, mortgage

By MADELINE HUGHES  
mhughes@eagletribune.com

Andover still has money available for renters and homeowners behind on their rent and mortgages as the federal eviction moratorium is lifted this weekend.

Across the country, millions of people are at risk of losing a place to live when the federal eviction moratorium ends Saturday. The moratorium that has been in place since last March allowed people to stay in their homes if they lost wages

because of the pandemic, despite months of not paying.

That moratorium expires July 31. Since then, local, state and the federal government stepped in with a variety of programs to help people

struggling to afford their rent or mortgage. In Andover, the Andover Community Trust is overseeing the town’s rent and mortgage assistance program, that is paid for by federal funds, to provide one month’s payment — up \$5,000 — for people who have lost income because of the pandemic.

“We still have money available to help people,” said Denise Johnson, executive director for Andover Community Trust.

Over the past year 165 Andover residents have received assistance

totaling more than \$128,700, Johnson said.

She urges anyone who needs help to reach out. The town’s rental and mortgage assistance program is running through the end of the year, Johnson said.

Applicants are eligible if they make 100% of the median income — \$105,400 for a family of four — or less and can show loss of income because of the pandemic.

More information can be found at [andoverclt.org](http://andoverclt.org) or by emailing [info@andoverclt.org](mailto:info@andoverclt.org).



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**REPORT**

Continued from Page 1

informed of their son's prescription medications and directed the family to "limit their phone communications with their son."

Ryan concluded the report by advising that "discipline and corrective action up to and including termination be considered."

She describes how Fahey "failed repeatedly to demonstrate or show an understanding" of "appropriate boundaries expected of him as the director of AYS."

Fahey was fired May 10 for what Town Manager Andrew Flanagan would only describe at the time as "misconduct."

The backlash surrounding his firing was swift from many current and former residents and program participants who fondly remember Fahey as an important presence in their lives.

Members of an organized campaign in support of the 27-year employee have been holding protests, placing signs in yards, speaking to public officials, writing letters to the editor and dominating public comment at town meetings. They demanded transparency in the firing process and to know what was in Ryan's report.

Sixteen formal requests for the documents were made, according to Town Clerk Austin Simko. That included one from The Eagle-Tribune, which initially received a nearly 100% redacted report, with the exception of already public documents.

The state concluded those redactions were too heavy-handed and ordered the town to release a more

transparent version. "This was a question of everyone's privacy, including Mr. Fahey's," said the town's attorney Leonard Kesten regarding the original redactions. "We tried to be sensitive."

Town Manager Andrew Flanagan said, "Typically when an employee is terminated the reason is never given out of respect for the employee."

**Accusations of misconduct**

In the months since Fahey's firing — and in the absence of more information — public conversation largely focused on allegations made by a now 26-year-old woman who came forward to disclose what she described as an inappropriate relationship with Fahey. She said that relationship included sexual misconduct while she was an Andover High School student and an AYS employee as a teenager, and for years after.

She was interviewed by representatives of District Attorney Jonathan Blodgett's office, who found no criminal conduct and referred the case to the town, Carrie Kimball, a spokesperson for the DA's office, said.

Following the referral, the town hired Ryan to look into the allegations.

During the investigation, Ryan interviewed seven people including Fahey, the woman who made the allegations, her mother and father, her friends and Sobhan Namvar, the town's community support coordinator who works with the Police Department.

Ryan found the most serious allegations of sexual misconduct made by the woman, including how she and Fahey discussed his sex life, not to be credible because the woman's "recollections are not sufficiently reliable." Ryan also noted that Fahey had "significant gaps in his credibility" as well.

The most concerning information, which was supported by both the woman's mother and father, was that Fahey showed pornographic material of the woman to her parents, Kesten said.

Her parents confirmed Fahey went to their home and they "watched the video together," according to the report.

By showing them the video he violated town policy, Ryan wrote. "If he (Fahey) believed there were legitimate reasons to inform (her parents) of (the woman's) activity, a phone conversation without the dramatic viewing of the video would certainly suffice."

Murphy has said previously that Fahey denies showing a video of the woman engaged in a sex act to her parents, though he did bring the matter to their attention.

Throughout the investigation, Ryan also found corroborated issues Fahey had with professional boundaries.

Namvar, who worked for AYS at the same time as the woman, confirmed he saw Fahey talking to her and other young people in his office with the door closed.

"That he met with (the woman) at the AYS late at night after other staff had left is troubling and creates — at minimum — the appearance of impropriety," Ryan wrote.

Ryan also concluded that Fahey's pattern of touching and hugging AYS participants — which he admitted to in his interview — expressly violated Andover's sexual harassment policy, noting: "... to assume a minor child could consent to such contact reveals exceedingly poor judgment, if not expressly violative behavior."

The town has recurring sexual harassment training, in which Fahey would have been told multiple times throughout his 27-year

career it was against town policy, Flanagan said.

"Senior managers are trained to identify and report (sexual harassment), never mind commit it, and them following those policies are an expectation of their employment," he added.

Ryan concluded Fahey's "regular practice of meeting with children in closed areas, driving them in his vehicle, hugging them and making expressions of love and beauty and meeting with (the woman) late at night reveal a blatant disregard for boundaries and amount to conduct unbecoming of a Town employee."

According to the report, Fahey also never made any referrals to other town agencies, including Namvar at the Police Department, whose position as a social worker was created at Fahey's insistence.

"Fahey's blatant refusal to refer children and families to the licensed social worker at the APD community outreach division, when he represented to the Select Board the need for said services, validates his unwillingness to relinquish control over these children and families," Ryan wrote.

Murphy, Fahey's lawyer, countered that Fahey never acted as a mental health professional and gave referrals, including to AYS Outreach Worker Jackie Stackhouse, who is a trained social worker.

Flanagan said Friday that town management was never made aware of Fahey driving AYS participants or being alone with them in other capacities until the investigation. Nor did he know Fahey never referred anyone to Namvar, he said.

"It's been alarming as we were able to dig deeper into this information," Flanagan said.

**'We will continue to pursue this'**

Murphy, who filed a lawsuit against the town on Fahey's behalf, said Fahey was wrongfully terminated because the investigation's scope was to look into

sexual impropriety and those allegations were not substantiated.

In a statement Murphy wrote that because many of the accusations made by the woman were found not to be credible and that the investigation went deeper than those initial allegations, there were "obvious flaws," including who the investigator questioned.

"(The) town found other reasons unrelated to the original allegation to fire Bill Fahey. As stated in the Complaint, firing Bill Fahey was the real goal of the Town," Murphy wrote, referring to the lawsuit. "Additionally, some of the redactions made by the Town were not necessary to protect anyone's confidentiality and appear to have been made to support the Town's position."

Andover residents Roland and Karen Kim, who appealed the town's initial report, similarly questioned the remaining redactions in the report.

"We are also struck by the level of redaction applied to many of Bill's comments, and it is our opinion that these redactions do not meet the intent of the Commonwealth's directive for information disclosure nor do these redactions meet the necessary requirement to state why passages were

redacted," they wrote in an email.

"It is our belief that the content redacted prevents a complete understanding of the context of Bill's response to the allegations and the reasons for his decision to help this witness (the woman whose complaint prompted the report) and the witness' family," they wrote. "We will continue to pursue this matter further with the Supervisor of Public Records."

They also questioned why the town did not interview more people.

"It relies heavily on statements made by the witness, her friends and family, as well as Sobhan, but does not introduce any perspective or context from current or past staff," they said.

Kesten contends that the report clearly shows cause for termination and that town officials were correct in their actions.

"He was not doing his job. He was supposed to identify troubled youth and refer them to the proper professionals," Kesten said.

"He was not hired as a trained psychiatrist. If he was a trained psychiatrist, social worker or any mental health professional he wouldn't have behaved that way."

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**4 Christian Way:** Sudhir Nidadavolu RET and Neelima Ravi to Debashish Sasmal and Sanghamitra Ghosh, \$1,200,000  
**6 Florence St:** Thomas M. Prezkop to Ting Fang, \$450,000  
**174 Haverhill St Unit 317:** MTGLO Investors LP to Ruben Rosario, \$150,700  
**442 Lowell St:** Matthew C. Giampietro and Jennifer Bracken-Dunn to Sydney and Dean Paskos, \$480,000  
**5 Muirfield Cir Unit 5:** Thomas and Margaret Curtin to L&B Wolff Family RE LP, \$1,365,000  
**2 Princeton Ave:** Laura Waszak to Nena A. Dixon, \$425,000  
**Riverside Woods Condo Unit 3305:** Pulte Hm Of New Eng LLC to Irene Dilkes-Wheeler, \$343,000

BOXFORD

**24 Gina Way:** Maryann Cucurull-Lucy and Patrick K. Lucy to Beth Perullo, \$999,900  
**520 Ipswich Rd:** Jamie E. and John P. Mckenzie to Alec J. and Jacqueline E. Calvo, \$940,000  
**30 E Main St Unit 6:** Martin and Mary E. Hubbard to Lori Uvanitte, \$175,000  
**4 Tall Tree Way:** Paul E. Nelson to Bryan T. and Jennifer K. Pasdon, \$720,000  
**68 W Main St:** Michael and James P. Gauron to James K. Jordan, \$575,000

GROVELAND

**8 Dana Dr:** Dana Drive RT and Kevin J. Murphy to David W. Jurgelon, \$190,000  
**58 Gardner St:** Amy Mohr to Zachary Owens, \$560,000  
**236 Main St:** Arthur N. and Rhonda J. Adams to Michael Gauron, \$437,500

HAVERHILL

**61 Acorn St Unit 61:** Lorinda H. and Richard Giarrusso to Katherine Garcia, \$288,000  
**1 Alfred Park:** Kevin J. Guertin to Allison S. Mazzotta, \$400,000  
**30 Bennington St:** Anthony and Stacy L. Alestock to Daniel and Toni Gibbs, \$567,000  
**84 Bradford Ave:** Annemarie and Paul Aliotta to Ervin Ottoniel-Gomez and Yanira Dauana-Guamucho, \$400,000  
**70 Brickett Hill Cir Unit 70:** Andrea M. Deyermond to Eric C. and Meredith Conte, \$352,000

**10 Central Ave:** Amanda Diver to Michael J. Michaud, \$340,000  
**38 Curtis St:** Med Properties LLC to Chmara INT and Jessica Chmara, \$170,000  
**11 Edwin St:** David and Elizabeth Alves to Elizabeth Alves and Timothy S. Mackenzie, \$85,000  
**28 Ellen St:** Anita M. and James D. Patti to Joseph Kanan and Lindsay M. Roche, \$459,000  
**97 Gile St:** Jacqueline Guilbert to David F. and Anna Crossman, \$389,000  
**88 Hyatt Ave:** Mary E. Croft-Lafrance and Brian J. Lafrance to Bradley and Elysia Perron, \$444,900  
**45 Juniper Wood Dr:** Ashley Howard-White and Kirsten White to Bryan R. Berube, \$583,000  
**1116 Main St:** Neda Development Corp to Commerce Drive LLC, \$3,150,000  
**119 Pilgrim Rd Unit 119:** Ivanovitch Laurie Est and Sean M. Park to Ivonne T. and Johnathon M. Preston, \$390,000  
**25 S Warren St:** Derek Vater to Jean R. Daniel, \$652,000  
**100 S Williams St:** George B. and Samantha J. Chapell to Bridget L. O'Brien and Brian Hough, \$450,000  
**40 School St Unit 3:** Jessica Cann and Brian P. Deillo to Gina Cabrera, \$205,000  
**15 Silver Birch Ln:** Christine M. and Michael A. Madsen to Donna Fuchs, \$565,000  
**2 Valley View Farm Rd:** Thomas M. Milne to Patrick Grayson-Hildonen and Trodriguez Hildonen, \$700,000  
**70 W Meadow Rd Unit 22:** Stephen Woodward to Juan C. Hernandez and Ybelka Y. Ortiz, \$240,000  
**57 Washington St Unit 3a:** Peter Vlahos to Michael J. Hughes, \$215,000  
**7 Wedgewood Dr:** Abel Reyes to Marco A. Ceja, \$640,000  
**17 Woodland Park Dr Unit 17:** Sara E. Wormald to John and Rebecca Mahoney, \$358,000

LAWRENCE

**86-88 Dorchester St:** Bogumila Arabudski to Kim Tran, \$550,000  
**514 Haverhill St:** David M. and Judith A. McCarthy to N&J Properties LLC, \$250,000  
**4 Home St Unit 4:** Mark W. and Gayle L. Linton to Romeo Santos, \$178,000  
**103 Howard St:** Damaris Abreu to Sheila and Bevelyn Palma, \$469,500  
**20 Knox St Unit 7:** Skaidy Mieses and Luis J. Acosta-Gonzales to Jonathan O. Torres-David and Yisell M. Cruz-Bonilla, \$200,000  
**11 Lawrence St Unit 804:** CCM Properties Group LLC to Araceli Jerez, \$115,000  
**25 Lenox St:** Lamontagne 2017 T

and Deborah L. Lamontagne to Oscar M. Diaz, \$691,000  
**68-70 Manchester St:** Solomon and Diana H. Senteza to Alfredo Givseppi-Biajoli and Roberta P. Biajoli, \$633,000  
**33 Mount Vernon St:** Elaine C. Costello to Yphonie Etienne and Genia Mombayard, \$405,000  
**32 Nelson St:** Rubelio and Sheila Palma to Mauricio Fuentes and Ruth V. Landaverde, \$413,000  
**198-200 Willow St:** E&G RT and Eddy I. Guzman to Odeste Marleni-Manon and Emilia N. Medina-Manon, \$447,000

METHUEN

**40 Arnold St:** Miriam Concepcion to Marino Almonte, \$300,000  
**77 Arnold St:** Mckersin and Micheline Previlus to Yadusha E. Melendez and Dominga Perez-Melendez, \$400,000  
**10 Brookdale Ave:** Dufresne Lorraine M Est and Roger A. Imonti to Ortins Cap Partners Grp, \$275,000  
**59 Chippy Ln:** Azhar M. Ali and Hania Jafry to John C. Anton, \$600,000  
**36 Coolidge St:** Eduardo Sierra and Lorena Salazar to Jorge E. Tello, \$530,000  
**75 Dale St:** Michelotti Charles R Est and Debra A. Frikorian to James A. and Ellen M. Fitzgerald, \$366,000  
**35 Eastbrook Pl:** Barbara A. Murphy-Fielding to Claritza Quezada and Jonathan S. Frias, \$430,000  
**74 Lowell St:** Annie E. Marin-Lopez to Jeffrey Vazquez and Franny Vasquez-Corona, \$493,000  
**50 Marshall St:** Adrienne E. and Matthew D. Montgomery to James W. Batcheler, \$545,000  
**80 Milk St:** Yanelys Martinez to Denise A. Ceballos, \$740,000  
**19 Sabrina Ct:** Robert A. and Melissa P. Wall to Elias M. Rana and Tahmina Hoque, \$660,000  
**9 Weisner Pkwy:** Alison Guillaume to Magaline Delossantos and Edward D. Polanco-Gonzalez, \$415,000

NORTH ANDOVER

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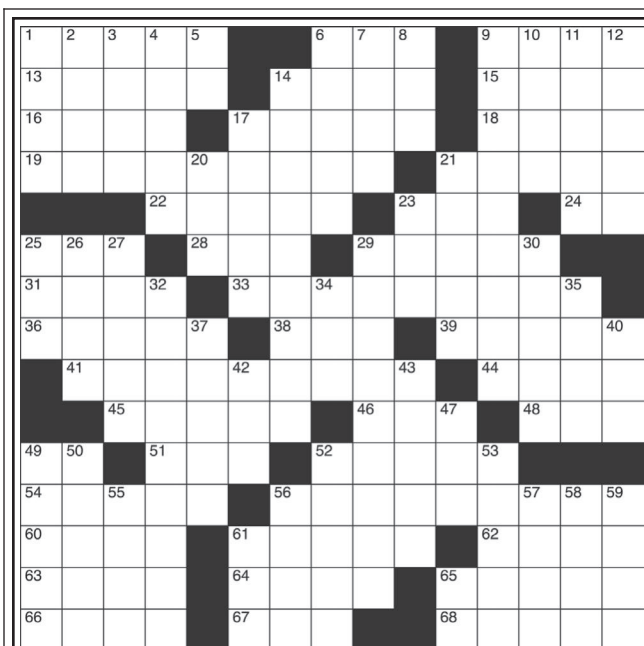
Oluwatosin Oyebo-Ojuri and Folasade Abosede-Ojuri, \$535,000  
**139 Beverly St:** Beverly Street RT and Nancy S. Cochrane to Picasso Figueiredo-Araujo, \$415,000  
**183 Carter Field Rd:** Robert J. and Jennifer E. Rivers to John P. and Kaytlyn K. McCormick, \$1,000,000  
**41 Harold St Unit 1:** Harold&Marblehead St LLC to Sara Vienneau-Rappoli, \$335,000  
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**69 Prospect St Unit 2:** Nancy Virgilio-Brown and Christina E. Wallis to Allison L. Gamble, \$288,500  
**571 Sharpers Pond Rd:** Bernard D. Martino to Eric Eid-Reiner and Autumn R. Lester, \$813,000  
**2602 Tupelo Cir Unit 2602:** Jessica P. Dangelo to Jillian Plourde, \$233,500  
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**555 Turnpike St Unit 47:** CDN RT and Debra Stanley to Moavenian Realty LLC, \$102,500

NORTH READING

**10 Charles St:** Michael Bruno to Matthew Chase, \$469,000  
**11 Harvest Ln:** Kimberly A. Carozza and Susan E. Marciano to Dayal

and Deepali Saran, \$935,000  
**42 Main St Unit 4:** Nicholas Hooper to Adam Austin and Yury Parra, \$195,000  
**15 Pine Glen Dr:** Daniel A. and Catarina A. Burkhard to Lauren H. and James Kotwal, \$1,200,000  
**5 Samuel Phelps Way:** John R.

and Christine Feola to Matthew and Amy Ilteris, \$1,225,000



CLUES ACROSS

- Ponds
- "Unbelievable" musicians
- Invests in little enterprises
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- Detects underwater objects
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- Steward
- Fencing sword
- Painful places on the body
- "Sleepless in Seattle" actress Ryan
- Sodium
- Engineering degree (abbr.)
- Small lump
- African antelope
- Electronic point of sale
- Carefully chooses
- Ringworm

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- Millisecond
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- Sea eagles
- Broad volcanic crater
- Some animals have it
- Ottoman palaces
- Divulge a secret
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- "It's a Wonderful Life" director
- Poisonous perennial
- Gulf in the Aegean
- Clothes
- Chairs
- Family of regulator genes
- NY ballplayer
- Impressive in size or scope
- Jacques \_\_\_, Fr. biologist

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- Son of Noah
- Spiritual being
- Upton Sinclair novel
- Journalist Tarbell
- Atomic #21 (abbr.)
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- Rich tapestry
- S. China seaport
- Being without clothes
- Surrounded by
- Remains
- Away from wind
- Dried-up
- One who can see the future
- A very large body of water
- Digs up earth
- Type of screen
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- Manhattanite
- Genus of lemurs
- Sings to
- River in southern Italy
- Supplemented with difficulty
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- Utah resident
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- Boy
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- Ancient Greek City
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- Heavy metal

7/29/21

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# Opinion

## Act quickly to stop sewage outfalls

Our soggy summer — nearly 9.4 inches of rain at Logan Airport so far this month is about 7 inches more than usual for July — has washed out more than basements and beach days. It's washed hundreds of thousands of gallons of untreated sewage and stormwater into area rivers and harbors.

The rapid-fire release of our combined sewers brings into sharp focus the importance of replacing these antiquated wastewater systems. It also shows the need to act quickly to implement Gov. Charlie Baker's plans to do that. It doesn't especially matter who on Beacon Hill is writing the check.

Baker took the somewhat rare step last week of testifying before the Legislature to make his case for how to spend more than half of Massachusetts' \$5.3 billion slice of the American Rescue Plan Act. As part of his plan, the governor proposes putting \$400 million of the pandemic relief recovery money toward the state's Clean Water Trust, whose mission includes supporting projects that separate sewage systems from those handling stormwater runoff.

In prepared remarks, Baker specifically singled out the importance of that work to our region.

"One example of a major effort we could undertake with this funding is sewer separation projects in the Merrimack Valley — which would create separate pipes for untreated sewage and stormwater runoff to prevent combined sewer overflows into local bodies of water during periods of heavy rainfall.

"These last few weeks of endless rain have demonstrated just how critical it is to address this issue and address it now," he added.

Indeed, on the very day that Baker gave his testimony to the Ways and Means Committee and the House Committee on Federal Stimulus and Census Oversight, a week ago this past Tuesday, a heavy rain triggered new combined sewer discharges into the Merrimack River.

Three treatment systems — in Lowell, Haverhill and a Greater Lawrence plant that serves six communities — reported releases, according to an alert posted by the Merrimack River Watershed Council. A half-hour discharge from the Haverhill system alone involved the release of a quarter-million gallons of untreated sewage and stormwater.

The impact of these releases on the river that supplies the region its drinking water cannot be understated. Research has drawn the line between such releases and increased trips to the emergency room.

And it's not just the Merrimack River, though the river accepted about 350 million gallons of sewage and stormwater runoff last year. As of June 2018, the state had nearly 190 active combined sewer outfall pipes, including those dumping into Gloucester Harbor. Their discharges affect not only the ecology, they threaten the health of anyone swimming or wading nearby.

Replacing these old sewage systems is of paramount importance.

Baker's plan for the Rescue Plan Act money isn't the only attempt to put dollars toward this problem; Congress is also weighing a measure that would specifically deal with combined sewers, here and elsewhere. But the governor's proposal for an infusion into the Clean Water Trust is a good way to deal with some of these issues quickly.

Unfortunately there's the matter of a political tussle between the Democratic-controlled Legislature and Baker over who has authority to direct the pandemic relief funds. Though Baker has left it to the Legislature, he has outlined a plan to spend \$2.9 billion — \$1 billion of which would go toward upgrades to water and sewer infrastructure, climate adaptation and other environmental work.

"It's a game-changing opportunity to address water quality, public health and environmental access on a scale that we usually don't have available to us in terms of funding," Kathleen Theoharides, secretary of Energy and Environmental Affairs, told Statehouse reporter Christian M. Wade in an interview.

"These changes would have a significant impact."

As the recent rains have shown, the work is desperately needed. It really don't matter who pulls the trigger on spending the money. It only matters that it gets done.

## WEB QUESTION

Should bars and restaurants be allowed to serve up discounted drinks, and should their patrons be allowed to celebrate "happy hour"?

The state is again reconsidering a decades-old ban on booze specials. Proponents of a change say it's timely and will help bars and restaurants recover from the financial strains

still felt from the pandemic. Others, including Gov. Charlie Baker, are wary of lifting a restriction that dates to 1984, and they note the spate of drunken driving tragedies that led to it.

Public opinion surveys show many people agree that it's time to lift the ban.

What do you think?

**CHEERS:** It's time to celebrate with a drink special or

**Tom Adams**  
Andover Center for History and Culture

The story of Andover's town park continues at the dawn of the tumultuous 1960s. The wider world had largely recovered from the ravages of World War II; Western Europe was enjoying an economic boom; and the Telstar satellite, the "modern-age marvel," relayed the first television pictures, telephone calls and telegraph images through space to Earth.

America was back at work and back on its feet.

The world enjoyed relative peace and a time of renewed prosperity and hope. Andover, too, enjoyed an economy on the uptick over 15 years following the end of the hostilities. The town, however, faced some long-term decisions about the park's future.

By the early 1960s, the park was run down, overgrown and in need of a face-lift. Even the bandstand was in dire disrepair.

In 1968, a group of volunteers made those repairs helping bring the park up to snuff — the cost of the labor and materials was paid through donations raised by those same volunteers.

The park, at last revitalized, again became the hub for gatherings, activities and special events that appealed to the changing face of our community.

For many years, the park hosted Easter egg hunts and dozens of special events attracting throngs of kids. Events and programs continued evolving and widening their appeal.

Art in the Park debuted

## Andover Story A walk in the park (Part II)



Courtesy Andover Center for History and Culture

This modern photo shows the gazebo in Andover's town park, as well as the auditorium.



An early photo shows Andover's town park and its gazebo.

in 1971. A year later, weekly family concerts began hosting music lovers seated on blankets.

In just two years more, 1974, the Crafts in the Park event premiered

Each remains a popular mainstay on the park's calendar.

The park's broad appeal also welcomes Tai Chi students, as well as photography and botanical instruction. Increasingly it is a staging and welcome area for road races and walks dedicated to worthy local charities.

The park has always been attuned to the town's census, the size of the student body in our schools and, importantly, the public's voice.

The park has historically planned and presented programs and events that appeal to the ever-changing fabric of its audience. What has appeal today may not have appeal in the future. The ability to adapt the park to changing demands and keep it relevant is as important now as ever.

Memorial Day holds a universal reverence all its own.

It has become a town tradition each Memorial Day to formally gather at the park, pledge our allegiance and commemorate the sacrifice others have made in the service of our nation — a tradition that is honored every year, come rain or come shine.

On your next walk through the town park, as you absorb the peaceful quiet around you, pause a moment as you pass each of the military monuments. Nothing in our park is more relevant than commemorating the ultimate sacrifice made by our own who died for our country.

The oldest monument in the park is the captured World War I German canon donated in 1932.

In 2004, the World War II monument was dedicated, followed by dedications of monuments to the Vietnam and Korean wars.

These memorials, and the plaques and commemorative benches placed throughout the park, in no small way mark sacred ground.

While our town is now celebrating its 375th birthday, Andover's town park is marking its 122nd year since its founding.

For nearly a century and a quarter, our town park stood up under the strains of two world wars, economies good and bad, and even under the threat of becoming an urban renewal-crazed landmark — a parking lot.

Yet, ever evolving with the ever changing times, always conscious of its history, our town park continues to provide occupants a quiet refuge — and the town with an iconic image that draws people back time and again.

## LETTERS TO THE EDITOR

### LETTERS POLICY

The Townsman accepts letters to the editor from the community. Letters should be typed, no longer than 350 words and must include writer's name, address and phone number (numbers will not be published). We reserve the right to edit letters for length, clarity and style. Deadline is Monday at 9 a.m. for the next edition.  
**Mail to:**  
33 Chestnut St.,  
Andover, MA 01810  
**Fax to:** 978-470-2819  
**E-mail:** townsmen@andover-townsman.com. Please include the letter in the body of the e-mail, not as an attachment.

### Instead of mowing, we should help restore life to the Earth

**Editor, Townsman:**

Last week, the Shawshen River Reservation's meadow was filled with a leaf blower's roar and fumes as a landscaping company maintained the property of the Kumon building across the tracks.

I was furious. I always am at the sound of mowers and hedge trimmers — and, most of all, leaf blowers — that at any time of day on any day of the week violate the peace and dirty the air.

Why, I have always wondered, are landscapers and homeowners free from any noise ordinance or pollution controls?

But now, especially, I wonder why we should

produce as much pollution as driving 650 miles" ("Bringing Nature Home," Douglas W. Tallamy, page 136)?

I had a lawn in the front of my house for 29 of the 30 years I've lived in Andover — until I learned to sustain wildlife with native plants.

I replaced my lawn with ground-cover and perennials that offer sustenance to chipmunks and bees and the few butterflies left to hopefully restore their plummeting population.

I stopped participating in fall and spring clean-up and took pleasure in knowing I was leaving insect eggs in the leaf litter to hatch and pollinate and become food for the chickadee and wren nestlings born in my birdhouses.

And I watched a robin twice visit my garden to

choose and fly away with a dried strand of last year's iris leaves that she would weave into her nest.

The Earth is dying. This summer has made it clear.

So, imagine how amazing a town Andover would be if we, as a community, both residents and businesses, were to voluntarily replace our traditional aesthetic of order and control along with its machines and poisons with native New England bounty.

Imagine the gratification we would feel in not taking but giving something to the life around us that gives life to us — and how we would feel if we made alive the smaller world that surrounds us, that it may make our larger one last.

**PEGGY RAMBACH**  
Andover

## READER ACCESS

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# Andover schools host hiring event

By MADELINE HUGHES  
mhughes@andovertownsmen.com

Andover School District is hoping to hire — a lot.

The district is hosting an informational meeting with hiring managers and the district's human resources personnel from 10 a.m. to noon on July 29 in the School Committee room at the district's building.

"It will help expedite the process if the hiring manager talks to the person applying ahead of time," said Brian Higgins, the assistant director of human resources for the district.

The district is in need mostly of substitute teachers, cafeteria workers and crossing guards, he said.

All of those positions are part-time. Substitutes work on a per diem schedule they create by volunteering for however many days they wish a year, Higgins said. There's no maximum or minimum number of days worked required to be registered as a substitute, he

said. Crossing guards have a more set schedule and area they tend to, he said. They are consistently some of the most visible school employees because they interact with students and family members walking to the schools every day, he said.

Food service employees working in the cafeterias also have a very set schedule working about 25 to 30 hours a week, said Gail Koutroubas, the director of food service and cafeterias.

Many people have retired or left the district for other opportunities, she said, explaining that many of her employees are parents who like a schedule similar to their children with weekends, holidays and summers off.

Food service workers also are eligible for benefits through the school district, she added.

"The most rewarding aspect is to be part of the community and we really

care about our customers," the students and staff of the schools, Koutroubas said. "We actually get to nourish our own children and we know they are ready to learn."

That work has become even more rewarding as more students participate in the meals program because the federal government is paying for every student to get breakfast and lunch.

More participation means more meals and more workers to prep those meals, she said. Previously the district was serving about 3,200 meals a day and with full in-school participation that rose to more than 4,000, she said.

Both Higgins and Koutroubas are encouraging people to work in the schools to help better them for everyone's children.

For more information on the job information meeting visit [smore.com/9efb3](http://smore.com/9efb3), and visit the school's website to apply for the jobs.

# Baker wants to use relief funds for housing, job training

By CHRISTIAN M. WADE  
cwwade@northofboston.com

BOSTON — The Baker administration wants to carve out a slice of federal relief funds to build more houses and retrain jobless workers, with a focus on narrowing racial gaps in housing and the workforce.

A spending plan proposed by Gov. Charlie Baker would devote at least \$1 billion to home ownership programs for minorities and first-time buyers, while boosting housing production.

During a livestreamed hearing on Tuesday, state Housing and Economic Development Secretary Mike Kennealy told lawmakers Massachusetts has one of the largest gaps between white and minority home

ownership. "Nearly 70% of white households in the commonwealth own a home, while only 30% of non-white households own a home," he said.

In addition, the Baker administration estimates the state needs at least 200,000 new housing units over the next 5 to 7 years to meet demand.

Baker's plan also calls for spending \$240 million on workforce training.

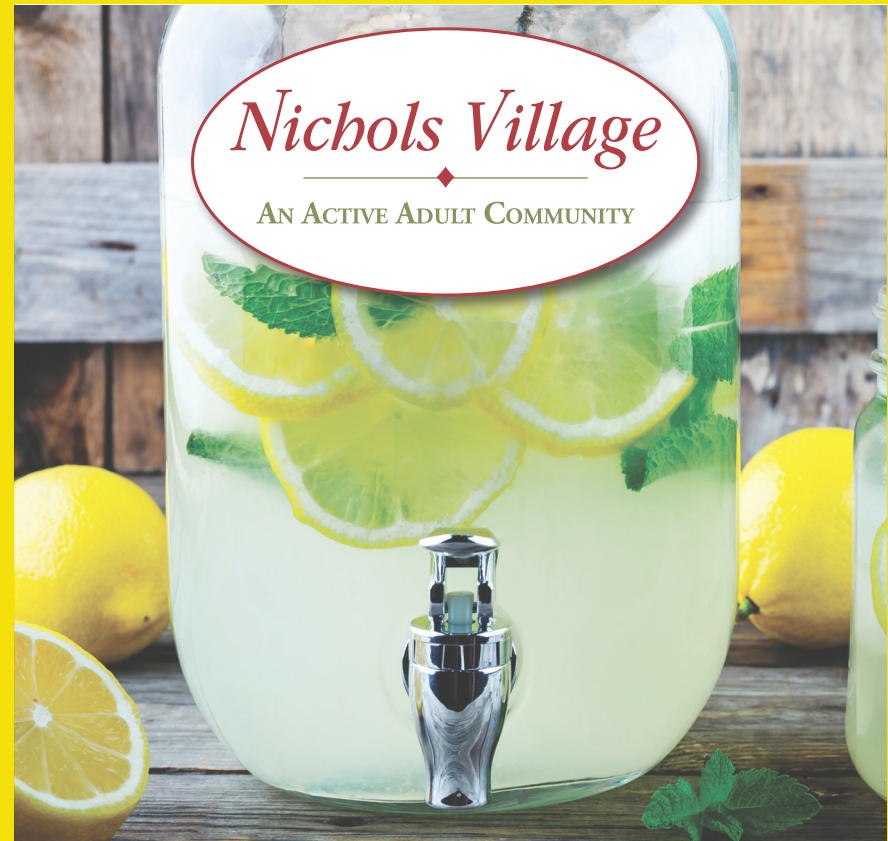
Labor Secretary Rosalie Acosta told members of the Joint Ways and Means Committee that support is crucial for more than 300,000 jobless workers who will lose unemployment benefits in September when extended federal programs expire.

"We are facing the biggest workforce challenge

in our lifetimes," she said. "Never have we witnessed this amount of people losing their benefits in one fell swoop."

Similar to his plan for housing, Baker wants to use a sizable portion of the workforce funding to narrow gaps between whites and non-whites in employment.

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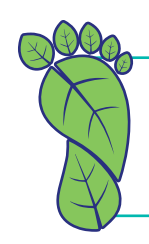
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# Parents ask when to start teaching

### Larry Larsen



**Dear Doctor,**  
Is it too early to start teaching a 3-year-old facts? He is our first and now only child, seems bright, and shows curiosity. Is it OK to try to teach him math and some sciences? We are both professionals and educated, but we don't want to do any harm.

#### Educated

**Dear Educated,**  
My best advice is to appreciate the thinking of a 3-year-old. Do not push, but be available to explain and seek adventure.

Everything from mud to rust is new to your son. He is storing experiences and information at an astounding rate.

But he is still a 3-year-old. Please allow him to wonder and to prosper in a supportive and loving childhood. Many years ago I was

in training in Boston and Cambridge. A female supervisor announced I would be spending six weeks at a preschool nursery. Candidly, I was insulted. Two years in an in-patient setting for adults were already behind me.

It was also scary. Her reasoning was that men needed to experience children in their early development.

So for six weeks, I served juice and cookies, read at nap time and put on the damned snowsuits to go outside. The lessons for me were wonderful as I learned how 3-year-olds think.

An example was finding a dead bird. The children wanted to bury the bird so we held a funeral for the poor creature. The next day they wanted to dig the bird up to see how it was doing.

The literal concept of death was not in their young narcissism. They did not understand never being a bird and flying again!

The lesson is to listen to your young son. He will help you be in touch with your inner child. You will be the learner.

### ANDOVER POLICE LOG

- Saturday, July 17**  
**Vandalism:** Water department's pumping station, Tantallion Road, 8:06 a.m.  
**Vandalism:** Broken windshield, River Road, 12:06 p.m.
- Sunday, July 18**  
**Noise complaint:** Bullfinch Drive, 11:34 a.m.
- Monday, July 19**  
**Missing person:** Daughter not picking up phone, later found, River Road, 12:44 a.m.  
**Break-in:** Car, Bullfinch Drive, 6:25 a.m.  
**Break-in:** Car, Bullfinch Drive, 7:34 a.m.  
**Break-in:** Car, Bullfinch Drive, 7:35 a.m.  
**Break-in:** Car, Bullfinch Drive, 7:36 a.m.  
**Break-in:** Car, Bullfinch Drive, 7:54 a.m.  
**Break-in:** Car, Bullfinch Drive, 7:56 a.m.  
**Break-in:** Car, Bullfinch Drive, 7:57 a.m.
- Drive, 7:57 a.m.**  
**Vandalism:** Car, Bullfinch Drive, 10:28 a.m.  
**Break-in:** Car, Bullfinch Drive, 3:13 p.m.  
**Break-in:** Car, Bullfinch Drive, 7:11 p.m.
- Wednesday, July 21**  
**Suspicious activity:** School staff found knife at playground, 9:18 a.m. High Plain Road.  
**Suspicious activity:** Found bag of cocaine, Campanelli Drive, 11:33 a.m.  
**Suspicious activity:** Car parked in front of home between 3 to 4 a.m., Pasho Street, 5:59 a.m.  
**Fraud:** Forged check, Brookside Drive, 6:36 p.m.  
**Arrest:** Luis Eduardo Zayas-Matos, 49, of Fitchburg arrested for contributing to delinquency of a minor and unlicensed operation of a vehicle.

# Former Lawrence man pleads guilty to fentanyl charges

STAFF REPORT

**BOSTON** – A Dominican national previously residing in Lawrence pleaded guilty Tuesday to the second of two fentanyl distribution conspiracies.

Guillermo Aybar-Guerrero, 29, pleaded guilty before U.S. District Court Judge Richard G. Stearns to one count of conspiring to distribute and to possess with intent to distribute 40 grams or more of fentanyl and one count of possession with intent to distribute 40 grams or more of fentanyl.

In August 2020, Guillermo Aybar-Guerrero was indicted with his brother, Luis Aybar-Guerrero, after investigators conducted controlled purchases of fentanyl from Guillermo on June 10 and 17, 2020.

On June 25, 2020, investigators set up a third controlled purchase, at which time Guillermo was arrested in possession of approximately 30 grams of suspected fentanyl. It is alleged that Guillermo retrieved the fentanyl for each of these transactions from Luis. A search of Luis' residence resulted in the seizure of an additional 223 grams of acetyl fentanyl (a fentanyl analogue) as well as a scale, baggies and other drug distribution paraphernalia.

Luis Aybar-Guerrero pleaded guilty on July 15, 2021 and is scheduled to be sentenced on Nov. 18, 2021 by Judge Stearns.

Guillermo previously pleaded guilty in June 2021 to one count of conspiring to distribute and to possess with intent to distribute 40 grams or more of fentanyl and two counts of possession

with intent to distribute fentanyl for his role in a separate fentanyl conspiracy.

In this conspiracy, investigators conducted controlled purchases of fentanyl pills from Guillermo on April 24 and May 5, 2019. The transactions were coordinated by co-conspirator Francis Jimenez Minyetta. Minyetta pleaded guilty to his involvement in the conspiracy and was sentenced in May 2021 to eight years in prison.

Guillermo's two cases will be consolidated for purposes of sentencing. U.S. District Court Judge Denise J. Casper scheduled sentencing for Sept. 29, 2021.

The charges of conspiracy to distribute and to possess with intent to distribute 40 grams or more of fentanyl, and possession with intent to distribute of 40 grams or more of fentanyl provide for a mandatory minimum sentence of five years and up to 40 years in prison, at least four years of supervised release and a fine of \$5 million.

The charges of possession with intent to distribute fentanyl provides for a sentence of up to 20 years in prison, at least three years of supervised release and a fine of \$1 million. Sentences are imposed by a federal district court judge based upon the U.S. Sentencing Guidelines and other statutory factors.

Acting United States Attorney Nathaniel R. Mendell and Brian D. Boyle, Special Agent in Charge of the Drug Enforcement Administration, New England Field Division made the announcement today. Assistant U.S. Attorney Lauren Graber of Mendell's Narcotics and Money Laundering Unit is prosecuting the cases.

### Andover news in brief



Andover Liverpool team members are, front row: Grayson Naughton, Henry Belscher, Aiden Deluca, Miles Cratty, Leo Stavropoulos and Teddy Chiesa. Back row: Coach Jeff Cratty, Matthew Greene, Oliver Harris, Kieran Kolar, Ben Beeny, Jack Pearlman, Sam Safi, Coach Chris Price, Jax Cloutier and Coach Abby Harris.

# Andover 5th graders win soccer tourney

Andover Liverpool, a 5th-grade soccer team, won the Essex County Championship and came in third at the Massachusetts Tournament of Champions this summer. They placed third in the state, only losing in the semifinals.

### Rep. Nguyen's bill signed into law

State Rep. Tram Nguyen, D-Andover, worked with Rep. Patricia Hadad, D-Somerset, to pass a law that protects undocumented immigrants who are victims of human trafficking and other violent crimes. The law creates a clear path to getting a visa to be able to testify at a trial without the fear of deportation.

"As an attorney, I worked with many survivors of domestic violence, as well as victims of crimes, including stalking and abuse," explains Nguyen. "Escaping this kind of violence is extremely difficult; it's even more so when the victim is an immigrant reliant on their abuser for their legal status in this country. This is how criminals get away with keeping their victims silent and compliant:

by threatening them with deportation if they speak out, or even try to protect themselves. This law will encourage victims and witnesses to report crimes and cooperate with law enforcement, who can then better investigate crimes. It will improve public safety."

### Andover woman named president of Nashua Rotary Club

The Rotary Club of Nashua elected Elizabeth Covino, chief community relations officer at YMCA of Greater Nashua, to be president of the club. She assumed the position at the June 28 Changing of the Gavel ceremony held at Nashua Country Club.

### Andover consulting firm donates \$20,000 to Lazarus House

The ALKU Foundation, the nonprofit branch of the Andover-based consulting firm, donated \$20,000 to Lazarus House in Lawrence this year.

The ALKU Foundation, created by ALKU's co-founders Mark and Kathie

Eldridge, supports at-risk youth, directly or indirectly related to the mentoring environment. Through multiple yearly donations, the foundation aids important programs, lends crucial support and assists mentoring initiatives.

### Andover man wins philanthropy award

Richard (Dick) Sumberg, founder of an Andover financial firm, The Financial Advisors LLC, is being recognized in the 15th Annual Invest in Others Awards for his philanthropic contributions to Essex County Habitat for Humanity.

He will receive an honorable mention for a lifetime achievement award.

Sumberg typically spends fifteen to twenty hours a month involved with Habitat board leadership. He has been Board President for the past ten years, and the board unanimously voted last year to amend the by-laws to support Sumberg's leadership for another term. He chairs the Executive Committee and is an active member of the Development Committee and the Governance Committee.

# ALL THOSE YEARS AGO

### Susan McKelliget

#### Andover Center for History and Culture

##### 100 Years Ago – July 29, 1921

While walking along the tracks of the Boston and Maine railroad, between So. Lawrence and Andover, early Thursday evening the daughter of Joseph C. Shultz of 61 Haverhill Street was assaulted by an Italian laborer. The young woman who was returning to her home was overtaken by the man who passed the time of day and remarking that he was on the way to fix some lanterns on the track, walked along beside her. The story is that he inquired her nationality and when she replied that she was of German extraction he set upon her throwing her to the ground and even drawing a knife. Her screams called someone to her assistance.

One more was added to the series of mysterious fires which have occurred at the Smith and Dove plant

during the last few weeks, when the fire department of the town and the Smith and Dove company were called to a fire Tuesday night in the flax drying sheds on Red Spring Road shortly before ten o'clock. In the early part of July an old barn belonging to the company which had been donated for the Fourth of July was discovered to be on fire, but the blaze was extinguished and several weeks ago an attempt was made to destroy two houses of the company on Brechin Terrace.

Mr. and Mrs. H. Winthrop Pierce and family of Boston are occupying the Brewster house at 8 Judson Road.

Andover Day, held on Saturday at Camp Andover, attracted many interested visitors from this town as well as parents and friends of the boys from Boston. The camp truck conveyed visitors from the Boston and Maine station to the Pond, while numerous private cars parked all along the road provided transportation for many more.

##### 75 Years Ago – August 1, 1946

The Elm Street water line excavation is now back-filled to Wolcott Avenue, and the balance of the 16-inch pipe for the job is coming in at a rapid pace. The resurfacing work on country and residential roads is nearing the half-way mark.

By the time you receive this issue of the Townsman, it'll probably be pouring felines and canines—but, anyway, the Board of Public Works has asked us to let you know that it's O.K. to use your lawn sprinklers again.

Officer Frank McBride tracked down the young men who broke the windows in the high school recently.

Another break occurred last Friday in Ballardvale when an empty house used for storing tools was entered. Nothing was missing. Police traced the escapers to two boys from the Vale.

##### 50 Years Ago – August 5, 1971

Improvement of traffic flow and control in the main business section of Andover will await

appointment of a consultant by the state Department of Public Works. Andover was not one of the communities listed for the federal and state funding for traffic improvements under the TOPICS program announced last week. Town Manager J. Maynard Austin reported this week, that Andover is among the communities listed by the state DPW for consideration and is awaiting the appointment of a consultant by state authorities.

Work on installation of sewer lines along Central Street and Lupine Road is expected to get underway this week. The work, approved at the annual town meeting in March, will eliminate pollution from entering the Shawsheen river in the general area.

Ground has been broken and construction has begun on the Old Colony Tennis Club of Andover, located adjacent to the Sheraton Rolling Green Motor Inn. The four-court indoor tennis facility will begin operations in early October 1971.

# 'Happy hour' revival gets mixed reception

BY CHRISTIAN M. WADE  
Statehouse Reporter

**BOSTON** — Nearly four decades after the last happy hour in Massachusetts, some lawmakers want to ease limits on discount drinks at clubs and restaurants to help businesses recover from the pandemic. But not everyone is celebrating the idea.

A new proposal filed by several lawmakers, including state Rep. Marcos Devers, D-Lawrence, is again stirring debate over the ban on happy hour. The bill would create a commission to look at whether changing the rules will help bars and restaurants.

The measure comes after a new poll showed overwhelming public support for

repealing the ban. More than 70% of those who responded to a survey by MassINC Polling Group supported efforts to lift the decades-old restrictions.

Rep. Lenny Mirra, R-Georgetown, is among those who believe that allowing discounted booze will give small businesses a competitive edge as they recover from the sting of the pandemic.

"Many restaurants are still struggling so now would be a good time to lift those restrictions," he said. "We need to do everything we can to help them."

The state banned bars and restaurants from selling lower-priced drinks during "happy hours" in 1984 after a Braitree woman was killed by a drunken driver who had

consumed several beers at a promotional event.

Under the current rules, businesses that want to run such promotions have to offer the discount at least 7 days a week.

Efforts to lift the restrictions crop up every several years but fail to gain much traction. Even some in the bar and restaurant industry are skeptical about changing the rules.

Bob Luz, president and CEO of the Massachusetts Restaurant Association, said many restaurants now count on discounting drinks as part of food offerings and don't see an urgent need to lift the restrictions.

"Going back to happy hour is not high on our priority list right now," he said. Rep. Paul Tucker,

D-Salem, said happy hours contributed to horrific drunken driving accidents before they were banned, and he would oppose lifting the restrictions.

"We've made a lot of progress to get drunk drivers off the roads and we can't turn the clock back," said Tucker, a former Salem police chief. "It would be a mistake."

Massachusetts is one of several states — including Vermont and North Carolina — that ban happy hours, according to the U.S. Department of Transportation.

Others, such as New Hampshire and Maine, allow happy hours but restrict the days on which discounts are allowed and the number of drinks served.

# VaxMillions prizes not boosting vaccinations

By CHRISTIAN M. WADE  
Statehouse Reporter

BOSTON — The state will give away \$1 million to a fully vaccinated adult this week in the first drawing of VaxMillions, a game that aims to persuade vaccine-hesitant Bay Staters to get their shots.

But the allure of cash doesn't appear to have substantially boosted vaccination rates, which have been declining, according to public health data. And nearly half of those eligible for the sweepstakes have not registered.

The number of new vaccinations given in Massachusetts dropped again last week, with 53,177 doses administered between July 14 and July 20. That's down 14% from the previous week, when about 62,000 doses were administered, according to the state Department of Public Health.

More than 4.3 million people in the state, or about 63% of the population, are fully vaccinated. That's one of the highest rates in the country.

Still, fewer than half of those eligible for the weekly drawing — about 2 million adults and 134,885 children ages 12 to 17 — have registered for VaxMillions.

The first drawing was Monday and the winner will be announced

*“The hope was that it might spur on some of those people, but if they are seriously vaccine hesitant, these kinds of incentives won't be enough to convince them, this is sort of the hard core of those who are unvaccinated.”*

**Dr. David Hamer, a professor at Boston University's School of Public Health and School of Medicine**

Thursday after the state has contacted the individual. Winners have 24 hours to claim the cash prize before it goes to an alternate winner.

There will be four more weekly drawings, through Aug. 26, and those who have yet to vaccinated still have until Aug. 19 to get jabbed and register for a chance to win.

At least five vaccinated adults can each walk away with \$1 million. Five children, ages 12 to 17, will win \$300,000 college scholarships.

Gov. Charlie Baker defended the sweepstakes, pointing out that it has achieved the main goal of vaccinating more people.

The state has been averaging 7,000 to 10,000 vaccinations a day since VaxMillions was announced last month.

“Somewhere in the vicinity of 300,000 shots have been delivered since that program was put in place,” Baker told reporters. “And we continue to see a very

robust number of people getting vaccinated every day.”

The chances of winning — about 1 in 400,000 for Monday's drawing — are better than those for MegaMillions or other state lotteries, state officials note.

But the declining numbers of shots being given has raised questions about whether the sweepstakes is worth the cost to the state, which is using \$10 million in federal pandemic relief funding to cover the prizes as well as administration of the lottery.

Dr. David Hamer, a professor at Boston University's School of Public Health and School of Medicine, said it is not clear if the state is succeeding at its effort to persuade the remaining third of residents who have not been vaccinated.

“The hope was that it might spur on some of those people, but if they are seriously vaccine hesitant, these kinds of incentives won't be enough to convince

them,” he said. “This is sort of the hard core of those who are unvaccinated.”

He said the reasons for vaccine hesitancy range from a lack of access and concerns about safety and side effects to a lack of trust. For those people, it will take more than dangling cash to get them vaccinated, he said.

Hamer said there is a desperate need to get more shots into arms with the highly contagious delta variant of COVID-19 infecting the unvaccinated.

COVID-19 cases are back on the rise, with new infections topping 400 daily in Massachusetts,

according to state health data. Virus-related deaths and hospitalizations still remain low.

The Baker administration has closed large vaccination sites, such as one at the Double Tree Hotel in Danvers, as it turns its focus to hard-to-reach communities such as Lawrence, Methuen and Haverhill, where vaccination rates remain low.

Baker said VaxMillions is only “one tool in the toolbox” to reach the unvaccinated.

“We're going to keep vaccinating people as far into the future as we possibly can,” he said Monday. “But as we get further down the road, the numbers will get smaller and smaller.”

For more information and to register: vaxmillionsgiveaway.com.

*Christian M. Wade covers the Massachusetts Statehouse for North of Boston Media Group's newspapers and websites.*

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**Announcements**

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LOST: Silver 4-Leaf Clover Necklace at Forest River Park parking lot on Fri 7/24. Sentimental-my husband gave it to me for our 20th wedding anniversary. Reward and a huge hug. Denise Tranfaglia (707)235-7200 dtranfaglia@yahoo.com

**MISSING** since 6/22/21: Shadow-female cat, short hair- All black fur with some gray hairs mixed into coat. Approx. 7 - 8 pounds. Last seen Brextrahan School area/Murphy Ave. Was wearing a peach colored break away collar. (May no longer be wearing collar). We miss her greatly. If found, please call: (978)462-5386

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Tuesday-Saturday.....5pm 2 days prior  
Sunday paper.....5pm Friday

**weeklies:**

Carriage Towne News: 12pm Friday  
Andover Townsman, Derry News & Haverhill Gazette: Noon Monday

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e-mail your resume to [ap@theportlandgroup.com](mailto:ap@theportlandgroup.com) with your credentials and to arrange for an interview. The Portland Group, 74 Salem Road, North Billerica, MA 01862

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E-Mail resume to: Hewlett Packard Enterprise Company, global.employee.mobility@hpe.com  
Resume must include Ref. #., full name, email address & mailing address. No phone calls. Must be legally authorized to work in U.S. without sponsorship. EOE

**Agri-Mark FAMILY DAIRY FARMS**

**Business Support and Development Analyst Waitsfield, VT office**

This full-time, salaried position will have responsibility to utilize syndicated market and retailer data to process, analyze and deliver brand performance metrics to sales and other business areas within the company. Individual will assist in utilization of Cabot's Alda survey platform to maintain the online community with survey development and execution, gather intake forms, create research briefs, and generate a summary of results. Preferred candidates will have survey experience and be able to synthesize data, build a strong sales story, and provide a voice for consumers using IRI market / panel database tools. Individual will report to the Senior Manager, Business Support and Development.

We are seeking an ambitious, incredibly detail-oriented person who can capably handle a variety of duties under tight timeframes. Individual must be able to meet deadlines, juggle and prioritize multiple projects, and work effectively both as a team player and independently. Preferred candidates must have the ability to "connect the dots" to align business questions and report findings, along with strong data analysis skills and a solid interest in market research and analysis. Proficiency with Microsoft Office Suite, especially Excel and PowerPoint, is required. Familiarity with market research data such as ACNielsen / IRI and Spectra is desired, with survey writing skills and analysis experience a plus. BA/BS degree is required, preferably in Marketing, Business Administration or other related field of study.

Cabot Creamery offers a competitive salary and a comprehensive benefits package, to include pension plan. Apply online to [jobs@cabotcheese.com](https://jobs@cabotcheese.com), in-person at our Waitsfield Administrative Office just off Airport Road, or mail your resume with cover letter to:

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Qualifications: 1 year of experience preferred, but we will train the right person. Experience with fascia board/soffit repair a big plus. Applicant should have demonstrated work experience in the trades and have the ability to climb a ladder and use hand tools. Applicant must have a valid driver's license and pass a background check.

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**cabot**

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**Agri-Mark / Cabot Creamery**  
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193 Home Farm Way  
Waitsfield, VT 0

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All ads in this classification run in our 10 paper "Classified Connection" that covers the North Shore, Merrimack Valley and Southern New Hampshire.

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ANTIQUES Furniture, glass, china, silver, jewelry, clocks.

CASH FOR RECORD ALBUMS 33LPS & 45s WANTED. Call George (617) 633-2682

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PETS & FREE PETS

ATTENTION! ATTENTION! Beware of anyone replying to you ad offering to send you a check for shipping and you sending them back the difference.

PUBLIC NOTICES ANDOVER ZONING BOARD NOTICE OF HEARING A public hearing will be held at 6:30 pm on Thursday, August 5, 2021 in Conference Room A, 3rd floor, 36 Bartlet St., Andover, MA on the petition of FCC Lighthouse, Inc., 31 Elm St., Andover, MA for a special permit under Art. VIII, §7.6.2 to convert a single-family house to a two family house.

TOWN OF ANDOVER MASSACHUSETTS ADVERTISEMENT Sealed Proposals for furnishing the following will be received at the Office of Central Purchasing, Andover Town Offices, 36 Bartlet Street, Andover, Massachusetts 01810 until the time specified below at which time the proposals will be opened and read.

Pursuant to Mass General Law 200A, Michael S. Morse, Treasurer for the Town of Andover hereby serves notices of names of persons or vendors appearing to be owners of funds held by the Town of Andover, MA and deemed abandoned.

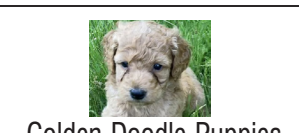
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AT - 7/29/21

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PUBLIC NOTICES

ANDOVER ZONING BOARD NOTICE OF HEARING A public hearing will be held at 6:30 pm on Thursday, August 5, 2021 in Conference Room A, 3rd floor, 36 Bartlet St., Andover, MA on the petition of Sarah Mudholkar, 5 Beech Cir., Andover, MA for a special permit under Art. VIII, §3.3.5 &/or for a variance from Art. VIII, §4.1.2 to construct a front porch that will not meet the minimum front yard depth requirement.

TOWN OF ANDOVER PLANNING BOARD Notice is hereby given that a public hearing will be convened on Wednesday, August 18, 2021 at 7:30 p.m., in the Third Floor Conference Room, Town Office Building, 36 Bartlet Street, on an application submitted by Medico 140, LLC, for a Special Permit for a Major Non-Residential Project under Section 9.4.8 of the Andover Zoning Bylaw.

Commonwealth of Massachusetts The Trial Court Probate and Family Court Essex Probate and Family Court 36 Federal Street Salem, MA 01970 (978) 744-1020 CITATION ON PETITION FOR FORMAL ADJUDICATION Docket No. ES21P2152EA Estate of: Maurice Cohen Date of Death: 06/03/2021 To all interested persons: A Petition for Public Administration has been filed by: Roy F. Gelineau, Jr. of Danvers MA requesting that the Court enter a formal Decree and Order and for such other relief as requested in the Petition.

AT - 7/29/21

Business & Service DIRECTORY

Services ADULT CARE BUSY LADY SERVICES- Are you in need of a ride to AIRPORT, doctor, shopping, or where ever you need to go? Call 978-423-0754

First Run CARE GIVER needed Sat. & Sun. 2pm to 9pm. \$25 an hour paid through agency weekly. Must be reliable. Will train if necessary. Call Gregory 407-312-2443

CERTIFIED experienced CNA to provide quality care for your loved one at home in Danvers & surrounding towns. Days & evenings. References: Call Samantha 978-751-2000

Salem, MA: PCA(s) Needed for adult female, Full time to administer medication as well as therapy( walking) and hygiene as well. Please Call (978) 740-9820 for more details.

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public notices

ANDOVER ZONING BOARD NOTICE OF HEARING A public hearing will be held at 6:30 pm on Thursday, August 5, 2021 in Conference Room A, 3rd floor, 36 Bartlet St., Andover, MA on the petition of Maria Alvarado, 4 Haven Dr., Andover, MA for a variance from Art. VIII, §4.1.2 to construct an attached garage that will not meet the minimum front yard depth requirement.

ANDOVER ZONING BOARD NOTICE OF HEARING A public hearing will be held at 6:30 p.m. on Thursday, August 5, 2021 in Conference Room A, 3rd floor, 36 Bartlet St., Andover, MA on the petition of Steven & Alison Fecht, 66 Burnham Rd., Andover, MA for a special permit under Art. VIII, §3.3.5 &/or for a variance from Art. VIII, §4.1.2 to construct an addition that will not meet the minimum front & side yard depth requirements.

Commonwealth of Massachusetts The Trial Court Probate and Family Court Essex Probate and Family Court 36 Federal Street Salem, MA 01970 (978) 744-1020 CITATION ON PETITION FOR FORMAL ADJUDICATION Docket No. ES21P2152EA Estate of: Maurice Cohen Date of Death: 06/03/2021 To all interested persons: A Petition for Public Administration has been filed by: Roy F. Gelineau, Jr. of Danvers MA requesting that the Court enter a formal Decree and Order and for such other relief as requested in the Petition.

AT - 7/29/21

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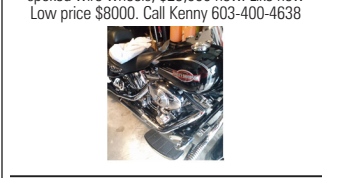
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# Sports

## DRAFT DREAM BECOMES REALITY

### Andover's Lachance selected by NHL's Edmonton Oilers

By DAVID WILLIS  
Staff Writer

Andover's Shane Lachance saw the news first on television. Then, moments later, the phone call arrived to make the dream a reality.

The 17-year-old was officially a National Hockey League draft pick.

Lachance was selected in the sixth round of the 2021 NHL Draft — No. 186 overall

— by the Edmonton Oilers on Saturday.

"It really is surreal," said Lachance. "It's been a dream of mine for so long to be picked in the NHL Draft. I put so much work into it, and now it's a reality. But the road doesn't end here. This is a new beginning to my hockey career."

The towering 6-foot-4, 190-pound winger and Boston University commit entered the weekend ranked the No. 110 North American (USA and Canada) skater in the draft by NHL Central Scouting. He was also ranked the No. 199 overall prospect by The-draftanalyst.com.

"I talked to my agent a lot heading into the draft," said Lachance. "He gave me an idea of the teams that were interested. I interviewed with some teams. I went into the draft knowing I had a good chance of being selected, probably in the fourth round or after. But sitting there watching the draft on TV was tough for a little while. I was pretty anxious."

Watching the draft at his family's Andover home with some family and friends, Lachance had just returned from a restroom trip when the his name flashed across the TV screen.

"I saw it on TV first, and to see my name next to an NHL logo was amazing," he said. "Everyone was jumping up and down and screaming. I've watched the draft for so many years. To see my name pop was surreal. After that, Edmonton's head scout (Barry Fraser) reached out to me, as well as (director of amateur scouting) Tyler Wright. "It's such an honor to be picked by a legendary



Andover's Shane Lachance, here during his time with Andover High, was selected in the sixth round of the NHL Draft by the Edmonton Oilers on Saturday. He's committed to Boston University.

STAFF FILE PHOTO



COURTESY PHOTO  
Shane Lachance starred at Andover High and Tabor Academy. On Saturday, he was drafted by the Edmonton Oilers.

organization like Edmonton. Wayne Gretzky played for the Oilers, and now they

have the best player in the world in Connor McDavid. And to be picked by a

Canadian team is pretty interesting." The Lachance family,

of course, is no stranger to professional hockey. Shane's dad Scott played in NHL from 1991-2004, and is now the head of US scouting for the New Jersey Devils. The Devils posted a video of Scott celebrating when his son was drafted, then Scott becoming emotional as he spoke with his son on the phone.

Shane's grandfather is legendary retired Boston University head hockey coach Jack Parker.

"My dad told me to enjoy every moment," said Shane.

#### SCOUTS' TAKE

Here's what scouts are saying about Edmonton Oilers draft choice Shane Lachance of Andover:

— **Dave Gregory, Central Scouting:** "Has amazing hands in tight quarters. Very good net-front guy. Hockey sense is good in all areas."

— **E.J. Hradek, NHL Network:** "A big strong left winger out of the Boston area. Gets to the net, can really get into those tight areas and make things happen."

— **Steve Kourianos, Thedraftanalyst.com:** "A hulking winger who dominates the low slot, Lachance is a physical yet soft-mitted power winger who proved to be too overpowering for his circuit."

"He said that this is a one-in-a-lifetime moment. He told me that he knew I would be stressed, and that there would be anxiety. But he said to enjoy the moment, because it only happens once."

Lachance — who turns 18 on Aug. 30 — played two years at Andover High (2017-19, 6 goals as sophomore,) before transferring to prep power Tabor Academy. He had a big 2019-20 season for Tabor, scoring 14 goals and adding nine assists.

His senior season, however, was over before it began as Tabor's season was canceled due to the COVID-19 pandemic. Instead, Lachance played 25 games for the Boston Junior Bruins of the United States Premier Hockey League, notching six goals and nine assists.

Next up, Lachance will take his skills to the country's premier junior league, the United States Hockey League. He'll play for the Youngstown (Ohio) Phantoms, who traded for his rights in February. He'll head there at the end of August.

After that, Lachance still plans to follow in the footsteps of his father and grandfather and play for Boston University. He committed to BU last August, and will likely join the Terriers in the 2022-23 season.

"Boston University has always been my dream school," said Lachance. "We'll see what happens in the future. For now, I'm working out, skating a lot. I'm working on getting bigger, faster and stronger. I'm very excited about what my future in hockey holds. I'm excited for what's to come."

#### ► Andover High roundup

## Teberio, Grecco both dominant in Andover Legion victories

#### SUMMER BASEBALL-

Anthony Teberio fired a 1-hitter with the lone hit a single in the second, and Andover Legion beat Lawrence, 4-1 last Wednesday.

Teberio fanned seven, walked three and did not allow an earned run. He helped his cause at the plate with a two-run single in the third. Terry Morrissey added two singles, a walk and two runs scored in the win.

Ryan Grecco pitched a brilliant 1-hitter to carry the Andover Legion Post 8 team to a 2-0 win over Newburyport last Tuesday.

Grecco gave up a leadoff single in the first and then only allowed two walks the rest of the game, striking out six. He retired the last 12 batters in a row.

Ryan Gibson gave Andover a 1-0 lead in the fourth with a sacrifice fly RBI and Anthony Teberio doubled the score with an RBI sacrifice fly in the fifth. Chase Lembo had two doubles for



Anthony Teberio, here during the high school season, fired a one-hitter to lead the Andover Legion team to a win over Lawrence.

TIM JEAN/Staff photo

Andover.

After four straight rain-outs, Andover Legion beat Newburyport, 2-1.

Ryan Grecco went four innings and got the win. He

allowed no runs and two hits while striking out four.

Andrew Smithson hurled 2.2 innings of strong relief.

Anthony Teberio got the save, fanning the last batter with a runner on second.

Andover scored in the fifth on a Terry Morrissey RBI single to plate Brian Gibson. In the sixth, Teberio singled, Nolan Schirmer singled, Chase Lembo walked and Joe Bucci walked (RBI).

#### ★ UNSUNG HEROES ★

EDITOR'S NOTE: This is the second in a series spotlighting the unsung heroes of Andover High sports from the 2020-21 school year.

### Ventre, Kessler also brought positive attitudes

#### JAMES VENTRE

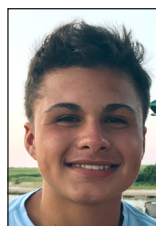
Andover Football

#### INFECTIOUS PERSONALITY

Coach E.J. Perry said, "He's brought an infectious positive personality to every practice. The greatest asset James gave the team is his unselfishness." Dad, Jim Ventre, was a track-football star at Methuen High who held the 4x440 relay record for 40 years. He works in admissions at Phillips Andover.

James has worked hard in the weight room and now bench presses 225 pounds. He pressed for playing time on the line for the Warriors. Ventre, who will be attending Marist, works for the Andover Rec. Department and volunteers as a tutor with Homework Helps. The Ventres have a Portuguese Water Dog named Rosie.

James' favorite teacher is math teacher Kylie Duford.



#### KSENIA KESSLER

Andover Gymnastics

#### OLGA KOR BUT FAN

The 5-3 junior was born in St. Petersburg, Russia. That's why

she has an unusual sports hero: 1972 Olympic gymnastics great Olga Korbut. Co-coach Rachel Tomacchio

said, "Ksenia is probably the most resilient gymnast on our team. At every practice and competition, she says, 'What do you need from me?' She's an incredible teammate." Kessler also plays volleyball and softball.

A hostess at Grassfields, she hopes to earn an Air Force ROTC scholarship. Her brother, David Kessler, was a rower.

Her favorite coach was the late Tim Kormann at Yellow Jackets. She's a photography buff and loves her Goldendoodle (Penny).

Ksenia's favorite meal is grilled cheese with tomato soup.



# Andover kids improve their baseball basics



Declan Sexton, 9, of Andover, reaches to make the catch during fly ball drills.

TIM JEAN/Staff photos



Nicholas Xu, 8, of Andover, throws a baseball during throwing and catch drills.



Max Wihbey, 9, of Andover, makes the catch during fly ball drills.



Drew Thelen, 9, of Andover, runs over and touches third base for the out, after fielding the ground ball during drills at the Andover Recreation Baseball program.

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